

Rajarshi Shahu College of Pharmacy, Buldana (Approved by AICTE, PCI, New Delhi and affiliated to Sant Gadge Baba Amravati University, Amravati)

Details of Placement Data for the AY 2021-22

Below is the list of students placed during AY 2021-22. For Supporting documents (Offer letters of the students provided by the employer, please click on View Documents)

Sr. No	Name and contact details of the student	Name of the Employer	Pay Package (INR)
1.	Abhilekh Dinkar Jadhav [9021363865 abhilekhjadhav2018@gmail.com]	Glenmark Goa [912240189999, complianceofficer@glenmarkpharma.com	240000
2.	Akshay Ashok Thakare [8856946057 akshaythakare97@gmail.com]	Neon laboratories limited [912525664500, info@neongroup.com]	234720
3.	Akshay Raju Falfale [9172989477 akshayfalfale789@gmail.com]	Guhilot Enterprises pvt. Ltd Ahmedabad [07948433233info@guhilot.com]	216000
4.	Bhushan Vinod Gaikwad [9623858628 bhushangaikwad936@gmail.com]	Maiva Pharma Pvt. Ltd [914344406101, info@maivapharma.com]	144000
5.	Gaurav Sukhadev Bhambarage [9373727045 gauravbhambarge@gmail.com]	Guhilot Enterprises pvt. Ltd Ahmedabad [07948433233, info@guhilot.com]	204000
6.	Hariom Sudhakar Anokar [7020863314 anokarhariom@gmail.com]	Medical [7020863314 anokarhariom@gmail.com]	140000
7.	Jagdish Gajanan Chaudhari [9146425226 jagdishchaudhari7711@gmail.com]	Fresenius Kabi India Pvt. Ltd Pune [913138671600, 9131386867166]	192000



	Kishor Ashokrao Kumbhalkar	Medical	
8.	[8975738475	[8975738475, kishorkumbhalkar8975@gmail.com]	140000
	kishorkumbhalkar8975@gmail.com]		
9.	Ku. Jaya Subhash Shelke	Apollo Pharmacist Pune	120000
9.	[7020188224 jayashelke1106@gmail.com]	[91 7710090173]	120000
10.	Ku. Vaishnavi Laxminarayan Surve	TCS Nagpur	135000
11.	Ku. Vaishali Khandu Chavan	TCS Nagpur [22677890098]	135000
11.	[7057210796 chavanvaishali5556@gmail.com]		133000
12.	Ku. Rupali Ravindra Patil	TCSL Pune [912067940000, tcs.pune@tcs.com]	112500
12.	[9860046074 rupalirpatil05@gmail.com]		112300
13.	Ku. Suvidha Dadarao Jadhav	Sa-ford Health care Ahmadabad	120000
13.	[8805686272 suvidhajadhav2020@gmail.com]	[9152011590, resume@sharonpio.com]	120000
14.	Ku. Vaishnavi Babanrao Mane	Corohealth [022 6778 9098]	140000
14.	[7796871455 vaishnavimane147@gmail.com]		140000
15.	Ku. Vaishnavi Indrakumar Madiwale	Advantmed India LLP Ahmadabad [7874418329]	180000
13.	[8149560643 vaishnavimadiwale11@gmail.com]		180000
16.	Kushal Rajkumar Kharode	Advantmed India LLP Ahmadabad [7874418329]	180000
10.	[8856039921 pshantanu44@gmail.com]		100000
17.	Mangesh Rajesh Shelke	Guhilot Enterprises pvt. Ltd Ahmedabad	204000
17.	[7757875707 shelkem361@gmail.com]	[07948433233, info@guhilot.com]	20 4 000



18.	Mangesh Ramrao Satpute [9112928072 satputemangesh2610@gmail.com]	Lupin Limited [2266402323]	250000
19.	Mohan Rajesh Ahir [9579090400 mohanahir014@gmail.com]	Cipla Patalganga [2224055635]	138000
20.	Pavan Ashok Jadhao [9970763969 pavanrajjadhao143@gmail.com]	Advantmed India LLP Ahmadabad [7874418329]	180000
21.	Pavan Sevakram Dambare [7776809530 dambarepavan4@gmail.com]	Glenmark Goa Unit I [912240189999,complianceofficer@glenmarkpharma.com]	240000
22.	Prajwal Gajanan Nakat [7775077892 prajwalnakat7@gmail.com]	Syntel Pvt. Ltd. Pune [2030615000]	205000
23.	Pranav Wakade [8275512394 pranavwakade1616@gmail.com]	Advantmed India LLP Ahmadabad [7874418329]	180000
24.	Pratik Anandrao Nichat [8308303635 pratiknichat854@gmail.con]	Cognizant Technology solution india pvt [4442096000]	259996
25.	Rameshwar Haribhau Mundhe [8390629536 mundherameshwar28@gmail.com]	Aristo Pharmaceutical Pvt Ltd [912226739999]	144000
26.	Sandesh Shivanand Jadhav [7770062980 sandeshjadhav998@gmail.com]	Cognizant Technology solution india pvt [4442096000]	249996
27.	Sandip Arun Rathod [7448060125 rathodsandip7998@gmail.com]	Sunpharma Mumbai [(+91 22) 4324 4324gaurav.chugh@sunpharma.com]	240000



