



DBUGVF's

## Rajarshi Shahu College of Pharmacy, Buldana

(Approved by AICTE, PCI, New Delhi and affiliated to Sant Gadge Baba Amravati University, Amravati)

### Details of Placement Data for the AY 2019-2020

Below is the list of students placed during AY 2019-20. For Supporting documents (Sample copies of offer letters of the students provided by the employer, please click on [View Documents](#))

Sr. No	Name of the Student	Contact Details of Students	Name of the Employer	Pay Package (INR)
1.	Subham Dhavale	9665390028 dhawaleshub7575@gmail.com	ThinCr	180000
2.	Raju Bawaskar	8888075216 rajubawaskar2015@gmail.com	Macleods, Auranagabad	220000
3.	Lakhan Ade	9766309538 adelakhan531@gmail.com	Sunberry	180000
4.	Shubham Dhote	9158571881 shubhamdhote323@gmail.com	Marketing, Alembic, Amaravati	220000
5.	Ashish Sapkal	7972954633 sapkalashish108@gmail.com	Hevlon Pharma	250000
6.	Vicky Ambilkar	7350392412 vickyambilkar111@gmail.com	Alembic Akola	220000
7.	Vijay Jadhav	7261902386 vijayjadhav101197@gmail.com	FDC Ltd, Auranagabd	220000
8.	Pankaj Jadhao	7757968038 pankajjadhav097@gmail.com	Lupin, Indore	220000
9.	Pranav Bonde	7030088741 psbonde.98@gmail.com	Shalina Laboratories, Jejuri	180000
10.	Mohan Date	8600634225 datemoh98@gmail.com	Macleods	220000
11.	Ankush Kharche	8446665716 ankushkharche844@gmail.com	Zion Market Research	228000
12.	Ashwini Dharmal	7083855231 ashwinidharmal227@gmail.com	Shri Brahmha Chaitanya Ayurved	150000
13.	Akshay Mahalle	7887628615 akshaymahalle1998@gmail.com	Jay Formulations Ltd.,	144000



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## Rajarshi Shahu College of Pharmacy, Buldana

(Approved by AICTE, PCI, New Delhi and affiliated to Sant Gadge Baba Amravati University, Amravati)

			Ahmedabad	
14.	Akshay Mamankar	8805339629 mamankarakshay1996@gmail.com	Indian Formulation	180000
15.	Moh Sohel Mohmad	8888726976 mssj9570@gmail.com	Macleods	180000
16.	Pavan Nagre	8550958564 pavannagre2020@gmail.com	Bioclinica	210000
17.	Trupti Pendor	7720098467 truptipendor98@gmail.com	Pharmacist Tanishk Medicals	140000
18.	Ishaque Mohd	8329540906 ishaqueahmad2627@gmail.com	Sunberry	180000
19.	Aqueel Shaikh	9637715813 shaikhaqueel303@gmail.com	GeBBS Healthcare Solutions	140000
20.	Vaishnavi Lavhale	9511819450 vaishnavilavhale1104@gmail.com	Episource	140000
21.	Swapnil Kakde	8999391155 swapnilkakde09@gmail.com	Bioclinica	180000
22.	Akshay Tikhe	8806189602 akshaytikhe1998@gmail.com	Zydus Cadila, Ahmedabad	150000
23.	Jyoti Chipde	7887751057 jotichipade15@gmail.com	Shri Brahmha Chaitanya Ayurved	150000
24.	Ankush Sapkal	7720860395 ankushsapkal1998@gmail.com	Fresenius Kabi	180000
25.	Ajay Bharsakale	9766387632 ajaybharsakale1448@gmail.com	Ajay Medical Store, Khamgaon, Buldana	180000
26.	Gyaneshwar Farkale	8381001518 gfarkale838@gmail.com	Episource	140000
27.	Manish Waghole	9689095403 manishwaghole1@gmail.com	Sunberry	180000
28.	Ajay Dhanawai	7875848594 ajaydhanawai@gmail.com	Dhanwai Medical Store, Shivani, Sillod	320000
29.	Aditya Gawande	8975448898 adityagawande55@gmail.com	GeBBS Healthcare Solutions	140000



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(Approved by AICTE, PCI, New Delhi and affiliated to Sant Gadge Baba Amravati University, Amravati)

30.	Krushnakant Nawkar	9881024071 nawkarkrushnakant@gmail.com	Unichem Goa	240000
31.	Madan Kakade	9657816919 kakade.madan31@gmail.com	Episource	140000
32.	Amitkumar Tawari	7841078532 amittawari8@gmail.com	Sonal Medical Store Nandura, Buldana	240000
33.	Pratik Dalal	9970314665 pratikdalal008@gmail.com	Sunberry	180000
34.	Vinod Wagh	7498089850 vwagh8698@gmail.com	Glenmark	220000
35.	Nikhil Kale	7447530253 niksp1809@gmail.com	Sunberry	180000
36.	Dhananjay Nikas	8888520034 dhananjaynikas@gmail.com	Indian Formulation	180000
37.	Sachin Sangle	9834513748 sachinsangle09011@gmail.com	GeBBS Healthcare Solutions	140000
38.	Dnyaneshwar Wagh	8261017236 dwagh9016@gmail.com	GeBBS Healthcare Solutions	1400000
39.	Shubham Rathod	8888454449 shubhamrathod183@gmail.com	ThinCr	180000
40.	Sagar Bhute	9766413323 sagarbhute96@gmail.com	Marksans Pharma Ltd Goa	220000
41.	Nayan Panpaliya	9595683750 npanpaliya9595@gmail.com	Sunberry	180000
42.	Jamil Shaikh	7875646946 jamil7777.ja33@gmail.com	Labcort Ltd	440000
43.	Hanuman Nikam	9881419910 hanumannikam1999@gmail.com	Indian Formulation	180000
44.	Sumit Gaidhar	7972137253 sumitgaidhar01@gmail.com	Shri Brahmha Chaitanya Ayurved	180000
45.	Shivam Bhuskat	9665817682 shivambhuskat3@gmail.com	ThinCr	180000
46.	Shamsundar Jangale	8308530021 shamjangle7432@gmail.com	TRIOIKKA Pharma, Pune	220000
47.	Mohini Ingle	9370397178 mohiniingale70@gmail.com	Shri Brahmha Chaitanya	150000

			Ayurved	
48.	Vaibhav Dindokar	8625929130 vaibhavdindokar@gmail.com	ThinCr	180000
49.	Vrushali Dindokar		Episource	210000
50.	Pandurang Sargar	9552580531 pandurangsargar1@gmail.com	Alembic, Pune	220000
51.	Rahul Rathod	8380921232 rahulrathod110511@gmail.com	Lupin, Aurangabad	220000
52.	Sachin Wankhede	8975488919 wankhedeSachin0912196@gmail.com	Sunberry	180000
53.	Avikumar Sapkal	9021232769 avisapkal63@gmail.com	Indian Formulation	180000
54.	Dhansri Gaikwad	9689946589 dhanugaikwad049@gmail.com	Episource	210000
55.	Pravinkumar Salok	8888633672 pravinsalok806@gmail.com	TCS	220000
56.	Suhas Zade	9637380955 suhaszade2016@gmail.com	ThinCr	180000
57.	Anil Sawant	8007005563 anilsawant7593@gmail.com	GeBBS Healthcare Solutions	140000
58.	Jay Jawanjali	9657669011 jayjawanjali1111@gmail.com	Shri Brahmha Chaitanya Ayurved, Nagpur	150000
59.	Pooja Shedmake	9146362200 poojashedmake369@gmail.com	Vainganaga Medical Store, Gadchiroli	320000
60.	Shadab Ahmad Shahadat Khan	9890991955 drxshadabahmad@gmail.com	ThinCr	180000
61.	Renuka Kamble	8805311170 renukakamble399@gmail.com	GeBBS Healthcare Solutions, Aurangabad	140000



**Principal**  
Rajarshi Shahu College of Pharmacy  
Buldana.





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## Rajarshi Shahu College of Pharmacy, Buldana

(Approved by AICTE, PCI, New Delhi and affiliated to Sant Gadge Baba Amravati University, Amravati)

### Details of the students progressed to higher education in the AY 2019-20

Below is the list of students progressed to higher education AY 2019-20

Sr. No	Name of the Student	Contact Details of the Students	Name of the Institute	Course Admitted
1.	Namrata Sawdatkar	8308671842 namratasawdatkar123@gmail.com	Rajarshi Shahu College of Pharmacy, Buldhana	M.Pharm
2.	Rutuja Sonare	8669257721 ritikasonare8@gmail.com	MPSC, PUNE	MPSC
3.	Shubhangi Nikas	7038096923 shubhanginikas12@gmail.com	MPSC, PUNE	MPSC
4.	Vishal Ghube	8975007335 vishalghube15@gmail.com	MBA, Bharati Vidyapeeth, Pune	MBA
5.	Nilesh Tonde	9175298616 tondenilesh123@gmail.com	PG, Parikrama, Kashti	M.Pharm
6.	Roshani Helge	8408966676 roshanihelge8787@gmail.com	Rajarshi Shahu College of Pharmacy, Buldhana	M.Pharm
7.	Mrunal Alhat	9325922898 mrunalalhat98@gmail.com	PG, Anuradha college of Pharmacy, Chikhli	M.Pharm
8.	Priyanka Sable	9527119887 priyankasable917@gmail.com	PG, Rajarshi Shahu College of Pharmacy, Buldana	M.Pharm
9.	Suchita Gadade	7218503926 suchitagadade306@gmail.com	SGSPS Gawande College of Pharmacy, Akola	M.Pharm
10.	Priyanka Ingle	8668968426 Priyankaingle0804@gmail.com	Anuradha college of Pharmacy, Chikhli	M.Pharm
11.	Mangesh Mahalle	7397989979 mahallemangesh2@gmail.com	PG, SRTMU, Nanded	M.Pharm



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12.	Vaibhav Totala	9096656027 vaibhav6321@gmail.com	PG, PDCOP Wadhvani College of Pharmacy, Yawatmal	M.Pharm
13.	Ashwini Pawar	9552044764 pawarash111@gmail.com	PG, Anuradha college of Pharmacy, Chikhli	M.Pharm
14.	Dhanshri Gaikwad	9689946589 dhanugaikwad049@gmail.com	Gawande College of Pharmacy, Akola	M.Pharm
15.	Sumedha Tayade	9112491835 sumedhatayade125@gmail.com	Vidyabharati COP, Amravati	M.Pharm
16.	Dhiraj Nikam	9637847478 dirajnikam153@gmail.com	Anuradha college of Pharmacy, Chikhli	M.Pharm
17.	Rushikesh Sonune	7499480976 rushikeshsonune11@gmail.com	PG, KCOP, Nagpur	M.Pharm
18.	Sonali Belpatre	9422758221 sonalibelpatre@gmail.com	Rajarshi Shahu College of Pharmacy, Buldhana	M.Pharm
19.	Sonali Jadhav	7350423522 jadhavsonali680@gmail.com	Rajarshi Shahu College of Pharmacy, Buldhana	M.Pharm
20.	Sushma Sanap	7057939849 sushmasanap1@gmail.com	Rajarshi Shahu College of Pharmacy, Buldhana	M.Pharm
21.	Kalyani Ghadge	9881654341 kalyanighadge7@gmail.com	PG, Anuradha college of Pharmacy, Chikhli	M.Pharm
22.	Dhanashri Kulkarni	9975286977 dhanashrigkulkarni@gmail.com	Rajarshi Shahu College of Pharmacy, Buldhana	M.Pharm



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23.	Pavan Jagtap	9370698793 pavan.jagtap1997@gmail.com	Rajarshi Shahu College of Pharmacy, Buldhana	M.Pharm
24.	Kalyani Gawande	8975882901 ms.kalyanigawande@gmail.com	Rajarshi Shahu College of Pharmacy, Buldhana	M.Pharm
25.	Priti Jadhao	7066496921 pritijadhao1204@gmail.com	PG, Sudhakar Rao Naik Institute of Pharmacy, Pusad	M.Pharm
26.	Ashish Parhad	9370405881 ashishparhad02@gmail.com	Rajarshi Shahu College of Pharmacy, Buldhana	M.Pharm
27.	Abhijeet Jadhao	9130701908 jadhaoabhi4@gmail.com	PG, Anuradha college of Pharmacy, Chikhli	M.Pharm
28.	Gaurav Manwar	8390037106 gauravmanwa98@gmail.com	PG, Vidyabharti college of Pharmacy, Amravati	M.Pharm
29.	Priya Singh	9552287404 priyasingh280997@gmail.com	Rajarshi Shahu College of Pharmacy, Buldhana	M.Pharm
30.	Kalpana Karhad	9604020717 kalpanakarhad17@gmail.com	Rajarshi Shahu College of Pharmacy, Buldhana	M.Pharm
31.	Mahesh Mahajan	9822635909 mahajanms90@gmail.com	Rajarshi Shahu College of Pharmacy, Buldhana	M.Pharm
32.	Rushikesh Deshmukh	9096763434 rushideshmukh799@gmail.com	Rajarshi Shahu College of Pharmacy, Buldhana	M.Pharm

33.	Abhimanyu Purohit	8830979598 purohitabhimanyu25@gmail.com	PG, Aditya College of Pharmacy Beed	M.Pharm
34.	Harshada Kanadje	8830061945 kanadje.hkp@gmail.com	Rajarshi Shahu College of Pharmacy, Buldhana	M.Pharm
35.	Priti Nimse	9823437711 pritinimse1177@gmail.com	MPSC	MPSC
36.	Maya Patil	7030233473 maya.g.patil1998@gmail.com	PG, Anuradha college of Pharmacy, Chikhli	M.Pharm
37.	Chandrakant Mundphale	8055828292 chandrakantmundphale216@gmail.com	Rajarshi Shahu College of Pharmacy, Buldhana	M.Pharm



  
**Principal**  
Rajarshi Shahu College of Pharmacy  
Buldana.

Date: 12/04/2021

**LETTER OF INTENT**

Dear Aditya Gawande,

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309  
Your Monthly Gross will be of : Rs 10,860  
Your Monthly Net will be : Rs 9,445

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad-431210 You are requested to report on 12/04/2021

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani  
AVP - HR (Recruitments)

Candidate Signature: Aditya Gawande



## Intimation Letter

To,  
AJAY MEDICAL AND GENERAL STORES  
PROP NO 965 , GROUND FLOOR , SHOP NO 1 ,  
NEAR HANUMAN MANDIR , MAIN ROAD ,  
ANTRAJ - 444303  
Taluka: KHAMGAON District: BULDANA  
I/C Person: AJAY RAMKRUSHNA BHARSAKLE (Mobile: 9766387632)

Fresh License  
Firm Id : 201550



AJAY RAMKRUSHNA BHARSAKLE

**Subject : - Drugs & Cosmetics Act - 1940 & Rules there under**

Grant of License arising due to: Fresh License

Sir,

**Ref :- Your Inward Application vide Inw No:- BF:-950924, Dated:- 12/08/2021, Inw ID:- 950924**

With reference to your Inward application, we have to inform you that your said application is approved & below mentioned licences are granted / retained , whose retention Dates are mentioned below :-

No	Name	Sex	Join Date	Regn No.	Inw-ID
1	R-P / AJAY RAMKRUSHNA BHARSAKLE (PRO)	Male	11/08/2021	281521	950924
2	DIR / AJAY RAMKRUSHNA BHARSAKLE (PRO)	Male	11/08/2021	ADR~*****6517	950924

Lic	License No.	Issue From	Retained From	Retained Upto	Old LIC No
20	437197	20/08/2021		19/08/2026	-
20C	437199	20/08/2021		19/08/2026	-
21	437198	20/08/2021		19/08/2026	-

Open 24 Hrs: NO

Cold Storage: YES

This licence shall remain valid if licensee deposits a licence retention fee before the expiry of a period of every succeeding five years from the date of its issue unless it is suspended or cancelled by Licencing Authority.

The above mentioned licences are sent herewith.

**NOTE:** You are requested to provide new rent agreement after completion of its validity (Only applicable to those having rent agreement less than 5 years).

Kindly acknowledge the receipt of this letter.

**eSign**  
Digitally Sign

e-Signed on 20/08/2021 14:07:04

**TPAV # N5349785QL**



**ASHOK TUKARAM BARDE**  
Assistant Commissioner  
Food & Drugs Administration  
BULDHANA Circle

**This License/Certificate is eSIGNED. Physical Signature is NOT Required**



## Intimation Letter

2ND FLOOR, FDA BUILDING, GUT NO. 19, KANCHANWADI, PAITHAN ROAD

Aurangabad

Print Date: 12/12/2021



To,  
**DHANAWAI MEDICAL AND GENERAL STORES**  
 SHOP NO.2, GROUND FLR, MILKAT NO.2083, GATT NO.565  
 AJINTHA-BULDANA ROAD,  
 AT.POST.SHIVNA- 431112  
**Taluka:SILLOD District: AURANGABAD ZONE 2**  
**I/C Person: AJAY SAKHARAM DHANAWAI(Mobile: 7875848594)**

**Fresh License**  
**Firm Id : 209875**



AJAY SAKHARAM DHANAWA

**Subject : - Drugs & Cosmetics Act - 1940 & Rules there under**

Grant of License arising due to: Fresh License

Sir,

**Ref :- Your Inward Application vide Inw No:- BF:-1005968, Dated:- 01/12/2021, Inw ID:- 1005968**

With reference to your Inward application, we have to inform you that your said application is approved & below mentioned licences are granted / retained , whose retention Dates are mentioned below :-

Lic	License No.	Issue From	Retained From	Retained Upto	Old LIC No
20	453655	12/12/2021		11/12/2026	-
20B	453657	12/12/2021		11/12/2026	-
21	453656	12/12/2021		11/12/2026	-
21B	453658	12/12/2021		11/12/2026	-

**Open 24 Hrs: NO****Cold Storage: YES**

This licence shall remain valid if licensee deposits a licence retention fee before the expiry of a period of every succeeding five years from the date of its issue unless it is suspended or cancelled by Licencing Authority.

The above mentioned licences are sent herewith.

**NOTE:** You are requested to provide new rent agreement after completion of its validity (Only applicable to those having rent agreement less than 5 years).

Kindly acknowledge the receipt of this letter.



e-Signed on 12/12/2021 21:46:15

**TPAV # KP499NIAR6**

**MILIND KRISHNARAO**  
**KALESHWARKAR**  
 Assistant Commissioner  
 Food & Drugs Administration  
 AURANGABAD Zone 2 Circle

**This License/Certificate is eSIGNED. Physical Signature is NOT Required**

# Jay Formulations Ltd.

27<sup>th</sup> January, 2021

To,  
Mr. Akshay S Mahalle  
At Po - Sasti, Tal - Patur,  
Dist - Akola  
M.No - : 7887628615  
Email ID:- akshaymahalle1998@gmail.com

**Subject:- "Letter of offer for Employment"**

**Dear Mr. Akshay,**

This is with reference to your application and subsequent to interview with us we are pleased to offer you the post of "**Officer - Production**" in our organization. You will be based at our Bavla Factory. Your service is liable to be transferred anywhere in India. Your date of joining the company will be considered as **01/02/2021** Probation period will be for 6 month.

You will be paid a **Gross salary of Rs. 1,44,000 ( Rs One Lakh Forty Four Thousand Only) per annum.** All statutory deductions are applicable.

Your offer has been made based on information furnished by you. However if there is any discrepancy in the copy of documents and certificates given by you as a proof of above, we retain the right to review our offer of employment. Employment as per this offer letter is subject to you being medically fit. In case you wish to terminate the contract whatsoever reason you are required to give minimum 1 months written notice in advance to managing Director or Director

Please sign one copy of this offer letter and send the second copy to us as a taken of your acceptance on or before 01/02/2021.

