



### Details of Placement Data for the AY 2020-21

Below is the list of students placed during AY 2020-21. For Supporting documents (Sample copies of offer letters of the students provided by the employer, please click on [View Documents](#))

Sr. No	Name of the Student	Contact Details of Students	Name of the Employer	Pay Package (INR)
1.	Gopal Dilip Adhao	9975372436 gopaladha02018@gmail.com	OSWELL Remedies	186000
2.	Hrushikesh Kailas Lahudkar	8888359166 hklahudkar7@gmail.com	Episource	211000
3.	Iqbal Khan Irfan Khan	9665122281 khaniqbal13579@gmail.com	OSWELL Remedies	186000
4.	Ku. Ashwini Bhikaji Mhaske	8626062436 ashwinimhaske111@gmail.com	SIYA Technosoft	276000
5.	Ku. Vaishnavi Ramnarayan Sawant	9075978214 vaishnavisawant753@gmail.com	Sant Gajanan Maharaj College of Pharmacy, Buldana	190000
6.	Ku. Swati Sarjerao Deshmukh	9067275794 swatideshmukh58784@gmail.com	Sant Gajanan Maharaj College of Pharmacy, Buldana	190000
7.	Ku. Rashmi Ramesh Mahajan	9403251502 mahajan.rashmi1998@gmail.com	Sant Gajanan Maharaj College of Pharmacy, Buldana	190000
8.	Ku. Radha Santosh Jagtap	9588623824 radhajagtap105@gmail.com	Sant Gajanan Maharaj College of Pharmacy, Buldana	190000

9.	Ku. Puja Sanjay Wasane	9370243528 pujawasane@gmail.com	Sant Gajanan Maharaj College of Pharmacy, Buldana	190000
10.	Ku. Revita Digambar Jawale	7499596759 revitajawale2017@gmail.com	Sant Gajanan Maharaj College of Pharmacy, Buldana	190000
11.	Mayur Sanjay Jadhao	7776949166 mayursjadhao86@gmail.com	OSWELL Remedies	186000
12.	Shrikrushna R Girhe	8668899477 shrikrishnagirhe@gmail.com	OSWELL Remedies	186000
13.	Jivan Vaman Gadekar	9579455682 jvngdkr@gmail.com	OSWELL Remedies	186000
14.	Sohail Mohammad Shakeel		OSWELL Remedies	186000
15.	Sadanand Pralhad Aswar	7083577211 sadanandaswar@gmail.com	TCS	213000
16.	Sakib Khalik Chaus Yafai	9146913464 sakibchaus2000@gmil.com	Orbicure, Hyderabad	180000
17.	Shubham Bhaskar Mahale	8805689929 shubham.mahalle237@gmail.com	Aukumentis	180000
18.	Rohit Vijay Nimbokar	8308261103 rohitnimbokar@123gmail.com	Leben Life Sciences	100000
19.	Shubham Baburao Biradar	7387367808 biradarshubham99@gmail.com	MESMER, Life Sciences	204000
20.	Ganesh Omprakash Karwa	9011822051 gkarwa777@gmail.com	FDC Ltd	184000



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## Rajarshi Shahu College of Pharmacy, Buldana

(Approved by AICTE, PCI, New Delhi and affiliated to Sant Gadge Baba Amravati University, Amravati)

21.	Manoj Sahadev Shinde	9420391443 manojshinde201415@gmail.com	Innovcare Life Sciences	190000
22.	Gopal Madhao Audge	8637735063 gopalaudge123@gmail.com	OVERSEAS PHARMA	200000
23.	Gajanan Dnyaneshwar Deshmukh	7517658608 gajanandeshmukh142@gmail.com	GeBBS Healthacre Solutions	214000
24.	Ku. Pallavi Vijay Lavhale	9130704449 pallavilavhale1999@gmail.com	Medical store	300000
25.	Ku. Pratiksha Ramesh Davhale	9700431010 pratikshapalaskar1010@gmail.com	Siddhivinayak Buldana	Distriubitors, 156000
26.	Ku. Pooja Vitthal Bharti	7972198408 poojavbharti1999@gmail.com	Siddhivinayak Buldana	Distriubitors, 156000
27.	Ku. Pooja Dadarao Ingle	8766829055 inglepooja236@gmail.com	Siddhivinayak Buldana	Distriubitors, 156000
28.	Ku. Pratiksha Subhash Phuse	9665872176 phusepratiksha99@gmail.com	Siddhivinayak Buldana	Distriubitors, 156000
29.	Ku. Ankita Ramesh Warade	9325513889 waradeankita500@gmail.com	Siddhivinayak Buldana	Distriubitors, 156000
30.	Ku. Chaitali Ganesh Rothe	7517252087 chaitali.rothe2718@gmail.com	Swagat Medical, Buldana	180000
31.	Ku. Ashwini Sakharam Bhutekar	9822970907 ashwinibutekar81@gmail.com	Swagat Medical, Buldana	180000

32.	Prashant Shivhari Chincholkar	7507676230 prashantchincholkar1998@gmail.com	Swagat Medical, Buldana	180000
33.	Ku.Pratiksha Shriram Bole	8805861208 pratikshabole247@gmail.com	Akash Medicos, Buldana	180000
34.	Sagar Shankar Munemanik	7757060887 sagarmunemanik@gmail.com	Akash Medicos, Buldana	180000
35.	Ku.Rutuja Gajanan Deshmukh	7757031162 rutujagd7@gmail.com	Akash Medicos, Buldana	180000
36.	Ku.Vishakha Prataprao Wagh	7517090899 vishawagh1998@gmail.com	Popular Drug Agencies, Buldana	190000
37.	Ku. Vijaya Pradip Borude	9923121474 vijayaborude@gmail.com	Popular Drug Agencies, Buldana	190000
38.	Ku. Kiran Sunil Kalwaghe	7066874434 kirankalwaghe1999@gmail.com	Swami Samarth Medical, Buldana	130000
39.	Ku. Komal Gajanan Gadhawe	9665953996 komalgadhawe3030@gmail.com	Shivay Pharmacy, Buldana	130000
40.	Ku. Komal Prakash Deshmukh	7756919965 komalprakashdeshmukh@gmail.com	Shivay Pharmacy, Buldana	130000
41.	Mohammad Tanvir Hussain	9890643381 tanveershaikh0222@gmail.com	Sai Shraddha Medical Agency, Buldana	130000

42.	Pramod Sugdev Wagh	7517788485 waghpramod517@gmail.com	Sai Shraddha Medical agency, Buldana	130000
43.	Rushikesh Ravindra Shelke	9112424640 rushishelke76@gmail.com	Sai Shraddha Medical agency, Buldana	130000
44.	Sanjay Nandakumar Lothe	8007805636 sanjaylothe0103@gmail.com	VN METRIX	120000
45.	Arjun Devidasrao Deshmukh	9112727809 deshmunharjun1998@gmail.com	GeBBS Healthcare Solutions	120000
46.	Shankar Datta Gore	7776076674 shankargore1997@gmail.com	Shivajirao College of Pharmacy, Pachegaon, Newasa	240000
47.	Rushikesh Vijay Chopade	9545866753 rchopade2508@gmail.com	Faiz Medical store, Pimpalgaon, Buldana	300000
48.	Suraj Vitthal Tijare	9960190550 surajtijarepatil@gmail.com	Nandini Medical store, Washim	300000
49.	Shankar Dilip Kale	8411977552 shankarkale122@gmail.com	New Arun medical, Hiwara Ashram, Buldana	240000



  
**Principal**  
Rajarshi Shahu College of Pharmacy  
Buldana.



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## Rajarshi Shahu College of Pharmacy, Buldana

(Approved by AICTE, PCI, New Delhi and affiliated to Sant Gadge Baba Amravati University, Amravati)

### Details of the students progressed to higher education in the AY 2020-21

Below is the list of students progressed to higher education AY 2020-21

Sr. No	Name of the Student	Contact Details of the Students	Name of the Institute	Course Admitted
1.	Akshay Dagalchand Gadiya	7385577317 akshaygadiya1999@gmail.com	PG, NIPER, Mohali	MS
2.	Akshay Ganesh Choudhary	7028602673 agchaudhary25999@gmail.com	Rajarshi Shahu College of Pharmacy, Buldhana	M.Pharm
3.	Akshay Sanjay Chikate	9370964563 akshaychikate12345@gmail.com	PG, GCOP, Karad	M.Pharm
4.	Amit Dnyandeo Bawaskar	7709263983 amitbawaskar1@gmail.com	Rajarshi Shahu College of Pharmacy, Buldhana	M.Pharm
5.	Atish Dattatray Darade	9049577845 atishdarade007@gmail.com	PG, Anuradha college of Pharmacy, Chikhli	M.Pharm
6.	Jaypal Vijaysingh Rajput	7620066851 jaypalrajput28798@gmail.com	Rajarshi Shahu College of Pharmacy, Buldhana	M.Pharm
7.	Kiran Madan Sapkal	7517668497 sapkalkiran666@gmail.com	PG, SRTMU, Nanded	M.Pharm



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## Rajarshi Shahu College of Pharmacy, Buldana

(Approved by AICTE, PCI, New Delhi and affiliated to Sant Gadge Baba Amravati University, Amravati)

8.	Krunal Uttamrao Bisandre	7507580797 krunalbisandre98@gmail.com	PG, BCOP, Nagpur	M.Pharm
9.	Aditi Ganesh Waghmare	8806633065 agwaghmare87@gmail.com	Rajarshi Shahu College of Pharmacy, Buldhana	M.Pharm
10.	Dhanashree Kailas Junghare	8208258531 dhanshreejunghare@gmail.com	MBA, JSIMR,	MBA
11.	Jayashri Ravindra Dhage	9527341233 jayashridhage123@gmail.com	M. Pharmacy, Rajarshi Shahu College of Pharmacy,	M. Pharm.
12.	Jayashri Suresh Wadekar	9604971451 jayshriwadekar14@gmail.com	M. Pharmacy, GCOP, Aurangabad	M. Pharm.
13.	Kalyani Pramod Kathole	7620747648 kalyanikathole850824@gmail.com	Rajarshi Shahu College of Pharmacy, Buldhana	M. Pharm.
14.	Ku. Komal Vijay Wakode	9665667350 komalwakode9@gmail.com	PG, Anuradha college of Pharmacy, Chikhli	M. Pharm.
15.	Ku. Mayuri Uttam Khorane	7448165885 mayurikhorane80@gmail.com	PG, Anuradha college of Pharmacy, Chikhli	M. Pharm.
16.	Pallavi Parmeshwar Ubale	9607110971 pallaviubale953@gmail.com	Rajarshi Shahu College of Pharmacy, Buldhana	M. Pharm.
17.	Shalini Rajendra Ambhore	8805609296 shaliniambhore01@gmail.com	Rajarshi Shahu College of Pharmacy, Buldhana	M. Pharm.



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## Rajarshi Shahu College of Pharmacy, Buldana

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18.	Unnati Rajepratap Jadhao	7218385847 rajejadhaounnati87@gmail.com	MBA, Pune	MBA
19.	Vaishnavi Gajanan Mongad	9834827506 vaishnavimongad618@gmail.com	PG, Anuradha college of Pharmacy, Chikhli	M. Pharm.
20.	Kunal Vijay Tiwari	7774953633 kunaltiwari039@gmail.com	Rajarshi Shahu College of Pharmacy, Buldhana	M. Pharm.
21.	Mayuresh Abhay Shastri	8412812780 mayureshabhayashastri2407@gmail.com	PG, MIT Pune	M. Pharm.
22.	Nayan Vijay Deoche	8275595234 nayandeoche302@gmail.com	Rajarshi Shahu College of Pharmacy, Buldhana	M. Pharm.
23.	Pavan Sanjeev Dange	8605654629 psdange1999@gmail.com	PG, Vidyabharati COP	M. Pharm.
24.	Rakesh Jitendra Gujar	8788548171 rakeshgujar0898@gmail.com	M.Sc. Biotech, IICER, Bhopal	M.Sc Biotech
25.	Rushikesh Ashok Jadhao	9172028718 raj14jadhao@gmail.com	PG, DYPCOP, Akurdi	M. Pharm.
26.	Rushikesh Shrikrisan Dhamak	9689239687 rushikeshdhamak@gmail.com	PG, SRTMU, Nanded	M. Pharm.
27.	Saurabh Kishor Dhawale	9075918112 dhawalesaurabh677@gmail.com	PG, MIT, Pune	M. Pharm.
28.	Shubham Purushottam Bakal	7741863076 shubhambakal123@gmail.com	MBA, JSMP, Pune	MBA





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## Rajarshi Shahu College of Pharmacy, Buldana

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29.	Shubham Subhash Sarode	7391923607 shubhamsarode2020@gmail.com	PG,SSR COP, Silvasa	M. Pharm.
30.	Somesh Dayaram Mahale	8805588741 someshmahale123@gmail.com	Rajarshi Shahu College of Pharmacy, Buldhana	M. Pharm.
31.	Vaibhav Uddhav Chinchole	8766794860 vaibhavchinchole1999@gmail.com	MBA, NIPER	MBA
32.	Vishal Sanjay Sonune	7972552450 vishalsonune2398@gmail.com	Rajarshi Shahu College of Pharmacy, Buldhana	M. Pharm.
33.	Akash Gautam Ambhore	9527147458 akashgambhore358@gmail.com	PG,	M. Pharm.
34.	Ku.Renuka Vijay Makode	9604501156 renukamakode1907@gmail.com	PG, Anuradha college of Pharmacy, Chikhli	M. Pharm.
35.	Om Vishnu Borkar	9421835645 omborkar52@gmail.com	PG, SRTMU, Nanded	M. Pharm.
36.	Renuka Vijay Makode	9604501156 renukamakode1907@gmail.com	Anuradha college of Pharmacy, Chikhli	M. Pharm.
37.	Sachin Baban Sawle	7020256885 sachinbsawale358@gmail.com	PG, SGSPS Gawande College of Pharmacy, Akola	M. Pharm.
38.	Tusharkumar Gautam Ingle	8788065126 tusharingle0202@gmail.com	Vidyabharati COP, Amravati	M. Pharm.
39.	Vikas Sheshrao Gawande	7887462969	PG, SGSPS Gawande College of	M. Pharm.

		vikasgawande21111996@gmail.com	Pharmacy, Akola	
40.	Ku. Vaishnavi Shivhari Shejul	8888760199 vshejul@gmail.com	MPSC	MPSC
41.	Ku. Sapna Fulsing Dhanawat	7030414803 sapnadhanawat1999@gmail.com	MPSC	MPSC



  
**Principal**  
Rajarshi Shahu College of Pharmacy  
Buldana.

# AKASH MEDICOS

PHARMACEUTICAL DISTRIBUTOR

Shop No. 1 & 2, Shri Shopping Complex

Sangam Chowk, Buldana - 443 001

STD (07262) 245277

Mob. : 9422323756

Drug Lic. No. 20B-BLD-179462

21B-BLD-179464

20D-BLD-179463

GSTIN No. : 27APEPS3549B1ZW

Email : akashmedicosbul@gmail.com

Ref. No. ....