28.	Sanjay Vijay Wankhade [9552409728 sanjavywankhade1999@gmail.com]	Marketing BOPS LAB Rajcode [NA]	115200
29.	Shekh Rahit Shabbir [9637334876 Rahitshekh@gmail.com]	Episource Pune [47144521961]	204000
30.	Shivam Vijay Khokale [9503698767 0216shivamvk@gmail.com]	Prudour Ltd. Pune [7447499676]	120000
	Shubham Nivrutti Bhaltadak	Tawshi Pharmaceuticals Pvt. Ltd Pune HQ	
31.	[7066637033	[08080272670, papramod60@gmail.com]	160000
	shubhambhaltadak123321@gmail.com]		
32.	Shubham Santosh Ambalke	Advantmed India LLP Ahmadabad [7874418329]	180000
32.	[7249027255 shubhamambalke@gmail.com]		100000
33.	Siddhesh Kailas Malge	Troikaa Pharmaceuticals Ltd. Akola	264000
	[9075223937 siddheshmalge123@gmail.com]	[07926856242, troikaa@troikaapharma.com]	201000
34.	Ku. Prajkta Sanjay Ingle	Prudour ltd.pune [7447499676]	120000
31.	[7448266357 prajaktaingle3924@gmail.com]		120000
35.	Yuvraj Shubhash Rajput	Advantmed India LLP Ahmadabad [7874418329]	180000
33.	[7620971601 yuvrajrajput421@gmail.com]		100000
36.	Avinash Rameshwar Honmane	Shivneri Medical Akola	120000
50.	[8975402483 avinashhonmane8975@gmail.com]	(shivnerimedicalakola@gmail.com)	120000
37.	Ku. Shital Sanjay Shimpale	Dnyansadhana College of Pharmacy Dharmapuri Parbhani	144000



38.	Ku. Suvidha Dadarao Jadhav	Prudour Ltd. Pune (074474 99676)	120000
39.	Pavan Bansilal Ade	Advantmed India LLP Ahmadabad (7874418329)	180000
40.	Yogesh Gajanan Jare	Episource Pune	140000
41.	Pavan Bansilal Ade	Advantmed India LLP Ahmadabad (7874418329)	180000
42.	Ku. Asavari Yogesh Mode	Let's Evolve life science (912525664500, 912525664521)	120000
43.	Ku. Ashwini Vishnu Budhawat	Gurukrupa Medical and General Store, Chikhali Buldana (7874418329)	
44.	Ku. Khushbu Yogendra Rahangdale	Gurukrupa Medical and General Store, Chikhali Buldana (7874418329)	120000
45.	Ku. Mayuri Sanjay Tekale	Medical Shop	
46.	Ku. Pallavi Sudhakar Mankar	Shivneri Medical Akola (shivnerimedicalakola@gmail.com)	120000







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Details of the students progressed to higher education in the AY 2021-22

Below is the list of students progressed to higher education AY 2021-22

Sr.	Name and Contact Details of the Students	Name of the Institute	Course Admitted
1.	Aditya Dnyaneshwar Waghmare [8459246937 adityawaghmare0609@gmail.com]	Shrimati Kishoritai Bhoyar College of Pharmacy Kamtee Nagpur [9822941144]	M.Pharm
2.	Aniket Sunil Wankhede [9075543228 aniketwankhede0010@gmail.com]	IT Classes	Students
3.	Atul Nandu Pawar [8379857639 pawar28998@gmail.com]	Shri Balaji Shiksashn Prasarak Ambajogai [02446 244 018]	M.Pharm
4.	Adesh Purushottam Ovhar	Anuradha College of Pharmacy Chikhali	M.Pharm
5.	Chetan Mahesh Kolhe [7768085713 shubhamkolhe817@gmail.com]	HR Patel Institute of Pharm. Edu and Research, Shirpur [02463257599, pricipal@hrpatelpharmacy.co.in]	M.Pharm
6.	Dhananjay Janardhan Falke [9011989258 dhananjayfalke23@gmail.com]	Y. B. Chauhan College of Pharmacy, Aurangabad [02402381129, ybccpa@gmail.com]	M.Pharm
7.	Gajanan Karbhari Sormare [9545032787 gajanansormare895@gmail.com]	Y. B. Chauhan College of Pharmacy, Aurangabad [02402381129, ybccpa@gmail.com]	M.Pharm
8.	Govind Bhagwat Mise [9325366208 becned@yahoo.com]	Dayanand college of Pharmacy Nanded [02382223199, dayanandpharmacy@rediffmail.com]	M.Pharm