Medical check-up date will be provided to you by HR Department. If you are not following company rules & regulations you will be terminate immediately without notice period.

Please provide us the following documents with acceptance of this letter:

1. ID Proof
2. Residence Proof
3. 2 Passport size photographs
4. Salary Slip of Previous Employment with bank statement copy
5. Relieving letter, Experience letter of all previous Employment
6. Academic Certificates

We wish you a long and successful career with us and welcome you to the Jay Formulations Ltd.

For Jay Formulations Limited,

Vinod Khatwani

Head - HR & Admin

Admin. Office - 203, 2nd Floor, Medicine Market, Kochrab Ashram, Paldi Char Rasta, Ellisbridge, Ahmedabad-380 006.  
Unit : 1301 & U-1, G.I.D.C., Kerala (Bavla), Dist. Ahmedabad-382 220. (Gujarat) India • Phone : +91-2714-268389







Factory Add.: Plot No. 65, At Yelgaon. Dist. Buldana 443001 (M.S.)  
Office Add.: I.G. Building Iqbal Chowk, Buldana. 443001 (M.S.)  
+91 9423144385- +91 9822229440

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Date :- 05/12/2020

### **Offer Letter**

Mr. Akshay Mamankar

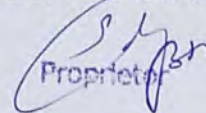
With reference to your application and the subsequent interviews you had with us we are pleased to offer you the post Medical Representative in our organization, on salary and , terms and conditions offered by us and agreed by you, during the interviews.

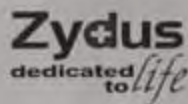
This offer of appointment is based on the information provided by you in your Bio data and during interviews. Therefore, appointment is subject to the correctness and validity of information provided by you in your bio-data and interviews.

This offer of appointment is subject to successful completion of your training program.

The appointment will also be subject to your being medically fit certified by registered medical practitioner.

INDIAN FORMULATION

  
Proprietor



### Pre-Employment Medical Examination

(SRL Lab Copy)

Name of the Candidate :	Arshay Tirth	Date for medical examination :	07/12/20
Designation :	Apprentice	Department :	production
Age :	21	Sex :	male

#### Blood, Urine, ECG (if age > 40 years), X-Ray Physical tests To be carried out at :

Contact Person : Ms. Hetal Parmar  
Contact No: 079-48912999, 48913999, 48914999

Address : SRL Limited ,1st Floor, The Grand Mall, Opp. SBI Zonal Office, Ambawadi , Ahmedabad-380015 . Gujrat. Ph.079-39401111, 079-30612200

	Cadila Healthcare Ltd.	SRL Lab
Sign :		
Name :	Akanksha Dham	Hetal Parmar
Contact No:	02717666432	079-39401111
Date :	05/12/20	07-12-2020
Location	Cadila Healthcare Moraiya	SRL LTD
BULocation/HR Persona Name	Moraiya MFG/ Akanksha Dham	(Ambawadi)

Time for medical Checkup- 08:00 AM to 10:00 AM.





## Intimation Letter

NO/BUL/Outward/1037265  
Office of the Assistant Commissioner,  
Food & Drugs Administration, BULDHANA Circle  
Hall No.3A, Adm. Bld.  
Opp. Bus Stop  
BULDANA  
Print Date: 11/02/2022

To,  
**SONAL MEDICAL AND GENERAL STORES**  
PROP NO 743 ,GROUND FLOOR , SHOP NO 1 ,  
NEAR VIDHATA HOTEL ,CINEMA ROAD ,  
NANDURA - 443404  
**Taluka:NANDURA District: BULDANA**  
**I/C Person: AMITKUMAR KEDARNATH TAWARI(Mobile: 7841078532)**

**Fresh License**  
**Firm Id : 214322**



AMITKUMAR KEDARNATH TAWAR

**Subject : - Drugs & Cosmetics Act - 1940 & Rules there under**

Grant of License arising due to: Fresh License

Sir,

**Ref :- Your Inward Application vide Inw No:- BF:-1037265, Dated:- 29/01/2022, Inw ID:- 1037265**

With reference to your Inward application, we have to inform you that your said application is approved &amp; below mentioned licences are granted / retained , whose retention Dates are mentioned below :-

Lic	License No.	Issue From	Retained From	Retained Upto	Old LIC No
20	462113	10/02/2022		09/02/2027	-
20C	462115	10/02/2022		09/02/2027	-
21	462114	10/02/2022		09/02/2027	-

**Open 24 Hrs: NO****Cold Storage: YES**

This licence shall remain valid if licensee deposits a licence retention fee before the expiry of a period of every succeeding five years from the date of its issue unless it is suspended or cancelled by Licencing Authority.

The above mentioned licences are sent herewith.

**NOTE:** You are requested to provide new rent agreement after completion of its validity (Only applicable to those having rent agreement less than 5 years).

Kindly acknowledge the receipt of this letter.

**eSign**  
Digitally Sign

e-Signed on 10/02/2022 23:49:46

**TPAV # CYNTEGG3LF**

**ASHOK TUKARAM BARDE**  
Assistant Commissioner  
Food & Drugs Administration  
BULDHANA Circle

***This License/Certificate is eSIGNED. Physical Signature is NOT Required***



**APPOINTMENT LETTER**

To,  
Anil Vishnu Sawant (43764)  
Aurangabad

Date: May 25, 2021

Dear Anil,

With reference to your application and the subsequent interviews you had with us we are pleased to appoint you as "Medical Coder Trainee" at GeBBS Healthcare Solutions Pvt. Ltd., Aurangabad on the following terms and conditions:

Your date of appointment is effective **May 25, 2021**.

1. You will be on probation for a period of six months. Thereafter subject to your work, conduct and performance being found satisfactory you will be confirmed in writing. If either your work conduct or performance is not found satisfactory, the probation period will stand automatically extended without any intimation to you till you get a communication from the Company confirming your services.
2. Your emolument by way of Annual Cost to the company is **INR 2,14,502/- per annum (INR Two Lacs Fourteen Thousand Five Hundred Two Only)**. Details of this annual cost are enclosed in the annexure.
3. The Organization conducts screening and background verification for its prospective hires. Your appointment and continuation of your services is subject to a clear and clean background report.
4. Your shift timings are subject to change as per the requirement of the business.
5. Your employment is subject to your undertaking that,
  - You will clear the training and on the job evaluations that are pre-requisite.
  - You will not directly or indirectly engage in any other work or assignment or take up part/full time training program without prior permission in writing of the Company.
  - You will not divulge, disclose or leak out any information regarding the affairs of the Company, which comes to your knowledge, including the design, patent process or trade of Company or of Company's collaborations [whether in India or abroad]
  - You will also execute a service and confidentiality documents as applicable to employees from time to time.
6. Your services are liable to be transferred to any of the branches of the Company or to any of its Group/Associate Company. The terms and conditions of this appointment will be binding on such transfers and your services will be treated as continuous services. Any subsequent change in rules, policies and regulations during the term of your services of the Company shall be binding upon you in totality.
7. During the period of your service if you are found medically unfit for work, the management shall have the right to require you to get yourself examined by any medical authority specified by the Company and management as its sole discretion may terminate your services based on such medical reports.
8. Your performance will be evaluated at regular intervals for salary review or salary increments. Increment shall be based on your performance and in no case shall be automatic and / or can be claimed as a matter of right and shall be solely at the discretion of the Company.
9. Your services can be terminated without assigning any reasons as under:
  - a) At any time without any prior notice during the period of probation.
  - b) With prior notice of minimum [1] One month or salary in lieu thereof, after confirmation.

# ZION MARKET RESEARCH

Ground floor, Mrunal Paradise, Opp. Hotel Maharaja, Near Ramkrishna  
Mangal Karyalaya, Pimple Gurav, Pune-411061 India.  
E-mail- [hr@zionmarketresearch.com](mailto:hr@zionmarketresearch.com), Contact. No-020-46277770

---

Date: 18/03/2021

To,  
Mr. Ankush Kharche  
Pune.  
Mobile – 8446665716

## Offer Letter

Dear Ankush,

With reference to the interview you had with us, we are pleased to offer you the position of “Research Associate”.

Your total salary will be **Rs. 2, 53, 200/-pa**; Break up is given in **Annexure**. (Enclosed herewith)

You are advised to join us on **05<sup>th</sup> Apr 2021, Time-12.30 pm**. along with following documents.

You will be appointed on probation for a period of 3months and your confirmation of services is subject to satisfactory completion of your probationary period only. You will be given detailed letter of appointment subsequently after your joining.

1. All Certificates and testimonials in support of your educational qualifications and Experience.  
(Original & Xerox copies)
2. Relieving Certificate from your existing employer, if applicable
3. Salary Certificate/Form-16 in support of gross salary if applicable
4. Two (Coloured) Passport size recent Photograph.
5. Address and ID Proof- 3 copies
6. PAN Card- 3 copies

On arrival, please contact our officials for further documentation / joining formalities & Assignments.

We welcome you to **Zion market Research** and wish a mutually beneficial relationship.

You are requested to subscribe your signature on the duplicate copy of this Offer Letter as a token of acceptance and return the same to our HR Department for reference and record.

With Best Wishes

Netaji Sirsat  
HR Manager - **Zion market Research**

Enclosure –Annexure

# ZION MARKET RESEARCH

## Salary Structure Rs/month

Annexure A		
NAME : Ankush Kharche		
DESIGNATION : Research Associate		
DOJ : 05/04/2021		
BASIC SALARY	10,550	126,600
HOUSE RENT ALLOWANCE	2,110	25,320
CONVEYANCE ALLOWANCE	1,000	12,000
MEDICAL ALLOWANCE	500	6,000
UNIFORM ALLOWANCE	500	6,000
OTHER ALLOWANCES	6,440	77,280
<b>CTC = (A)</b>	<b>21,100</b>	<b>253,200</b>
<b>Deductions</b>		
PROVIDENT FUND	1800	21600
PROFESSIONAL TAX	200	2400
ESIC	0	0
EMPLOYEE WELFARE	100	1200
<b>Deductions = (B)</b>	<b>2100</b>	<b>25200</b>
<b>Take Home = A - B</b>	<b>19,000</b>	<b>228,000</b>

**Note:** In case the employee for any reason leaves the services of the company before the period of 1 year from the date of joining then he/she shall forthwith pay a sum of Rs.50, 000/- being the indemnification of the cost of training to the company.

Thanking you.

Yours faithfully

For **Zion market Research**

Received Letter on and accepted

**Priya Bhadange**  
Sr. HR Generalist

Mr. Ankush Kharche  
Signature



---

**Employment Offer**

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**Date – 07 Aug. 2021**

To,

Ankush Arun Sapkal

Bhenwad BK, Buldhana  
Maharashtra 443402

Mr. Sapkal,

This is with reference to your application and subsequent interview you had with us. We are pleased inform you that we have selected you for the position of **"Supervisor – Production - Manufacturing"** on agreed CTC (Cost to Company) for our plant in Ranjangaon, Pune.

The formal appointment letter will be issued to you on your joining. Initially you will be on probation period of six months. Your pre recruitment medical examination will be carried out later as currently unable to carry out the same in view of COVID-19 situation. This offer is conditional based on your medical fitness.

You are required to join Fresenius Kabi India Private Limited on or before **16 Aug. 2021** at **08.30 hrs.**

You need to submit a copy of following documents along with original for the qualification and experience mentioned by you in your application.

Please let us know your acceptance of this employment offer by return mail confirming date of joining.

Yours truly,

**For Fresenius Kabi India Private Limited**

*[Handwritten Signature]*  
07 Aug 2021

**HR & Administration Department**



---

**List of required documents**

1. Educational Mark Sheets – Secondary / Higher Secondary / Diploma / Degree
2. Educational Certificates – Secondary / Higher Secondary / Diploma / Degree
3. Experience Certificates – Previous Employers (If Applicable)
4. FDA approval certificate (If Applicable)
5. Current Employer Reliving Certificate / Experience Certificate (If Applicable)
6. CTC Breakup - Current Employer (If Applicable)
7. PAN Card Copy
8. AADHAAR Card Copy
9. Bank Account Details – (Cancelled Cheque / Passbook Copy)
10. UAN - Current / Previous Employer
11. Colour Passport Size Photographs – 5 Nos



**APPOINTMENT LETTER**

To,  
**Shaikh Aqueel Shaikh Amin (44085)**  
Aurangabad

Date: April 19, 2021

Dear Shaikh,

With reference to your application and the subsequent interviews you had with us we are pleased to appoint you as "Medical Coder Trainee" at GeBBS Healthcare Solutions Pvt. Ltd., Aurangabad on the following terms and conditions:

Your date of appointment is effective **April 19, 2021**.

1. You will be on probation for a period of six months. Thereafter subject to your work, conduct and performance being found satisfactory you will be confirmed in writing. If either your work conduct or performance is not found satisfactory, the probation period will stand automatically extended without any intimation to you till you get a communication from the Company confirming your services.
2. Your emolument by way of Annual Cost to the company is **INR 2,14,502/- per annum (INR Two Lacs Fourteen Thousand Five Hundred Two Only)**. Details of this annual cost are enclosed in the annexure.
3. The Organization conducts screening and background verification for its prospective hires. Your appointment and continuation of your services is subject to a clear and clean background report.
4. Your shift timings are subject to change as per the requirement of the business.
5. Your employment is subject to your undertaking that,
  - You will clear the training and on the job evaluations that are pre-requisite.
  - You will not directly or indirectly engage in any other work or assignment or take up part/full time training program without prior permission in writing of the Company.
  - You will not divulge, disclose or leak out any information regarding the affairs of the Company, which comes to your knowledge, including the design, patent process or trade of Company or of Company's collaborations [whether in India or abroad]
  - You will also execute a service and confidentiality documents as applicable to employees from time to time.
6. Your services are liable to be transferred to any of the branches of the Company or to any of its Group/Associate Company. The terms and conditions of this appointment will be binding on such transfers and your services will be treated as continuous services. Any subsequent change in rules, policies and regulations during the term of your services of the Company shall be binding upon you in totality.
7. During the period of your service if you are found medically unfit for work, the management shall have the right to require you to get yourself examined by any medical authority specified by the Company and management as its sole discretion may terminate your services based on such medical reports.
8. Your performance will be evaluated at regular intervals for salary review or salary increments. Increment shall be based on your performance and in no case shall be automatic and / or can be claimed as a matter of right and shall be solely at the discretion of the Company.
9. Your services can be terminated without assigning any reasons as under:
  - a) At any time without any prior notice during the period of probation.
  - b) With prior notice of minimum [1] One month or salary in lieu thereof, after confirmation.

**Hevlon**  
PREMIUM

**HEVLON INDIA PVT. LTD.**

2nd floor,Block No 07, opp SFS School, Jalna Road  
Aurangabad.

**IDENTITY CARD**



**HIPL20200008**

Employee ID

**JUN.01. 2021**

DATE OF ISSUED

**Ashish Sapkal**

Name

**DEC.26.1998**

DOB

**INDIAN**

NATIONALITY

ST COLONY,NEAR API CHOWK, A.BAD  
431001.

**ADDRESS**

**QC**

**DSNG**





श्री  
ब्रह्मचैतन्य®  
आयुर्वेद

Subject to Nagpur Jurisdiction



Registered office: 230 Nandanvan layout, Nagpur 09  
Web: www.sbayurved.com  
Email: info@sbayurved.com  
Mobile No. - +919890439756, +919168584999

Dt. 15 Nov 2020

## Offer Letter

Dear Miss Ashwini Dharmal,


With reference to your interview and discussion we are happy to offer the post of Trainee Medical Representative in Buldana headquarter. You will be paid salary of Rs. 13000/- (Thirteen thousand rupees only) per month along with TA/DA and incentives as per the policy of company discussion.

Your appointment is subjected to medical fitness and we believe that the information furnished by you is correct and true.

This offer letter is subjected to successful completion of training.

Your final appointment letter will issued at the time of joining.



  
Authorized signatory

For, Shree Brahmachaitanya Ayurved



Factory Add.: Plot No. 65, At Yelgaon. Dist. Buldana 443001 (M.S.)  
Office Add.: I.G. Building Iqbal Chowk, Buldana. 443001 (M.S.)  
+91 9423144385- +91 9822229440

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Date :- 05/12/2020

### Offer Letter

Mr. Avikumar Sapkal

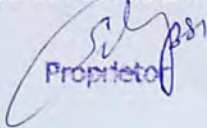
With reference to your application and the subsequent interviews you had with us we are pleased to offer you the post Medical Representative in our organization, on salary and, terms and conditions offered by us and agreed by you, during the interviews.

This offer of appointment is based on the information provided by you in your Bio data and during interviews. Therefore, appointment is subject to the correctness and validity of information provided by you in your bio-data and interviews.

This offer of appointment is subject to successful completion of your training program.

The appointment will also be subject to your being medically fit certified by registered medical practitioner.

INDIAN FORMULATION

  
Proprietor

**Offer Letter**

Date: 23/01/2021

Addressed to: Shivam bhuskat

Rajashri Shahu College of Pharmacy, Buldana.

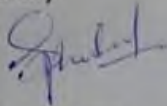
Dear Shivam,

With reference to your application and subsequent interview we are pleased to offer you internship as : Intern: Product development on the terms and condition as set out here under:

This post is scheduled to begin 1<sup>st</sup> Feb, 2021, and will be a six month paid internship opportunity ending on 31<sup>st</sup> July, 2021. Your monthly stipend will be Rs 15556/ per including TDS. You will be governed at all times by the policies, procedures, and guidelines of the company related to the salary, allowances, benefits and perquisites. Further management may modify or change such allowance, benefits and prerequisites from time to time in accordance with its policies. You are requested to bring certificates and testimonials in support of facts mentioned in your biodata.

Offer stands cancelled in case of any deviation in information provided by you. You signing the copy of the offer letter confirm your acceptance of terms and conditions.

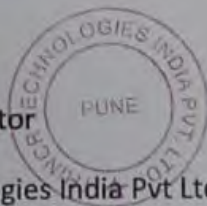
Sincerely



Shital Zambad

Managing Director

Thincr Technologies India Pvt Ltd.



**Registered Office:**

Thincr Technologies India Pvt Ltd  
245/G1 Rudraksha Apartment  
Sector 22 , Gandhinagar 382022

[www.thincr-tech.com](http://www.thincr-tech.com)

Contact: 8866049224

email : szambad@thincr-tech.com

**Branch Office:**

Thincr Technologies India Pvt Ltd  
Sr No 32, Nalanda Coloney, Nakhate Nagar  
Rahatni Phata, Pune 411017





Factory Add.: Plot No. 65, At Yelgaon. Dist. Buldana 443001 (M.S.)  
Office Add.: I.G. Building Iqbal Chowk, Buldana. 443001 (M.S.)  
+91 9423144385- +91 9822229440

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Date :- 05/12/2020

### **Offer Letter**

Mr. Dhananjay Nikas

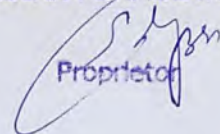
With reference to your application and the subsequent interviews you had with us we are pleased to offer you the post Medical Representative in our organization, on salary and , terms and conditions offered by us and agreed by you, during the interviews.

This offer of appointment is based on the information provided by you in your Bio data and during interviews. Therefore, appointment is subject to the correctness and validity of information provided by you in your bio-data and interviews.

This offer of appointment is subject to successful completion of your training program.

The appointment will also be subject to your being medically fit certified by registered medical practitioner.