DATE : 18<sup>th</sup> Dec. 2011

Dear Miss. Rutuja Deshmukh,

I am delighted to extend this offer of employment for the position of Trainee Pharmacist in our Chemists & Druggists unit.

You have to perform work like Inventory control, Dispensing and Documentation maintenance

You will be paid consolidated salary of Rs. 15000/- (Fifteen thousand rupees only) per month.

You are expected to accept this offer letter and join the working at the earliest.

Thankfully Yours

Proprietor

Akash Medicos  
Buldana

**AKASH MEDICOS**  
Shop No. 1 & 2, Shri Shopping Complex  
Sangam Chowk, Buldana - 443001  
STD (07262) 245277, Mo. 9422323756

# AKASH MEDICOS

PHARMACEUTICAL DISTRIBUTOR  
Shop No. 1 & 2, Shri Shopping Complex  
Sangam Chowk, Buldana - 443 001  
STD (07262) 245277  
Mob. : 9422323756

Drug Lic. No. 20B-BLD-179462  
21B-BLD-179464  
20D-BLD-179463  
GSTIN No. : 27APEPS3549B1ZW  
Email : akashmedicosbul@gmail.com

Ref. No. ....

DATE : 15th Dec. 2021

Dear Mr. Sagar Shankar Munemalik,

I am delighted to extend this offer of employment for the position of Trainee Pharmacist in our Chemists & Druggists unit.

You have to perform work like Inventory control, Dispensing and Documentation maintenance

You will be paid consolidated salary of Rs. 15000/- (Fifteen thousand rupees only) per month.  
You are expected to accept this offer letter and join the working at the earliest.

Thankfully Your's

Proprietor

Akash Medicos  
Buldana

**AKASH MEDICOS**

Shop No. 1 & 2, Shri Shopping Complex  
Sangam Chowk, Buldana - 443001  
STD (07262) 245277, Mo. 9422323756

# AKASH MEDICOS

PHARMACEUTICAL DISTRIBUTOR  
Shop No. 1 & 2, Shri Shopping Complex  
Sangam Chowk, Buldana - 443 001  
STD (07262) 245277  
Mob. : 9422323756

Drug Lic. No. 20B-BLD-179462  
21B-BLD-179464  
20D-BLD-179463

GSTIN No. : 27APEPS3549B1ZW  
Email : akashmedicosbul@gmail.com

Ref. No. ....

DATE : 15th Dec. 2021

Dear Mr. Sagar Shankar Munemalik,

I am delighted to extend this offer of employment for the position of Trainee Pharmacist in our Chemists & Druggists unit.

You have to perform work like Inventory control, Dispensing and Documentation maintenance

You will be paid consolidated salary of Rs. 15000/- (Fifteen thousand rupees only) per month.  
You are expected to accept this offer letter and join the working at the earliest.

Thankfully Your's

Proprietor

Akash Medicos  
Buldana

AKASH MEDICOS  
Shop No. 1 & 2, Shri Shopping Complex  
Sangam Chowk, Buldana - 443001  
STD (07262) 245277, Mo. 9422323756

**GeBBS**<sup>®</sup>  
HEALTHCARE SOLUTIONS  
Forward  Thinking

**EMPLOYEE**

**E**

GeBBS Healthcare Solutions Pvt. Ltd.  
First Floor, Building No. 1, Golden IT Business Park,  
Plot no. E-26/27, MIDC Chikalthana,  
Aurangabad - 431210, Maharashtra.  
Admin Helpline N. +91 95791 13511



**Offer: BUSINESS PROCESS SERVICES**  
**Ref: TCSL/DT20218521043/Mumbai/BPS/BTN**  
**Date: 29/11/2021**

Mr. Sadanand Pralhad Aswar  
At Sogoda Post Danapur  
Tq : Sangrampur  
Hanuman Mandir  
Buldana-444108  
Maharashtra  
Tel# 91-7083577211

Dear Mr. Sadanand Pralhad Aswar,

**Sub: Letter of Offer and Terms of Traineeship**

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **17,750/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

**Private and Confidential**  
**TCSL/DT20218521043**

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**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited  
Wellspring Godrej & Boyce Complex Plant No 12, Gate No 4, LBS Marg Vikhroli West, Mumbai - 400729  
Ph.: +91 22 6778 3000 Fax 91 22 6778 3300 91 226778 3399 E-mail: corporate.offices@tcs.com. Website: <http://www.tcs.com>  
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021  
Corporate Identification No. (CIN): L22210MH1995PLC084781



## SHIVA TRUST AURANGABAD

3rd Floor, Soniya Chamber, Near Seven Hill Overbridge,  
Jalna Road, Aurangabad - 431 005. (M.S.)  
Ph.No. (0240) 2329696, 2368182, Fax No. : 0240 - 2356565.  
E-mail :- shivatrusts@yahoo.com, Web. www.shivatrusts.com

Dr. Balasaheb S. Pawar  
M.D. (Med.), M.J., Ph.D.  
President

Adv. Prakash B. Shirsath  
Secretary

Ret. No. :

Date : 23-11-2021

### APPOINTMENT ORDER

To,  
Mr. Gore Shankar Datta  
A/p:- Bhatpuri Tq Jalna  
Dist. Jalna

I am glad to inform you that you have been appointed as Lecturer of Shivajirao Pawar College of Pharmacy, Pachegaon Tal. Newasa Dist. Ahemadnagar. date of joining on the following terms & conditions.

#### SERVICE CONDITION :

1. Your Appointment is purely on temporary basis and will be continued till further notice .
2. You may be required to serve in any branch of our Trust. In case of such a transfer, the service condition is applicable to that branch will be applicable to you.
3. You shall observe utmost secrecy in connection with the matters of the College and shall not divulge any business or operating secrets of our college to anyone else while in service thereafter.
4. You shall be bound by the rules and regulations of the College, in force from time to time including any amendments or variations thereof, applicable to the place of posting.
5. You may be considered for reappointment, if you work during the above period is upto the mark.

We take this opportunity to welcome you to our College and Wish you a successful and fruitful career with us.



*K. Ramteke*  
Principal  
SPCOP  
Shivajirao Pawar College of Pharmacy  
Pachegaon, Tal. Newasa, Dist. A. Nagar

CC : Registrar, Shivajirao Pawar College of Pharmacy, Pachegaon Tal. Newasa Dist. Ahemadnagar





**MESMER**  
PHARMACEUTICALS

To,  
The Manager,  
Axis Bank,

**Letter of Appointment**

**Sub:** Opening of Salary & Activation of Axis Bank account number with your esteemed Bank

We are Pleased to offer Mr Shubham Baburao Biradar an appointment in our organization as a **Trainee Sales Officer** in Mesmer Pharmaceuticals with Gross Salary **Rs.17,000/-**



This is to certify that **Mr Shubham Baburao Biradar, Emp Code: I2664** has joined **Mesmer Pharmaceuticals, Label Code: MESMERPHAR** on **22-09-2021.**

Please assist him in opening Salary & Reimbursement Account with your esteemed bank.

This letter is issued only for opening & activation of account with Axis Bank

Yours Faithfully

For  
Mesmer Pharmaceuticals

  
  
GM-HR

Mob No: +91 9985237629

Ref: SPE:CONFIRM:2021

Date: 31.12.2021

Mr. Ganesh Omprakash Karwa  
Spectra Division  
HQ: Akola-1  
Emp Code: 33461

Dear Mr. Karwa,

Based on your performance we are pleased to confirm your services as “Territory Manager” in Grade “FM” with effect from 01.12.2021 subject to the service rules of the Company that are in force and that may be introduced from time to time.

Effective the date of confirmation, your Annual Compensation package stands revised as under:

Compensation Components	Existing		On Confirmation	
	PM	PA	PM	PA
Basic	5800	69600	5800	69600
H.R.A.	2900	34800	2900	34800
Special Allowance	3815	45780	3815	45780
<b>Monthly Gross</b>	<b>12515</b>		<b>12515</b>	
LTA				2900
Provident Fund		13845		13845
Bonus / Ex-Gratia		18000		18000
<b>Annual CTC</b>		<b>182025</b>		<b>184925</b>

You shall be eligible for field allowance to “Territory Manager”(TM). Please refer policy documents.

The other terms and conditions of your employment with the Company remain unchanged.

We look forward to your long and fruitful association with the Company.

With best wishes,

Yours Sincerely,

For FDC LIMITED,



**MANOJ SHETTY**  
**ASSISTANT GENERAL MANAGER**  
**HUMAN RESOURCES**

**Shivaay Pharmacy, Motala**

In front of HDFC bank, Motala

License No.:20-244614, 21-244615

Contact no.: 9096191537

E-mail Id: mahesh.mole223@gmail.com

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Date: 8<sup>th</sup> Jan. 2022

Dear Miss. Komal Deshmukh,

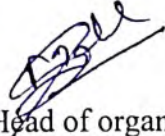
I am delighted to extend this offer of employment for the position of Trainee Pharmacist in our Chemists & Druggists unit.

Brief description of your job is as follows

1. Inventory control
2. Dispensing
3. Patient counseling
4. Documentation maintenance

- You will be paid consolidated salary of Rs. 11000/- (eleven thousand rupees only) per month.
- You are entitled for 12 casual leaves and 10 Medical Leaves per year.

You are expected to accept this offer letter and join the working at the earliest.

  
Sign of Head of organization

**Mr. Mahesh M. Mole**

Pharmacist Reg. No. : 221518

**Shivaay Pharmacy, Motala**

Infront of HDFC bank, Motala

License No.:20-244614, 21-244615

Contact no.: 9096191537

E-mail Id: mahesh.mole223@gmail.com

Date: 8<sup>th</sup> Jan. 2022

Dear Miss. Komal Gadhawe,


I am delighted to extend this offer of employment for the position of Trainee Pharmacist in our Chemists & Druggists unit.

Brief description of your job is as follows

1. Inventory control
2. Dispensing
3. Patient counseling
4. Documentation maintenance

- You will be paid consolidated salary of Rs. 11000/- (eleven thousand rupees only) per month.
- You are entitled for 12 casual leaves and 10 Medical Leaves per year.

You are expected to accept this offer letter and join the working at the earliest.

  
Sign of Head of organization

**Mr. Mahesh M. Mole**

Pharmacist Reg. No. : 221518

**Swami Samarth Medical and Agency, Nandura**

NagalkarComplex, Malkapur Road, Nandura

License No.:20-433082, 21-433083

Contact no.: 9096191537

E-mail Id: mahesh.mole223@gmail.com

Date: 4<sup>th</sup> Jan. 2022

Dear Miss. Kiran Kalwaghe,

I am delighted to extend this offer of employment for the position of Trainee Pharmacist in our Chemists & Druggists unit.

Brief description of your job is as follows

1. Inventory control
  2. Dispensing
  3. Product supply
  4. Documentation maintenance
- You will be paid consolidated salary of Rs. 11500/- (eleven thousand five hundred rupees only) per month.
  - You are entitled for 12 casual leaves and 10 Medical Leaves per year.

You are expected to accept this offer letter and join the working at the earliest.