9.	Jivan Rajendra Nemane	Anuradha College of Pharmacy, Chikhali	M.Pharm
9.	[9764127492 jivannemane2020@gimal.com]	[919604444200, principal.acpchikhli@gmail.com]	WI.I Halli
10.	Ku. Aditi Ishwardas Pawar	Sinhgad College of Pharmacy, Kondwa	M.Pharm
10.	[9766688289 aditipawar024@gmai.com]	[02067571171, principal.skncop@sinhgad.edu]	M.Filailii
	Ku. Ankita Bhagwan Bage	R.C Patel Institute of Pharm. Edu and Research,	
11.	[7972697795 ankitabage143@gmail.com]	Shirpur	M.Pharm
	[7972097793 alikitabage143@giliali.com]	[02563255189, registrar@rcpatelpharmacy.co.in]	
12.	Ku. Ashwini Shrikrushna Jeughale	National Institute of Pharmaceutical Education and	M.Pharm
12.	[7020948526 ashwinijeughale111@gmail.com]	Research (NIPER), [0172 221 4682]	WI.I Harm
13.	Ku. Bhagyashree Kalyanrao Kanadje	Anuradha College of Pharmacy, Chikhali	M.Pharm
13.	[9146015491 bhagyashrikanadje12@gmail.com]	[919604444200, principal.acpchikhli@gmail.com]	WI.I Hallii
14.	Ku. Darshana Shivaji Bhosale	UDPS Nagpur	M.Pharm
17.	[9075131654 dsbhosale10981@gmail.com]	[07122500355, nagpurudps@yahoo.com]	WI.I Harm
15.	Ku. Indrayani Panjab Pawar	P Wadhwani College of Pharmacy Yawatmal	M.Pharm
13.	[7773989507 pawarindrayani225@gmail.com]	[07232238474pwcopytl_yml@bsnl.in]	WI.I Hallii
16.	Ku. Meena Babusing Chanda	Higher PG Diploma in clinical Research &	P.G Diploma
10.	[8055009153 meenachanda07@gmail.com]	P'Vigilence	т.о Біріоша
17.	Ku. Namrata Anantrao More	Rajarshi Shahu College of Pharmacy, Buldhana [91-	M.Pharm
1/.	[7020140236 morenamrata334@gmail.com]	76207-64990, principalrscp@gmail.com]	wi,i nann
18.	Ku. Nikita Suresh Tharkar	Rajarshi Shahu College of Pharmacy, Buldhana	M.Pharm



	[7350923037 nikitatharkar195@gmail.com]	[principalrscp@gmail.com (91-76207-64990)]	
19.	Ku. Radha Narendra Kalmegh [9172462408 radhakalmegh26@gmail.com]	Research Hydrabad M.Pha	
20.	Ku. Sanjana Rajesh Bali [9146757591 sanjanabali2018@gmail.com]	Rajarshi Shahu College of Pharmacy, Buldhana [principalrscp@gmail.com (91-76207-64990)]	M.Pharm
21.	Ku. Sonali Arun Kantale [9130953145 sakantale2018@gmail.com]	P Wadhwani College of Pharmacy Yawatmal [07232238474pwcopytl_yml@bsnl.in]	M.Pharm
22.	Ku. Rohini Dilip Borse [9021984876 rohinidborse@gmail.com]	Pharmacovigilance classes	P.G Diploma
23.	Ku. Vaishnavi Ghansham Kute [9146276245 vgkute213@gmail.com]	Rajarshi Shahu College of Pharmacy, Buldhana [principalrscp@gmail.com (91-76207-64990)]	M.Pharm
24.	Ku. Vaishnavi Mahadeo Misal [9373219964 vaishnavimisal0905@gmail.com]	National Institute of Pharmaceutical Education and Research (NIPER), Mohali	M.Pharm
25.	Ku. Vaishnavi Pankaj Patil [9359262635 vppatil3032001@gmail.com]	D. Y Patil College of Pharmacy Akurdi [912027656141, typpeca@gmail.com]	M.Pharm
26.	Ku. Vaishnavi Rajaram Mankar [9373993188 vaishnavimankar183@gmail.com]	Shri Gurudatta Shikshan Prasarak Sanstha Institute of Pharmacy Akola [0724-2489951, gspsiop@rediffmail.com]	M.Pharm
27.	Ku. Vaishnavi Samadhan Wanere	Rajarshi Shahu College of Pharmacy, Buldhana	M.Pharm



	[7218414586 vaishnaviwanere@gmail.com]	[principalrscp@gmail.com (91-76207-64990)]	
28.	Mayur Sadashiv Kolte [7020957244 mayurkolte13@gmail.com]	Tapi Valley Chaudhari College of Pharmacy Faizpur	M.Pharm
29.	Nabeel Ahmad Khan Jameel Ahmad Khan [7020165962 nabeelkhan7020@gmail.com]	Y. B. Chauhan College of Pharmacy, Aurangabad [02402381129, ybccpa@gmail.com]	M.Pharm
30.	Sandesh Maroti Kamble [9579340258 sandesh0358kamble@gmail.com]	Rajarshi Shahu College of Pharmacy, Buldhana [principalrscp@gmail.com (91-76207-64990)]	M.Pharm
31.	Sanket Baliram Marke [9579377122 sanketmarke12@gmail.com]	Rajendra Gode College of Pharmacy, Malkapur [7267227339]	M.Pharm
32.	Sanket Tulsidas Lokhande [9422192034 sankettlokhande@gmail.com]	Narsi Munji Institute of Management Studies, Shirpur [912563295545, shirpur.SPTM@nmims.edu]	MBA
33.	Sanket Vasant Band [7387177715 sanketb21299@gmail.com]	Dnyansagar Institute of Management and Research Pune [07767800411,directer@dimr.edu.in]	M.Pharm
34.	Shaikh Aatif Aziz Rahat Aziz [7558420497 aatifazeez786@gmail.com]	Rajarshi Shahu College of Pharmacy, Buldhana [principalrscp@gmail.com (91-76207-64990)]	M.Pharm
35.	Somesh Shankarrao Rothe [9373216248 someshrothe007@gmail.com]	Anuradha college of Pharmacy, Chikhali [919604444200principal.acpchikhli@gmail.com]	M.Pharm
36.	Swapnil Gulabrao Ugle [9158917305 swapnilugle123@gmail.com]	M.Pharm	
37.	Swapnil Uddhav Honmane	D.Y Patil Vidyapeeth Pune	MBA



