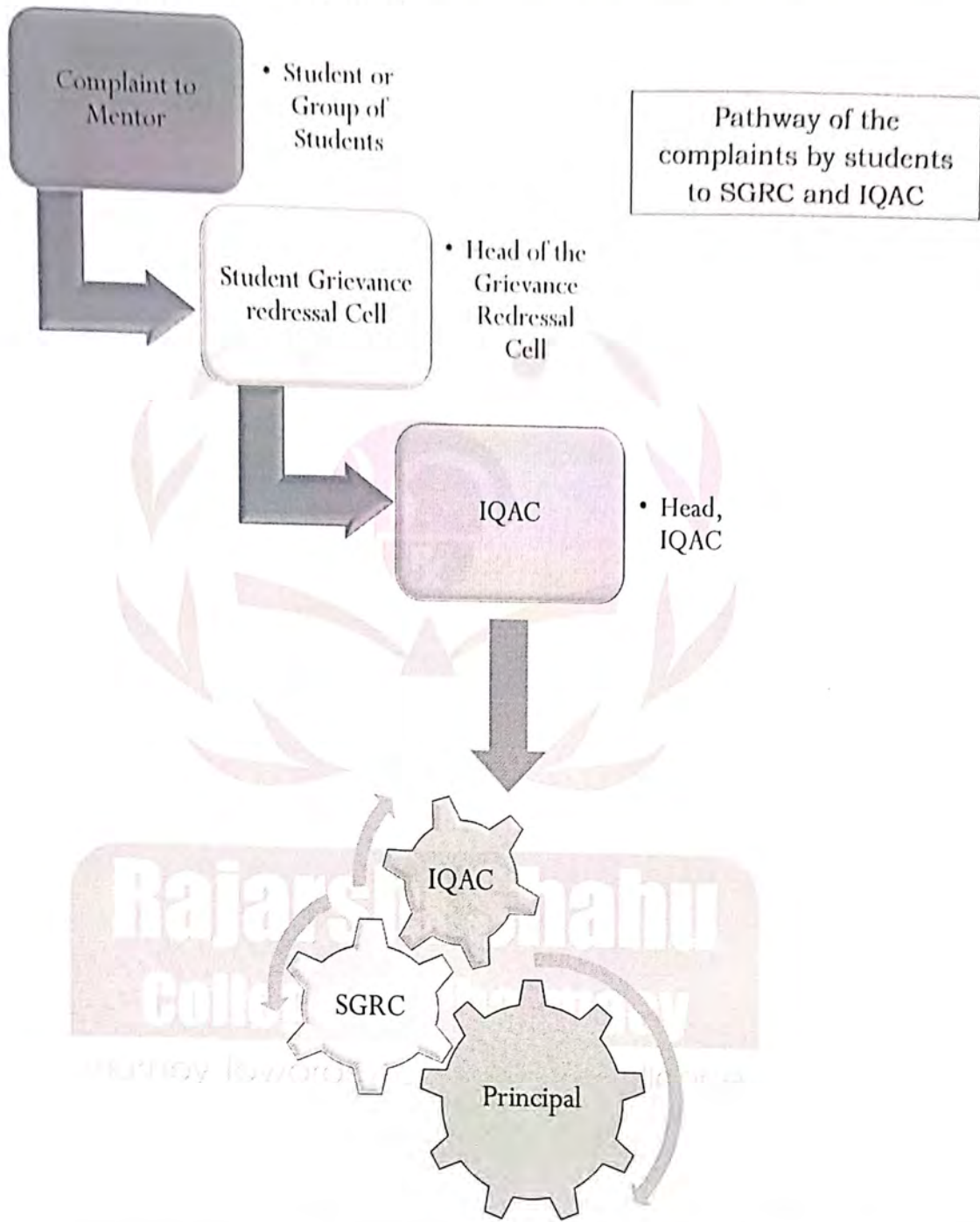




Mechanism of Grievance Redressal Cell

1. We call our self as a ragging free campus. Anti-ragging committee ensures the implementation of strict rules and regulation against the ragging. The committee does the counselling of students periodically. During the admission process we took the undertaking about ragging and their consequences. Signboard mentioning about the provision of the anti-ragging act, and the display board about the awareness of ragging are visible in campus.
2. We have a mentor-mentee system in which we appointed one teacher for 25-30 students. Students bring their issues to grievance redressal team via mentor also. Mentor forward the same issue to Grievance redressal committee. The issue is addresses through discussion with IQAC and Principal sir. Student has the direct access to grievance redressal committee and IQAC; an individual student can approach to them.
3. We have installed CCTV camera is classrooms, laboratories, and campus; this helps in vigilance of the stupendous activity and misbehaviours. Our security staffs don't allow the outsiders in campus without verification of the person and their intent.
4. We have kept a complaint box in campus. Periodically, we open the complaint box and appropriate action is taken.
5. We have formed separate committee for prevention of sexual harassment. The member of the committee ensures the counselling of students specially girls about sexual harassment. Our security staff, faculty members and CCTV facility protects the honour of girls in campus.

Mechanism to address the complaints from students and a way to address the issues via Student Grievance Redressal Cell (SGRC)



Discussion of SGRC, IQAC and Principal. Based on problem, its rationale, available resources, situational factors etc. the issue will be addressed and appropriate action will be taken for further implementation.



[Signature]
Principal
Rajarshi Shahu College of Pharmac.,
Malvihir, Buldana.