Swami Samarth  
Medical & Agency  
Nagalkar Road, Nandura  
Complex, Nandura

  
**Swami Samarth  
Medical & Agency**  
Malkapur Road, Nagalkar  
Complex, Nandura  
Sign of Head of Organization

**Mr. Mahesh M. Mole**

Pharmacist Reg. No.: 221518

**Swami Samarth Medical and Agency, Nandura**

Nagalkar Complex, Malkapur Road, Nandura

License No.:20-433082, 21-433083

Contact no.: 9096191537

E-mail Id: mahesh.mole223@gmail.com

---

Date: 4<sup>th</sup> Jan. 2022

Dear RushikeshShelke,

I am delighted to extend this offer of employment for the position of Trainee Pharmacist in our Chemists & Druggists unit.

Brief description of your job is as follows

1. Inventory control
2. Dispensing
3. Product supply
4. Documentation maintenance

- You will be paid consolidated salary of Rs. 11500/- (eleven thousand five hundred rupees only) per month.
- You are entitled for 12 casual leaves and 10 Medical Leaves per year.

You are expected to accept this offer letter and join the working at the earliest.

  
**Swami Samarth  
Medical & Agency**  
Malkapur Road, Nagalkar  
Complex, Nandura  
Sign of \_\_\_\_\_

Mr. Mahesh M. Mole

Pharmacist Reg. No.: 221518

**Sai Shraddha Medical Agency, Buldana**

John Banglow 1<sup>st</sup> Floor, Jambharun Road, Buldana

License No.:20-144912, 21-144913, 20C-144914

Contact no.: 9096191537

E-mail Id: mahesh.mole223@gmail.com

Date: 7<sup>th</sup> Dec. 2022

Dear Mohd. Tanvir Hussain,

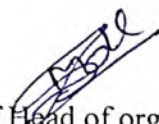
I am delighted to extend this offer of employment for the position of Trainee Pharmacist in our Chemists & Druggists unit.

Brief description of your job is as follows

1. Inventory control
  2. Dispensing
  3. Product supply
  4. Documentation maintenance
- You will be paid consolidated salary of Rs. 12000/- (Twelve thousand rupees only) per month.
  - You are entitled for 12 casual leaves and 10 Medical Leaves per year.

You are expected to accept this offer letter and join the working at the earliest.

Sai Shraddha Medical Agency  
John Banglow, Jambharun Road, Buldana  
Dist. Buldana, Dist. Buldana

  
Sign of Head of organization

**Mr. Mahesh M. Mole**

Pharmacist Reg. No.:221518

**Sai Shraddha Medical Agency, Buldana**

John Banglow 1<sup>st</sup> Floor, Jambharun Road, Buldana

License No.:20-144912, 21-144913, 20C-144914

Contact no.: 9096191537

E-mail Id: mahesh.mole223@gmail.com

---

Date: 7<sup>th</sup> Dec. 2022

Dear Pramod Wagh,

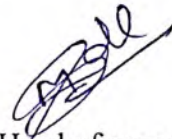
I am delighted to extend this offer of employment for the position of Trainee Pharmacist in our Chemists & Druggists unit.

Brief description of your job is as follows

1. Inventory control
2. Dispensing
3. Product supply
4. Documentation maintenance

- You will be paid consolidated salary of Rs. 12000/- (Twelve thousand rupees only) per month.
- You are entitled for 12 casual leaves and 10 Medical Leaves per year.

You are expected to accept this offer letter and join the working at the earliest.



Sign of Head of organization

**Mr. Mahesh M. Mole**

Pharmacist Reg. No.:221518





**Offer Letter**

**Ref: IL/OL/083021/964**

**Date: August 31, 2021**

Dear **Manoj Sahadev Shinde**,

This is with reference to our meetings/discussions regarding your job application in our Organization. We are pleased to inform you of your selection and offer you the Position "**Associate Executive**" based at **Pune** in our Organization.

As discussed, you will be joining us on or before **September 02, 2021**. The terms & conditions of the offer are as per the discussions we had during & after the interview.

This offer has been made based on the information furnished by you. However, if there is any discrepancy in the copies of documents or certificates given by you as proof, we retain the right to review our offer of employment.

Our offer is contingent upon satisfactory evidence and verification of your credentials -

1. Educational Qualification (Degree Certificates, DOB certificate)
2. Copy of Aadhar & Pan Card
3. Last Pay slip
4. Previous Employer Appointment & Relieving Letter
5. Address proof

We congratulate you and wish you a long and successful career with us. We assure you of our support for your professional development and growth.

Kindly sign this document and return as a token of acceptance of the offer.

Regards,

**For Innovcare Lifesciences Pvt. Ltd.**

**Shirish Vankudre**  
**GM - HR**

Accepted by:

.....  
Employee's Signature

**Innovcare Lifesciences Pvt. Ltd.,**

**Corporate Identity Number (CIN): U74999MH2014 PTC256233 • GSTIN No.: 27AADCI5940H1Z1**

**Registered Office: 802, Vikas Centre, C.G. Road, Chembur, Mumbai 400 074, Maharashtra, India.**

**Tel.: +91-22-2520 0346/347 • E-mail: info@innovcare.in • Web.: www.innovcare.in**

**Private & Confidential**



Date: 08<sup>th</sup> October 2021

Ref: Orbicular/HRM/OFR/037-2021-22

**To**

**Mr.Sakib Khalik Chaus Yafai,**

At Post-Lohara,

Tq-Lohara

Dist-Osmanabad

Maharashtra-413608.

Dear Mr. Sakin,

**Sub: Offer of Appointment – as a Graduate Trainee.**

We are pleased to provide an opportunity for training with R&D centre of Orbicular Pharmaceutical Technologies Private Limited as “**Graduate Trainee**” with a stipend of **Rs.180000 (Rupees One Lakh Eighty Thousand Only)** per annum as per the following terms & conditions agreed by us mutually:

**TERMS AND CONDITIONS**

1. The training will be for a period of one year and after completion of training period, based on the performance, you will be regularized into the permanent rolls of the organization with probation period of 6 month.
2. You are required to serve minimum 24 months after completion of training and mutual agreement needs to be signed in this regard on the date of joining. In case if you fail to continue with us for the term of association as agreed above, you shall have to compensate the company by paying the following payments:
  - ❖ Less than one year - Rs.90,000/-
  - ❖ More than one year and less than two years- Rs.1,35,000/-
  - ❖ More than two years - NIL
3. The components of your stipend are provided after your joining and it would be governed by Company policies and procedures as amended from time to time. All statutory and other deductions as per company rules will be on your account. Management reserves the right to make changes to your stipend structure any time at its sole discretion.
4. Your place of work will be at R&D Centre of Orbicular, Hyderabad. However, your services are transferable, and you may be assigned, after reasonable notice, to any location in India or abroad where Orbicular conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

## **Orbicular Pharmaceutical Technologies Pvt Ltd**

R&D Center: Plot No - 53, ALEAP Industrial Estate, Behind Pragatinagar, Kukatpally, Hyderabad - 500 090, India  
Regd. Off: Aabharana-141, Silpa Brindavan, Usha Mullapudi Road, Shamsiguda, Kukatpally, Hyderabad - 500 072, India  
CIN : U24233TG2008PTC060606 Mobile : +91-9603160201 www.orbicular.co.in Email: info@orbicular.co.in

5. **The terms of this offer shall be kept strictly confidential.** You shall execute all other documents as may be required to give effect to this offer. If any declaration given or furnished by you to the Company prove to be false or if you are found to have wilfully suppressed any material information, In such a case, you will be liable to removal from service without any notice.
6. You are required to submit the following documents at the time of joining.
- Photocopy of the Training letter accepted and signed by you
  - An updated CV
  - Academic & Professional Certificates ( Xerox copies)
  - Four Recent Passport size Photographs
  - Photocopy of Passport
  - Proof of Birth date (Copy of Birth Certificate / School Leaving Certificate)
  - Proof of identity (copy of Aadhar/ passport/ driving license/ voter's ID card/ college exam admit card etc.)

This is an offer of training and a detailed formal letter of training will be issued after your date of joining. Kindly sign and return a copy of this letter and initial each page in acceptance of the terms and conditions set out herein else this offer stands automatically withdrawn.

You are advised to join on or before **08<sup>th</sup> October 2021** and we welcome you and wish you every success in your career with us.

Warm regards,  
**For Orbicular Pharmaceutical Technologies Private Limited.**



**Dr.Hiren Patel**  
President

\_\_\_\_\_  
**Agreed & Accepted**  
**Mr.Sakib Khalik Chaus Yafai.**



Date: 21/10/2021

## Letter of Intent

To,  
**Mr. Rohit Vijay Nimbokar,**

This is in reference, to your interview held on **20/10/2021**, for becoming a **Trainee in Quality Control Department**, in Department, at **LEBEN LIFE SCIENCES PVT. LTD.**

We are glad, to inform you that, we are intending to appointing you, as an Apprentice and hence issuing you, this **“Letter of Intent”**, subject to the following terms and conditions.

- 1.** We, propose to appoint you, as an **Trainee in Quality Control Department**, of **M/S LEBEN LIFE SCIENCES PVT. LTD.**, effective from **25/10/2021**.
- 2.** Your, designation shall be **Trainee in Quality Control Department** and your work profile shall be:
  - a. Doing management of lab chemicals, reference standards, impurities, etc.
  - b. Making calibration of laboratory instrument
  - c. Doing sampling and analysis of water, RM & PM.
  - d. Preparing Reagent and Volumetric Solutions
  - e. Calibrating and handling of Karl Fisher, Autotitrator, Dissolution, UV-Visible, FTIR, Viscometer and Polari meter
  - f. Preparing specification and STP
  - g. Doing analysis of In-Process and finish product
  - h. Following instructions given by HOD
- 3.** Your, tenure of Apprentice, shall be for **12 Month**.
- 4.** You, shall be expected to learn the trade practices, in the department, you have been appointed and shall, learn from the designated Head of Department and employees designated by him, for that purpose.
- 5.** You, agree to learn and practice, all the trade practices and shall not be selective, in the learning of trade practices.
- 6.** You, shall attend work on 6 days of a week and 9 hours a day (9.00 am to 6.00 pm), including lunch / tea / coffee time, with **Sunday** being a weekly holiday.



7. Your, remuneration as an Apprentice, shall be consolidated amount of **Rs.8,000/- per month.**
8. You, shall **not** be entitled to, any of the following benefits:
  - a. Provident Fund
  - b. Employee State Insurance
  - c. Gratuity
  - d. Bonus
  - e. Maternity Leaves
9. You, shall be entitled to:
  - a. 1 Casual Leave / Medical Leave (**With Pay**) will be allowed in a month.
10. You are expected to a minimum attendance of 23 days a month failing which your appointment as Apprentice shall be terminated immediately.
11. You, shall come on time, attend the full days and follow all rules of the company, at all times.
12. You, agree to join on or before **25/10/2021.**
13. You, agree to submit the following documents, on or before **25/10/2021.**
  - a. Marksheets – Post Graduation, Graduation , 12<sup>th</sup> , 10<sup>th</sup>
  - b. Aadhar Card
  - c. Pan Card ( If you have it )
  - d. Bank Details
    - Account Number
    - Account Holder Name
    - Branch Name
    - IFSC Code
  - e. 2 passport size photographs
  - f. One Family Photograph
14. You, agree to abide by the rules and regulations, laid from time to time, by the company

On completion of the above terms and conditions, you shall be issued a formal “Letter of Appointment” as Apprentice.

Kindly note, in case you do not adhere to timelines mentioned above, then this “**Letter of Intent**” stands revoked and cancelled.



Please note, this is only Letter of Intent, and is not, an employment offer or employment contract.

Kindly confirm by email your approval and submit all documents necessary, for confirming your Appointment, as an Apprentice.

If you have any query, please do write us, an email at, [career2@lebenlifesciences.com](mailto:career2@lebenlifesciences.com).

Regards,  
For, **Leben Life Sciences Pvt. Ltd.**

**Authorized Signatory**



**OSWELL**  
Remedies Private Limited

Corporate Office : **OSWELL**  
Remedies Pvt. Ltd  
201 Block 3 Lloyds Chambers,  
Maidhaka Chowk, Mangalwar Path,  
Pune. 411 011 Maharashtra  
E-Mail: oswellremedies@gmail.com

Works At : **OSWELL**  
Remedies Pvt. Ltd  
Shop No 80, Block E,  
Busy Land Complex, Nandgaon path,  
Amravati-444901  
Phone: 888316948, E-Mail: oswellremedies@gmail.com

Dated: 28/07/2021

## Offer Letter

With reference to your application and subsequent interview with us, we have pleasure in offering you employment as medical representative

Mr. Gopal D. Adhav

On the following terms and condition:

The offer is subjected to satisfactory verification of your character, antecedents and testimonials. This is position is offered to you for the location, Washim with the salary of Rs. **15500/-**

We are expecting the best output from you

Thanking you

With Regards

Mr. Sushil Katariya  
Director  
Oswell remedies Pvt. Ltd.



**OSWELL**  
Remedies Private Limited

Corporate Office : **OSWELL**  
Remedies Pvt. Ltd  
501 Block 3 Laxmi Chambers,  
Matihatta Chowk, Mangalwar Path,  
Pune, 411 011 Maharashtra  
E-Mail: oswellremedies@gmail.com

Works At **OSWELL**  
Remedies Pvt. Ltd  
Shop No. 01, Block E,  
Bury Land Complex, Nandgaon path,  
Amravati-444001  
Phone: 999318888 E-Mail: oswellremedies@gmail.com

Dated: 28/07/2021

## Offer Letter

With reference to your application and subsequent interview with us, we have pleasure in offering you employment as medical representative

Mr. Mohd. Sohail Mohd. Shakeel

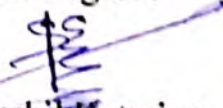
On the following terms and condition:

The offer is subjected to satisfactory verification of your character, antecedents and testimonials. This is position is offered to you for the location, Akola with the salary of Rs. 15500/-

We are expecting the best output from you

Thanking you

With Regards

  
-Mr. Sushil Katariya  
Director  
Oswell remedies Pvt. Ltd.