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	[7775092659 swapnilhonmane777@gmail.com]	[912027805000, registrar@dpu.edu.in]	
38.	Tejas Janardan Nagmote [7709364194 tejasnagmote1999@gmail.com]	Rajarshi Shahu College of Pharmacy, Buldhana [principalrscp@gmail.com (91-76207-64990)]	M.Pharm
39.	Vaibhav Samadhan Lokhande [7517078038 vaibhavlokhande7284@gmail.com]	MBA	MBA
40.	Vaibhav Sanjay Padole [7744987820 vgpadole7@gmail.com]	Dattakala College of Pharmacy, Chincholi, Daund [9673002929, dkcom.edu@rediffmail.com]	M.Pharm
41.	Yash Shantilal Kothari [7887963037 yashkothari751@gmail.com] Dnyansagar Institute of Management and Research Pune [07767800411, directer@dimr.edu.in]		M.Pharm
42.	Yogesh Sanjay Tupkar	Rajarshi Shahu College of Pharmacy, Buldhana [principalrscp@gmail.com (91-76207-64990)	M.Pharm
43.	Suraj Gajanan Budhwat	Rajarshi Shahu College of Pharmacy, Buldhana [principalrscp@gmail.com (91-76207-64990)	M.Pharm



Rajarshi Shahu College of Pharmacy Buldana.



Ref: Glenmark/HR/Offer/Sep/2022/99 September 22, 2022

Mr. Abhilekh Dinkar Jadhav Mondhala, Buldana, Mhasla BK, Maharshtra - 443106.

Dear Mr. Abhilekh Dinkar Jadhav,

Subsequent to the meetings that we had, we believe there is an excellent match between your skills and the career opportunities available with us for you as a member of our Organization. It gives us great pleasure to extend to you an offer to join our Organization as **Trainee- Production** in the Grade **TR** at **Goa, Unit I**. You are required to join as early as possible, but not later than **September 26, 2022**.

As mutually agreed your compensation is given in **Annexure A.**

You are required to provide the following documents at the time of joining:

- 1. Certified photocopies of educational certificates (2 Sets)
- 2. Proof of date of birth
- 3. Employment relieving letter from previous employer
- 4. Certificate for last drawn salary
- 5. Four photographs (passport size)
- 6. PAN number (mandatory)
- 7. Adhar Card

Please note, your employment with Glenmark is subject to your being found medically fit subsequent to the preemployment medical checkup, satisfactory completion of background check which will be conducted by the Company / or its authorized agents at any time prior to or after your effective start date. In case the information / documentation furnished by you is found to be false, inadequate, erroneous and / or incorrect, then the Company has the sole right to terminate the employment contractby issuing a letter of termination without notice and without any liability on the Company whatsoever.

Please note that all costs incurred by the Company towards your Joining Bonus, Notice Pay and Relocation costs will be recovered from you in case you voluntarily leave the services of the Companywithin 24 months from your date of joining.

This letter is being issued to you in duplicate. You are requested to return one copy of this letter duly signed by you towards the acceptance of our offer.

Yours sincerely

For GLENMARK PHARMACEUTICALS LTD.

Accepted

Rohit Kumar Gupta

General Manager- HUMAN RESOURCES

Abhilekh Dinkar Jadhav



Abhilekh Dinkar Jadhav Trainee - Production

Annexure A

Compensation

Salary Components	INR Per Month	INR Per Annum
Basic Salary - A	6,000	72,000
Other Allowance	9,118	1,09,421
Total Allowances - B	9,118	1,09,421
Total Monthly Salary - C (A+B)	15,118	1,81,421
Retirement Benefits		
Provident Fund	1,800	21,600
Gratuity {4.81% of Basic Salary} **	289	3,463
Total Retirement Benefits - D	2,089	25,063
Annual Bonus*		33,516
Gross Salary - F (C+D+E)		2,40,000
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^{**} Gratuity will be payable as per Gratuity Act.

^{*}Annual Bonus is an indicative annualized amount. Kindly note that 35% of the aforementioned Bonus amount, for the given financial year, will be paid as an interim bonus disbursed in equal payout over 12 months from the date of joining. The balance Bonus amount will be paid in line with applicable regulations and will be paid within statutory timelines. The Company reserves the right to revise or amend this payout subject to amendments to the statutory laws and business performance.





Ref. No.NLP/RB/AAT/2023

BY COURIER

February 10, 2023

Mr. Akshay Ashok Thakare C/O Kishor Bhaturkar, Kedia Plot, Near Vitthal Hospital, Jatharpeth

Akola - 444005

Dear Akshay,

CONFIDENTIAL

Re: OFFER OF EMPLOYMENT ON PROBATION

We refer to your application and subsequent interview you had with us, we have pleasure in offering you Employment on Probation in our organization on following terms and conditions:

(1) Basic Salary

: Rs. 8000/- (Rs. Eight Thousand, Only.)

(2) Designation

: TERRITORY MANAGER

(3) Period of probation:

The initial period of **probation will be six months** from the date of joining the duty, but the management reserves the right to extend this period if necessary and you shall continue to remain on probation till the time your service is confirmed in writing.