INDIAN FORMULATION

  
Proprietor

08-09-2021  
Employee ID: ESPM2444

Dhanshri Gaikwad  
Jijamata Nagar Hingoli ,  
Jijamata Nagar Hingoli,  
Hingoli  
Maharashtra - 431513

Dear Dhanshri Gaikwad,

**Sub: Appointment Letter**

A warm welcome to the Episource family.

Episource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

**With reference to our Offer Letter dated 08-09-2021, We are pleased to appoint you as Trainee - MCC effective 08-09-2021.**

Please note that the terms and conditions of your service contract as intimated here after, is to be treated as strictly confidential and you are not to divulge its content to any employee of the company/person connected with the company, who is not authorized by the management.

All information regarding your compensation, benefits and performance appraisal are to be treated as strictly confidential. Hence discussions or sharing of information with other employees either in public or private is strictly prohibited.

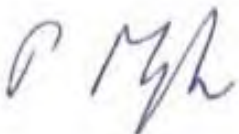
We congratulate you on this occasion and we hope you will render your good services with commitment and dedication.

You are advised to sign and return the duplicate of this letter as token of your acceptance.

We look forward to a long rewarding career with Episource.

With best Wishes,

For EpisourceIndia Pvt Ltd



**Manjula Palanisamy**  
Vice President-HR

**Dhanshri Gaikwad**

Page 1 of 9



08-09-2021

Employee ID: ESPM2444

Compensation details of: Dhanshri Gaikwad

Designation: Trainee - MCC

Component	ANNUAL (INR)	MONTHLY (INR)
Basic	71,875	5,990
HRA	52,850	4,405
Statutory Bonus	7,000	583
Provident Fund	18,186	1,516
Gratuity	3,458	289
Mediclaime Insurance	4,644	383
ESIC	5,827	486
Other Allow ances	47,558	3,964
<b>CTC</b>	<b>2,11,397</b>	<b>17,616</b>

- All payments are subject to statutory deductions.
- Mediclaime Cover (Family floater - coverage includes employee, spouse, Children, Parents /Parents-in- laws. Restricted to members including employee) Sum Insured - INR 100000/- (INR One Lakh only)
- Life Insurance Cover - INR 200000/- (INR Two Lakhs Only)
- For detailed eligibility & benefits, employee is advised to refer to HR Handbook.



**December 28, 2021**

**Employee ID : 43154**  
**Name : Dnyaneshwar Dinkar Wagh**  
**Grade : 05**  
**Designation : Medical Coder**  
**Department : Coding**  
  
**Subject : Salary Re-structuring Letter**

Dear Dnyaneshwar,

We have reviewed overall compensation structure and with the view to align this in accordance to industry benchmark, the company is initiating a change in the way of Compensation and Benefits.

A detailed stack-up of your re-structured compensation is attached in the Annexure for your reference. This change is effective from **December 01, 2021**.

All other terms and conditions of your employment will remain unchanged.

With Regards,

For **GeBBS Healthcare Solutions Pvt. Ltd**



**Devesh Gavand**  
**Sr. Manager – HR**

21-02-2022

Employee ID: ESPM3159

Gyaneshwar Farkale  
At Post Bhawani Chowk, Nimgaon ,Tq Nandura ,  
Near Dammani Shop (Lic Agent),  
Nandura  
Maharashtra - 443404

Dear Gyaneshwar Farkale,

**Sub: Appointment Letter**

A warm welcome to the Episource family.

Episource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

**With reference to our Offer Letter dated 21-02-2022, We are pleased to appoint you as Trainee - MCC effective 21-02-2022.**

Please note that the terms and conditions of your service contract as intimated here after, is to be treated as strictly confidential and you are not to divulge its content to any employee of the company/person connected with the company, who is not authorized by the management.

All information regarding your compensation, benefits and performance appraisal are to be treated as strictly confidential. Hence discussions or sharing of information with other employees either in public or private is strictly prohibited.

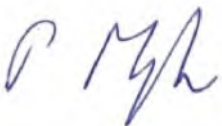
We congratulate you on this occasion and we hope you will render your good services with commitment and dedication.

You are advised to sign and return the duplicate of this letter as token of your acceptance.

We look forward to a long rewarding career with Episource.

With best Wishes,

For EpisourceIndia Pvt Ltd

**Manjulaa Palanisamy**

Vice President-HR

Gyaneshwar Farkale

Page 1 of 9

21-02-2022

Employee ID: ESPM3159

Compensation details of: Gyaneshwar Farkale

Designation: Trainee - MCC

Component	ANNUAL (INR)	MONTHLY (INR)
Basic	71,875	5,990
HRA	52,850	4,405
Statutory Bonus	7,000	583
Provident Fund	18,186	1,516
Gratuity	3,458	289
Medicclaim Insurance	4,644	383
ESIC	5,827	486
Other Allowances	47,558	3,964
<b>CTC</b>	<b>2,11,397</b>	<b>17,616</b>
<b>Total CTC</b>	<b>2,11,397</b>	

- All payments are subject to statutory deductions.
- Medicclaim Cover (Family floater - coverage includes employee, spouse, Children, Parents /Parents-in- laws. Restricted to members including employee) Sum Insured - INR 100000/- (INR One Lakh only only)
- Life Insurance Cover - INR 200000/- (INR Two Lakhs only Only)
- For detailed eligibility & benefits, employee is advised to refer to HR Handbook.

Gyaneshwar Farkale

Page 2 of 9



Factory Add.: Plot No. 65, At Yelgaon. Dist. Buldana 443001 (M.S.)  
Office Add.: I.G. Building Iqbal Chowk, Buldana. 443001 (M.S.)  
+91 9423144385- +91 9822229440

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Date :- 05/12/2020

### **Offer Letter**

Mr. Hanuman Nikam

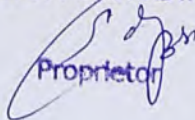
With reference to your application and the subsequent interviews you had with us we are pleased to offer you the post Medical Representative in our organization, on salary and terms and conditions offered by us and agreed by you, during the interviews.

This offer of appointment is based on the information provided by you in your Bio data and during interviews. Therefore, appointment is subject to the correctness and validity of information provided by you in your bio-data and interviews.

This offer of appointment is subject to successful completion of your training program.

The appointment will also be subject to your being medically fit certified by registered medical practitioner.

INDIAN FORMULATION

  
Proprietor





# SUNBERRY LIFESCIENCES PRIVATE LIMITED

CIN : U51909MH2019PTC322082

GST : 27ABBCS6917P1ZO

Emp Code-95

To,

**Mr Ishaque Mohd,**

Address- Rohinkhed, Tq- Motala, District- Buldhana, Maharashtra-443201

Buldhana - 443001

## Offer Letter

Dear **Mr Ishaque Mohd,**

In reference to Virtual discussion/Interview in Dec 2020, On behalf of the management of Sunberry Lifesciences Private Limited, I take great pleasure in offering you offer letter as T Professional Service Representative (TPSR) in Pusad HQ, Maharashtra, w.e.f- 05.12.2020.

Your TCC shall be Rs 180000 (In Words-One Lakh eighty thousand only-) per annum, the breakup of your TCC is enclosed in Annexure-1.

The Terms and condition of employment are as per Annexure-2.

This appointment is subjected to your medical fitness and further on our understanding that all the details given by you in your job application form are correct and complete in all respect.

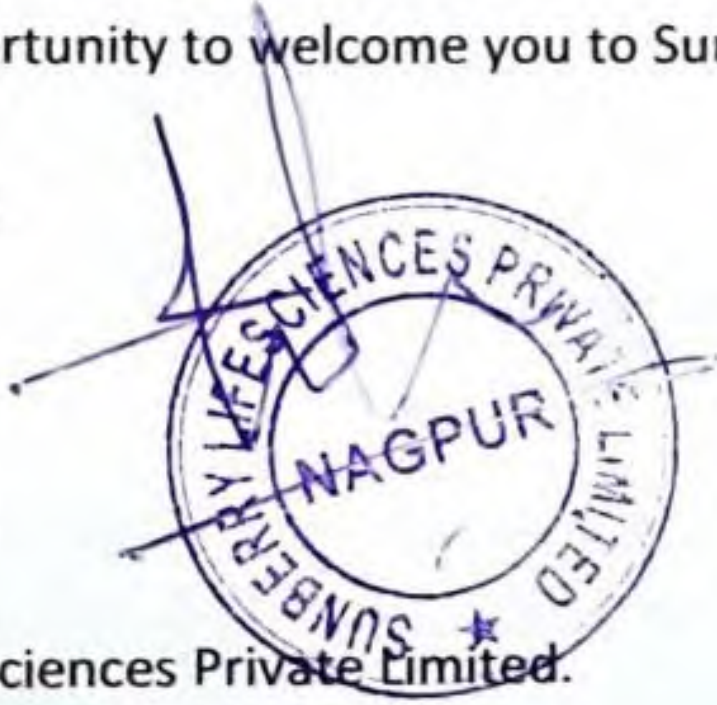
Please return on duly signed copy of appointment letter to us at the above mentioned address as a token of your acceptance.

We take this opportunity to welcome you to Sunberry Lifesciences Private Limited and trust our association will be fruitful.

With Best Wishes.

Yours's faithfully,

For Sunberry Lifesciences Private Limited.



## Acceptance

I have read and understood the terms and conditions mentioned above and those in Annexure-1 & 2. I hear by accept the appointment on said terms and conditions.

Date:

Signature:

Office - Loknath Sanchayani, Plot No 18, Dhantoli, Nagpur MH 440012 IN  
Reg Address - R.M.1,2,3,H No. 37/85, Indra Nagar, New Narsala Road, Nagpur MH 440034 IN  
M.9665018725, 9764999513 E. Mail: sunberrylifesciences@gmail.com





# SUNBERRY LIFESCIENCES PRIVATE LIMITED

CIN : U51909MH2019PTC322082

GST : 27ABBCS6917P1ZO

## Annexure-1

Name : Mr Ishaque Mohd

Designation: TPSR

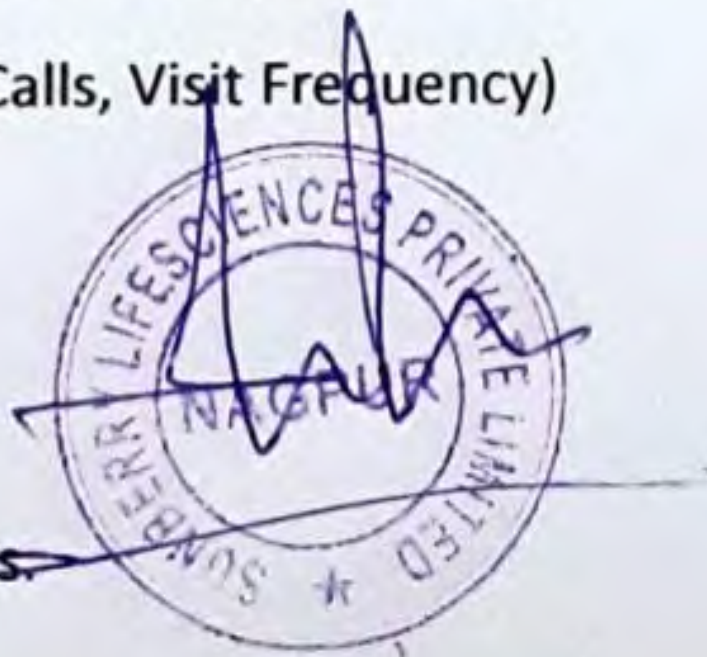
Role Band: NA

HQ: Pusad, MS.

Sr.No.	Salary components	Monthly	Yearly
1	Basic	6000	71998
2	Fixed Dearness allowance	900	10800
3	House Rent Allowance	2760	33123
4	Conveyance Allowance	1440	17280
5	Education Allowance	180	2160
6	Medical Allowance	180	2160
7	Monthly Bonus Component	630	7560
8	LTA	300	3600
9	Bonus/Exgratia	630	7560
10	MGB	1152	13824
	<b>Total -</b>	<b>14172</b>	<b>170064</b>
11	<b>CCA (Paid Monthly)</b>	<b>736</b>	<b>9936</b>
	<b>Fixed Total Cost to Company</b>	<b>15000</b>	<b>180000</b>

\*Apart from your CTC you are eligible for monthly incentive scheme which is timely provided by the management. The parameters will include as below. The ratings on below parameters (will be given separately) will decide on incentive amount on monthly basis. Please refer below parameters -

- 1 Process (Coverage, No of Calls, Visit Frequency)
- 2 Sales Achievement
- 3 Growth
- 4 New Conversions
- 5 RCPA



\*Refer Annexure-3 for further details.

For Sunberry Lifesciences Private Limited.

Office - Loknath Sanchayani, Plot No 18, Dhantoli, Nagpur MH 440012 IN  
Reg Address - R.M.1,2,3,H No. 37/85, Indra Nagar, New Narsala Road, Nagpur MH 440034 IN  
M.9665018725, 9764999513 E. Mail: sunberrylifesciences@gmail.com





Labcorp - CTC INPUT SCHEDULE

PSID: \_\_\_\_\_  
 Business Title: **Safety Science Coordinator-I**  
 Department: **Drug Safety**  
 Employee / Candidate Name: **Jamil A. Khalil**  
 Start Date: **24-Jan-2022**

All figures are in INR

FIXED COMPENSATION (Base Salary)		401,280.00	
SECTION A: SALARY		Annual (INR)	Monthly (INR)
Basic Pay	40% of Fixed Comp or 180K Min	180,000.00	15,000.00
Flexi Basket **	Refer to note 4	221,280.00	18,440.00
<b>A. Subtotal</b>		<b>401,280.00</b>	<b>33,440.00</b>
SECTION B: RETIREMENT BENEFITS			
Provident Fund (Employer Contribution)	12% of Basic Pay	21,600.00	1,800.00
Gratuity	4.81% of Basic Pay	8,658.00	721.50
<b>B. Subtotal</b>		<b>30,258.00</b>	<b>2,521.50</b>
SECTION C: ANNUAL LEAVE ENCASHMENT			
Encashment of Annual Leave	( Estimate for 15 days )	10,385.00	Refer to Note 7.
<b>C. Subtotal</b>		<b>10,385.00</b>	-
<b>CTC (Cost to Company)</b>		<b>441,923.00</b>	

NOTES:

<b>1. Cost to Company:</b>	This is calculated as: A. Subtotal + B. Subtotal + C. Subtotal
<b>2. Fixed Compensation:</b>	This is equal to A. Subtotal
<b>3. Basic Pay:</b>	This is calculated as 40% or minimum INR 1,80,000 /- P.A of the Fixed Compensation Amount. This amount is taxable.
<b>4. Flexi Basket:</b>	This is calculated as: Fixed Comp - Basic pay. This amount is 100% taxable. Through the "Define your salary" program employees can allocate up to the total amount of the flexi basket depending on sufficient funds being available to the tax saving instruments such as: HRA, LTA, Meal Coupons, Journal Allowance and Telephone Allowance
<b>5. Provident Fund (Employer):</b>	The employer contribution percentage is 12% of Basic Pay. The minimum employer contribution is INR 1,800 per month. In case, of employees who wish to contribute towards the voluntary PF (VPF) they can apply for the same through the payroll portal within 1 month post onboarding.
<b>6. Gratuity:</b>	Gratuity is calculated as 4.81% of Basic Pay. Employees are entitled to Gratuity payment (on separation) if their tenure at the company is more than 4 years and 190 days.
<b>7. Encashment of Annual Leave:</b>	Annual leave entitlement is 21 days. Employees are required to use at least 6 days Annual Leave each year. They may elect to encash remaining leave or carry over a maximum of 21 days. Leave entitlement and other limits are pro-rated for new joiners during the year. In any given year the entitlement cannot exceed a maximum of 42 days (21 days carried forward + 21 days annual entitlement). Leave encashment applications are accepted in December month for the ongoing year.
<b>8. Insurance Benefit:</b>	In addition to your total cash compensation, you will be eligible for following benefits, which will be governed by the prevailing Company guidelines: Group Term Life Insurance and Group Personal Accident Insurance cover for Employee Group Medical Insurance cover for Employee, Spouse and upto 2 children

- All compensation will be paid to you after deduction of tax at source, in accordance with applicable laws. You will be solely liable for your personal tax liabilities, as per applicable laws, both in India and abroad.  
 - The above salary structure shall be modified at the discretion of Company without any changes to the Fixed Compensation.  
 - All benefits are defined and controlled by company policies and are subject to change from time to time at the sole discretion of the Management.

I signify my acceptance of the above:

Signed: Jamil \_\_\_\_\_

Print Name: Jamil Ahmed Shaikh Khalil

Date: 12-Jan-2022



Dt. 15 Nov 2020

## Offer Letter

Dear Mr. Jay Jawanjal,

With reference to your interview and discussion we are happy to offer the post of Trainee Medical Representative in Jalgaon headquarter. You will be paid salary of Rs. 13000/- (Thirteen thousand rupees only) per month along with TA/DA and incentives as per the policy of company discussion.

Your appointment is subjected to medical fitness and we believe that the information furnished by you is correct and true.

This offer letter is subjected to successful completion of training.

Your final appointment letter will issued at the time of joining.



Authorized signatory

For, Shree Brahmachaitanya Ayurved

Dt. 15 Nov 2020





Dt. 15 Nov 2020

## Offer Letter

Dear Miss Jyoti Chipade

With reference to your interview and discussion we are happy to offer the post of Trainee Medical Representative in Khamgaon headquarter. You will be paid salary of Rs. 13000/- (Thirteen thousand rupees only) per month along with TA/DA and incentives as per the policy of company discussion.

Your appointment is subjected to medical fitness and we believe that the information furnished by you is correct and true.

This offer letter is subjected to successful completion of training.

Your final appointment letter will issued at the time of joining.



Authorized signatory

For, Shree Brahmachaitanya Ayurved



**UNICHEM**  
**LABORATORIES LTD.**

Dec 14, 2021

Mr..Krushnakant Nawkar

Jawala, Shegaon, Buldana, Maharashtra.

**LETTER OF OFFER**

**Dear Mr.Krushnakant,**

This has reference to your application and subsequent personal discussions you had with us. We are pleased to make an offer of appointment to you as under:

1. You will be designated as **Officer** in **Production** department and based at **Goa**.
2. Your emoluments will be as per the mutually agreed terms and conditions.
3. This offer is subject to you being medically fit.
4. This offer is issued to you on the understanding that you have furnished all the required relevant information and all the information furnished by you is correct and complete.
5. The regular letter of appointment, incorporating the detailed terms and conditions will be issued to you consequent upon resuming duties. In the meanwhile, you are requested to submit us a copy of your resignation letter and acceptance letter from your previous employer latest within 7 days of the offer letter date. Failing which this offer will stand withdrawn, without any further reference to you.
6. This offer of employment is valid until **December 20, 2021** for joining, failing which the offer will automatically stand withdrawn.

Please endorse your acceptance by signing on the duplicate copy of this letter.