**OSWELL**  
Remedies Private Limited

Corporate Office **OSWELL**  
Remedies Pvt. Ltd  
501 Block 3 Lloyds Chambers,  
Mukhanna Chour, Mangalwar Path,  
Pune 411 011 Maharashtra  
E-Mail: osw@remedies@gmail.com

Works At **OSWELL**  
Remedies Pvt. Ltd  
Shop No 80, Block E,  
Bury Land Complex, Nandgaon path,  
Amravati-444801  
Phone-9886118548, E-Mail: osw@remedies@gmail.com

Dated: 28/07/2021

## Offer Letter

With reference to your application and subsequent interview with us, we have pleasure in offering you employment as medical representative

Mr. Jivan Gadekar

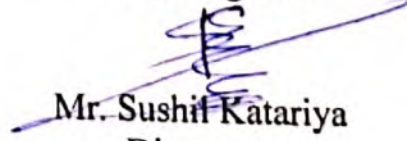
On the following terms and condition:

The offer is subjected to satisfactory verification of your character, antecedents and testimonials. This is position is offered to you for the location, Akola with the salary of Rs. 15500/-

We are expecting the best output from you

Thanking you

With Regards

  
Mr. Sushil Katariya  
Director  
Oswell remedies Pvt. Ltd.



**OSWELL**  
Remedies Private Limited

Corporate Office : **OSWELL**  
Remedies Pvt. Ltd  
501 Block 3 Loyds Chambers,  
Makhalka Chowk, Mangalwar Peth,  
Pune. 411 011 Maharashtra  
E-Mail: [oswellremedies@gmail.com](mailto:oswellremedies@gmail.com)

Works At : **OSWELL**  
Remedies Pvt. Ltd  
Shop No 80, Block E,  
Busy Land Complex, Nandgaon peth,  
Amravati-444901.  
Phone-8885316948, E-Mail-[oswellremedies@gmail.com](mailto:oswellremedies@gmail.com)

Dated: 28/07/2021

## Offer Letter

With reference to your application and subsequent interview with us, we have pleasure in offering you employment as medical representative

Mr. Mayur Jadhav


On the following terms and condition:

The offer is subjected to satisfactory verification of your character, antecedents and testimonials. This position is offered to you for the location, Amravati with the salary of Rs. 15500/-

We are expecting the best output from you

Thanking you

With Regards

  
Mr. Sushil Katariya  
Director  
Oswell remedies Pvt. Ltd.



**OSWELL**  
Remedies Private Limited

Corporate Office : **OSWELL**  
Remedies Pvt. Ltd  
601 Block 3 Lotus Chambers  
Medhalla Chowk Marolliani Park  
Pune - 411 011 Maharashtra  
E-Mail: oswellremedies@gmail.com

Works At : **OSWELL**  
Remedies Pvt. Ltd  
Shop No. 02, Block B  
Bajaj Road Complex, Chandigarh path  
Chandigarh - 161001  
Phone: 9888014242 E-Mail: oswellremedies@gmail.com

Dated: 28/07/2021

## Offer Letter

With reference to your application and subsequent interview with us, we have pleasure in offering you employment as medical representative

Mr. Shrikrishna Girhe

On the following terms and condition:

The offer is subjected to satisfactory verification of your character, antecedents and testimonials. This position is offered to you for the location, Amravati with the salary of Rs. 15500/-

We are expecting the best output from you

Thanking you

With Regards

Mr. Sushil Katariya  
Director  
Oswell remedies Pvt. Ltd.



**OSWELL**  
Remedies Private Limited

Corporate Office : **OSWELL**  
Remedies Pvt. Ltd  
501 Block 3 Loyds Chambers,  
Maldhakka Chowk, Mangalwar Peth,  
Pune. 411 011 Maharashtra  
E-Mail: oswellremedies@gmail.com

Works At : **OSWELL**  
Remedies Pvt. Ltd  
Shop No 80, Block E,  
Busy Land Complex, Nandgaon peth,  
Amravati-444901  
Phone-888316948, E-Mail-oswellremedies@gmail.com

Dated: 28/07/2021

## Offer Letter

With reference to your application and subsequent interview with us, we have pleasure in offering you employment as medical representative

Mr. Iqbal Khan Irfan Khan

On the following terms and condition:

The offer is subjected to satisfactory verification of your character, antecedents and testimonials. This position is offered to you for the location, Khamgaon with the salary of Rs. **15500/-**

We are expecting the best output from you

Thanking you

With Regards

Mr. Sushil Katariya  
Director  
Oswell remedies Pvt. Ltd.



## Intimation Letter

To,  
**RADHAKRISHNA MEDICAL**  
SHOP NO. 1, PROP. NO 1261  
NEAR SHRIKRISHNA HOSPITAL  
SAKHALI BK - 443001  
**Taluka: BULDANA District: BULDANA**  
**I/C Person: GOPAL GANESH LOKHANDE (Mobile: 9518357158)**

**Fresh License**  
**Firm Id : 214927**



GOPAL GANESH LOKHANDE

**Subject : - Drugs & Cosmetics Act - 1940 & Rules there under**

Grant of License arising due to: Fresh License

Sir,

**Ref :- Your Inward Application vide Inw No:- BF:-1040219, Dated:- 05/02/2022, Inw ID:- 1040219**

With reference to your Inward application, we have to inform you that your said application is approved &amp; below mentioned licences are granted / retained , whose retention Dates are mentioned below :-

Lic	License No.	Issue From	Retained From	Retained Upto	Old LIC No
20	463090	16/02/2022		15/02/2027	-
20C	463092	16/02/2022		15/02/2027	-
21	463091	16/02/2022		15/02/2027	-

**Open 24 Hrs: NO****Cold Storage: YES**

This licence shall remain valid if licensee deposits a licence retention fee before the expiry of a period of every succeeding five years from the date of its issue unless it is suspended or cancelled by Licencing Authority.

The above mentioned licences are sent herewith.

**NOTE:** You are requested to provide new rent agreement after completion of its validity (Only applicable to those having rent agreement less than 5 years).

Kindly acknowledge the receipt of this letter.

**eSign**  
Digitally Sign

e-Signed on 16/02/2022 16:37:26

**TPAV # R4F2JW1T2I**

**ASHOK TUKARAM BARDE**  
Assistant Commissioner  
Food & Drugs Administration  
BULDHANA Circle

***This License/Certificate is eSIGNED. Physical Signature is NOT Required***



**FORM 20**  
[See rule 61(1)]

Licence to sell, stock or exhibit (or offer) for sale, or distribute drugs by retail other than those specified in [Schedules C, C(1) and X]



GOPAL GANESH LOKHANDE

1.

**GOPAL GANESH LOKHANDE**  
**PROPRIETOR of RADHAKRISHNA MEDICAL**

is hereby licensed to sell, stock or exhibit (or offer) for sale, or distribute by retail drugs other than those specified in [Schedules C, C (1) and X] of the Drugs and Cosmetics Rules 1945, \*and to operate a pharmacy on the premises situated at

**SHOP NO. 1, PROP. NO 1261**  
**NEAR SHRIKRISHNA HOSPITAL , SAKHALI BK**  
**Tal : BULDANA ( BULDANA )**  
**Pin : 443001 Phone: 9518357158 Mobile: 9518357158**

subject to the conditions specified below and to the provisions of the Drugs and Cosmetics Act, 1940 and the Rules thereunder

2.The licence unless sooner suspended or cancelled, shall remain valid perpetually. However, the compliance with the condition of licence and the provisions of the Drugs and Cosmetics Act, 1940(23 of 1940) and the Drugs and Cosmetics Rules, 1945 shall be assessed not less than once in three years or as needed as per risk based approach.

The licence shall be in force from : **16.Feb-2022** to **15.Feb-2027** \*\* Area : **14.86 SqMts**

3.Name (s) of R.Ps & Competent Person(s) in charge (**C.P NOT authorized to SIGN in Retailer Bills**):

**RP-317598 - PALLAVI VIJAY LAVHALE(BPH)**

4.Categories of Drugs : **Drugs covered under the license**

**5. Specific Condition :SALE OF MEDICINES TO BE DONE UNDER THE SUPERVISION OF REGD. PHARMACIST ONLY, OTHERWISE LICENSES WILL BE CANCELLED. THIS LICENSE IS NOT PROOF OF OWNERSHIP OF THE PROPERTY**

e-Signed on 16/02/2022 16:37:26

**TPAV # R4F2JW1T2I**



PALLAVI VIJAY LAVHALE (R.P)



*(Handwritten Signature)*

**ASHOK TUKARAM BARDE**

Licensing Authority & Assistant Commissioner  
Food & Drugs Administration, BULDHANA

**Licence no: MH-BUL-463090**

**On: 16.Feb-2022**

**Conditions of Licence**

1. This licence shall be displayed in a prominent place in a part of the premises open to the public.
2. The licensee shall comply with the provisions of the Drugs and cosmetics Act,1940 and the Rules thereunder for the time being in force.
3. The licensee shall report to the Licensing Authority any change in the qualified staff in charge within one month of such change.
4. No drug shall be sold unless such drug is purchased under cash or credit memo from a duly licensed dealer or a duly licensed manufacturer
5. The licensee shall inform the Licensing Authority in writing in the event of any change in the constitution of the firm operating under the licence. Where any change in the constitution of the firm takes place, the current licence shall be deemed to be valid for a maximum period of three months from the date on which the change takes place unless, in the meantime, a fresh licence has been taken from the Licensing Authority in the name of the firm with the changed constitution.

**\*\* The Licensee shall not Claim any equities or rights in the property under reference on strength of this licence.**

**\*\*This Licence shall remain valid if licensee deposits a licence retention fee before the expiry of a period of every succeeding five years from the date of its issue unless, it is suspended or cancelled by Licensing Authority.**

Note: Prev Dtls - 214927~RADHAKRISHNA MEDICAL~GOPAL GANESH LOKHANDE~SHOP NO. 1, PROP. NO 1261~NEAR SHRIKRISHNA HOSPITAL~SAKHALI

**This License/Certificate is eSIGNED .**

**Physical Signature is NOT Required.**

District	FDA File No	Type:Fresh License	Form [20] Licence No	Old LIC No
BULDANA	214927	FRE-1040219-05/02/2022	MH-BUL-463090	-

For online Third Party Approval Verification; Go to [fdamfg.maharashtra.gov.in](http://fdamfg.maharashtra.gov.in) & Click TPAV butto

16/02/22





**FORM 21**  
[See rule 61(2)]

Licence to sell, stock or exhibit (or offer) for sale or distribute drugs, by retail specified in Schedules C and C (i) [ excluding those specified in Schedule X ]



GOPAL GANESH LOKHANDE

1.

**GOPAL GANESH LOKHANDE**

**PROPRIETOR of RADHAKRISHNA MEDICAL**

is hereby licensed to sell, stock, or exhibit (or offer) for sale or distribute by retail the following categories of drugs specified in Schedules C and C(1) [ excluding those specified in Sch.X ] to the Drugs and Cosmetics Rules, 1945, and to operate a pharmacy on the premises situated at

**SHOP NO. 1, PROP. NO 1261**  
**NEAR SHRIKRISHNA HOSPITAL , SAKHALI BK**  
**Tal : BULDANA ( BULDANA )**  
**Pin : 443001 Phone: 9518357158 Mobile: 9518357158**

subject to the conditions specified below and to the provisions of the Drugs and Cosmetics Act, 1940 and Rules thereunder.

2.The licence unless sooner suspended or cancelled, shall remain valid perpetually. However, the compliance with the conditions of licence and the provisions of the Drugs and Cosmetics Act, 1940(23 of 1940) and the Drugs and Cosmetics Rules, 1945 shall be assessed not less than once in three years or as needed as per risk based approach.