(4) Place of Work:

Posting will be communicated to you by separate letter. You are liable to work at any place in India as per directives and instructions given from time to time by the management or your Superior. Your present position will be communicated to you by separate letter.

(5) Validity of Offer:

This offer letter is valid for acceptance within 15 days from the date of issue thereof.

(6) Sincerity and Punctuality:

You shall devote your attention exclusively to the work entrusted to you. You will not engage yourself directly or indirectly to work for any person, firm or company in any capacity nor to do any private business/private work without obtaining permission of the company in writing. Though you will be entitled for weekly day for rest, which will be normally on Sunday, however, for exigencies of the company's need and requirements, this weekly day may be altered to any other day.

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Mr. Akshay Ashok Thakare

February 10, 2023

(7) Physical Fitness:

Your appointment on probation and continuation in the employment will always be subject to yours remaining physically and mentally fit and alert. The Management may send you for a medical checkup/ Examination, at such intervals as decided by the management to any Doctor / Registered Medical Practitioner/ Hospital and at any time during the course of employment. The decision of such a Doctor in this behalf shall be final and binding upon you.

(8) Leave:

No Leave of any kind is permissible during the period of Probation. In case you remain absent without prior permission for consecutive period of 10 days or more, it will entail loss of your line on the job and your service shall automatically come to an end without any notice or intimation to you by the management. The Management will presume that you have abandoned the employment on your own accord.

Only after confirmation in service of the Company, You will be entitled to take leave in accordance and subject to the company's leave rules for the time being in force.

(9) House Rent Allowance:

You will be eligible for House Rent Allowance in accordance with provisions of Mumbai House Rent Allowance Act. At Present Company gives 10% House Rent Allowance.

(10) Daily Working Allowance:

You will be eligible for Daily Working Allowance in accordance with company's Rules & Regulations in force.

(11) Metro City Allowance:

Mumbai, Chennai, Delhi and Kolkata are the only metro Cities and the candidate who is working in any of the above cities will be entitled for the Metro City Allowance as per Company's Rules Regulations in force.

(12) Transfer:

Your Service are transferable to any place in India, where Management feels it suitable, under the same terms and conditions.

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Mr. Akshay Ashok Thakare

February 10, 2023

(13) Notice:

During the period of probation the management may terminate the contract of Probation by giving notice of 24 hours or even a shorter period without assigning any reasons. However, you cannot terminate the contract without giving the notice of 24 Hours in writing giving the effect of the termination of the contract and without handing over the company's property lying with you such as Stocks in trade, physician Samples, Stationeries and appliances, equipments and any other things given by the Company.

After confirmation, your appointment can be terminated by the management, giving one-month notice and similarly you will be required to give one month notice before leaving the service. However, the management can terminate your appointment by giving one-month salary in lieu of notice period, if management desires to relieve you immediately. If you desire to get yourself relieved immediately, then the management may relieve you or not depending on the exigencies of work, but if management relieves you then, in that case you will not be entitled for one month salary.

(14) Discipline:

- (A) You shall obey all instructions given to you by your superiors. You also hereby undertake to submit true and faithful information and/or explanation when required in respect of matters entrusted to you.
- (B) You shall not accept any present, gift, commission or any kind or gratification in case or in kind from any person, factory, firm or company having dealings with this company and if you are offered any, you should report the same immediately to the management in writing.
- (C) You shall not at any time during the terms of your training or thereafter, disclose or divulge any of our trade secrets, information, scientific investigations or results thereof, suggestions, discussion, problems, practice, arts formula, records, correspondence with and communication, accounts, transactions or dealing of company, because all these information are strictly confidential in nature.
- (D) You will not appear in any examination or test, or join any full time or part time course without express prior permission of the management in writing.
- (E) Your address as given in your application form and as mentioned at the beginning of this letter will be deemed to be correct for the purpose of sending any communication to you. In case of any change in your address, you will inform to the management in writing within 3 days of such a change. Any communication sent to you at your last known address will be deemed to have been served upon you.

dj.

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Mr. Akshay Ashok Thakare

February 10, 2023

- (F) Your duties will be to organise and canvass the sale of the products/goods of the Company in the areas as assigned to your from time to time.
- (G) You will maintain a necessary detail of your tours/visits at different places and the results of your contacting the Doctors/Chemists/Hospitals/Institutions for the sale of our products/goods. Your tour program should be duly approved by your supervisor /Controlling Officer before three commencement of your tour as per the procedure of the Company. You will prepare and submit/post your daily and monthly report as per the company's format prescribed from time to time regularly within the time framework advised to you so as to enable the company to guide you from time to time. Any negligence in the reporting will be constrained as an act of misconduct and gross indiscipline.
- (H) The appointment of agent/s or stockiest/in your area for promotion and sale of the products/goods of our Company will be recommended by you, after verifying their antecedents and integrity. Appointments of such agents/stockiest will be made only by the competent authority appointed by the Company.
- (I) You will be responsible for payment dues for the sales effected by the agents/stockiest in your area. You will organise that all agents/stockiest of your area will forward Demand Draft/Cheque of Company's Outstanding directly to Head Office by Registered post only. Collection by way of cash is not permitted.
- (J) You will strictly work for the company and will not keep or carry with you order book, forms or sample of products anywhere else for any product or goods and in case you are found canvassing or intending to procure orders or in possession of samples or/and other documents, papers etc., showing that you are interested in anyone else, you will be held guilty of serious misconduct and breach of trust resulting in termination of training.
- (K) You will maintain and upkeep the discipline and decency of dress, conduct and behavior as per practice of the company while you are on training.
- (L) During the course of your employment, you shall not engage in or be concerned with or be interested in any business or profession other than of the Company, Breach of this condition on your part will entitle the Company to immediately terminate your employment.
- (M) In according with the standard practice of any company, you are expected to treat the term and conditions of this letter as strictly confidential.