Thanking you,

Yours faithfully,

**For UNICHEM LABORATORIES LTD.,**

**Durgesh Pai Angle**  
**General Manager**



**UNICHEM**  
**LABORATORIES LTD.**

**COMPENSATION OFFERED**

<b>PARTICULAR</b>	<b>AMOUNT</b>	<b>p.a/p.m.</b>
BASIC SALARY	7,581	p.m.
HOUSE RENT ALLOWANCE	3,032	p.m.
EDUCATION ALLOWANCE	200	p.m.
PERSONAL ALLOWANCE		p.m.
OTHER ALLOWANCE	8,102	p.m.
<b>MONTHLY SALARY</b>	<b>18,915</b>	<b>p.m.</b>
<b>ANNUAL COMPONENTS</b>	<b>226,982</b>	<b>p.a.</b>
LEAVE TRAVEL ALLOWANCE	7,581	p.a.
BONUS/EXGRATIA	30,888	p.a.
ESIC	7377	p.a.
MEDICLAIM	4,448	p.a.
PF COMPANY CONTRIBUTION	21,600	p.a.
GRATUITY	4,374	p.a.
<b>ANNUAL COST TO COMPANY</b>	<b>303,250</b>	<b>p.a.</b>





# SUNBERRY LIFESCIENCES PRIVATE LIMITED

CIN : U51909MH2019PTC322082

GST : 27ABBCS6917P1ZO

Emp Code-91

To,

**Mr Lakhan Ade,**

Address- Chygaon, Tq- Mehkar, District- Buldhana, Maharashtra-443201

Buldhana - 443001

## Offer Letter

Dear **Mr Laxman Ade,**

In reference to Virtual discussion/Interview in Dec 2020, On behalf of the management of Sunberry Lifesciences Private Limited, I take great pleasure in offering you offer letter as T Professional Service Representative (TPSR) in Washim HQ, Maharashtra, w.e.f- 01.12.2020.

Your TCC shall be Rs 180000 (In Words-One Lakh eighty thousand only-) per annum, the breakup of your TCC is enclosed in Annexure-1.

The Terms and condition of employment are as per Annexure-2.

This appointment is subjected to your medical fitness and further on our understanding that all the details given by you in your job application form are correct and complete in all respect.

Please return on duly signed copy of appointment letter to us at the above mentioned address as a token of your acceptance.

We take this opportunity to welcome you to Sunberry Lifesciences Private Limited and trust our association will be fruitful.

With Best Wishes.

Yours's faithfully,



For Sunberry Lifesciences Private Limited.

## Acceptance

I have read and understood the terms and conditions mentioned above and those in Annexure-1 & 2. I hear by accept the appointment on said terms and conditions.

Date:

Signature:

Office - Loknath Sanchayani, Plot No 18, Dhantoli, Nagpur MH 440012 IN  
Reg Address - R.M.1,2,3,H No. 37/85, Indra Nagar, New Narsala Road, Nagpur MH 440034 IN  
M.9665018725, 9764999513 E. Mail: sunberrylifesciences@gmail.com





# SUNBERRY LIFESCIENCES PRIVATE LIMITED

CIN : U51909MH2019PTC322082

GST : 27ABBCS6917P1ZO

## Annexure-1

Name : Mr Lakhan Ade

Designation: TPSR

Role Band: NA

HQ: Washim, MS.

Sr.No.	Salary components	Monthly	Yearly
1	Basic	6000	71998
2	Fixed Dearness allowance	900	10800
3	House Rent Allowance	2760	33123
4	Conveyance Allowance	1440	17280
5	Education Allowance	180	2160
6	Medical Allowance	180	2160
7	Monthly Bonus Component	630	7560
8	LTA	300	3600
9	Bonus/Exgratia	630	7560
10	MGB	1152	13824
	<b>Total -</b>	<b>14172</b>	<b>170064</b>
11	<b>CCA (Paid Monthly)</b>	<b>736</b>	<b>9936</b>
	<b>Fixed Total Cost to Company</b>	<b>15000</b>	<b>180000</b>

\*Apart from your CTC you are eligible for monthly incentive scheme which is timely provided by the management. The parameters will include as below. The ratings on below parameters (will be given separately) will decide on incentive amount on monthly basis. Please refer below parameters -

- 1 Process (Coverage, No of Calls, Visit Frequency)
- 2 Sales Achievement
- 3 Growth
- 4 New Conversions
- 5 RCPA

\*Refer Annexure-3 for further details.



For Sunberry Lifesciences Private Limited.

Office - Loknath Sanchayani, Plot No 18, Dhantoli, Nagpur MH 440012 IN  
Reg Address - R.M.1,2,3,H No. 37/85, Indra Nagar, New Narsala Road, Nagpur MH 440034 IN  
M.9665018725, 9764999513 E. Mail: sunberrylifesciences@gmail.com



19-07-2021

Employee ID: ESPM2394

**Madan Kakade**  
Dongarkhandala,  
Buldana,  
Buldana  
Maharashtra - 443001

Dear Madan Kakade,

**Sub: Appointment Letter**

A warm welcome to the Episource family.

Episource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

**With reference to our Offer Letter dated 19-07-2021, We are pleased to appoint you as Trainee - MCC effective 19-07-2021.**

Please note that the terms and conditions of your service contract as intimated here after, is to be treated as strictly confidential and you are not to divulge its content to any employee of the company/person connected with the company, who is not authorized by the management.

All information regarding your compensation, benefits and performance appraisal are to be treated as strictly confidential. Hence discussions or sharing of information with other employees either in public or private is strictly prohibited.

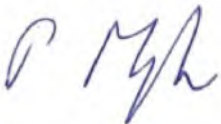
We congratulate you on this occasion and we hope you will render your good services with commitment and dedication.

You are advised to sign and return the duplicate of this letter as token of your acceptance.

We look forward to a long rewarding career with Episource.

With best Wishes,

For EpisourceIndia Pvt Ltd



**Manjula Palanisamy**

Vice President-HR

**Madan Kakade**

Page 1 of 9

19-07-2021

Employee ID: ESPM2394

Compensation details of: Madan Kakade

Designation: Trainee - MCC

Component	ANNUAL (INR)	MONTHLY (INR)
Basic	71,875	5,990
HRA	52,850	4,405
Statutory Bonus	7,000	583
Provident Fund	18,186	1,516
Gratuity	3,458	289
Mediclaime Insurance	4,644	387
Other Allow ances	47,558	3,964
Special Allow ance	5,826	482
<b>CTC</b>	<b>2,11,397</b>	<b>17,616</b>

- All payments are subject to statutory deductions.
- Mediclaime Cover (Family floater - coverage includes employee, spouse, Children, Parents /Parents-in- laws. Restricted to members including employee) Sum Insured - INR 100000/- (INR One Lakh only only)
- Life Insurance Cover - INR 200000/- (INR Two Lakhs only Only)
- For detailed eligibility & benefits, employee is advised to refer to HR Handbook.

Madan Kakade

Page 2 of 9





# SUNBERRY LIFESCIENCES PRIVATE LIMITED

CIN : U51909MH2019PTC322082

GST : 27ABBCS6917P1ZO

Emp Code-92

To,

**Mr Manish Waghole,**

Address- Khamgaon, District- Buldhana, Maharashtra-443201

Buldhana - 443001

## Offer Letter

Dear **Mr Manish Waghole,**

In reference to Virtual discussion/Interview in Dec 2020, On behalf of the management of Sunberry Lifesciences Private Limited, I take great pleasure in offering you offer letter as T Professional Service Representative (TPSR) in Khamgaon HQ, Maharashtra, w.e.f- 01.12.2020.

Your TCC shall be Rs 180000 (In Words-One Lakh eighty thousand only-) per annum, the breakup of your TCC is enclosed in Annexure-1.

The Terms and condition of employment are as per Annexure-2.

This appointment is subjected to your medical fitness and further on our understanding that all the details given by you in your job application form are correct and complete in all respect.

Please return on duly signed copy of appointment letter to us at the above mentioned address as a token of your acceptance.

We take this opportunity to welcome you to Sunberry Lifesciences Private Limited and trust our association will be fruitful.

With Best Wishes

Yours's faithfully



For Sunberry Lifesciences Private Limited.

## Acceptance

I have read and understood the terms and conditions mentioned above and those in Annexure-1 & 2. I hear by accept the appointment on said terms and conditions.

Date:

Signature:

Office - Loknath Sanchayani, Plot No 18, Dhantoli, Nagpur MH 440012 IN  
Reg Address - R.M.1,2,3,H No. 37/85, Indra Nagar, New Narsala Road, Nagpur MH 440034 IN  
M.9665018725, 9764999513 E. Mail: sunberrylifesciences@gmail.com





# SUNBERRY LIFESCIENCES PRIVATE LIMITED

CIN : U51909MH2019PTC322082

GST : 27ABBCS6917P1ZO

## Annexure-1

Name : Mr Manish Waghole

Designation: TPSR

Role Band: NA

HQ: Khamgaon, MS.

Sr.No.	Salary components	Monthly	Yearly
1	Basic	6000	71998
2	Fixed Dearness allowance	900	10800
3	House Rent Allowance	2760	33123
4	Conveyance Allowance	1440	17280
5	Education Allowance	180	2160
6	Medical Allowance	180	2160
7	Monthly Bonus Component	630	7560
8	LTA	300	3600
9	Bonus/Exgratia	630	7560
10	MGB	1152	13824
	<b>Total -</b>	<b>14172</b>	<b>170064</b>
11	<b>CCA (Paid Monthly)</b>	<b>736</b>	<b>9936</b>
	<b>Fixed Total Cost to Company</b>	<b>15000</b>	<b>180000</b>

\*Apart from your CTC you are eligible for monthly incentive scheme which is timely provided by the management. The parameters will include as below. The ratings on below parameters (will be given separately) will decide on incentive amount on monthly basis. Please refer below parameters -

- 1 Process (Coverage, No of Calls, Visit Frequency)
- 2 Sales Achievement
- 3 Growth
- 4 New Conversions
- 5 RCPA

\*Refer Annexure-3 for further details.



For Sunberry Lifesciences Private Limited.

Office - Loknath Sanchayani, Plot No 18, Dhantoli, Nagpur MH 440012 IN  
Reg Address - R.M.1,2,3,H No. 37/85, Indra Nagar, New Narsala Road, Nagpur MH 440034 IN  
M.9665018725, 9764999513 E. Mail: sunberrylifesciences@gmail.com





**MACLEODS**

**Offer Letter for Apprenticeship**

Name: **Mohan Rajendra Date,**

Date: **29/12/2020**

Dear, **Mohan Rajendra Date,**

We are pleased to extend to you this offer of working as an Apprentice and your education is **B. Pharma**. If you accept this offer, you will begin your Apprenticeship in **Production Formulation** Department. with the Company on Date. **11/01/2020** and will be expected to work 6 Days per week.

You will be paid a stipend of **Rs. 9,500** per month less all applicable taxes and withholding. As a Apprentice, you will not receive any of the employee benefits that regular company employee receive.

Your Apprenticeship is expected to end on **April-2021** However; your Apprenticeship with the company is "at-will," which means that either you or the company may terminate your Apprenticeship at any time, with or without cause and with or without notice.

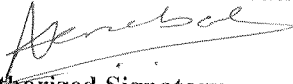
During your Apprenticeship, you may have access to trade secrets and confidential business information belonging to the company. By accepting this offer of Apprenticeship, you acknowledge that you must keep all this information strictly confidential, and refrain from using it for your own purpose or from disclosing it to anyone outside the company. In addition, you agree that, upon conclusion of your Apprenticeship, you will immediately return to the company all of it property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your Apprenticeship, you will observe all Rules and policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with the company will be successful and rewarding. Please indicate your acceptance of this offer by signing below.

With best regards.

For **Macleods Pharmaceuticals Ltd.**

  
Authorized Signatory

Acceptance:

I accept employment with the Company on the terms and condition set out in this letter.

\_\_\_\_\_  
Mr./Ms.

**MACLEODS  
PHARMACEUTICALS  
LIMITED**

Regd. Office :  
Atlanta Arcade, Church Road,  
Near Leela Hotel, Andheri-Kurla Road,  
Andheri (East), Mumbai-400 059, India.

Phone : 91 - 22 - 6676 2800  
Fax : 91 - 22 - 2925 6599  
Email : [customercare@macleodspharma.com](mailto:customercare@macleodspharma.com)  
Website: [www.macleodspharma.com](http://www.macleodspharma.com)  
CIN : U24239MH1989PLC052049

Works :  
Plot No. 2209, GIDC,  
Sarigam, Dist - Valsad,  
State : Gujarat - 396155, India.



श्री  
ब्रह्मचैतन्य®  
आयुर्वेद

Subject to Nagpur Jurisdiction



Registered office: 230 Nandanvan layout, Nagpur 09  
Web: www.sbayurved.com  
Email: info@sbayurved.com  
Mobile No. - +919890439756, +919168584999

Dt. 15 Nov 2020

## Offer Letter

Dear Miss. Mohini Ingle


With reference to your interview and discussion we are happy to offer the post of Trainee Medical Representative in Amravati headquarter. You will be paid salary of Rs. 13000/- (Thirteen thousand rupees only) per month along with TA/DA and incentives as per the policy of company discussion.

Your appointment is subjected to medical fitness and we believe that the information furnished by you is correct and true.

This offer letter is subjected to successful completion of training.

Your final appointment letter will issued at the time of joining.



  
Authorized signatory

For, Shree Brahmachaitanya Ayurved





# SUNBERRY LIFESCIENCES PRIVATE LIMITED

CIN : U51909MH2019PTC322082

GST : 27ABBCS6917P1ZO

Emp Code-97

To,

**Mr Nikhil Kale,**

Address- Hiwara BK, Tq- Mehkar, District- Buldhana, Maharashtra-443201  
Buldhana - 443001

## Offer Letter

Dear **Mr Nikhil Kale,**

In reference to Virtual discussion/Interview in Dec 2020, On behalf of the management of Sunberry Lifesciences Private Limited, I take great pleasure in offering you offer letter as T Professional Service Representative (TPSR) in Wardha HQ, Maharashtra, w.e.f- 05.12.2020.

Your TCC shall be Rs 180000 (In Words-One Lakh eighty thousand only-) per annum, the breakup of your TCC is enclosed in Annexure-1.

The Terms and condition of employment are as per Annexure-2.

This appointment is subjected to your medical fitness and further on our understanding that all the details given by you in your job application form are correct and complete in all respect.

Please return on duly signed copy of appointment letter to us at the above mentioned address as a token of your acceptance.

We take this opportunity to welcome you to Sunberry Lifesciences Private Limited and trust our association will be fruitful.

With Best Wishes.



Yours's faithfully,

For Sunberry Lifesciences Private Limited.

## Acceptance

I have read and understood the terms and conditions mentioned above and those in Annexure-1 & 2. I hear by accept the appointment on said terms and conditions.

Date:

Signature:

Office - Loknath Sanchayani, Plot No 18, Dhantoli, Nagpur MH 440012 IN  
Reg Address - R.M.1,2,3,H No. 37/85, Indra Nagar, New Narsala Road, Nagpur MH 440034 IN  
M.9665018725, 9764999513 E. Mail: sunberrylifesciences@gmail.com





# SUNBERRY LIFESCIENCES PRIVATE LIMITED

CIN : U51909MH2019PTC322082

GST : 27ABBCS6917P1ZO

## Annexure-1

Name : Mr Nikhil Kale

Designation: TPSR

Role Band: NA

HQ: Wardha, MS.

Sr.No.	Salary components	Monthly	Yearly
1	Basic	6000	71998
2	Fixed Dearness allowance	900	10800
3	House Rent Allowance	2760	33123
4	Conveyance Allowance	1440	17280
5	Education Allowance	180	2160
6	Medical Allowance	180	2160
7	Monthly Bonus Component	630	7560
8	LTA	300	3600
9	Bonus/Exgratia	630	7560
10	MGB	1152	13824
	<b>Total -</b>	<b>14172</b>	<b>170064</b>
11	<b>CCA (Paid Monthly)</b>	<b>736</b>	<b>9936</b>
	<b>Fixed Total Cost to Company</b>	<b>15000</b>	<b>180000</b>

\*Apart from your CTC you are eligible for monthly incentive scheme which is timely provided by the management. The parameters will include as below. The ratings on below parameters (will be given separately) will decide on incentive amount on monthly basis. Please refer below parameters -

- 1 Process (Coverage, No of Calls, Visit Frequency)
- 2 Sales Achievement
- 3 Growth
- 4 New Conversions
- 5 RCPA

\*Refer Annexure-3 for further details.



For Sunberry Lifesciences Private Limited.

Office - Loknath Sanchayani, Plot No 18, Dhantoli, Nagpur MH 440012 IN  
Reg Address - R.M.1,2,3,H No. 37/85, Indra Nagar, New Narsala Road, Nagpur MH 440034 IN  
M.9665018725, 9764999513 E. Mail: sunberrylifesciences@gmail.com





# SUNBERRY LIFESCIENCES PRIVATE LIMITED

CIN : U51909MH2019PTC322082

GST : 27ABBCS6917P1ZO

Emp Code-96

To,

**Mr Nayan Panpaliya,**

Address- Rohinkhed. Tq- Motala, District- Buldhana, Maharashtra-443201

Buldhana - 443001

## Offer Letter

Dear **Mr Nayan Panpaliya,**

In reference to Virtual discussion/Interview in Dec 2020, On behalf of the management of Sunberry Lifesciences Private Limited, I take great pleasure in offering you offer letter as T Professional Service Representative (TPSR) in Digras HQ, Maharashtra, w.e.f- 05.12.2020.

Your TCC shall be Rs 180000 (In Words-One Lakh eighty thousand only-) per annum, the breakup of your TCC is enclosed in Annexure-1.

The Terms and condition of employment are as per Annexure-2.

This appointment is subjected to your medical fitness and further on our understanding that all the details given by you in your job application form are correct and complete in all respect.

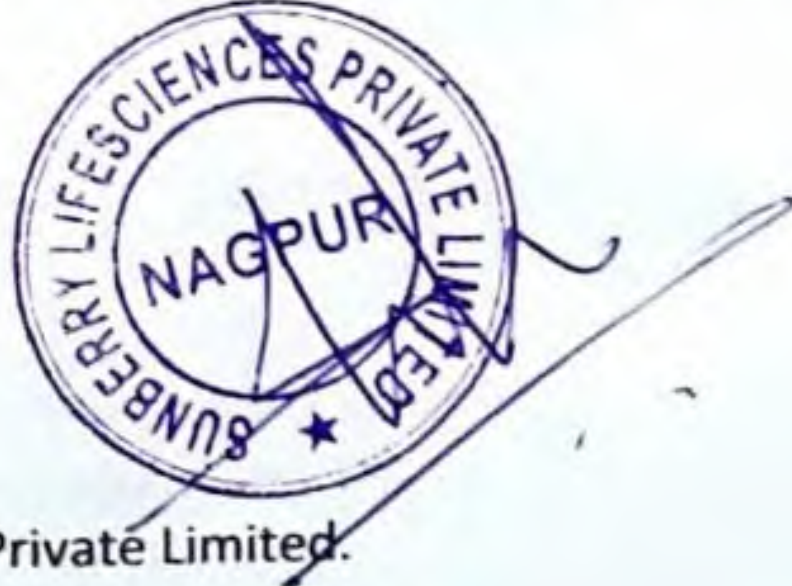
Please return on duly signed copy of appointment letter to us at the above mentioned address as a token of your acceptance.

We take this opportunity to welcome you to Sunberry Lifesciences Private Limited and trust our association will be fruitful.

With Best Wishes.

Yours's faithfully,

For Sunberry Lifesciences Private Limited.



## Acceptance

I have read and understood the terms and conditions mentioned above and those in Annexure-1 & 2. I hear by accept the appointment on said terms and conditions.

Date:

Signature:

Office - Loknath Sanchayani, Plot No 18, Dhantoli, Nagpur MH 440012 IN  
Reg Address - R.M.1,2,3,H No. 37/85, Indra Nagar, New Narsala Road, Nagpur MH 440034 IN  
M.9665018725, 9764999513 E. Mail: sunberrylifesciences@gmail.com





# SUNBERRY LIFESCIENCES PRIVATE LIMITED

CIN : U51909MH2019PTC322082

GST : 27ABBCS6917P1ZO

## Annexure-1

Name : Mr Nayan Panpaliya

Designation: TPSR

Role Band: NA

HQ: Digras, MS.