The licence shall be in force from : **16.Feb-2022** to **15.Feb-2027** \*\* Area : **14.86 SqMts**

3.Name (s) of R.Ps & Competent Person(s) in charge (**C.P NOT authorized to SIGN in Retailer Bills**):

**RP-317598 - PALLAVI VIJAY LAVHALE(BPH),**

4.Categories of drugs : **All items of schedule C and C1 drugs,[excluding those specified in Sch. X]**

**5.Specific Condition: SALE OF MEDICINES TO BE DONE UNDER THE SUPERVISION OF REGD. PHARMACIST ONLY, OTHERWIASE LICENSES WILL BE CANCELLED. THIS LICENSE IS NOT PROOF OF OWNERSHIP OF THE PROPERTY**

e-Signed on 16/02/2022 16:37:26

**TPAV # R4F2JW1T2I**



PALLAVI VIJAY LAVHALE (R.P)

**Licence no: MH-BUL-463091**

**On: 16.Feb-2022**



**ASHOK TUKARAM BARDE**

**Licensing Authority & Assistant Commissioner  
Food & Drugs Administration, BULDHANA**

**Conditions of Licence**

1. This Licence shall be displayed in a prominent place in a part of the premises open to the public.
2. The licensee shall report to the Licensing Authority any change in qualified staff in charge within one month of such change.
3. Omitted.
4. If the licensee wants to sell, stock or exhibit for sale, or distribute, during the currency of the licence, additional categories of drugs listed in schedules C and C (1) [excluding those specified in Sch.X ] but not included in this licence, he should apply to the Licensing Authority for the necessary permission. This licence will be deemed to extend to the categories of drugs in respect of which such permission given. This permission shall be endorsed on the licence by the Licensing Authority.
5. No drug shall be sold unless such drug is purchased under a cash or credit memo from a duly licensed dealer or a duly licensed manufacturer.
6. The licensee shall inform the Licensing Authority in writing in the event of any change in the constitution of the firm operating under the licence. Where any change in the constitution of the firm takes place, the current licence shall be deemed to be valid for a maximum period of three months from the date on which the change take place unless, in the meantime, a fresh licence has been taken from the Licensing authority in the name of the firm with the changed constitution.

**\*\* The Licensee shall not Claim any equities or rights in the property under reference on strength of this licence.**  
**\*\*This Licence shall remain valid if licensee deposits a licence retention fee before the expiry of a period of every succeeding five years from the date of its issue unless, it is suspended or cancelled by Licensing Authority.**

Note: Prev Dtls - 214927~RADHAKRISHNA MEDICAL~GOPAL GANESH LOKHANDE~SHOP NO. 1, PROP. NO 1261~NEAR SHRIKRISHNA

**This License/Certificate is eSIGNED.**

**Physical Signature is NOT Required.**

District	FDA File No	Type:Fresh License	Form [21] Licence No	Old LIC No
BULDANA	214927	FRE--1040219-05/02/2022	MH-BUL-463091	-

For online Third Party Approval Verification; Go to [fdamfg.maharashtra.gov.in](http://fdamfg.maharashtra.gov.in) & Click TPAV butto

16/02/22



**FORM 20C****[See rule 67(C)]**

Licence to sell, stock or exhibit { or offer } for sale or distribute Homoeopathic medicines by retail



GOPAL GANESH LOKHANDE

1.

**GOPAL GANESH LOKHANDE****PROPRIETOR of RADHAKRISHNA MEDICAL**

is hereby licensed to sell, stock, or exhibit [or offer ] for sale or distribute by retail Homeopathic medicines on the premises situated at

**SHOP NO. 1, PROP. NO 1261****NEAR SHRIKRISHNA HOSPITAL , SAKHALI BK****Tal : BULDANA ( BULDANA )****Pin : 443001****Phone: 9518357158****Mobile: 9518357158**

subject to the conditions specified below and to the provisions of the drugs and cosmetics act, 1940 and the rules made thereunder.

2.the licence shall be in force from : **16.Feb-2022** to **15.Feb-2027** Area : **14.86 SqMts**

3.name (s) of Competent Person(s) in charge :

**RP-317598 - PALLAVI VIJAY LAVHALE(BPH,)****4.Specific Condition: SALE OF MEDICINES TO BE DONE UNDER THE SUPERVISION OF REGD. PHARMACIST ONLY, OTHERWISE LICENSES WILL BE CANCELLED. THIS**

e-Signed on 16/02/2022 16:37:26

**TPAV # R4F2JW1T2I****Licence no: MH-BUL-463092****On: 16.Feb-2022****ASHOK TUKARAM BARDE****Licensing Authority & Assistant Commissioner  
Food & Drugs Administration, BULDHANA****Conditions of Licence**

1. This Licence shall be displayed in a prominent place in a part of the premises open to the public.
2. The licensee shall comply with the provisions applicable to Homoeopathic medicines under the Drugs & Cosmetics Act, 1940 and Rules made thereunder for the time being in force.
3. The licensee shall report to the licensing authority any change in the competent staff within one month of such change.
4. This licence authorizes the sale of Homoeopathic medicines made from one earlier potency upto a quantity of 30 ml at a time.
5. Where any change in the constitution of the firm takes place, a licensee shall inform the Licensing Authority in writing about the same and the current licence shall be valid only for a maximum period of three months from the date on which the change takes place unless, in the meantime, a fresh licence has been taken from the Licensing Authority in the name of the firm with changed constitution

**\*\* The Licensee shall not Claim any equities or rights in the property under reference on strength of this licence.**

Note: Prev Dtls - 214927~RADHAKRISHNA MEDICAL~GOPAL GANESH LOKHANDE~SHOP NO. 1, PROP. NO 1261~NEAR SHRIKRISHNA HOSPITAL~SAKHALI BK~443001~Proprietary

**This License/Certificate is eSIGNED.****Physical Signature is NOT Required.**

District	FDA File No	Type:Fresh License	Form [20c] License No	Old LIC No
BULDANA	214927	FRE--1040219-05/02/2022	MH-BUL-463092	-

For online Third Party Approval Verification; Go to [fdamfg.maharashtra.gov.in](http://fdamfg.maharashtra.gov.in) & Click TPAV button.

16/02/22

**N I C**



# Popular Drug Agencies

WHOLESALE CHEMIST & DRUGGIST

Ram Mandir Lane, Near Police Ground,  
BULDHANA-443 001

☎: STD (07262)

(S) 247888

M. 9422180263

DRUG L. No. 20B BLD 439

21B BLD 434

20D BLD 282

GST No. 27ACDPK2761M1ZD

Email:

populardrugagencies@gmail.com

Ref. No. \_\_\_\_\_

Date 20.12.2021

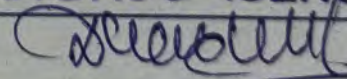
Dear Miss. Vishakha Mishra,

We are offering you the position of Asst. Pharmacist in our organization.

You will be paid consolidated salary of Rs. 16000/- (Sixteen thousand rupees only) per month.

You are expected to accept this offer letter and join working on 01.01.2022.

POPULAR DRUG AGENCIES



PROPRIETOR

# Popular Drug Agencies

WHOLESALE CHEMIST & DRUGGIST

Ram Mandir Lane, Near Police Ground,  
BULDHANA-443 001

☎: STD (07262)

(S) 247888

M. 9422180263

DRUG L. No. 20B BLD 439

21B BLD 434

20D BLD 282

GST No. 27ACDPK2761M1ZD

Email:

populardrugagencies@gmail.com

Ref. No. \_\_\_\_\_

Date 20.12.2021

Offer Letter

Dear Miss. Vijaya Borude,

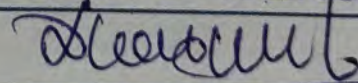
We are offering you the position  
of Asst. Pharmacist in our organisation.

You will be paid consolidated  
amount of Rs. 16000/- (Sixteen thousand  
only) per month.

You are expected to accept this  
offer letter and join working on  
01.01.2022.

Best wishes.

POPULAR DRUG AGENCIES



PROPRIETOR



**OVERSEAS**  
THE COMPANY THAT CARES...

Ph. : 01826-222886 | Fax : 0181-222885

info@overseashealthcare.co.in

www.overseashealthcare.co.in

Registered Office :  
**Overseas Health Care Pvt. Ltd.**  
335 Km. Milestone, National  
Highway No.1, P.O. Box No.  
25, Phillaur - 144 410 (Pb.)  
(C.I. No. U24231PB1993PTC013719)

**28/08/2021**

Ref.No.:OHC/2021-22/NKD/961

**Mr. Gopal Madhav Audage**  
**Pune**

**Subject: Offer letter for the post of Professional Service Representative  
at HQ: Pune (Transferable to anywhere in India).**

**Dear Mr. Gopal**

With reference to the interview you had with our **Company**, we are pleased to offer you the post of **Professional Service Representative** as per the terms and conditions mentioned below:-

Your Annual Package (CTC) will be **Rs. 2.00 (in lacs)**.

Please note that you will be entitled for the given Package from the date you start your independent field work.

The formal letter of appointment will be given to you after successful completion of training at HO.

However, if you resume field work prior to attending training at HO, your appointment shall be continued with a condition of successful completion of training at HO failing which company will be at sole discretion to abandon your appointment, there and then.

You are requested to send your acceptance.

This offer letter stands valid for 7 days from the date of issue.

**With Best Wishes!!**

**N K Dhingra**  
**Sr.Manager Sales Admn.**



21-02-2022  
Employee ID: ESPM3120

**Hrushikesh Lahudkar**  
At Kathora Tq Shegaon Dist Buldana,  
Kathora,  
Shegaon  
Maharashtra - 443404

Dear Hrushikesh Lahudkar,

**Sub: Appointment Letter**

A warm welcome to the Episource family.

Episource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

**With reference to our Offer Letter dated 21-02-2022, We are pleased to appoint you as Trainee - MCC effective 21-02-2022.**

Please note that the terms and conditions of your service contract as intimated here after, is to be treated as strictly confidential and you are not to divulge its content to any employee of the company/person connected with the company, who is not authorized by the management.

All information regarding your compensation, benefits and performance appraisal are to be treated as strictly confidential. Hence discussions or sharing of information with other employees either in public or private is strictly prohibited.

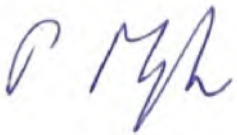
We congratulate you on this occasion and we hope you will render your good services with commitment and dedication.

You are advised to sign and return the duplicate of this letter as token of your acceptance.

We look forward to a long rewarding career with Episource.

With best Wishes,

**For EpisourceIndia Pvt Ltd**



**Manjula Palanisamy**

Vice President-HR

**Hrushikesh Lahudkar**

Page 1 of 9

21-02-2022

Employee ID: ESPM3120

Compensation details of: Hrushikesh Lahudkar

Designation: Trainee - MCC

Component	ANNUAL (INR)	MONTHLY (INR)
Basic	71,875	5,990
HRA	52,850	4,405
Statutory Bonus	7,000	583
Provident Fund	18,186	1,516
Gratuity	3,458	289
Mediclaime Insurance	4,644	383
ESIC	5,827	486
Other Allowances	47,558	3,964
<b>CTC</b>	<b>2,11,397</b>	<b>17,616</b>
<b>Total CTC</b>	<b>2,11,397</b>	

- All payments are subject to statutory deductions.
- Mediclaime Cover (Family floater - coverage includes employee, spouse, Children, Parents /Parents-in- laws. Restricted to members including employee) Sum Insured - INR 100000/- (INR One Lakh only only)
- Life Insurance Cover - INR 200000/- (INR Two Lakhs only Only)
- For detailed eligibility & benefits, employee is advised to refer to HR Handbook.

Hrushikesh Lahudkar

Page 2 of 9

## OTHER TERMS AND CONDITIONS

### 1. RULES AND REGULATIONS:

You are governed by the service rules and regulations which may be brought in force / amended from time to time, as applicable to all employees of the company.

Various rules and regulations of the company such as HR policies, procedures, compliance & security policies must be adhered by you. All these policies and procedures are mentioned in the Employee handbook and Episource for which you agree and you abide to follow the same, by accepting this offer.

### 2. SERVICE RULES:

Probation period for Trainees & Medical Coders will be 4-6 months, Executive coder to Team coach/QA and support functions will be 6 months, TL to AM will be 6-9 months from their date of joining. Managers & above, there is no mandatory probation period.

### 3. TERMINATION RULES:

Your service is liable to get terminated with or without notice and assigning any reasons, if the performance standards and competencies delivered are below the expected performance standards.

Your services gets terminated with immediate effect by a notice in writing (without salary in lieu of notice), in the event of an employee's act of misconduct including but not limited to fraudulent, dishonest or breach of integrity, embezzlement or misappropriation or misuse of company's property or irregularity in attendance or unauthorized absence from place of work for more than about 12 consecutive days.

Company believes in the principal of natural justice and adequate opportunity is provided to employee to represent and provide justification for his delinquent action. Failing which or on concluding that the justification is unsatisfactory, appropriate action is taken, that may also lead to termination of employment.

### 4. GENERAL:

During the course of your employment, you shall employ yourself efficiently, honestly, faithfully and do the best of your ability and shall devote your whole time and attention to promote the interest of the company and generally carry out duties and work assigned to you and shall obey and comply with all the lawful orders and directions given to you by the concerned superiors in the company.

Episource is in the business of delivering services 24x7 to its clients. Hence, it is imperative for you to recognize that there may be occasions when you may need to work in varied shifts including night shifts and/or during weekend & declared holidays to meet customer requirements. Failure to oblige to the above-mentioned terms may be dealt as per the company disciplinary policy, as appropriate.

21-02-2022

Hrushikesh Lahudkar

Page3 of 9

**5.PLACE OF POSTING AND TRANSFER:**

Your initial place of work will be **Pune**.

During employment, you may be posted or transfer/attached to any other company of Episource India Private Limited or to any of the offices/subsidiaries/units/associate offices of the company, at any town or city or overseas, at the sole discretion of the management. While working in another company on transfer/attachment you shall be governed by the principles and procedure laid down by the transfer/attached.

**6.MORAL RESPONSIBILITY AND HONESTY:**

You are expected to deal with the company's money, material and documents with utmost honesty and professional ethics. Your service may be dispensed with any time without any previous notice if you are found of gross indiscipline, fraud, misappropriation or acting against the interest of the company.