Page 4 of 6



Mr. Akshay Ashok Thakare

February 10, 2023

(15) Retirement Benefits:

Gratuity:

You will be eligible for Gratuity in accordance with the company's Gratuity Fund Rules for employees.

(16) Transport:

You will use the convenient and economical public Transport Services to perform your training. In case you use your own vehicle for carrying out company's duty, you will do so at your own risk and cost. Since the company covers personal Accident Policy for all employees, the company is not responsible for any compensation or any liability arising out of unwanted incidence.

(17) Jurisdiction:

It is hereby understood and agreed by both the parties that any legal dispute, arising out of this appointment, shall be solely subject to Mumbai Jurisdiction only and that both the parties, shall abide by the decision of the High Court, Mumbai, Maharashtra.

- (18) You will report to our Mr. ----- at ------
- (19) **Documents**: lease bring the Following documents in original and first contact our Mr.----- on the date of Joining at.....
- A) Detailed Bio- data form duly completed in all respects in original
- B) Proof of Age either SSC Certificate or School Leaving Certificate.
- C) Relieving Certificate from previous Employer
- D) Experience Certificate from previous Employer
- E) Medical fitness certificate issued either by MBBS or designated Doctor by the company
- F) Copy of Passport duly attested by Gazette Certificate
- G) Attested copied of Educational Qualification Certificate.
- H) Attested copy of Identity Card issued by Election Commission.

dy.

Page 5 of 6



Mr. Akshay Ashok Thakare

February 10, 2023

(20) Acceptance of Offer:

Please sign the duplicate copy of this letter of acceptance of offer as a token of acceptance of all above terms and conditions.

(21) Not withstanding anything stated in this letter, the management reserves its exclusive right to terminate this appointment immediately without giving any notice or compensation for any acts of breach of conduct, misbehavior with your superiors, gross negligence of duty or for violation of any of the above conditions on your part and in such a case decision of the management of this Company shall be final and binding on both the parties.

For NEON LABORATORIES LIMITED

HR DEPARTMENT

I have read and understood the above all terms and conditions. I accept the same without any coercion and undue influence.

(SIGNATURE)

(NAME)

(DATE)

(TIME)

(PLACE)

Page 6 of 6



Limited

NEON LABORATORIES LIMITED JOB DESCRIPTION OF TERRITORY MANAGER

JOB PURPOSE SUMMARY

- To effectively convey the qualities of company's products, their indications, dosage, packing, mode of action, prices etc. to concerned doctors in his territory so as to generate business from them.
- To discuss company's products, their features like prices, packing etc. with various stockiest, purchase officers, retailers, pharmacies etc. and try making them available at maximum such counters.
- 3. To keep a control on timely supplies, timely payments, expiry from his various customers to stockiest and stockiest to distributors.
- 4. To implement all company's strategies and campaigns through various modes of communication to his various customers in his assigned territory.
- 5. To build good rapport and contacts with customers through his proper communication and providing best services to all customers.
- 6. To keep an eye on competitors, their activities, overall market scenario and convey the same to company managers and H.O. from time to time.
- 7. To listen, understand, solve any queries from customer and convey to company if queries are beyond his preview like adverse drug reactions.
- 8. To report his working details and results as per company's requirements.

Areas Of Responsibility

- 1. To learn, understand and acquire capabilities to express product knowledge, company strategies etc. to various types of customers.
- To convey the above knowledge effectively to various types of customers assigned to the concerned TM with a view to generate maximum business.
- 3. To meet optimum number of customers on daily, weekly and monthly basis for optimum customer coverage and proper survey with a view to generate expected business.
- 4. To monitor proper supplies of required products from stockiest to various types of customers, also understand and solve their queries which arise from time to time and manage timely payments.
- To keep in touch and meet the customers in case of any adverse drug reactions, lack of efficacy, quality problem etc. and convey the same to company in required format duly filled in all aspects on urgent basis.
- 6. Regularly attend companies meetings, product launches, seminars, training etc. to update skills.

7. To send various kind of reports to seniors and H.O. as required by company.

For Neon Laboratories Ltd.

HR Department

Read & Accepted

Employee's Signature

CIN No.: U24100MH1982PLC027493



Ref.No: NLP/RB/AAT/2023

February 10, 2023

SALARY STRUCTURE

Name	Mr. Akshay Ashok Thakare		
Department	Marketing		
Designation	Territory Manager		
DOJ	13 th February, 2023	13 th February, 2023	
Particulars	Monthly (In Rs.)	Annually (In Rs.)	
Basic	8000	96000	
HRA {10% of (Basic+Spl Allo.)}	1300	15600	
Special Allowance	5000	60000	
Stationary Allowance*	500	6000	
Information Allowance *	400	4800	
Dress Allowance*	600	7200	
Telephone Reimbursement*	600	7200	
Children Education Allowance	200	2400	
Company Contribution to PF	1560	18720	
Bonus	1400	16800	
CTC (In Figures)	19560	234720	
CTC (In Words)	Nineteen Thousand Five Hundred Sixty, Only.	Two Lakhs Thirty Four Thousand Seven Hundred Twenty, Only	

For NEON LABORATORNES LIMITED

HR DEPARTMENT

Note: * Bonus is payable subject to change in rules under the bonus act.