Sr.No.	Salary components	Monthly	Yearly
1	Basic	6000	71998
2	Fixed Dearness allowance	900	10800
3	House Rent Allowance	2760	33123
4	Conveyance Allowance	1440	17280
5	Education Allowance	180	2160
6	Medical Allowance	180	2160
7	Monthly Bonus Component	630	7560
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10	MGB	1152	13824
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11	<b>CCA (Paid Monthly)</b>	<b>736</b>	<b>9936</b>
	<b>Fixed Total Cost to Company</b>	<b>15000</b>	<b>180000</b>

\*Apart from your CTC you are eligible for monthly incentive scheme which is timely provided by the management. The parameters will include as below. The ratings on below parameters (will be given separately) will decide on incentive amount on monthly basis. Please refer below parameters -

- 1 Process (Coverage, No of Calls, Visit Frequency)
- 2 Sales Achievement
- 3 Growth
- 4 New Conversions
- 5 RCPA

\*Refer Annexure-3 for further details.



For Sunberry Lifesciences Private Limited.

Office - Loknath Sanchayani, Plot No 18, Dhantoli, Nagpur MH 440012 IN  
Reg Address - R.M.1,2,3,H No. 37/85, Indra Nagar, New Narsala Road, Nagpur MH 440034 IN  
M.9665018725, 9764999513 E. Mail: sunberrylifesciences@gmail.com



Ref. No. : APT / Maxis / 873429

Date : 01/12/2021

**LETTER OF APPOINTMENT**

**"Form A"**

(See Rule 22 (1) of The Sales Promotion Employees (Condition of Services) Act 1976 with Sales Promotion Employees (Condition of Services) Rules 1976)

Name of the Establishment : Alembic Pharmaceuticals Ltd  
Address : Alembic Road, Vadodara-390003  
Name of the employer : Alembic Pharmaceuticals Ltd  
Name & address of the Sales Promotion Employee : **Mr. Pandurang Dnyaneshwar Sargar**  
S.No-03, plot no-211, Samarth Nagar Near old  
water tank, Pune , Maharashtra - 411015

With reference to your application and subsequent interview you had with us, We are pleased to put you as **Marketing Executive**, for our **Maxis** division based at **PCMC** as your Head Quarter with effect from **01/12/2021** on the following terms & conditions:

1. You will be on probation for a period of 6 months from the date of your joining the Company. On successful completion of Probation Period, you will be confirmed in writing in the services of the Company. However, the period of Probation maybe extended or curtailed based on your performance. Your performance shall be evaluated at regular intervals and in case you do not reach the expected levels of performance, the Company reserves the right to terminate your services. The decision of the Division regarding your suitability for confirmation shall be final.
2. You will draw salary and allowances as stated in the Annexure A. You will be entitled to the working allowance and travelling fare as per the Company's policy applicable to your cadre. Please note that the allowances do not form part of the salary.
3. Your place of posting and territory will be determined at the Management's discretion and informed to you. Your services may be transferred from one Headquarter, Region and Division to another based on exigencies of business at the discretion of the Management. You are also liable to be transferred to any department/division/establishment of the Company at any location in India without payment of any additional compensation, to meet with any exigencies of business at the sole discretion of Management.
4. It is expressly understood and agreed by you that the terms and conditions of your contract of employment dealing with service conditions is applicable to the employees in this division only and has nothing to do with the terms and conditions of employees in any divisions, Company, Associate Company having separate service conditions.
5. Your appointment shall be subject to Company rules and regulations in force now and that may come into force from time to time and such acts or laws and regulations as are applicable and are in force now and/or any such modifications or enactments that may come into force from time to time.

6. You shall submit your reports and required information regularly to your superiors as per the Rules and Policy of the Company. You shall undertake to adhere to such scheme/procedures as the division may at its sole discretion introduce/Withdrawal/alter/modify from time to time. You shall maintain normal disciplines and decorum and shall conduct yourself soberly and carry out diligently and faithfully all the instructions given to you by your superiors in connection with the Company's business and to the best of your skills and ability to improve and further the business and interest of the Company.

7. You will be entitled to leave with pay in accordance with the Leave provisions of the division and procedure or any amendments thereto and the rules framed by the division that may be in force from time to time. If you remain absent without prior permission or intimation for a consecutive period of ten days or more your employment shall be liable for termination without notice or appropriate disciplinary procedure will be initiated accordingly.

8. You will inform in writing the Management of any change in your residential address and family status at the earliest. On failing to do so, all communications intended to be served on you would be sent to your last address as per our records and this shall be deemed to have been served on you.

9. You shall not either during the continuance of your services or thereafter disclose, divulge, or make public or use any information / knowledge which you may acquire during the period of your services in any way about any of the affairs or secrets of the Division, Company or any processes, accounts, transactions and dealings of the Division, Company to any person, firm or Division, Company to the prejudice of organization.

10. During the continuance of your employment, you will not accept any part-time or full-time employment in any Organization whether with or without remuneration. You will also not pursue any educational/vocational courses part time or full time without prior permission of the Company.

11. You are required to devote your full time attention and efforts to the furtherance of the business of the Division of the Company and to continually develop your professional skills in your own and Division's mutual interests. You shall not during your services with the Division directly or indirectly engage yourself in or devote attention to any full time, part time training or business or monetary position other than that of the Division. You shall be true and faithful to the Division in all dealings and transactions relating to the Division's business.

12. If at any time during period of your employment, you are found to be dishonest, disobedient, intemperate, irregular in attendance or at work or commit a breach of terms and conditions of your employment, the division shall notwithstanding anything to the contrary that may be contained herein, be entitled to terminate your employment forthwith without any notice whatsoever and may deduct without prejudice to any other rights and remedies which the division may have sustained has occurred, shall be final conclusive and binding upon you in all respect and shall not be questioned by you on any grounds whatsoever. In the event of your being indulging in any acts or commission constituting misconduct, including unwelcome physical contact and advances and / or a demand or request for sexual favour and /or sexually colored remarks/jokes, and /or showing pornography and / or any other physical, verbal or non-verbal conduct of a sexual nature, which will tantamount to an act of moral turpitude, you shall be dealt with appropriately.



13. You shall not borrow or collect any money on division's account from any dealer or doctor or chemist/stockiest or other party. You shall not accept or undertake to accept either directly or indirectly any gift, gratification, commission or other favour of any kind whatsoever in connection with your work.

14. Your appointment is subject to your medical fitness and retaining reasonable medical fitness during the tenure of your employment with the Company and as certified by the Doctor appointed by the Division for this purpose. The Division may require you to undergo medical checkup as and when required at the Division's cost by any Doctor/Doctor's nominated by the Division. If after such examination, the Division is of the opinion that continuance of your services is medically not advisable or that you are incapable of discharging your duties, the Division may discontinue your services forthwith without any notice.

15. You will be responsible for the safe keeping and return in good condition Company's articles and property which may be in your custody, care or charge. The Company shall have the right to deduct the money value of such Company property from your dues and take such other actions deemed proper in the event of your failure to account for such property to the satisfaction of the Management. In event of your leaving the Company by way of resignation, retirement, termination or any other reason whatsoever, you shall return all the division's property in your possession to the person nominated by the Company and your dues if any shall be settled only on receipt of the Company's property failing which the actual cost of the items maybe adjusted against the dues payable to you.

16. Any instance of misconduct, breach of any of the clauses, rules and regulations governing your engagement, neglect of your duties, insubordination, riotous behavior, insolence, absence from duty without prior sanction, dishonesty, embezzlement and accepting any commission or discount from any merchant or outsiders or such behavior in contravention of traditional/ common during your services or if you are tried and/or convicted for any criminal offence, you shall be dealt with appropriately.

17. In case of any dispute or difference arises out of or in connection with your engagement, including any further terms and conditions that may be laid down from time to time, it shall be subject to the exclusive jurisdiction of the appropriate Courts, Tribunals and / or Authorities in the city of Vadodara.

18. You will be retired or superannuated from the services of the division on completion of 58 years of age. The date of birth as declared by you verified at the time of your employment will be reckoned final for this purpose.

19. Your services may be terminated without assigning any reason whatsoever, by giving you one month notice in writing or compensation in lieu thereof during the probationary period as well as after confirmation by either side. In case of adequate notice is not given by an employee, appropriate deductions shall be made from his dues to cover notice period.

20. You shall submit your reports and required information regularly to your superiors as per the Rules and Policy of the Company in such prescribed format from time to time. You shall undertake to adhere to such schemes/procedures like Cell Phone Reporting or such other method of reporting as the Company decides as per the requirements and as per the exigencies of the business.

We welcome you in our Organization and look forward to your long and fruitful association with us.

**Yours truly,  
For Maxis,**



**Chitra Shetty  
Deputy General Manager-Human Resources**

**I have read and understood all the terms and conditions of appointment and I shall abide by them in toto.**

**Place :**

**Date :**

**(Signature)**



**ANNEXURE-A**

**1st Dec, 2021**

**ALEMBIC PHARMACEUTICALS LTD**

**METRO**

**ANNEXURE (Compensation Details)**

**Candidate Name** : Mr. Pandurang Dnyaneshwar Sargar  
**Division** : Maxis  
**HQ** : PCMC  
**Designation** : Marketing Executive  
**DOJ** : 1st Dec, 2021

Sr. No.	Salary Head	Amount(Rs.)	Frequency
1	Basic	14208	Monthly
2	HRA	7104	Monthly
3	Hospitalization Premium	699	Monthly
4	Kit Allowance	684	Monthly
5	PF (Company)	1705	Monthly
6	Bonus	9000	Yearly
7	Gratuity	8200	Yearly
Annual CTC		310000	Yearly
<b>Amount In Words: Rupees Three Lac Ten Thousand Only.</b>			



**Chitra Shetty**  
**Deputy General Manager-Human Resources**

Notes :

1. Gratuity will be payable as per The Payment of Gratuity Act, 1982 and employee will be eligible for gratuity only after rendering 5 years of continuous service in organization.
  2. Payment of Bonus will be made as per The Payment of Bonus Act, 1965.
  3. There will be variation up to Rs. 12/- per annual in CTC due to rounding-off the monthly amount.
- Please sign duplicate copy of this appointment letter and send back to the authorized signatory as a token of your acceptance of the appointment on the terms and conditions mentions here in above.

**Place :**

**Date :**

**ALEMBIC PHARMACEUTICALS LIMITED**  
 ALEMBIC ROAD, VADODARA - 390 003 • TEL. : (0265) 2280550, 2280880 • FAX : (0265) 2282506  
 Website : www.alembicpharmaceuticals.com • E-mail : alembic@alembic.co.in  
 CIN - L24230GJ2010PLC061123

**(Signature)**

LUPIN LIMITED (UNIT 2)  
Plot No. M-2 & M-2-A, SEZ, Phase-II, MISC Zone,  
Apparel Park, Pithampur, Distt. Dhar - 454775  
Tel: +91-7292-417300, 417399



**Mr. Pankaj Sheshrao Jadhav**  
**Shivaji Nagar,**  
**Distt. Washim, Maharashtra**

**January 12, 2022**

## Offer Letter

Dear **Mr. Pankaj**,

Congratulations on your appointment! We welcome you to **Lupin Limited** – *An innovation led transnational pharmaceutical company* and wishes you a long and meaningful career with us.

- 1. COMPENSATION & BENEFITS:** The detailed breakup of your Compensation and Other company benefits applicable to your grade is enclosed.
- 2. DESIGNATION & GRADE:** You will be designated as **Trainee Officer – Production (Unit – 3)** in Grade – TE1.
- 3. LOCATION & DATE OF JOINING:** You will be deputed at **Pithampur** Plant. You will be required to join as early as possible on or before **February 07, 2022**. If you do not join your duty on the said date, this Offer Letter shall be treated as cancelled, unless the extension of the said date for joining duty is granted by us in writing.
- 4. PAST RECORD:** If any declaration given or furnished by you to the Company proves to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable for removal from service without any notice.
- 5. TRAINEE PERIOD:** You will be on training for a period of **One Year** from the date of your appointment. If in the opinion of the Company you are found suitable for the post in which you are appointed, you will be confirmed.
- 6. NOTICE PERIOD:** This contract of employment is terminable by either party by giving 30 days' notice during training and 90 days on confirmation. Either party is not bound to give any reason thereof. Any relieving earlier than the notice period completion is subject to management's approval.
- 7. LEAVE:** You will be entitled for 30 days Annual Leave only. There will not be any restriction to Prefix/Suffix the leave with any weekly off/holiday. There is Additional provision of Marriage, Maternity, Paternity, Adoption, and sabbatical leaves separately defined in leave policy.
- 8. PLACE OF ACCOMMODATION:** You are required to stay in the vicinity of place of work i.e Pithampur, Mhow or Indore or any other place within 40 km. Bus Transportation service for eligible grades will be provided in the existing routes. No changes in the Existing routes or time schedule will be made.
- 9. GUTKHA/TOBACCO PROHIBITION:** Chewing or bringing any Tobacco, Gutkha, Pan Masala, Beedi, Cigarette inside the premises is strictly prohibited and liable for disciplinary action.
- 10. CONDITIONAL PROHIBITION of MOBILE/PEN DRIVE/GADGETS/ELECTRONIC DEVICES:** Any employee shall not bring Mobile, Pen Drive or any other Gadget or electronic device without approval from the management

This is an offer of appointment. A detailed formal letter of appointment will be issued to you on your joining.

This offer of employment is conditional to the satisfactory completion of all regulatory / background checks and medical / Health checkup. Please note that failure to clear any one of the above will lead to the immediate withdrawal of this offer letter.

We once again welcome you to Lupin and wish you a long fulfilling career with us.

Yours truly,  
For LUPIN LIMITED.

**Vijay Bajpai**  
**Head – HR**

I agree to accept employment on the terms and conditions mentioned in the above letter. I shall be reporting for duty on .....

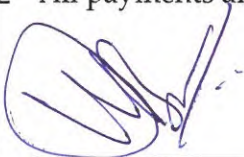


**REMUNERATION STRUCTURE**

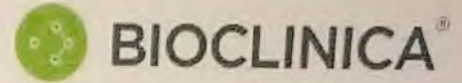
**Mr. Pankaj Sheshrao Jadhav**  
**Trainee Officer - Production (Unit - 3)**  
**Distt. Washim, Maharashtra**

GRADE	T-E1 - Trainee Officer	
	PM	PA
BASIC	13,500	162,000
HRA	2,906	34,873
BONUS / EXGRATIA		28,560
<b>TOTAL [A]</b>	<b>16,406</b>	<b>225,433</b>
PROVIDENT FUND (12%)	1,620	19,440
GRATUITY (4.81%)	649	7,792
ESIC (3.25% of Gross)	533	6,398
<b>TOTAL [B]</b>	<b>2,803</b>	<b>33,631</b>
<b>COST TO COMPANY [A+B]</b>	<b>19,209</b>	<b>259,064</b>

- 1 In-addition to the above, you will be covered under the following Schemes as per Company Policy:
- Mediclaim Policy : This Policy covers self, parents, spouse and two children, subject to a limit of **Rs.1,25,000/-** as defined by the policy.
  - Group Accident Insurance Policy : The Insurance coverage for this grade is **Rs.10,00,000/-** as per Company Policy.
- 2 All payments are subject to the provisions of Income Tax Act.



**Vijay Bajpai**  
**Head - HR**



Date: 26-Mar-21

**PAVAN RAMESH NAGRE**

A/P.Khalegaon, Tq.Lonar,  
Buldhana, Maharashtra

Dear **Pavan**,

**Letter of Offer**

With reference to your application and the subsequent interview you had with us at Bioclinica, we are pleased to extend an offer to you as **Jr. Drug Safety Associate**. Your appointment will be effective from the date of joining, which shall be on or before **29-Mar-21** failing which the appointment shall stand automatically withdrawn. Your initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is **280000/- INR** in which your annual fixed compensation will be **280000/- INR**. The details of your compensation are provided in (**Annexure- I**) hereto.

We wish to make your onboarding as smooth as possible. In order to ensure the same, you are required to submit the documents as detailed in **Annexure II** for our records and the background verification, together with the signed copy of this letter, within the stipulated time as provided below. By accepting this letter and providing the documents to us, you confirm that all the information and documents provided by you are true and correct on the date of provision of the same, and you will notify us of any change in such information or documents within 5 (five) days of such change. Further, by acceptance of this letter you consent to the use and disclosure of your information and documents by us for the purpose of undertaking background verification. As part of the Company's screening process, you will also be required to undergo a drug usage test with a certified practitioner or agency, and by accepting this letter, you consent to the collection, storage, use and disclosure of your personal data, including medical records and information, by the Company in relation to your drug usage test.

Your appointment is subject to a successful clearance of (i) background verification based on information furnished by you, and (ii) the drug usage test.

You will initially be on probation for a period of [6 (six) months] from the actual date of your joining with us. Any significant absence will automatically extend the probation period by the length of the absence. Further, your probation period may be extended for a specified period, for reasons including, incomplete background verification due to any reason attributable to you, if the designated probation period does not allow sufficient time to thoroughly evaluate your performance, etc.



On your day of joining you are requested to report at 10:00 AM IST to **Amulya Sastry**. You will be issued a detailed employment agreement upon joining, which will contain the terms and conditions of your employment. We are sure that our working environment will be conducive to help you grow professionally as well as personally.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, otherwise this offer shall be deemed withdrawn. Please note that your appointment is subject to your acceptance of this letter and execution of the employment agreement provided to you on your day of joining.

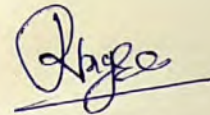
**We welcome you to be a part of the team and look forward to your valued contribution.**

**Best Wishes,**



**Vipra Datta**  
**Director, Human Resources**

I confirm and accept the above and will join on 29-MAR-21



**(Signature)**



1. Name and Registered Address of Establishment : Shalina Laboratories Private limited (E03212700870)  
with Telephone no. & E-mail address : plot no E 2 MIDC jejuri, Tal - Purandar , Dist- Pune, Jejuri ,Pune .Pune, Maharashtra  
: 02115-331508  
: suresh.singi@shalina.com
2. (a) Name of Apprentice (Block Letters) : PRANAV SHRIKRUSHNA BONDE (A0422147407)  
(b) Father's/Mother's /Spouse's Name : Shrikrushna bonde
3. Address of apprentice : dighi buldhana -443401, dighi buldhana, Buldhana, Maharashtra
4. Gender : Male
5. Date of Birth : 17-06-1998
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No  
(b) Name of the Category : General
7. Educational Qualification (Highest) : Graduate - B.Pharma
8. (a) Category of Apprenticeship : Optional  
(b) Name of the trade for which Apprentice is training : Quality Assurance Chemist
9. (a) Whether Basic Training is to be provided as part of Apprenticeship : No  
(b) If Basic Training is exempt - reason for exemption  
(i) Name of the Course : Graduate  
(ii) Duration of Training/Course : From 2016-06-01 00:00:00 To 2021-08-31 00:00:00  
(iii) Name of the Institute : rajrshri shahu college of pharmacy Buldhana  
(iv) Name of the Sector Skill Council (if applicable) : N/A
10. Apprenticeship Training duration (Total) : 1840 Hours  
(a) Duration of Basic Training : N/A  
Period of Basic Training : N/A  
(b) Duration of On-the-Job Training : 1840 Hours  
Period of On-the-Job Training : From 21-04-2022 to 28-02-2023  
(c) Training Type : Sequential
11. Apprenticeship Training Location : Plot No.E-2/E-3,MIDC jejuri pune  
(a) Name and address of facility where Basic Training is to be provided : N/A  
(b) Name and address of the facility where On-the-Job Training is to be provided : Shalina Laboratories Private limited  
Plot No.E-2/E-3,MIDC jejuri pune  
Pune  
Maharashtra
12. (a) Date of execution of contract : N/A  
(b) Age of Apprentice on the date of execution of contract : 23 years, 10 months and 3 days
13. Is the establishment opting for benefits under NAPS\*? : Yes  
\*If yes, Annexure 2 to this contract will also be applicable.