**7.OTHER EMPLOYMENT:**

During the period of your employment, you will not work directly or indirectly for any other person, firm, company or organisation whether with or without remuneration nor will you engage yourself or be interested or be interested directly or indirectly in any trade or business, either as employer or employee or partner or advisor or in any other capacity without the express permissions in writing from the Management.

**8.EXAM COURSES:**

In case you intend to appear in an examination or wish to attend classes while working with Episource, you are required to obtain written permission for the giving full details including time frame involved.

**9. INVENTION & DISCOVERIES:**

While in employment with Episource, you will promptly disclose to it and assigned to it your interest in any invention, improvement or discovery made or conceived by you either alone or jointly with others, which arises out of any proceedings relating to such invention, improvement or discovery and in obtaining domestic and foreign patent or other protection covering the same.

**10. DRESS CODE:**

Employees to be dressed in formals on Monday & Tuesdays, applicable as per the appearance of our country. All other days in a week can be dressed in business Casual.

**21-02-2022****Hrushikesh Lahudkar****Page 4 of 9**

**11. SECRECY:**

a. You will not give any one, by word of mouth, writing, facsimile, any devices or otherwise any particulars or details, which you acquire during course of your employment of our working systems, technical knowhow, security arrangements, administrative and/or organization matters of the company and its clients whether confidential, secret or otherwise, during your employment with company or afterwards.

b. Please note the terms and conditions of your service contract as stipulated here-to-fore or be intimated here after, or to be treated as strictly confidential and you are not to divulge its contract to any employee of the company/person connected with the company.

c. You will also be governed by the Information Security Roles & Responsibilities specific to your position. You are advised to refer to the same and comply in full.

**12. RELIEVING PROCEDURE:**

You will be relieved from the services of the company only after receiving a confirmation from your superiors that you have completed and handed over all project deliverables to any other staff, designated by your superiors / Management.

A Verbal and written intimation of your resignation is necessary for approval by Management. The notice period will be 60 days if you are a confirmed employee and 30 days in case you are on probation. The notice period will be computed from the date of written acceptance of your resignation letter.

**13. PROJECT DELIVERABLE:**

As a member of the project team, you will not leave the project assignment in between and you can do so only after completion of the project or bringing it to a logical completion, as approved / accepted by your supervisor / management.

**14. ANTECEDENTS VERIFICATION:**

This appointment letter is valid subject to satisfactory clearance of employment, education and address verifications, abiding by the HR policies and code of conduct. The joining stands cancelled at any point of employment, if this criterion is not met.

You are advised to read this letter carefully and if the terms and conditions are acceptable to you, please sign the duplicate copy as a token of your having understood and accepted the same.

**21-02-2022****Hrushikesh Lahudkar****Page 5 of 9**



### HIPAA EMPLOYEE CONFIDENTIALITY AGREEMENT

I understand that as an employee of Episource India Pvt Ltd., health care BPO, the use and disclosure of patient information is governed by the rules and regulations established under. The Health Insurance Portability and Accountability Act (HIPAA) of 1996, and related policies and procedures of Episource India Pvt Ltd. Therefore, regarding Protected Health Information (PHI), I commit to the following obligations:

A. I will use and disclose confidential health information solely in accordance with the federal (USA Laws on Health Care) and Episource India Pvt Ltd policies set forth above or elsewhere. I also agree to familiarize myself with any periodic updates or changes to such policies in a timely manner.

B. Employee and/or agents shall use appropriate safeguards to prevent the use and/or disclosure of all PHI relating to patients, patient's family members, clients employees, company's employees and other healthcare providers-made available by or obtained from patient, client or company.

C. I will take reasonable care to properly secure confidential health information on my computer and will take steps to ensure that others cannot view or access such information. When I am away from my workstation or when my tasks are completed, I will log off my computer or use a password-protected screensaver in order to prevent access by unauthorized users.

D. I will not disclose my personal password(s) to anyone without the written permission of my department head or record or post it in an accessible location and will refrain from performing any tasks using another's password.

E. Upon termination or resignation of employment, employee shall return all PHI that I maintain in any form and retain no copies of such PHI without the prior written approval of company and client.

I also understand and agree that my failure to fulfill any of the obligations set forth in this Agreement and/or my violation of any terms of this Agreement shall result in my being subject to appropriate disciplinary action, up to and including, termination of employment.

**Employee Name: Hrushikesh Lahudkar**

**Employee ID: ESPM3120**

**Employee Department: Training**

**Witness Signature:**

**21-02-2022**

**Hrushikesh Lahudkar**

**Page 6 of 9**

## NON-DISCLOSURE AGREEMENT

This Non-Disclosure Agreement ("Agreement") is made at Chennai between and Episource(Company). The undersigned employee agrees to comply with the following terms and conditions.

The undersigned employee hereby agrees and acknowledges:

1. That during my employment, the Company may disclose to me certain Confidential Information of the Company; said Confidential Information consisting but not necessarily limited to tangible, intangible, visual, electronic, present, or future information:

a) Technical information: Methods, processes, formulae, compositions, systems, techniques, inventions, machines, computer programs, research projects and technical information including research, development, procedures, algorithms, data, designs, software code, application programs and know-how

b) Business information: Customer lists, Patient identifiable information, pricing data, sources of supply, financial data and marketing, training, production, or merchandising systems or plans and information acquired during any facilities tours.

2. I agree that I shall not during, or at any time after the termination of my employment with the Company, use for myself or others, or disclose or divulge to others including future employees/employers, any trade secrets, confidential information, or any other proprietary data of the Company in violation of this agreement.

3. That upon the termination of my employment from the Company that I shall return to the Company all documents and property of the Company, including but not necessarily limited to: Patient identifiable information, intellectual property, analytical data, financial, drawings, blueprints, Manuals, correspondence, customer lists, computer programs (Source code and Object code), Applications and all other materials and all copies thereof relating in any way to the Company's business, or in any way obtained by me during the course of employment. I further agree that I shall not retain copies, notes or abstracts of the foregoing.

4. I agree to use Confidential Information only during the term of my employment in the Company. I will take all reasonable degree of care to protect Confidential Information and to prevent any unauthorized use or disclosure of Confidential Information.

5. I also agree and acknowledge that all application, software (source code and object code), deliverables, technical data, specifications, intellectual property, documentation, products and inventions, as well as all papers, records and other materials, prepared or produced by me while working for the Company, including all modifications and additions thereto (collectively, the "Developments") shall be works made for hire and the Company shall own all copyright, patent, trade secret, trademark and any other intellectual property rights ("Intellectual Property Rights") in and to the Developments.

**Hrushikesh Lahudkar**



6. I hereby agree that I shall have no rights to receive any royalties, profits or right to use any confidential information that is considered proprietary, sensitive, or confidential by Episource, software and any application produced by me for the Company. The software, analysis, compilations, studies or options, written or oral or any other records or data of any nature if any developed or prepared by me during the course of employment with the Company shall be the absolute property of the Company and I shall have NO Ownership rights on the same.

7. I agree to execute, and causes the Company to execute, a written assignment of such rights in and to the Developments to the Company and any other documents necessary, as well as to provide any other lawful assistance reasonably required, for the Company to establish, preserve or enforce its Intellectual Property Rights in the Developments. I further hereby agree not to assert at any time, and otherwise waive, any "moral rights" that I may have in the Developments, and I hereby also assigns to the Company all moral rights therein. I further agree to provide to the Company complete copies of all Developments (regardless of the state of completion) as requested by the Company.

8. I further agree and acknowledge that a breach of my obligations under this Agreement could cause irreparable harm to the Company for which monetary damages may be difficult to ascertain or an inadequate remedy. I, therefore, agree that the Company will have the right, in addition to its other rights and remedies, to seek injunctive relief and damages for any violation of this Agreement.

9. I hereby agree that the rights and obligations hereunder, or pursuant to, this Agreement, shall be governed by and be subject to Indian law, and the Agreement shall be subject to the exclusive jurisdiction of the courts at Chennai.

For Episource: Compliance Department

Employee: **Hrushikesh Lahudkar**



Signature: Vengadaraghavan R

Signature:

Date:

Date:

**Hrushikesh Lahudkar**

Page 8 of 9

## UNDERTAKING

1. Having accepted the offer of Episource India Private Limited, Chennai (Episource) I, **Hrushikesh Lahudkar** assure Episource that I will abide by its current and future policies and procedures in its entirety.
2. I have not signed any agreement, contract or bond that would disable, prohibit and restrain me to work for Episource or its clients.
3. I shall keep all the information that are passed to me or gathered by virtue of being an associate of Episource as strictly confidential and will not divulge the same to any person or in any media, at any point of time.
4. I am aware and agree that I am working for Episource directly and for its clients indirectly, for an adequate lawful consideration and that the Intellectual Property Rights of any thing that I may invent, discover, design or develop either alone or along with my colleagues will therefore be deemed to be work done for hire and that I shall have no claim / s over them.
5. I am aware and agree that all documents, correspondence, electronic communication sent or received by me using any facility of Episource will belong to Episource and that the organization has every Right to access them at any point of time.
6. I undertake not to misuse or abuse the facilities extended to me by Episource.
7. I undertake to sign the Confidentiality agreements, Non-disclosure agreements or the like when called upon by Episource at periodical interval, and / or when the Episource client or the representatives of the Episource clients so desire.
8. I undertake to submit myself to background security investigations about Premises.
9. I agree to for with indemnify and save harmless Episource from any loss, damages etc. ., that it may sustain including such that may be claimed by any person whomsoever on account of my breach of any conditions mentioned herein or otherwise, from and out of any amount I may be entitled to from Episource and in case the same is insufficient to meet such payment, I shall make good such difference immediately upon demand by Episource.
10. I am aware that my service with Episource is transferable either at my request or as warranted by the business exigencies to any of Episource branches, subsidiaries, holding companies etc., or upon deputation to the clients of Episource or such other Group Company, as the case may be. In addition to such other conditions as may be applicable to me, I shall bind myself to the conditions stipulated as per this undertaking.
11. I am aware that the management reserves the right to deduct from my salary / terminal benefits / final settlement for any damages that I would have incurred on the company's properties etc.,
12. I hereby agree to give two months notice period on my resignation from the company. I also undertake to pay the company on any shortfall in the notice period. I understand that the acceptance of payment of notice period lasts with the discretion of the Management.
13. I am also aware that the company reserves its right to terminate my services at any point of time based on my performance.
14. I state that I have signed this undertaking voluntarily after having first read, understood and accepted the contents hereof. I have also taken a copy of this undertaking for my records for the purpose of reference and compliance.

**Hrushikesh Lahudkar**

**Page 9 of 9**

## EMPLOYEE CODE OF CONDUCT

1. Employees are expected to conduct themselves in a proper and dignified manner without disturbing/attracting the attention of other employees during working hours within the office premises.
2. Appearance, behavior, language, etc. must be appropriate and meet the code of conduct as per the HR policy. Use of abusive language, sexual harassment in any form, misuse of office property and other such forms of misconduct will be actionable which may lead to suspension / termination.
3. Usage of mobile phones is strictly prohibited in the office premises except for authorized representatives.
4. No employee is permitted to enter the office premises/report to work under the influence of alcohol, intoxicating drugs or any banned drugs.
5. The Management will not permit any employee to take any job or occupation, whether full-time, part- time or casual which relates to activities of the company. The Management is also very particular that the interests of the Company should not be divested.
6. No employee should deal with the Company's customers, suppliers, contractors or any person having business dealings or seeking to do business with the Company without taking prior consent of the appropriate authority
7. Episource is a professional organization and believes that the workforce should not be discriminated on the grounds of community, caste, creed, color, religion, gender, language etc.
8. Episource insists, all company employees to adhere to the security and privacy policies practiced within the company.
9. I have read and understood the above code of conduct and agree to abide as per rules mentioned above.

## DECLARATION

I **Hrushikesh Lahudkar** with the Employee No: **ESPM3120** hereby acknowledge that I have read and understood the Code of Conduct thoroughly and agree to abide by the terms and conditions as stated.

21-02-2022

Signature:

Hrushikesh Lahudkar



**Sub: Offer Letter For Washim HQ as HM**

Dear Mr. Sanjay Lothe,

This is in continuation to our telephonic conversation with VnMetrix Management we would like to offer you the post of Business executive based at Jalna HQ

Kindly consider this as an offer letter to join the company on 1<sup>st</sup> September 2021 at Parbhani for annual Meeting.

Your Remuneration will be as per mentioned below

1. Basic Salary: Rs. 10,000/ Month
2. Daily Allowance : Rs. 150/ Day
3. Outstation Allowance: Rs 350/ Day
4. Travelling Allowance: Rs. 2/ Kilometer
5. Meeting Allowance: Actual

Kindly Accept this as the offer to join the company, more details about company policy & other aspects will be disclose to you in your appointment letter.

Kindly acknowledge the copy of the same so that we can move ahead with bright and prosperous carrier ahead

Name: Mr. Sanjay Lothe

Date:

Signature:

I accept the offer as per mentioned in the letter and Joining the company on the above said date



DBGVF's  
**SHRI SANT GAJANAN MAHARAJ COLLEGE OF PHARMACY**  
NEAR PALNA GHAR, SAGWAN, AT/P. BULDANA,  
TAL.& DIST. BULDANA-443001.