Formerly Global Pharmatech



32, SIPCOT Industrial Complex, Phase I, Hosur-635 126, India T: +91 4344 406101 | +91 4344 406160 Email: info@maivapharma.com | Web: www.maivapharma.com CIN: U24231KA1993PTC013976

Mr. Bhushan Vinod Gaikwad, S/o Vonod Shamrao Gaikwad, Durgadiatya, Buldana, Maharastra – 444 201.

Dear Bhushan Vinod Gaikwad, Appointment Letter

With reference to your application dated 01.12.2022 and the subsequent interview you had with us, we are pleased to inform you that you have been selected to undergo training as "Tr. Executive - Production" for the period of one year in our Company with effect from 19.12.2022 on following terms and conditions:

- 1. You will be under apprenticeship/training for the period of one year w.e.f 19.12.2022. Your training period may be extended at the discretion of the Company.
- 2. During the period of Training you will be paid a monthly stipend as per Annexure- A.
- 3. You will be liable for termination with Two months notice or salary in lieu of notice or you may be discharged /dismissed without notice or compensation for an act of misconduct or if you're overall performance is not satisfactory. If you intent to resign from the service of the company, you shall give the company Two months notices in writing or salary in lieu of the notice period.
- 4. If for a period of eight consecutive days you absent yourself without permission or overstay leave, you shall be deemed to have voluntarily abandoned the services of the company, thereby loosing lien on the job.
- 5. On completion of the said period of training, it shall stand terminated automatically unless extended for a further period in writing or the continuity of your services is confirmed in writing by the Company. The Management is under no obligation to offer you employment after the completion of your training period.
- 6. During the period of training you will not be eligible for any of the facilities/allowance which is available to the permanent employees of the company.
- You are liable to be transferred to any of our branches/units in India on such terms as may be decided by the Management.
- 8. You are liable to be transferred from job to job, section to section and department to departments, shift to shift at the discretion of the Management.

9. You will be entitled for leave as per Rules of the Company.

Contd...

Registered Office No:688, Ground Floor, 6th Main, III Block, BEL Layout, Vidyaranyapura, Bangalore-5600972....

MAIVA

- 10. This appointment order is subject to your being found medically fit throughout your employment. The management may at any time direct you to undergo a medical examination and take a decision on the basis of the medical results. During the period of training you will be governed by the Rules & Regulations of the company in force from time to time.
- 11. You will not at any time without the consent of the Management disclose or divulge or make except on legal obligation any information, documents, plans, correspondence etc., whether the same may be confided to you or become known to you during the course of your training in our company. You shall be bound to keep all such matters confidential.
- 12. During the tenure of your training in our company, you will not accept any other assignment on any basis, except with prior permission of the Management.
- 13. Your training is subject to information furnished by you being found correct as well as a satisfactory report being received from referee.
- 14. The Company reserves the right to change, modify or alter the service rules and regulation at a later date, if found necessary.
- 15. You should produce a true copy of certificate in proof of your date of birth, education qualification, medical certificate from a registered medical practitioner, character & conduct certificates from two references and four copies of pass port size photographs at the time of joining.
- 16. You are requested to signify your acceptance of the terms and conditions of appointment order and return the duplicate copy of this order duly signed by you.

For MAIVA PHARMA PVT. LTD.

Accepted

G.KARTHI,

SENIOR MANAGER - HR & IR.

(Bhushan Vinod Gaikwad)



Date: 22nd November 2022

To, Mr. Gaurav Sukhdev Bhambarage Umrad, Buldana Maharashtra - 443203

Dear Mr. Gaurav Sul:hdev Bhambarage,

With reference to your application for the post of Executive under department Risk Adjustment Services and subsequent interview, you had with us, the management is pleased to appoint you on the following terms and conditions,

- You are appointed as Executive on probation for a period of 12 months with effect from 22nd.
 November 2022.
- Your services will be automatically terminated on the expiry of 12 months i.e. on 21st November 2023.
- You will be purely treated as probationer in the company and you will not be entitled to any other benefits which the permanent employees are enjoying in the company.
- 4. During the probationary period if your services are not found satisfactory, the management will be free to terminate your services with 30 days' notice before the expiry of the probation period and you will not be entitled to any legal dues under the Law. In case, you wish to resign during the probation period you will give us 30 days' notice in writing or 30 days salary in lieu of the notice period.
- 5. You will be entitled for one day leave as a special case in a month during the probation period.
- You will be treated as probationer for all the practical purpose and you will not be treated as permanent employee of the company unless you are informed in writing to that effect.
- You'll be paid wage of Rs. 17,000 per month, government taxes will be applicable as per norms and will be deducted based on prevailing laws.
- During the probationary period you are required to do the work as per the instructions of your superiors.
 You will work honestly and diligently to the satisfaction of the management.
- During the period of probation your services are transferable from one department to the department or from one company to its sister concern and your refusal to obey the orders of the management will be free to terminate your services without any notice.

