

Equal Opportunity Cell

Introduction

India is a country of diversity. It is a hub of different religions, castes and cultures. However, the Indian society is characterized by a highly entrenched system of social stratification. It is these social inequalities that created the barriers of denial of access to materials, cultural and educational resources to the disadvantaged groups of society. These disadvantaged groups are SCs, STs, women, OBC (non-creamy layer), minorities and physically challenged persons. It is clear from the demographic factors that a large section of population of our country is still disadvantaged and marginalized. India is potentially rich in human resources. To harvest the same and make the present education system inclusive, the degree of democratization of higher education has to be increased to a large extent. Further colleges should become more responsive to the needs and constraints of the disadvantaged social groups. Therefore, the institute has planned to establish Equal Opportunity Cell in college for the welfare of the disadvantaged and marginalized groups of the society and to remove difficulties, which they may be experiencing.

The constitution of the Cell for the Academic year 2019-2020 is as follows:

Sr. No.	Name of Member	Contact and mail id	Designation	Category
1.	Dr. S. P. Jain	9421394042 principalrscp@gmail.com	Principal	Chairman
2.	Dr. V. S. Borkar	9975505734 vijayborkar79@gmail.com	Teacher	Coordinator
3.	Prof. Falak Gaffar Siddiqui	7020523319 falakarjumand26@gmail.com	Teacher	Member

Aims and Objectives

To oversee the effective implementation of policies and programs for disadvantaged groups, to provide guidance and counseling with respect to academic, financial, social and other matters and to enhance the diversity within the campus.

Functions

1. To ensure equity and equal opportunity to the community at large in the college.
2. To enhance the diversity among the students, teaching and non-teaching staff population and at the same time eliminate the perception of discrimination.
3. To create a socially congenial atmosphere for academic interaction and for the growth of healthy interpersonal relationships among the students coming from various social backgrounds.
4. To help individuals or a group of students belonging to the disadvantaged section of society to contain the problems related to discrimination.

5. To look into the grievances of the weaker section of society and suggest amicable solution to their problems.
6. To prepare barrier free formalities/procedures for admission/ registration of students belonging to the disadvantaged groups of society.
7. To organize periodic meetings to monitor the progress of the objectives.
8. To ensure due share of utilization by SC/ST in admissions and to improve their performances.
9. To sensitize the college on the problems of SC/ST and other disadvantaged groups.

Duties of the cell

The Adviser/Coordinator, on behalf of the Cell, is, to

1. Review the implementation of various schemes and program for the welfare of the disadvantaged and marginalized groups of the society.
2. Monitor other related activities undertaken by the college as well as implementation of reservation policy in admission and recruitment for SC, ST, PH, OBC (non-creamy layer) and others, if any.
3. Monitor various welfare schemes/ programs sponsored by the Government of India/State Government, UGC or any agency/ organization as well as those devised by the college/affiliating university for the disadvantaged groups for their effective implementation
4. Responsible for the effective functioning of SC/ST Cell and other such Cells/Centers dealing with the problems of different socially disadvantaged groups.
5. Convene the meetings of other Committees/Programs dealing with social issues such as National Service Schemes (NSS) etc. to review their activities.

Frequency of Meeting

The Cell meets at least two times in a year and the decisions arrived at is mandatory to be implemented. The Cell functions under the Chairmanship of the Principal.

Dr. V. S. Borkar
Coordinator

Dr. S. P. Jain
Principal