Shri. Dhrupatraoji Sawle  
(President)

Dr. Hemant Gangurde  
(Principal)

REF NO : SSGMCOP/2021-22/117

8/07/2021

**OFFER LETTER**

To,  
Ku. Vaishnavi Ramnarayan Sawant,  
At. Po. Bartala, Ta. Mehkar,  
Dist. Buldana. 443 001.

**Subject:** Offer letter for the post of Assistant Professor

Madam,

This is with reference to your application and staff selection process by College Development Committee, we are pleased to make a provisional offer of appointment as an Assistant Professor in our college on consolidated salary of Rs. 16000/- (Sixteen Thousand Rs. Only).

At the time of reporting please bring all the original as well as photo copies of all educational certificates and photo copies of Aadhar card, election card, pan card, MSPC registration certificate, and passport photograph for verification and documentation purpose.

You required to join institute on 15/07/2021. Please return the signed copy of this letter as a token of your acceptance of letter & confirming your date of joining.

Appointment letter will provide to you at the time of joining.

We look forward to a mutually rewarding relationship.

Accepted and Agreed



Principal  
Shri Sant Gajanan Maharaj College of  
Pharmacy, (D.Pharm.) Sagwan, Buldana.





**DBGVF's**  
**SHRI SANT GAJANAN MAHARAJ COLLEGE OF PHARMACY**  
**NEAR PALNA GHAR, SAGWAN, AT/P. BULDANA,**  
**TAL.& DIST. BULDANA-443001.**

**Shri. Dhrupatraoji Sawle**  
**(President)**

**Dr. Hemant Gangurde**  
**(Principal)**

REF NO : SSGM COP /2021-22/117- A

8/07/2021

**OFFER LETTER**

**To,**  
Ku. Swati Sarjerao Deshmukh,  
At. Po. Sawdad, Ta. Sindkhed Raja,  
Dist. Buldana. 443 001.

**Subject:** Offer letter for the post of **Assistant Professor**

Madam,

This is with reference to your application and staff selection process by College Development Committee, we are pleased to make a provisional offer of appointment as an **Assistant Professor** in our college on consolidated salary of Rs. 16000/- (Sixteen Thousand Rs. Only).

At the time of reporting please bring all the original as well as photo copies of all educational certificates and photo copies of Aadhar card, election card, pan card, MSPC registration certificate, and passport photograph for verification and documentation purpose.


You required to join institute on 15/07/2021. Please return the signed copy of this letter as a token of your acceptance of letter & confirming your date of joining.

Appointment letter will provide to you at the time of joining.

We look forward to a mutually rewarding relationship.

Accepted and Agreed



  
**Principal**  
Shri Sant Gajanan Maharaj College of  
Pharmacy, (D.Pharm.) Sagwan, Buldana



**DBGVF's**  
**SHRI SANT GAJANAN MAHARAJ COLLEGE OF PHARMACY**  
**NEAR PALNA GHAR, SAGWAN, AT/P. BULDANA,**  
**TAL.& DIST. BULDANA-443001.**

**Shri. Dhrupatraoji Sawle**  
**(President)**

**Dr. Hemant Gangurde**  
**(Principal)**

REF NO: SSGM COP/2021-22/117-13

8/07/2021

**OFFER LETTER**

To,  
Ku. Rashmi Ramesh Mahajan,  
At.Kinhola, Po. Panhera,  
Ta. Motala. Dist. Buldana. 443 001.

**Subject:** Offer letter for the post of **Assistant Professor**

Madam,

This is with reference to your application and staff selection process by College Development Committee, we are pleased to make a provisional offer of appointment as an **Assistant Professor** in our college on consolidated salary of Rs. 16000/- (Sixteen Thousand Rs. Only).

At the time of reporting please bring all the original as well as photo copies of all educational certificates and photo copies of Aadhar card, election card, pan card, MSPC registration certificate, and passport photograph for verification and documentation purpose.

You required to join institute on 15/07/2021. Please return the signed copy of this letter as a token of your acceptance of letter & confirming your date of joining.

Appointment letter will provide to you at the time of joining.

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Accepted and Agreed



  
**Principal**  
Shri Sant Gajanan Maharaj College of  
Pharmacy, (D.Pharm.) Sagwan, Buldana.



**DBGVF's**  
**SHRI SANT GAJANAN MAHARAJ COLLEGE OF PHARMACY**  
**NEAR PALNA GHAR, SAGWAN, AT/P. BULDANA,**  
**TAL.& DIST. BULDANA-443001.**

**Shri. Dhrupatraoji Sawle**  
**(President)**

**Dr. Hemant Gangurde**  
**(Principal)**

Ref No: SSGMCOP/2021-22/117-C

08/07/2021

**OFFER LETTER**

**To,**  
Ku. Radha Santosh Jagtap,  
At.Po. Shahu Nagar, Khamgaon Road,  
Ta. Chikhli. Ta. Buldana. 443 001.

**Subject:** Offer letter for the post of **Assistant Professor**

Madam,

This is with reference to your application and staff selection process by College Development Committee, we are pleased to make a provisional offer of appointment as an **Assistant Professor** in our college on consolidated salary of Rs. 16000/- (Sixteen Thousand Rs. Only).

At the time of reporting please bring all the original as well as photo copies of all educational certificates and photo copies of Aadhar card, election card, pan card, MSPC registration certificate, and passport photograph for verification and documentation purpose.


You required to join institute on 15/07/2021. Please return the signed copy of this letter as a token of your acceptance of letter & confirming your date of joining.

Appointment letter will provide to you at the time of joining.

We look forward to a mutually rewarding relationship.

Accepted and Agreed



  
**Principal**  
Shri Sant Gajanan Maharaj College of  
Pharmacy, (D.Pharm.) Sagwan, Buldana.



DBGVF's  
**SHRI SANT GAJANAN MAHARAJ COLLEGE OF PHARMACY**  
NEAR PALNA GHAR, SAGWAN, AT/P. BULDANA,  
TAL.& DIST. BULDANA-443001.

**Shri. Dhrupatraoji Sawle**  
(President)

**Dr. Hemant Gangurde**  
(Principal)

Ref NO: SSGMCOP/2021-22/117-D

08/07/2021

**OFFER LETTER**

To,  
Ku. Puja Sanjay Wasane,  
At. Nagalkar Plot,  
Po. Ta. Buldana. 443 001.

**Subject:** Offer letter for the post of **Assistant Professor**

Madam,

This is with reference to your application and staff selection process by College Development Committee, we are pleased to make a provisional offer of appointment as an **Assistant Professor** in our college on consolidated salary of Rs. 16000/- (Sixteen Thousand Rs. Only).

At the time of reporting please bring all the original as well as photo copies of all educational certificates and photo copies of Aadhar card, election card, pan card, MSPC registration certificate, and passport photograph for verification and documentation purpose.


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Accepted and Agreed



  
**Principal**  
Shri Sant Gajanan Maharaj College of  
Pharmacy, (D.Pharm.) Sagwan, Buldana.



**DBGVF's**  
**SHRI SANT GAJANAN MAHARAJ COLLEGE OF PHARMACY**  
**NEAR PALNA GHAR, SAGWAN, AT/P. BULDANA,**  
**TAL.& DIST. BULDANA-443001**

**Shri. Dhruptaraoji Sawle**  
**(President)**

**Dr. Hemant Gangurde**  
**(Principal)**

REF NO: SSGMCOP/2021-22/117-E

08/07/2021

**OFFER LETTER**

To,  
Ku. Revita Digambar Jawale,  
At. Konad Khurd, Po. D. Ghube,  
Ta. Chikhli, Dist. Buldana. 443 001.

**Subject:** Offer letter for the post of Assistant Professor

Madam,

This is with reference to your application and staff selection process by College Development Committee, we are pleased to make a provisional offer of appointment as an Assistant Professor in our college on consolidated salary of Rs. 16000/- (Sixteen Thousand Rs. Only).

At the time of reporting please bring all the original as well as photo copies of all educational certificates and photo copies of Aadhar card, election card, pan card, MSPC registration certificate, and passport photograph for verification and documentation purpose.

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**Principal**  
Shri Sant Gajanan Maharaj College of  
Pharmacy, (D.Pharm.) Sagwan, Buldana.

FORM 'A'

(See Rule 22 (1) of Sales Promotion Employee (Conditions of Services) Act, 1976 & Rules 1976).

LETTER OF APPOINTMENT  
SUBJECT TO THANE JURISDICTION

- 1) Name of the Establishment : Akumentis Healthcare Ltd.
- 2) Address : 504, 5<sup>th</sup> Floor, G – Corp Tech Park  
Kasarvadavali, Near Hypercity,  
Ghodbunder Road, Thane (W) 400615
- 3) Name of the Employer : Akumentis Healthcare Ltd.
- 4) Name and Address of the Sales Promotion Employee : **Shubham Mahale**  
S/o, Bhaskar Mahale,  
At Post, Adsul , Tq- Telhara,  
Adsul, Akola - 444108  
Mob:+8805689929

With reference to your Application and subsequent discussion we had with you, we have pleasure to offer you an appointment on the following terms and conditions:

**5. Designation:**

You will be designated as “**Business Manager**”. You are placed in the Management Cadre in level M0 based at **Akola** w.e.f. **December 14, 2021**.

**6. Remuneration:**

Your annual compensation in the management cadre will be as indicated in the Annexure - I to this letter. Your Daily allowance as applicable is attached in Annexure II of this letter.

Annual increments are considered on merit and will be at the discretion of the company.

**7. Probation Period:**

You will be on probation for a period of six months from the date of your appointment. If your work, performance, attendance, discipline, conduct are not found satisfactory your services can be terminated at any time even before the completion of the probationary period without assigning any reason or without any notice or wages in lieu thereof.

The notice period for termination/resignation during notice period will be 7 days from either side in writing.

(Shubham Mahale)

**8. Confirmation:**

On successful completion of probationary period, organization will confirm the employee as a permanent member of the organization. Such confirmation shall be in writing. If you are not confirmed in writing, your services shall be deemed to be automatically terminated.

After confirmation, the notice period for termination/resignation will be One month from either side in writing or salary in lieu of. However, the organization in its sole discretion will have an opinion to accept the same and relieve you prior or after completion of the stipulated notice period without any pay in lieu of notice period. You will not be eligible to proceed on leave during the notice period if any.

**9. Leave:**

You will be entitled for leave per year as per the rules of the company in force from time to time.

**10. Transfer:**

Your services are transferable any where in India and Nepal. Your services are also transferable to any division of the company or any subsidiary or affiliate of the company whether existing or which may come into existence in future & the determination of such requirements, the management shall be the sole judge.

**11. Secrecy**

You shall never disclose or divulge or make public any particulars or information regarding the affairs of the Company, its as so or its dealers/customers including manufacturing process, technical know-how, administration, organizational set up, operations, plans etc., that you may come to know by virtue of your being in the employment of the Company and you shall take all reasonable precautions to keep such information secret either during your services and thereafter. During the course of employment with the company, you will acquire, gain, generate, gather and develop knowledge of and be given access to business information about products activities, know – how, methods or refinements and business plans and business secrets and other information concerning the products / business of the company, hereinafter called the “SECRETS”. You will be liable for prosecution for damages for divulgence, sharing or parting any of such information during course of employment and on cessation.

**12. Obligations**

- (a) You shall obey and carry out the orders and instructions of your superiors and/or the authorized persons.
- (b) The company will expect you to work, in any department / section in which you are placed, with a high standard of initiative, diligence, efficiency and economy.
- (c) Your appointment and continuation of service shall be subject to your being found medically (physically and mentally) fit.
- (d) You shall not disclose your salary to any other employee of the company, failing which company may terminate you.
- (e) You shall immediately inform the management in writing about any legal proceeding initiated by/against you / your family members in any court of law.

**(Shubham Mahale)**

- (f) You shall not commit or cause to be done any waste, damage or injury to the property (tangible & intangible) or goods of the company or to lend such property or goods of the company to any person without the consent of the company. Failing to which, you shall be liable to pay to equivalent to damages suffered by the company without any necessity to prove such damage.

### **13. Intellectual Property**

During the course of your employment if you conceive any new or advanced method of improving designs/processes/formulae/systems etc. in relation to the business/operations of the company, such developments will be fully communicated to the company and will be, and remain, the sole right/property of the company.

### **14. Copyrights**

You agree that all rights in and to any copyrightable material, including but not limited to computer programs, analyst report, research report, databases, client profile report which you may originate pursuant to or in connection with the business of the Company, and which are not expressly released by the company in writing, shall be the sole and exclusive property of the company, its successors, assigns or other legal representatives

### **15. Indemnity**

You hereby confirm that as of the date of the commencement of your employment with the company, you are not bound by any valid and subsisting agreement with any of your previous employers or business, which would directly or indirectly, restrain you from divulging any confidential information acquired during the course of your previous employments(s). You agree that in the event of any breach on your part of any of obligations, undertaken by you, you shall be solely and fully responsible for the same, and shall hold the company harmless and shall fully indemnify it for any liability that may be lawfully imposed on the company on account of such breach by you.