# SUNBERRY LIFESCIENCES PRIVATE LIMITED

CIN : U51909MH2019PTC322082

GST : 27ABBCS6917P1ZO

Emp Code-98

U51909MH2019PTC322082

To,

Mr Pratik Dalal

Address- Ekta Nagar, Circular Road, Buldhana, MS.  
Buldhana -443001.

## Offer Letter

Dear Mr Pratik Dalal,

In reference to Virtual discussion/ Interview in Dec 2020, on behalf of the management of Sunberry Lifesciences Private Limited, I take great pleasure in offering you offer letter as T Professional Service Representative (TPSR) in Yavatmal, MAHARSHTRA HQ w.e.f- 05.12.2020.

Your TCC shall be Rs 180000 (In Words-One Lakh eighty thousand only-) per annum, the breakup of your TCC is enclosed in Annexure-1.

The Terms and condition of employment are as per Annexure-2.

This appointment is subjected to your medical fitness and further on our understanding that all the details given by you in your job application form are correct and complete in all respect.

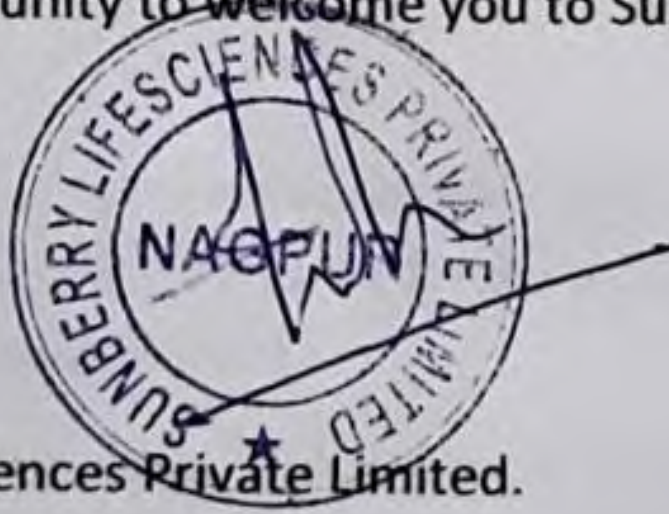
Please return on duly signed copy of appointment letter to us at the above-mentioned address as a token of your acceptance.

We take this opportunity to welcome you to Sunberry Lifesciences Private Limited and trust our association will be fruitful.

With Best Wishes.

Yours's faithfully,

For Sunberry Lifesciences Private Limited.



## Acceptance

I have read and understood the terms and conditions mentioned above and those in Annexure-1 & 2. I hear by accept the appointment on said terms and conditions.

Date:

Signature:

Office - Loknath Sanchayani, Plot No 18, Dhantoli, Nagpur MH 440012 IN  
Reg Address - R.M.1,2,3,H No. 37/85, Indra Nagar, New Narsala Road, Nagpur MH 440034 IN  
M.9665018725, 9764999513 E. Mail: sunberrylifesciences@gmail.com





# SUNBERRY LIFESCIENCES PRIVATE LIMITED

CIN : U51909MH2019PTC322082

GST : 27ABBCS6917P1ZO

## Annexure-1

Name: Mr Pratik Dalal

Designation: TPSR

Role Band: NA

HQ: Yavatmal

Sr.No.	Salary components	Monthly	Yearly
1	Basic	6000	71998
2	Fixed Dearness allowance	900	10800
3	House Rent Allowance	2760	33123
4	Conveyance Allowance	1440	17280
5	Education Allowance	180	2160
6	Medical Allowance	180	2160
7	Monthly Bonus Component	630	7560
8	LTA	300	3600
9	Bonus/Exgratia	630	7560
10	MGB	1152	13824
	<b>Total -</b>	<b>14172</b>	<b>170064</b>
11	<b>CCA (Paid Monthly)</b>	<b>736</b>	<b>9936</b>
	<b>Fixed Total Cost to Company</b>	<b>15000</b>	<b>180000</b>

\*Apart from your TCC you are eligible for monthly incentive scheme which is timely provided by the management. The parameters will include as below. The ratings on below parameters (will be given separately) will decide on incentive amount on monthly basis. Please refer below parameters -

- 1 Process (Coverage, No of Calls, Visit Frequency)
- 2 Sales Achievement
- 3 Growth
- 4 New Conversions
- 5 RCPA

\* Emp code is subject to joining

\*Refer Annexure-3 for further details.

For Sunberry Lifesciences Private Limited.



Office - Loknath Sanchayani, Plot No 18, Dhantoli, Nagpur MH 440012 IN  
Reg Address - R.M.1,2,3,H No. 37/85, Indra Nagar, New Narsala Road, Nagpur MH 440034 IN  
M.9665018725, 9764999513 E. Mail: sunberrylifesciences@gmail.com



Ref. : FRENZA:WEL:MP:SG  
Date : 15th April, 2022

MR. RAHUL PRATAP RATHOD  
H.Q.: AURANGABAD

Dear Mr. Rathod,

**CONGRATULATIONS** for successfully completing the classroom training.

We are sure that you must have found this Training Programme quite interesting and enlightening. In fact, the benefits of this training you shall see, only when you start implementing your classroom learning, in the field.

As conveyed, you will be reporting for duty at **AURANGABAD** H.Q. on **18.04.2022** to your Area Manager **Mr. Amit V Deshmukh (M-8087774456)**. He shall work with you for 3 days i.e on 18th to 20th April'2022 and will acquaint you with your territorial coverage, and introduce you to some of the important doctors and members of the trade. Your Manager will provide your territory's doctors' list to you.

You are requested to inform our Mumbai Office about your 'reporting for duty' through an email, followed by a 'letter'. The copies of this 'letter' you shall also send to your Superior.

We will be sending the samples and other promotional materials to you from our Central Warehouse-Bhiwandi. Your future consignments will also be sent to your H.Q.

You are required to send to our Mumbai Office your H.Q. address, i.e. address of your residence from where you are going to operate, under intimation to your Area Manager, Regional Manager and Zonal Manager. Till you send us your H.Q. residential address, all mail meant for your H.Q. will be sent to the following address:

MR. RAHUL PRATAP RATHOD  
ST. Colony,  
Cidco, Plot No.39,  
Aurangabad  
Maharashtra - 431001







**APPOINTMENT LETTER**

To,  
**Renuka Krushna Kamble (47540)**  
Aurangabad

Date: November 10, 2021

Dear Renuka,

With reference to your application and the subsequent interviews you had with us we are pleased to appoint you as "**Medical Coder Trainee**" at GeBBS Healthcare Solutions Pvt. Ltd., Aurangabad on the following terms and conditions:

Your date of appointment is effective **November 10, 2021**.

1. You will be on probation for a period of six months. Thereafter subject to your work, conduct and performance being found satisfactory you will be confirmed in writing. If either your work conduct or performance is not found satisfactory, the probation period will stand automatically extended without any intimation to you till you get a communication from the Company confirming your services.
2. Your emolument by way of Annual Cost to the company is **INR 2,14,502/- per annum (INR Two Lacs Fourteen Thousand Five Hundred Two Only)**. Details of this annual cost are enclosed in the annexure.
3. The Organization conducts screening and background verification for its prospective hires. Your appointment and continuation of your services is subject to a clear and clean background report.
4. Your shift timings are subject to change as per the requirement of the business .
5. Your employment is subject to your undertaking that,
  - You will clear the training and on the job evaluations that are pre-requisite.
  - You will not directly or indirectly engage in any other work or assignment or take up part/full time training program without prior permission in writing of the Company.
  - You will not divulge, disclose or leak out any information regarding the affairs of the Company, which comes to your knowledge, including the design, patent process or trade of Company or of Company's collaborations [whether in India or abroad]
  - You will also execute a service and confidentiality documents as applicable to employees from time to time.
6. Your services are liable to be transferred to any of the branches of the Company or to any of its Group/Associate Company. The terms and conditions of this appointment will be binding on such transfers and your services will be treated as continuous services. Any subsequent change in rules, policies and regulations during the term of your services of the Company shall be binding upon you in totality.
7. During the period of your service if you are found medically unfit for work, the management shall have the right to require you to get yourself examined by any medical authority specified by the Company and management as its sole discretion may terminate your services based on such medical reports.
8. Your performance will be evaluated at regular intervals for salary review or salary increments. Increment shall be based on your performance and in no case shall be automatic and / or can be claimed as a matter of right and shall be solely at the discretion of the Company.
9. Your services can be terminated without assigning any reasons as under:
  - a) At any time without any prior notice during the period of probation.
  - b) With prior notice of minimum [1] One month or salary in lieu thereof, after confirmation.



**APPOINTMENT LETTER**

To,  
Sachin Vijay Sangle (49959)  
Aurangabad

Date: January 13, 2022

Dear Sachin,

With reference to your application and the subsequent interviews you had with us we are pleased to appoint you as "Medical Coder Trainee" at GeBBS Healthcare Solutions Pvt. Ltd., Aurangabad on the following terms and conditions:

Your date of appointment is effective **January 13, 2022**.

1. You will be on probation for a period of six months. Thereafter subject to your work, conduct and performance being found satisfactory you will be confirmed in writing. If either your work conduct or performance is not found satisfactory, the probation period will stand automatically extended without any intimation to you till you get a communication from the Company confirming your services.
2. Your emolument by way of Annual Cost to the company is **INR 2,14,502/- per annum (INR Two Lacs Fourteen Thousand Five Hundred Two Only)**. Details of this annual cost are enclosed in the annexure.
3. The Organization conducts screening and background verification for its prospective hires. Your appointment and continuation of your services is subject to a clear and clean background report.
4. Your shift timings are subject to change as per the requirement of the business.
5. Your employment is subject to your undertaking that,
  - You will clear the training and on the job evaluations that are pre-requisite.
  - You will not directly or indirectly engage in any other work or assignment or take up part/full time training program without prior permission in writing of the Company.
  - You will not divulge, disclose or leak out any information regarding the affairs of the Company, which comes to your knowledge, including the design, patent process or trade of Company or of Company's collaborations [whether in India or abroad]
  - You will also execute a service and confidentiality documents as applicable to employees from time to time.
6. Your services are liable to be transferred to any of the branches of the Company or to any of its Group/Associate Company. The terms and conditions of this appointment will be binding on such transfers and your services will be treated as continuous services. Any subsequent change in rules, policies and regulations during the term of your services of the Company shall be binding upon you in totality.
7. During the period of your service if you are found medically unfit for work, the management shall have the right to require you to get yourself examined by any medical authority specified by the Company and management as its sole discretion may terminate your services based on such medical reports.
8. Your performance will be evaluated at regular intervals for salary review or salary increments. Increment shall be based on your performance and in no case shall be automatic and / or can be claimed as a matter of right and shall be solely at the discretion of the Company.
9. Your services can be terminated without assigning any reasons as under:
  - a) At any time without any prior notice during the period of probation.
  - b) With prior notice of minimum [1] One month or salary in lieu thereof, after confirmation.

GHS / OR / HRD / AOB

Release Date: 01/10/17  
Version No: 4.0

**Registered Office**  
"MindSpace", Building No.3, 1<sup>st</sup> Office Level, Thane - Belapur Road,  
Airoli, Navi Mumbai 400 708

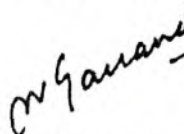
Tel: +91-22-39487300  
www.gebbs.com




10. Your services can, however, be terminated, without any notice or compensation and without assigning any reason for loss of confidence, or for any act including dishonesty, disobedience, negligence, fraud, misappropriation of Company's money, property or any subversive act which is seriously detrimental to the interest of the company and warrants your termination forthwith.
11. You will have to give minimum [1] one month prior notice if you want to resign from the services of the Company at any time. If you fail to give [1] one month prior notice, you will have to pay to the Company [1] one month salary in lieu thereof. Notice period waive off or Notice period buyout option will be subject to Company's sole discretion and binding on you.
12. An absence from duty for a continuous period of 2 days during probation and 7 days after confirmation, including absence on leave though applied but not granted, would make you lose your lien on the services and the same will automatically come to an end without notice or even intimation. The Company shall have full authority to initiate absconding and recovery proceedings against you.
13. You will retire from the services of the Company on attaining 60 years of age and for this purpose the official record of your date of birth with the Company will be treated as final.
14. During the period of the service in the Company, you shall:
  - Perform, observe and conform to such orders and instructions as may from time to time be reasonably given or communicated to you by the Supervisor;
  - In all respects carry out the objects of the Company diligently and faithfully serve the Company, promote and protect its interest in all things to the best of your ability and judgment, and use your best endeavors to increase its business; and
  - Devote your whole time and attention to the business of the Company during the office hours of the Company, and shall not in any way be engaged in, concerned directly or indirectly with any other Company, business or trade without the prior written consent of the Company.
  - Agree to enter into a service contract with the Employer which will require the Employee to remain with the organization for a defined period post his/her return to India. This service contract will be liable only in the event that he/she is required to travel abroad to a client site for any business need.
15. The postal address shared by you shall be treated as the correct address for all communications to you. You undertake to promptly intimate the company in case of any change in the postal address. All communication addressed to you on the address shall be deemed to have been correctly served.
16. By accepting this letter of appointment, you acknowledge and agree that you will not, during the course of your service or thereafter, except with our consent, as required by law or in the performance of your duties, use or disclose confidential information relating to our business, including but not limited to business, client/s information, business methods and practices, software technology and tools and /or any such information we may assign time to time as being confidential.

If the terms and conditions stated above are accepted to you, please sign the duplicate copy of this letter as a token of your acceptance of our employment offer and return it to us for record.

Yours faithfully,  
For **GeBBS Healthcare Solutions Pvt. Ltd**

  
**Devesh Gavand**  
Sr. Manager – HR

Accepted

  
**Sachin Vijay Sangle**





# SUNBERRY LIFESCIENCES PRIVATE LIMITED

CIN : U51909MH2019PTC322082

GST : 27ABBCS6917P1ZO

Emp Code-99

U51909MH2019PTC322082

To,

Mr Sachin Wankhede

Address- Sunderkhed, Buldhana, MS.

Buldhana -443001.

## Offer Letter

Dear Mr Sachin Wankhede,

In reference to Virtual discussion/ Interview in Dec 2020, on behalf of the management of Sunberry Lifesciences Private Limited, I take great pleasure in offering you offer letter as T Professional Service Representative (TPSR) in Akola, MAHARSHTRA HQ w.e.f- 05.12.2020.

Your TCC shall be Rs 180000 (In Words-One Lakh eighty thousand only-) per annum, the breakup of your TCC is enclosed in Annexure-1.

The Terms and condition of employment are as per Annexure-2.

This appointment is subjected to your medical fitness and further on our understanding that all the details given by you in your job application form are correct and complete in all respect.

Please return on duly signed copy of appointment letter to us at the above-mentioned address as a token of your acceptance.

We take this opportunity to welcome you to Sunberry Lifesciences Private Limited and trust our association will be fruitful.

With Best Wishes.

Yours's faithfully,

For Sunberry Lifesciences Private Limited.



## Acceptance

I have read and understood the terms and conditions mentioned above and those in Annexure-1 & 2. I hereby accept the appointment on said terms and conditions.

Date:

Signature:

Office - Loknath Sanchayani, Plot No 18, Dhantoli, Nagpur MH 440012 IN  
Reg Address - R.M.1,2,3,H No. 37/85, Indra Nagar, New Narsala Road, Nagpur MH 440034 IN  
M.9665018725, 9764999513 E. Mail: sunberrylifesciences@gmail.com





# SUNBERRY LIFESCIENCES PRIVATE LIMITED

CIN : U51909MH2019PTC322082

GST : 27ABBCS6917P1ZO

## Annexure-1

Name: Mr Sachin Wankhede

Designation: TPSR

Role Band: NA

HQ: Akola

Sr.No.	Salary components	Monthly	Yearly
1	Basic	6000	71998
2	Fixed Dearness allowance	900	10800
3	House Rent Allowance	2760	33123
4	Conveyance Allowance	1440	17280
5	Education Allowance	180	2160
6	Medical Allowance	180	2160
7	Monthly Bonus Component	630	7560
8	LTA	300	3600
9	Bonus/Exgratia	630	7560
10	MGB	1152	13824
	<b>Total -</b>	<b>14172</b>	<b>170064</b>
11	<b>CCA (Paid Monthly)</b>	<b>736</b>	<b>9936</b>
	<b>Fixed Total Cost to Company</b>	<b>15000</b>	<b>180000</b>

\*Apart from your TCC you are eligible for monthly incentive scheme which is timely provided by the management. The parameters will include as below. The ratings on below parameters (will be given separately) will decide on incentive amount on monthly basis. Please refer below parameters -

- 1 Process (Coverage, No of Calls, Visit Frequency)
- 2 Sales Achievement
- 3 Growth
- 4 New Conversions
- 5 RCPA

\* Emp code is subject to joining

\*Refer Annexure-3 for further details.



For Sunberry Lifesciences Private Limited.

Office - Loknath Sanchayani, Plot No 18, Dhantoli, Nagpur MH 440012 IN  
Reg Address - R.M.1,2,3,H No. 37/85, Indra Nagar, New Narsala Road, Nagpur MH 440034 IN  
M.9665018725, 9764999513 E. Mail: sunberrylifesciences@gmail.com





Marksans Pharma Ltd.

Ref. No.: MP/HR/OLP/2020/December/06

Date: 02 December 2020

To,  
Sagar Ramchandra Bhute,  
Waard nm 03, Warwat Bakal,  
Buldana - 444202  
Maharashtra

**Sub: Offer Letter**

Dear Mr. Sagar,

With reference to your application dated **01 December 2020** and the subsequent interview you had with us, we are pleased to appoint you in our organization as “**Management Trainee - Packing**” at our factory situated at Verna- Goa.

This offer is open to you provided you join our organization on or before **10 December 2020** subject to the Conditions that you are medically, physically and mentally fit. For doing the pre-employment medical test you need to visit **Dr. Anand Thakur, S-19, Ground Floor, Chase Chambers, Opposite La Paz Hotel, Swatantra Path, Vasco Da Gama, Goa 403 802, Email: contact@caregoa.com, Contact No: 0832 2500191, Time: 8:00 am to 4:00 pm, Closed on Sunday.**

You are also requested to submit your resignation letter to us within one day after expecting the offer. Kindly bring the following documents while joining:

1. Certified Xerox copies of original Education Certificates. 10<sup>th</sup>,10+12, Degree, Post-Graduation (All semester mark sheets and degree certificates), Certificates for any other course perused.
2. Date of Birth Certificate and Form No. 16 of previous employer, If applicable
3. Six Photographs.
4. Other **Mandatory** Documents: Photocopy of Pan Card, Aadhar Card, Voter ID, along with any other Govt. approved Photo ID, if any.
5. ESIC, PF and UAN numbers (Mandatory if Contributed in previous Employer)
6. Previous & Present Employment details (1 set self-attested): Appointment letter, Confirmation Letter, Latest Salary revision (Increment) Letter, Experience Letter, Relieving Letter, Resignation & acceptance letter.

Please sign on the copy of this letter as a token of your acceptance of our offer and return it to the undersigned, mentioning your date of joining.