### **16. Termination:**

Notwithstanding any of the clauses of this letter of appointment the management reserves the right to terminate your services without giving any notice or any salary in lieu or assigning any reason thereof, if:

- a) In the case of reasonable suspicion of misconduct, disloyalty, commission of any an act of indiscipline or inefficiency.
- b) In case of unauthorized absence or overstaying of leave for period of Five (05) consecutive days or more, would be deemed to have voluntarily abandoned your services and your name will be struck off from the muster rolls provided the absence remains unexplained to the satisfaction of the management and will attract disciplinary action apart from loss of pay
- c) In case any adverse report regarding your conduct or character is received by the management from any civic / police authorities
- d) Company may, at its discretion conduct background checks on your identity, address provided & criminal records. In the event company find any discrepancy in the details provided by you in your application for employment, the company reserves the right to take appropriate action against you, including, but not limited to, termination of your employment
- e) You willingly mislead the company

**(Shubham Mahale)**



# Akumentis

Healthcare Ltd

- f) You are found to be indulging in anti company activities.
  - g) You are found committing breach of any clauses of this appointment.
  - h) You shall be terminated if you accept any present gift, commission or any kind of gratification in cash or in kind from any person, factory, firm or organization having dealings with this organization; and if you are offered any, you should immediately report the same to the Management, in writing.
  - i) You shall be liable to be terminated if you place yourself in a position where directly or indirectly your interest conflict with that of the organization.
  - j) Absence of Daily Reports for three consecutive days and above period will be treated as 'Absence from duty' and necessary action will be taken accordingly. You are binding for timely posting of daily report and other necessary documents in time.
  - k) You are responsible for collection of payment from the stockiest within due date, but you are not authorised to collect any payment in cash from any stockist / distributor of the company. Payments are to be taken only against draft or A/c payee cheque.
  - l) You are not authorised to take any saleable goods from any stockiest / distributor for delivery / sale / distribution etc.
  - m) You are strictly advised not to take any loan or money for any reason from any stockiest / distributor, retail chemist / dispensary / wholesale etc.
17. During the continuance of your employment and/ or anytime thereafter, you will not disclose or communicate any information connected with the company's trade secrets, methods, process, data, policies and practices, products to any person, organization or group.
18. You will retire from the service of the company on attaining the age of 58 years. Your date of birth as recorded with the company on the basis of declaration in your application form is **July 23, 1999** and the company will not accept any change on this account in future.
19. You will during your services with the Company, devote the whole of your time to the Company's business and you shall not be interested in or be engaged in or indulge in any vocation or commercial activity or employed at any time for any duration, either directly or indirectly, in any other business organization or with any individual so long as you are employed by the Company.
20. Your continued employment is subject to your mental, physical fitness and whenever required, you will appear before any doctor nominated by the Company during the tenure of your employment. If you fail to appear before the doctor, not only adverse inference will be drawn regarding the same, but also you will be liable to disciplinary action including termination on grounds of misconduct.
21. You will not accept any commission or any kind of gratification in cash or kind from any person, firm, institution or organization having dealings with the Company and if you are offered any, you shall immediately deposit the same with the management.
22. You will not misuse literature, samples, stationery or any other property of the company.
23. If any special training is imparted to you either in India or abroad, you shall be duty bound to serve the Company for a period of One years or more, failing which **Rs.13500/-** will be recovered from you. It does not, however, mean that the Company is bound to retain you in service for any specified period.

(Shubham Mahale)

24. You shall at all times, truly and faithfully account to the management when so required, make over or deliver to a responsible authority, all moneys, properties and things belonging to the Company which may have been placed in your custody or under your superintendence or may otherwise have come into your possession or in your notice or under your control.
25. All communication sent to you by the management at your last given address or affixed on the notice board shall be deemed to have been delivered to you.
26. You shall inform the management immediately about
- (a) Any change in your address;
- (b) Any legal proceeding initiated by/against you/your family members in any court of law.
27. You are advised to note that all emoluments will be earned by you only on giving a fair day's work, which will interalia include meeting all the norms, rules & regulations & on observing discipline of the company as stipulated by the management from time to time. In the event, you do not give a fair day's work, whether individually or in concert with others, no emoluments will be earned by you for such day/s and therefore will not receive any payment. These norms will be without prejudice to the management's right to take appropriate disciplinary action against you.
28. You will be governed by the provision of the Rules & Regulations and service rules as framed by the Company from time to time and the same shall be binding on you.
29. All conditions of this employment are subject to Thane city jurisdiction.

In addition to the terms and conditions of employment here in above mentioned, you shall also observe and comply with and shall be bound by any rules and regulations which the company may from time to time separately frame for observance and compliance by its officers and which are communicated by the organization to you in writing.

Please sign the duplicate copy of this letter as well as the copy of service rules as a token of your acceptance of the terms and conditions stated in the appointment letter as well as the terms & conditions stipulated in the service rules.

We take this opportunity to welcome you to **Akumentis Healthcare Ltd.** and wish you a long and fruitful association with the company.

Yours Faithfully  
**For Akumentis Healthcare Ltd.**



**Aarti M. Bhawar**  
**Deputy General Manager - Human Resources**

I hereby confirm my acceptance of all the rules and regulations applicable to me as detailed above.

**(Shubham Mahale)**

  
**Akumentis**  
Healthcare Ltd  
**Annexure - I**

Name : Shubham Mahale  
Designation : Business Manager  
Grade : M0  
HQ: Akola

Components	Salary Breakup	
	Monthly	Yearly
Basic	8873	106480
HRA	4437	53244
Bonus	1800	21600
<b>Total - A</b>	<b>15110</b>	<b>181324</b>
Company's PF	1065	12780
Company's ESIC	492	5904
<b>Total - B</b>	<b>1557</b>	<b>18684</b>
<b>Cost To Company - (A+B)</b>	<b>16667</b>	<b>200008</b>

In addition of the above you will be covered under the following schemes as per company Policy:

1. Mediciam: Hospitalization Coverage: The policy covers self, spouse and two children subject to a limit of Rs. 2.00 Lac per annum.
2. Accident Insurance Benefit upto Rs.5 Lakh for self under Group Personal Accident Policy in case of Death.

**For Akumentis Healthcare Ltd.**



**Aarti M. Bhawar**  
**Deputy General Manager - Human Resources**

**(Shubham Mahale)**

# Akumentis

Annexure II Healthcare Ltd

<b>Name :</b>	Shubham Mahale
<b>Designation :</b>	Business Manager
<b>HQ :</b>	Akola
<b>Daily Allowance :-</b>	
1. HQ :	Rs. 225/- per working day
2. Ex. HQ :	Rs. 225/- per working day
3. Outstation ( Beyond 100 km one way) In case of Overnight Stay and More than 15 Doctors . To be visited maximum twice in month only	Rs. 400/-
<b>Travel Tariff ( for Ex. HQ or Outstation )</b>	Rs.2.25 upto 150 Km & Rs. 2 upto 400 Km. After 400 KM One way III AC with Ticket . If above 400 KM ticket is not charged BM will get Rs. 600 for One way . QR code ticket needed on the ticket , and Original Bus Tickets needed
<b>Incidental Expense in case of (Clerical/Admin Work, Sales Meeting, Training, Class Room Induction etc)</b>	Rs.60/-
<b>Mobile Limit</b>	Sim card provided by company, usage limit upto Rs. 250/- per month maximum.
<b>Courier Reimbursement</b>	Rs.150/- per month
<b>Internet Reimb.( On submission of Bills )</b>	Limit up to Rs.300/- per month (Maximum.)

**For Akumentis Healthcare Ltd.**



**Aarti M. Bhawar**  
Deputy General Manager - Human Resources

\_\_\_\_\_  
Shubham Mahale

## Siddhavinayk Distributors

Near bus-stand jamburun road Buldhana.

License No.: 20B-226073,21B-226075,20D226074

Contact no.:9657766609

Date 12/08/2021

Dear Mr/Miss

Pooja Ingale.

I am delighted to extend this offer of employment for the position of Trainee Pharmacist in our Chemists & Druggists unit.

Brief description of your job is as follows

1. Inventory control
  2. Dispensing
  3. Documentation maintenance
- You will be paid consolidated salary of Rs. 12000/- (Twelve thousand rupees only) per month.
  - You are entitled for 12 casual leaves and 10 Medical Leaves per year.

You are expected to accept this offer letter and join the working at the earliest.

Sign of Head of organization

Siddhavinayak Distributors

*Pooja Ingale*  
Prop.

## Siddhavinayk Distributors

Near bus-stand jamburun road Buldhana.

License No.: 20B-226073,21B-226075,20D226074

Contact no.:9657766609

Date 12/08/2021

Dear Mr/Miss

Pooja Virkhal Bharati

I am delighted to extend this offer of employment for the position of Trainee Pharmacist in our Chemists & Druggists unit.

Brief description of your job is as follows

1. Inventory control
  2. Dispensing
  3. Documentation maintenance
- You will be paid consolidated salary of Rs. 12000/- (Twelve thousand rupees only) per month.
  - You are entitled for 12 casual leaves and 10 Medical Leaves per year.

You are expected to accept this offer letter and join the working at the earliest.

Sign of Head of organization

Siddhavinayak Distributors

*Prop.*  
Prop.

## Siddhavinayk Distributors

Near bus-stand jamburun road Buldhana.

License No.: 20B-226073,21B-226075,20D226074

Contact no.:9657766609

Date 12/08/2021

Dear Mr/Miss

Pratiksha Subhash Phuse

I am delighted to extend this offer of employment for the position of Trainee Pharmacist in our Chemists & Druggists unit.

Brief description of your job is as follows

1. Inventory control
  2. Dispensing
  3. Documentation maintenance
- You will be paid consolidated salary of Rs. 13000/- (Twelve thousand rupees only) per month.
  - You are entitled for 12 casual leaves and 10 Medical Leaves per year.

You are expected to accept this offer letter and join the working at the earliest.

Sign of Head of organization

Siddhivinayak Distributors

*Basu*  
Prop.

## Siddhavinayk Distributors

Near bus-stand jamburun road Buldhana.

License No.: 20B-226073,21B-226075,20D226074

Contact no.:9657766609

Date 12/08/2021

Dear Mr/Miss

Ankita Ramesh Warade

I am delighted to extend this offer of employment for the position of Trainee Pharmacist in our Chemists & Druggists unit.

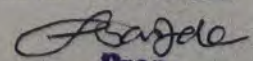
Brief description of your job is as follows

1. Inventory control
  2. Dispensing
  3. Documentation maintenance
- You will be paid consolidated salary of Rs. 13000/- (Twelve thousand rupees only) per month.
  - You are entitled for 12 casual leaves and 10 Medical Leaves per year.

You are expected to accept this offer letter and join the working at the earliest.

Sign of Head of organization

Siddhavinayak Distributors

  
Prop.



## Siddhavinayk Distributors

Near bus-stand jamburun road Buldhana.

License No.: 20B-226073,21B-226075,20D226074

Contact no.:9657766609

Date 12/08/2021

Dear Mr/Miss

Preetiksha Ramesh Dhawale

I am delighted to extend this offer of employment for the position of Trainee Pharmacist in our Chemists & Druggists unit.

Brief description of your job is as follows

1. Inventory control
  2. Dispensing
  3. Documentation maintenance
- You will be paid consolidated salary of Rs. 12000/- (Twelve thousand rupees only) per month.
  - You are entitled for 12 casual leaves and 10 Medical Leaves per year.

You are expected to accept this offer letter and join the working at the earliest.

Sign of Head of organization

Siddhavinayak Distributors

*P. B. D.*  
Prop.

## Swagat Medical Medical Store

Shop no. 25, Municipality Shpping Center, Buldana

License No.: MH-BL-183270

Contact no.: 9422940559

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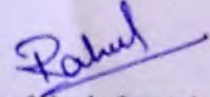
Date: 15<sup>th</sup> Dec. 2021

Dear Miss. Chitali Rothe

I am delighted to extend this offer of employment for the position of Trainee Pharmacist in our Chemists & Druggists unit.

Brief description of your job is as follows

1. Inventory control
  2. Dispensing
  3. Documentation maintenance
- You will be paid consolidated salary of Rs. 15000/- (Fifteen thousand rupees only) per month.



Sign of Head of organization

श. स्वागत मेडीकल स्टोअर

मेन रोड,

बुलडाना - ४४१ ००९.

## Swagat Medical Medical Store

Shop no. 25, Municipality Shpping Center, Buldana

License No.: MH-BL-183270

Contact no.: 9422940559

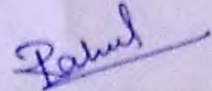
Date: 15<sup>th</sup> Dec. 2021

Dear Mr. Prashant Chincholkar

I am delighted to extend this offer of employment for the position of Trainee Pharmacist in our Chemists & Druggists unit.

Brief description of your job is as follows

1. Inventory control
  2. Dispensing
  3. Documentation maintenance
- You will be paid consolidated salary of Rs. 15000/- (Fifteen thousand rupees only) per month.



Sign of Head of organization

म. स्वागत मेडीकल स्टोअर

मेन रोड,

बुलडाणा - ४४३ ००१

## Swagat Medical Medical Store

Shop no. 25, Municipality Shpping Center, Buldana

License No.: MH-BL-183270

Contact no.: 9422940559

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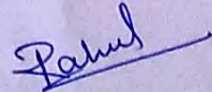
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मेन रोड,

बुलडाणा - ४४३ ००९