**Thanking You**  
**For Marksans Pharma Ltd.**

**Authorized Signatory**

.....  
**I accept**

Note: This offer is valid subject to signed Two years of agreement

[www.marksanspharma.com](http://www.marksanspharma.com)



**Offer Letter**

Date: 23/01/2021

Addressed to: Shadab Ahmad Shahadat Khan

Rajashri Shahu College of Pharmacy, Buldana.

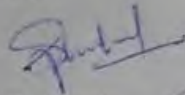
Dear Shadab Ahmad,

With reference to your application and subsequent interview we are pleased to offer you internship as : Intern: Product development on the terms and condition as set out here under:

This post is scheduled to begin 1<sup>st</sup> Feb, 2021, and will be a six month paid internship opportunity ending on 31<sup>st</sup> July, 2021. Your monthly stipend will be Rs 15556/ per including TDS. You will be governed at all times by the policies, procedures, and guidelines of the company related to the salary, allowances, benefits and perquisites. Further management may modify or change such allowance, benefits and prerequisites from time to time in accordance with its policies. You are requested to bring certificates and testimonials in support of facts mentioned in your biodata.

Offer stands cancelled in case of any deviation in information provided by you. You signing the copy of the offer letter confirm your acceptance of terms and conditions.

Sincerely



Shital Zambad

Managing Director

Thincr Technologies India Pvt Ltd.



**Registered Office:**

Thincr Technologies India Pvt Ltd  
245/G1 Rudraksha Apartment  
Sector 22 , Gandhinagar 382022

[www.thincr-tech.com](http://www.thincr-tech.com)

Contact: 8866049224

email : szambad@thincr-tech.com

**Branch Office:**

Thincr Technologies India Pvt Ltd  
Sr No 32, Nalanda Coloney, Nakhate Nagar  
Rahatni Phata, Pune 411017





*Imagine. Innovate*

08-07-2020

To,  
MR. JANGLE SHAMSUNDAR GANESH  
DESIGNATION : BE  
HQ : PUNE  
EMP. CODE: 11990  
DIVISION: AURA

Sub: Message from the desk of CMD Sir.

A very warm welcome to all new Business Executives and Business Managers.

You are now a part of an ever growing sales force involved in sales promotion of Troikaa's innovative research products. The company is committed to ethical promotion of its products. You will be regularly coached on strategies which will help you win prescriptions of the best Doctors in your HQ.

Troikaa enjoys the reputation of an innovative company, which produces high quality products. Troikaa's products coupled with your professionalism and commitment to your job will enable you to become a successful sales professional and earn heavy incentives.

We will be closely watching your activities, communication skills, and sales performance. Your confirmation will be due in twelve months after joining. Those Business Executives who have performed well in this period will be confirmed & their CTC will be revised to between 20000-28000 based on the performance.

Further significant incremental rise in the CTC will be given to experience Business Managers at the time of confirmation

Wish you all the very best for a successful career at Troikaa.

Thanks & Regards,

A handwritten signature in black ink, appearing to read "Ketan R. Patel".

Dr. Ketan R. Patel  
Chairman & Managing Director





Imagine . Innovate

Ref No. TPL/AL/MKTG/216-19/072020

Date: - 08-07-2020

H.Q:- PUNE

DIV:-AURA

CODE:-11990

Welcome!

Dear Mr.JANGLE SHAMSUNDAR GANESH,

Further to the interview you had with our organization we are pleased to **offer** you the position of BE. Troikaa is one of the fastest growing Pharmaceutical companies in India, where we attach utmost significance to the human resources and firmly believe that our people are our strength. You are selected for employment based on your competency, experience and potential for growth that appears to match the qualities we look for in an employee. We are looking forward to seeing you grow in our organization with sincerity, dedication and commitment towards your job. We are sure that you will find your work quite rewarding, challenging, and meaningful.

The keys to your success inter-alia, will be being dependable, reliable, attentive, showing openness, follow-through, supervision, documentation and following the policies and procedures of the company. While adhering to these aspects you will be successful not only at your individual level, but the organization at large. Please take your time and review our yearly goals so that you can know what is expected and make a positive contribution.

As an organization, we have been steadfastly sowing the basics of **Innovation, Quality** and **Service** to reap excellence. Our products are being manufactured in the company's owned state of the art manufacturing facilities. Our people are equipped with basket of highly innovative products with a backing of science through quality print inputs and training from time to time. In recognition of the individual contribution, we felicitate every contributing member with suitable reward. Our reward system creates a healthy competition and sets high standards.

Wishing you all the best and looking forward to seeing you grow as an outstanding professional while enhancing the quality of service to the customers entrusted in your care.

As part of this offer, please find attached following documents:

1. Message from the desk of CMD Sir
2. Appointment letter ( Page no. 1 to 5) & CTC break up ( Page 1)-**Annexure-A**
3. Job Functions (Page no 1 to 2)- **Annexure-B**
4. Service rules and regulation ( page 1 to 6) -**Annexure-C**
5. Medicare and other compensation policies
6. e-Pehchan Card.

For, Troikaa Pharmaceuticals Limited

K.M.Ramachandran

Sr. Vice President (Human Resource)

Troikaa Pharmaceuticals Limited

Regd. Office : 'Commerce House - 1', Satya Marg, Bodakdev, Ahmedabad-380 054. Ph.: (079) 26856242/43/44/45. Fax: 26856246  
Corporate Identity Number: U24100GJ1994PLC022162, Email: troikaa@troikaapharma.com. Website: www.troikaa.com



## "Annexure-A"

### CONTRACT OF EMPLOYMENT (Form-A), Rule 22 (1)

Date : - 08-07-2020

- 1 Name of Establishment : Troikaa Pharmaceuticals Ltd.  
2 Address : "COMMERCE HOUSE - 1 "  
OPP. RAJVANSH TOWER,  
SATYA MARG ROAD,  
BODAKDEV, AHMEDABAD - 380 054  
PH: (079) 2685642 /43/44/45,  
3 Name of the Employer : Troikaa Pharmaceuticals Ltd.  
4 Name and address of BUSINESS EXECUTIVE (BE-AURA).  
**MR. JANGLE SHAMSUNDAR GANESH (11990)**  
AT-POST,BHOGALGAON,  
TQ-GEVRAI,DIST-BEED,  
PIN-431127  
Phone No.: - 8308530021.

Sub: - Appointment letter for the post of **BUSINESS EXECUTIVE (BE-AURA)**.

5. We are pleased to appoint you as **BUSINESS EXECUTIVE (BE-AURA)** in our organization with effect from the date of joining which shall not be later than dated **08-07-2020**.
6. Your appointment will be on probation for the period of 12 months. The probationary period can further be extended at the discretion of the company prior to or at the expiry of the probation.
- a) In case no extension of the probationary period is given in writing, probationary period will be deemed to have extended even if you are continued in service.
- b) Confirmation letter will be issued separately, till such time you will be continued to remain on probation.
7. You will be paid salary of Rs. 8000/- (Rs. Eight Thousand only) per month.
8. You will also be entitled to the following allowances.
- (a) Besides the salary you will also be entitled for following allowances.
- |                            |                   |
|----------------------------|-------------------|
| 1) H.R.A.                  | : -Rs.5000/- p.m. |
| 2) Edu. Allowance          | : -Rs.200/- p.m.  |
| 3) Interim Bonus/Ex-Gratia | : -Rs.1464/- p.m. |
| 4) Compensatory Allowance  | : -Rs.3099/-p.m.  |
- (b) Daily working allowance as specified here under:
- |                 | H.Q. & Ex. HQ. | Outstation |
|-----------------|----------------|------------|
| Per Working Day | Rs.200 /-      | Rs.440 /-  |



Annexure – A

Ref. Appointment letter dated 08-07-2020

<b>Employee Code</b>	11990	<b>Division</b>	AURA
<b>Name</b>	JANGLE SHAMSUNDAR GANESH	<b>H.Q.</b>	PUNE
<b>Date of Joining</b>	08-07-2020	<b>Designation</b>	BE

**COMPENSATION SUMMARY**

	Amount (INR)
Grade	BE-BM
Monthly CTC	20,000
Monthly Take Home (Subject to Income tax)	16,469

**COMPENSATION DETAILS**

Basic	8,000
HRA	5,000
Education Allowance	200
Leave Travel Allowance	0
Compensatory Allowance	3,099
Interim Bonus/ Ex-gratia	1,464
ESIC	577
P.F. (12% of Basic)	960
<b>Total Monthly Payment</b>	<b>19,300</b>
Bonus/Ex-gratia (Paid annually)	8,400
<b>Total Annual CTC</b>	<b>240,000</b>

**OTHER BENEFITS**

Gratuity **(p.a)	4,615
<b>Total Benefits (p.a)</b>	<b>4,615</b>

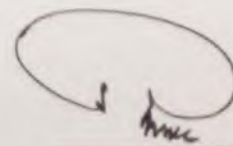
<b>GROSS COMPENSATION PER ANNUM</b>	<b>244,615</b>
-------------------------------------	----------------

\*\* The employee becomes entitled for the benefits of gratuity on completion of five years continuous service with the organisation as per the payment of Gratuity Act 1972

I, JANGLE SHAMSUNDAR GANESH, HQ PUNE understood the above break up of my salary and agree to the same.

Signature:- \_\_\_\_\_

Date:- \_\_\_\_\_



K.M.Ramachandran  
Sr.Vice President -HR

**Offer Letter**

Date: 23/01/2021

Addressed to: Shivam bhuskat

Rajashri Shahu College of Pharmacy, Buldana.

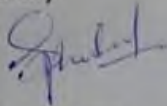
Dear Shivam,

With reference to your application and subsequent interview we are pleased to offer you internship as : Intern: Product development on the terms and condition as set out here under:

This post is scheduled to begin 1<sup>st</sup> Feb, 2021, and will be a six month paid internship opportunity ending on 31<sup>st</sup> July, 2021. Your monthly stipend will be Rs 15556/ per including TDS. You will be governed at all times by the policies, procedures, and guidelines of the company related to the salary, allowances, benefits and perquisites. Further management may modify or change such allowance, benefits and prerequisites from time to time in accordance with its policies. You are requested to bring certificates and testimonials in support of facts mentioned in your biodata.

Offer stands cancelled in case of any deviation in information provided by you. You signing the copy of the offer letter confirm your acceptance of terms and conditions.

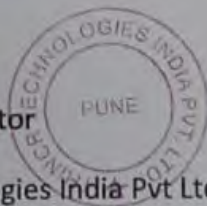
Sincerely



Shital Zambad

Managing Director

Thincr Technologies India Pvt Ltd.



**Registered Office:**

Thincr Technologies India Pvt Ltd  
245/G1 Rudraksha Apartment  
Sector 22 , Gandhinagar 382022

[www.thincr-tech.com](http://www.thincr-tech.com)

Contact: 8866049224

email : szambad@thincr-tech.com

**Branch Office:**

Thincr Technologies India Pvt Ltd  
Sr No 32, Nalanda Coloney, Nakhate Nagar  
Rahatni Phata, Pune 411017



**Offer Letter**

Date: 23/01/2021

Addressed to: Shubham Rathod

Rajashri Shahu College of Pharmacy, Buldana.

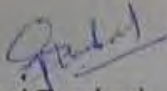
Dear, Shubham,

With reference to your application and subsequent interview we are pleased to offer you internship as : Intern: Product development on the terms and condition as set out here under:

This post is scheduled to begin 1<sup>st</sup> Feb, 2021, and will be a six month paid internship opportunity ending on 31<sup>st</sup> July, 2021. Your monthly stipend will be Rs 15556/ per including TDS. You will be governed at all times by the policies, procedures, and guidelines of the company related to the salary, allowances, benefits and perquisites. Further management may modify or change such allowance, benefits and prerequisites from time to time in accordance with its policies. You are requested to bring certificates and testimonials in support of facts mentioned in your biodata.

Offer stands cancelled in case of any deviation in information provided by you. You signing the copy of the offer letter confirm your acceptance of terms and conditions.

Sincerely



Shital Zambad

Managing Director

Thincr Technologies India Pvt Ltd



**Registered Office:**

Thincr Technologies India Pvt Ltd  
245/G1 Rudraksha Apartment  
Sector 22 , Gandhinagar 382022

[www.thincr-tech.com](http://www.thincr-tech.com)

Contact: 8866049224

email : szambad@thincr-tech.com

**Branch Office:**

Thincr Technologies India Pvt Ltd  
Sr No 32, Nalanda Coloney, Nakhate Nagar  
Rahatni Phata, Pune 411017

CN032216765

Model Contract of Apprenticeship Training for Major/Minor\* Apprentices

1. Name and Registered Address of Establishment : ALEMBIC PHARMACEUTICALS LIMITED (E02192400022)
- with Telephone no. & E-mail address : ALEMBIC ROAD, GJ 390003 IN, VADODARAVadodara,  
Gujarat
- : 022-33273547  
: sumit.haryana@alembic.co.in
2. (a) Name of Apprentice (Block Letters) : SHUBHAM VASUDEV DHOTE (A032257033)  
(b) Father's/Mother's /Spouse's Name : Vasudeo Dhote
3. Address of apprentice : Khamgaon, Ambetakali, Buldhana, Buldhana, Maharashtra
4. Gender : Male
5. Date of Birth : 09-11-1998
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No  
(b) Name of the Category : General
7. Educational Qualification (Highest) : Graduate - B.Pharma
8. (a) Category of Apprenticeship : Optional  
(b) Name of the trade for which Apprentice is training : Medical Sales Representative
9. (a) Whether Basic Training is to be provided as part of Apprenticeship : No  
(b) If Basic Training is exempt - reason for exemption  
(i) Name of the Course : Graduate  
(ii) Duration of Training/Course : From 2016-06-01 00:00:00 To 2020-11-20 00:00:00  
(iii) Name of the Institute : Sant Gadge Baba Amravati University  
(iv) Name of the Sector Skill Council (if applicable) : N/A
10. Apprenticeship Training duration (Total) : 1824 Hours  
(a) Duration of Basic Training : N/A  
Period of Basic Training : N/A  
(b) Duration of On-the-Job Training : 1824 Hours  
Period of On-the-Job Training : From 28-02-2022 to 27-02-2023  
(c) Training Type : Sequential
11. Apprenticeship Training Location : Training Location - Vadodara  
(a) Name and address of facility where Basic Training is to be provided : N/A  
(b) Name and address of the facility where On-the-Job Training is to be provided : ALEMBIC PHARMACEUTICALS LIMITED  
Training Location - Vadodara  
Vadodara  
Gujarat
12. (a) Date of execution of contract : 10-03-2022  
(b) Age of Apprentice on the date of execution of contract : 23 years, 4 months and 1 days
13. Is the establishment opting for benefits under NAPS\*? : Yes  
\*If yes, Annexure 2 to this contract will also be applicable.
14. Monthly stipend amount  
(a) During 1st year of training : 15000  
(b) During 2nd year of training : N/A





(c) During 3rd and 4th year of training

: N/A

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

15. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A

(b) Relationship with the Apprentice : N/A

16. (a) Whether Apprentice was identified through approved Third Party Aggregator : No

(b) Name of TPA (if applicable) : N/A

17. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.

18. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time

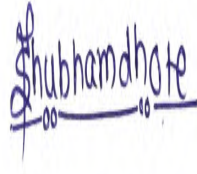
19. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.

20. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).

21. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS),if applicable.



Signature of the  
Employer with seal



Signature of Apprentice

Signature of Guardian

**Offer Letter**

Date: 23/01/2021

Addressed to: Subham Dhavale

Rajashri Shahu College of Pharmacy, Buldana.

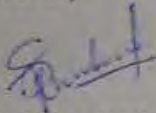
Dear Shubhm,

With reference to your application and subsequent interview we are pleased to offer you internship as : Intern: Product development on the terms and condition as set out here under:

This post is scheduled to begin 1<sup>st</sup> Feb, 2021, and will be a six month paid internship opportunity ending on 31<sup>st</sup> July, 2021. Your monthly stipend will be Rs 15556/ per including TDS. You will be governed at all times by the policies, procedures, and guidelines of the company related to the salary, allowances, benefits and perquisites. Further management may modify or change such allowance, benefits and prerequisites from time to time in accordance with its policies. You are requested to bring certificates and testimonials in support of facts mentioned in your biodata.

Offer stands cancelled in case of any deviation in information provided by you. You signing the copy of the offer letter confirm your acceptance of terms and conditions.

Sincerely



Shital Zambad

Managing Director

ThinCr Technologies India Pvt Ltd.



**Registered Office:**

ThinCr Technologies India Pvt Ltd  
245/G1 Rudraksha Apartment  
Sector 22 , Gandhinagar 382022

[www.thinCr-tech.com](http://www.thinCr-tech.com)

Contact: 8866049224

email : szambad@thinCr-tech.com

**Branch Office:**

ThinCr Technologies India Pvt Ltd  
Sr No 32, Nalanda Colony, Nakhate Nagar  
Rahatni Phata, Pune 411017





## Offer Letter

Dear Mr. Sumit Gaidhar

With reference to your interview and discussion we are happy to offer the post of Trainee Medical Representative in Nagpur headquarter. You will be paid salary of Rs. 13000/- (Thirteen thousand rupees only) per month along with TA/DA and incentives as per the policy of company discussion.

Your appointment is subjected to medical fitness and we believe that the information furnished by you is correct and true.

This offer letter is subjected to successful completion of training.

Your final appointment letter will issued at the time of joining.



Authorized signatory

For, Shree Brahmachaitanya Ayurved

**Date: 9-Feb-21**

**SWAPNIL KAILAS KAKDE**

Karmavir Housing Society Chandak Layout, Chikhali Road,  
Sundarkhed, Buldana – 443001, Maharashtra

Dear **Swapnil**,

**Letter of Offer**

With reference to your application and the subsequent interview you had with us at Bioclinica, we are pleased to extend an offer to you as **Jr. Drug Safety Associate**. Your appointment will be effective from the date of joining, which shall be on or before **15-Feb-21** failing which the appointment shall stand automatically withdrawn. Your initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is **280000/- INR** in which your annual fixed compensation will be **280000/- INR**. The details of your compensation are provided in (**Annexure- I**) hereto.

We wish to make your onboarding as smooth as possible. In order to ensure the same, you are required to submit the documents as detailed in **Annexure II** for our records and the background verification, together with the signed copy of this letter, within the stipulated time as provided below. By accepting this letter and providing the documents to us, you confirm that all the information and documents provided by you are true and correct on the date of provision of the same, and you will notify us of any change in such information or documents within 5 (five) days of such change. Further, by acceptance of this letter you consent to the use and disclosure of your information and documents by us for the purpose of undertaking background verification. As part of the Company's screening process, you will also be required to undergo a drug usage test with a certified practitioner or agency, and by accepting this letter, you consent to the collection, storage, use and disclosure of your personal data, including medical records and information, by the Company in relation to your drug usage test.

Your appointment is subject to a successful clearance of (i) background verification based on information furnished by you, and (ii) the drug usage test.

You will initially be on probation for a period of [6 (six) months] from the actual date of your joining with us. Any significant absence will automatically extend the probation period by the length of the absence. Further, your probation period may be extended for a specified period, for reasons including, incomplete background verification due to any reason attributable to you, if the designated probation period does not allow sufficient time to thoroughly evaluate your performance, etc.



# TANISHAQ MEDICAL AND GENERAL STORE

Suvarna Nagar

Near bus stand Buldana

License No.: MHBUL56441, MHBUL56443, MHBUL56442

Contact no.: 9096644001

Dear Miss Trupti Pendor ✓

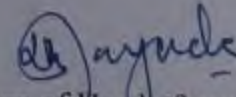
I am delighted to extend this offer of employment for the position of Pharmacist in our Chemists & Druggists unit.

Brief description of your job is as follows

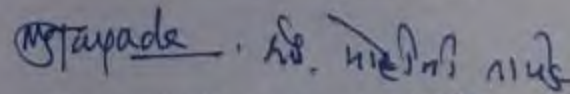
1. Inventory control
2. Dispensing
3. Patient counseling
4. Documentation maintenance

- You will be paid consolidated salary of Rs. 12000/- (Twelve thousand rupees only) per month.
- You are entitled for 12 casual leaves and 10 Medical Leaves per year.

You are expected to accept this offer letter and join the working at the earliest.



Sign of Head of organization



Pharmacist Reg. No.: 14499

Stamp

तानिशाक मेडिकल &  
जनरल स्टोअर्स, बुलडाणा

**Offer Letter**

Date: 23/01/2021

Addressed to: Vaibhav Dindokar

Rajashri Shahu College of Pharmacy, Buldana.

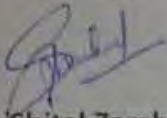
Dear Vaibhav,

With reference to your application and subsequent interview we are pleased to offer you internship as : Intern: Product development on the terms and condition as set out here under:

This post is scheduled to begin 1<sup>st</sup> Feb, 2021, and will be a six month paid internship opportunity ending on 31<sup>st</sup> July, 2021. Your monthly stipend will be Rs 15556/ per including TDS. You will be governed at all times by the policies, procedures, and guidelines of the company related to the salary, allowances, benefits and perquisites. Further management may modify or change such allowance, benefits and prerequisites from time to time in accordance with its policies. You are requested to bring certificates and testimonials in support of facts mentioned in your biodata.

Offer stands cancelled in case of any deviation in information provided by you. You signing the copy of the offer letter confirm your acceptance of terms and conditions.

Sincerely



Shital Zambad

Managing Director

ThinCr Technologies India Pvt Ltd.



**Registered Office:**

ThinCr Technologies India Pvt Ltd  
245/G1 Rudraksha Apartment  
Sector 22 , Gandhinagar 382022

[www.thinCr-tech.com](http://www.thinCr-tech.com)

Contact: 8866049224

email : szambad@thinCr-tech.com

**Branch Office:**

ThinCr Technologies India Pvt Ltd  
Sr No 32, Nalanda Coloney, Nakhate Nagar  
Rahatni Phata, Pune 411017



11-10-2021

Employee ID: ESPM2488

Vaishnavi Lavhale  
Sangai plot anjangaon surji,  
behind cooperative bank,  
Anjangaon Surji  
Maharashtra - 444705

Dear Vaishnavi Lavhale,

**Sub: Appointment Letter**

A warm welcome to the Episource family.

Episource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

**With reference to our Offer Letter dated 11-10-2021, We are pleased to appoint you as Trainee - MCC effective 11-10-2021.**

Please note that the terms and conditions of your service contract as intimated here after, is to be treated as strictly confidential and you are not to divulge its content to any employee of the company/person connected with the company, who is not authorized by the management.

All information regarding your compensation, benefits and performance appraisal are to be treated as strictly confidential. Hence discussions or sharing of information with other employees either in public or private is strictly prohibited.

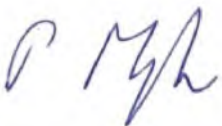
We congratulate you on this occasion and we hope you will render your good services with commitment and dedication.

You are advised to sign and return the duplicate of this letter as token of your acceptance.

We look forward to a long rewarding career with Episource.

With best Wishes,

For EpisourceIndia Pvt Ltd

**Manjulaa Palanisamy**

Vice President-HR

Vaishnavi Lavhale

Page 1 of 9

11-10-2021

Employee ID: ESPM2488

Compensation details of: Vaishnavi Lavhale

Designation: Trainee - MCC

Component	ANNUAL (INR)	MONTHLY (INR)
Basic	71,875	5,990
HRA	52,850	4,405
Statutory Bonus	7,000	583
Provident Fund	18,186	1,516
Gratuity	3,458	289
Mediclaime Insurance	4,644	383
ESIC	5,827	486
Other Allow ances	47,558	3,964
<b>CTC</b>	<b>2,11,397</b>	<b>17,616</b>

- All payments are subject to statutory deductions.
- Mediclaime Cover (Family floater - coverage includes employee, spouse, Children, Parents /Parents-in- laws. Restricted to members including employee) Sum Insured - INR 100000/- (INR One Lakh only)
- Life Insurance Cover - INR 200000/- (INR Two Lakhs Only)
- For detailed eligibility & benefits, employee is advised to refer to HR Handbook.

Vaishnavi Lavhale

Page 2 of 9



08 March 2021

**ALEMBIC / HRM / 871577 /2020-2021**

**Vicky Sanjay Ambilkar**  
Stwa Nagar Olambe Layout,  
Molhi Umri, Akola Umari Pr,  
Akola - 444005, Maharashtra  
Mobile: 7972997284

Dear **Vicky Sanjay Ambilkar**,

Reference our discussion, we are pleased to select you as an **Apprentice (Field)** in our **Alcare Division** based at **Akola HQ** on the following terms & conditions:

1. You will undertake field working for a period of 1 Year starting **08-Mar-21** to **07-Mar-22** as **Apprentice (Field)**.
2. You have to make your own arrangements for lodging, boarding, conveyance etc. in the HQ assigned to you.
3. You shall not claim your right as regular employee of the company, neither during the Training nor after completion of the Training.
4. Your stipend details are as per the attached Annexure –A.
5. These Terms are valid subject to clearance of your pre-employment medical check-up.
6. These Terms are valid subject to you passing the graduation examination. In case you fail to clear the examination, we reserve the right to withdraw These Terms.
7. Any instance of misconduct, breach of rules and regulation governing traineeship, neglect of your duties, insubordination, riotous behavior, insolence, absence without prior sanction, dishonesty, loss of confidence, embezzlement and accepting any commission or discount from any merchant or outsider or such behavior in contravention of traditional/ common for doing a traineeship or if you are tried and/ or convicted for any criminal offence, your traineeship are liable to be discharged and shall be dealt with appropriately.
8. In the event of your being indulging in any acts of omission or commission constituting misconduct, including unwelcome physical contact and advances and /or a demand or request for sexual favours and /or sexually colored remarks / jokes, and/or showing pornography and/ or any other physical, verbal or non-verbal conduct of sexual nature, which will tantamount to an act of moral turpitude, you shall be dealt with appropriately.

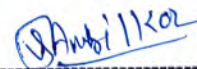
9. On completion of the traineeship as specified above, the training period shall automatically end and the company will have no obligation to offer you any employment or compensation thereof.
10. During the training period, if your performance is any way found unsatisfactory, your training period will be discontinued on any day without giving any notice and without assigning any reason or compensation whatsoever. The Division will review at the end of every month your training progress and for that purpose may give some trade tests, if it is so desired. You must show satisfactory periodical progress during the training period.
11. Your place of posting and territory will be determined at the management's discretion and informed to you. Your territory is liable to be transferred to any place and at any time in India without any extra remuneration. Also, you are liable to be transferred to any Department, Division and Headquarter without any extra remuneration.
12. If at any time during your training period, you are found dishonest, disobedient, intemperate, irregular in attendance or at work or commit a breach of the terms and conditions of your internship, the Division shall notwithstanding anything to the contrary that may be contained herein, be entitled to terminate your project forthwith without any notice whatsoever and may deduct without prejudice to any other rights and remedies which the Division may have against you from the emoluments, if any then due to you, the amount of any loss to the Division may have sustained has occurred, shall be final conclusive and binding upon you in all respect and shall not be questioned by you on any grounds whatsoever.
13. You shall not either during the continuance of your training or thereafter disclose, divulge, or make public or use any information / knowledge which you may acquire in the course of your project in any way about any of the affairs or secrets of the Division, Company or any processes, accounts, transactions and dealings of the Division, Company to any person, firm or Division, Company to the prejudice of organization.

If you have any questions, please feel free to contact Mr. Sumit Haryana (Human Resources) on [sumit.haryana@alembic.co.in](mailto:sumit.haryana@alembic.co.in)

We wish you good luck for the assignment!

**For Alembic Pharmaceuticals Limited**

  
**Chitra Shetty**  
**Deputy General Manager– Human Resources**

  
\_\_\_\_\_  
**Signature**  
**(Acknowledgement, Agreed & Accepted)**



**Annexure – A**

<b>Name</b>	<b>Vicky Sanjay Ambilkar</b>
<b>Designation</b>	<b>Apprentice (Field)</b>
<b>Components</b>	<b>Amount in rupees (Per Month)</b>
Stipend	15000
Other allowances (HRA etc.)	4196
Premium on Hospitalization	804
<b>Total</b>	<b>20000</b>

You will be covered under group personal accident policy and mediclaim policy.

**For Alembic Pharmaceuticals Limited**



**Chitra Shetty**  
**Deputy General Manager - Human Resources**



**Signature**  
**(Acknowledgement, Agreed & Accepted)**

**26<sup>th</sup> October 2021**

**Mr. Vijay Keshav Jadhav**

Bajaj Nagar, Waluj MIDC  
Aurangabad.

**Dear Mr. Jadhav,**

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of **“Officer - Production (Formulation)”** at Waluj plant in our Organization, on the salary and terms & conditions offered by us and agreed by you in the interview.

You have agreed to join us on or before **8<sup>th</sup> November 2021**.

The appointment letter is subject to the information provided by you in your bio-data and interview, are correct and valid. The appointment will also be subject to your being medically fit, certified by registered medical practitioner.

Please bring following documents at the time of joining: -

1. Original and one set of photocopies of all your certificates, testimonials and experience certificate/s.
2. Relieving letter / certificate from the last employer.
3. Proof of last drawn salary.
4. Two passports and two I/Card size photographs and Blood Group.
5. Carry original PAN Card & Aadhar card along with two copies for opening Bank accounts.
6. Copy of previous employer PF Number, PF UAN Number & ESIC Number if applicable.
7. Bank details (Cancelled cheque) for KYC update.
8. Previous employer Income Proof if any.

Your formal appointment letter will be issued to you on receipt of above and at the time of joining.

Please sign and return the duplicate copy of this letter, as a token of your acceptance of the above.

We welcome you to our Organization and look forward to a pleasant and fruitful association with you.

Yours truly,  
**For FDC LIMITED,**



**ZAFRULLAH KHAN  
SENIOR VICE PRESIDENT  
HUMAN RESOURCES**



**January 15, 2022**

**Mr. Vinod Badrinath Wagh**

Dear **Mr. Vinod Badrinath Wagh**,

It gives us great pleasure to extend to you an offer to join our Organization as **"Field Sales Officer"** at **Jalna** Head Quarter of our **Mumbai** Administrative Office in **Milieus** division.

We believe there is an excellent match between your skills and the career opportunities available to you as a member of our Organization.

As mutually agreed your total compensation will be **Rs. 2.50 Lacs p.a.**

Your appointment is subject to your getting satisfactory minimum score/grade in the training program which will be explained to you at the start of training program by the Training team. If you fail to secure the minimum score/grade your offer letter will stand cancelled and your engagement with us will automatically come to an end. A detail appointment letter will be handed over to you after successful completion of the training programme. You will be required to send the following documents for this Programme.

You will be required following documents at the time of filling the online onboarding forms:

1. Certified photocopies of educational certificates (10th, 12th, Graduation & (post-graduation if any)
2. Passport size photographs
3. PAN card copy
4. Passport copy
5. Cancelled cheque copy
6. Previous relieving letter and experience letter
7. Aadhar card copy.
8. Address proof
9. PF and Gratuity details

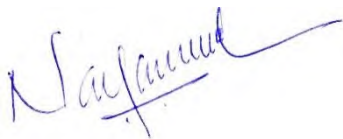
Please sign this letter as a token of your acceptance of our offer and return it to the undersigned. You are required to join as early as possible, but not later than **January 17, 2022.**

We are confident about you quickly making significant contribution to the company's business. Kindly respond to this offer at the earliest.

Look forward to hearing from you. Thanking you.

Yours faithfully,

For **GLENMARK PHARMACEUTICALS LTD.**



**Dy. GENERAL MANAGER - HUMAN RESOURCES**

Glenmark Pharmaceuticals Ltd.

Glenmark House, B. D. Sawant Marg, Andheri (East), Mumbai - 400 099, India

T: 91 22 4018 9999 F: 91 22 4018 9986 CIN No: L24299MH1977PLC019982 W: [www.glenmarkpharma.com](http://www.glenmarkpharma.com)

Registered office: B/2, Mahalaxmi Chambers, 22 Bhulabhai Desai Road, Mumbai - 400 026 E: [complianceofficer@glenmarkpharma.com](mailto:complianceofficer@glenmarkpharma.com)

**Emp. Name: Mr. Vinod Badrinath Wagh**  
**Designation: Field Sales Officer**

**Annexure A**

<b>Salary</b>	<b>Per Month</b>	<b>Per Annum</b>
<b>Basic Salary - A</b>	<b>6252</b>	<b>75024</b>
House Rent Allowance	3126	37512
Education Allowance	200	2400
Medical	1250	15000
Kit Maintenance Allowance	300	3600
Soft Furnishing Allowance	300	3600
Personal Pay	5589	67065
<b>Total Allowances - B</b>	<b>10765</b>	<b>129177</b>
<b>Total Monthly Salary - C (A+B)</b>	<b>17017</b>	<b>204201</b>
<b>Retirement Benefits</b>		
Provident Fund	1595	19139
Gratuity {4.81% of Basic Salary} **	301	3609
<b>Total Retirement Benefits - D</b>	<b>1896</b>	<b>22747</b>
<b>Annual Allowances</b>		
LTA		6252
Annual Bonus*		16800
<b>Total Annual Allowances - E</b>		<b>23052</b>
<b>Gross Salary - F (C+D+E)</b>		<b>250000</b>





08-09-2021

Employee ID: ESPM2447

Vrushali Dhurde  
At post sungaon,  
tal- jalgaon jamod,  
Jalgaon  
Maharashtra - 443402

Dear Vrushali Dhurde,

Sub: Appointment Letter

A warm welcome to the Episource family.

Episource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

With reference to our Offer Letter dated 08-09-2021, We are pleased to appoint you as Trainee - MCC effective 08-09-2021.

Please note that the terms and conditions of your service contract as intimated here after, is to be treated as strictly confidential and you are not to divulge its content to any employee of the company/person connected with the company, who is not authorized by the management.

All information regarding your compensation, benefits and performance appraisal are to be treated as strictly confidential. Hence discussions or sharing of information with other employees either in public or private is strictly prohibited.

We congratulate you on this occasion and we hope you will render your good services with commitment and dedication.

You are advised to sign and return the duplicate of this letter as token of your acceptance.

We look forward to a long rewarding career with Episource.

With best Wishes,

For EpisourceIndia Pvt Ltd

Manjula Palanisamy  
Vice President-HR

Vrushali Dhurde

Page 1 of 9

Episource India Pvt. Ltd | www.episource.com | CIN - U72900TN2004PTC053347  
Registered Office: No. 18, Sathyanarayana Avenue, Boat Club Road, R.A. Puram, Chennai - 600 028.

Corporate Office  
2nd Floor, Prince Info City,  
No. 141, Rajiv Gandhi Salai (OMR),  
Kandanchavadi, Chennai - 600 096.  
Ph: +91 44 4910 1616

Mumbai Office  
5th Floor, E Wing, Corporate Avenue  
(Atul Projects), Opp. Solitaire Corporate Park,  
Chakala, Andheri-Ghatkopar Link Road,  
Andheri East, Mumbai - 400 093.

Vijayawada Office  
Door. No. 54-15-5A, 3rd Floor,  
Lakshmi Avenue,  
Srinivasa Nagar Bank Colony,  
Ring Road, Vijayawada - 520 008.



08-09-2021

Employee ID: ESPM2447



Tools



Mobile View



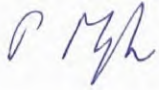
Share




PDF to DOC



Edit on PC

  
Manjulaa Palanisamy  
Vice President-HR

Vrushali Dhurde  
Page 1 of 9

 Episource India Pvt. Ltd | www.episource.com | CIN - U72900TN2004PTC053347  
Registered Office: No. 18, Sathyanarayana Avenue, Boat Club Road, R.A. Puram, Chennai - 600 028.

Corporate Office  
2nd Floor, Prince Info City,  
No. 141, Rajiv Gandhi Salai (OMR),  
Kandanchavadi, Chennai - 600 096.  
Ph: +91 44 4910 1616

Mumbai Office  
5th Floor, E Wing, Corporate Avenue  
(Aad Projects), Opp. Solitaire Corporate Park,  
Chakala, Andheri-Ghatkopar Link Road,  
Andheri East, Mumbai - 400 093.

Vijayawada Office  
Door No 54-15-5A, 3rd Floor,  
Lakshmi Avenue,  
Srinivasa Nagar Bank Colony,  
Ring Road, Vijayawada -520 008.



08-09-2021

Employee ID: ESPM2447

Compensation details of: Vrushali Dhurde

Designation: Trainee - MCC

Component	ANNUAL (INR)	MONTHLY (INR)
Basic	71,875	5,990
HRA	52,850	4,405
Statutory Bonus	7,000	583
Provident Fund	18,186	1,516
Gratuity	3,458	289
Mediclaime Insurance	4,644	383
ESIC	5,827	486
Other Allow ances	47,558	3,964
<b>CTC</b>	<b>2,11,397</b>	<b>17,616</b>

- All payments are subject to statutory deductions.
- Mediclaime Cover (Family floater - coverage includes employee, spouse, Children, Parents /Parents-in- laws. Restricted to members including employee) Sum Insured - INR 100000/- (INR One Lakh only)
- Life Insurance Cover - INR 200000/- (INR Two Lakhs Only)
- For detailed eligibility & benefits, employee is advised to refer to HR Handbook.

Vrushali Dhurde  
Page 2 of 9

 Episource India Pvt. Ltd | www.episource.com | CIN - U72900TN2004PTC053347  
Registered Office: No. 18, Sathyanarayana Avenue, Boat Club Road, R.A. Puram, Chennai - 600 028.

Corporate Office  
2nd Floor, Prince Info City,  
No. 141, Rajiv Gandhi Salai (OMR),  
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Andheri East, Mumbai - 400 093.

Vijayawada Office  
Door No 54-15-5A, 3rd Floor,  
Lakshmi Avenue,  
Srinivasa Nagar Bank Colony,  
Ring Road, Vijayawada -520 008.



OTHER TERMS AND CONDITIONS

1. RULES AND REGULATIONS:



**Offer Letter**

Date: 23/01/2021

Addressed to: Suhas Zade,

Rajashri Shahu College of Pharmacy, Buldana.

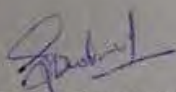
Dear Suhas,

With reference to your application and subsequent interview we are pleased to offer you internship as : Intern: Product development on the terms and condition as set out here under:

This post is scheduled to begin 1<sup>st</sup> Feb, 2021, and will be a six month paid internship opportunity ending on 31<sup>st</sup> July, 2021. Your monthly stipend will be Rs 15556/ per including TDS. You will be governed at all times by the policies, procedures, and guidelines of the company related to the salary, allowances, benefits and perquisites. Further management may modify or change such allowance, benefits and prerequisites from time to time in accordance with its policies. You are requested to bring certificates and testimonials in support of facts mentioned in your biodata.

Offer stands cancelled in case of any deviation in information provided by you. You signing the copy of the offer letter confirm your acceptance of terms and conditions.

Sincerely

  
Shital Zambad

Managing Director

ThinCr Technologies India Pvt Ltd.



**Registered Office:**

ThinCr Technologies India Pvt Ltd  
245/G1 Rudraksha Apartment  
Sector 22 , Gandhinagar 382022

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