Ouhilot Enterprise Private Limited

A-703, THE FIRST
Behind ITC Narmada

Vastrapur, Ahmedabad-380015

← +91-79-48433233

■ info@guhilot.com

/company/guhilot/ www.guhilot.com









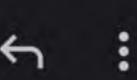
[IndiaMART] Tele Associate Free listed Seller Enrichment Profile || Part Time || Final Result Add label





srishty.1@indiamart.... 12/13/2022

to me v



Dear Shaikh Irfan,

Congratulations!

You have been selected for the further process of joining IndiaMART as a Freelancer.

Kindly provide Emergency contact details correctly as follows -

- Emergency Contact Person Name- Do not enter your own name
- Emergency Contact Person Number- Do not enter personal number
- Relation with Him/Her (Mother, Father, Brother, Sister, Husband, Wife or Cousin) - Provide any one of mentioned relations only

Your Documents are under the process of verification. You will be updated if Re-Submission of any document or any other information is required from your end for further processing.

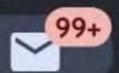
Kindly do not write multiple emails if you have any query related to documents or you want to share the details reply to this email only.

Thanks & Regards
Team IndiaMart



71. Shaikh Irfan 12/13/2022

to srishtv.1 ~







Fresenlus Kabl
Indla Private Limited
A-3, MIDC, Ranjangaon Ganapati,
Shirur, Pune – 412 220,
Maharashtra, India
T+91 2138 671600
www.fresenius-kabi.com

CIN U24231PN1995PTC014017

STRICTLY CONFIDENTIAL

FKIPL/PUNE/HR/2022

Nov 28, 2022

Jagdish Gajanan Chaudhari

At. Malegaon, Post. Bhatumra,, Tal. Washim,

Dist. Washim, Pin. 444505.

SUBJECT: APPOINTMENT AS AN "APPRENTICE (TRAINEE)"

Dear Jagdish Gajanan Chaudhari,

This has reference to your application for seeking opportunity of training as apprentice under "Apprenticeship Act 1961" in our organization and the subsequent interview you had with us.

We are pleased to engage you in our organization on the 'following terms and conditions: as an **Apprentice (Trainee)–Quality Management (Quality Assurance).**

- 1. The training will commence from: Nov 28, 2022
- **2.** Your apprenticeship period shall be for the period of **One Year** from the date of your commencement for the training and the same will stand automatically terminated at the end thereof. The Company however reserves the right to terminate this arrangement earlier without any notice or compensation in lieu of notice or assigning any reason thereof.
- **3.** During the training period you will be paid stipend as per ANNEXURE A. You will not be entitled to any other remuneration, allowances, benefits and / or perquisites, except those specified hereinabove or to which you are or may be statutorily entitled.
- **4.** This training and its continuance are subject to your being found medically fit. You shall appear before the Medical Officer of the Company or any Medical Practitioner nominated by the Company for the purpose of medical examination and / or for health survey from time to time.

- 5. During the training period you will be entitled to get leaves as per Apprentice Act 1961.
- **6.** You will observe such hours of work and the time schedule, as communicated to you from time to time, depending upon the Company's priorities and exigencies of work.
- 7. During the period of training, you may be transferred and required to undergo training in any other department / branch / group / section / line, establishment of the Company or at any other place where the work of the Company is carried out. You shall also be liable to be transferred to such establishment s, which may be newly established after your commencement of training. You will be covered by the rules and regulations, terms and conditions applicable at the place where you shall be posted / transferred / deputed.
- **8.** You will be responsible for safe keeping and return in good condition and order of all the articles belonging to the Company, such as tools, equipment's, instruments etc. which may be in your use / custody / care. The company reserves the right to deduct money value of all such items from your stipend and / or to take such other action, as it deems proper, in the event of your failure to account for them to the satisfaction of the Management.
- **9.** Breach of data integrity and data confidentiality may result in strict disciplinary action.
- **10.**You should follow good documentation practices for both paper records and electronic records in order to ensure Data Integrity.
- **11.**Please note that should you be found guilty of any misconduct, violation of Code of Conduct & if found in Breaching of Company Data, your services are liable to be terminated by way of dismissal without notice or any compensation whatsoever subject to law & / or as per the rules, if any, specified separately. The Company has right to suspend you pending charge sheet enquiry and till its final disposal, as per law or rules applicable to you.
- **12.**You will be required to maintain a daily performance diary, regarding your engagements, achievements of day to day training and produce the same to your superiors as and when so required.
- **13.**You shall not undertake to engage yourself directly or indirectly, with or without stipend, in any to other training or employment or business or higher studies, without specific permission from the Management.
- **14.** It is not obligatory to provide Transport / Canteen facilities to you, if Company provides such facilities & you opt for the same then appropriate deduction will be made from your stipend for use of such facilities.

15. Your training can also be terminated, without any notice or stipend in lieu thereof, if the

management finds that the particulars supplied by you either in the application form or at the time

of interview are incorrect.

16. After completion of the training period, you will have no claim, whatsoever, on service or for any

extension of the training period.

17.In case your wish to terminate this arrangement earlier; you have to obtain prior written

permission of the company.

18. The forgoing terms and conditions are subject to variation from time to time by the Company. If

you are agreeable to the above terms and conditions as an "Apprentice (Trainee)" you should sign

the duplicate copy of this letter as a token of having understood & accepted the same.

Best regards,

For Fresenius Kabi India Private Limited,

Prepared by, Reviewed by, Approved by,

Site Head-Human Resources CHRO-South Asia Head-Manufacturing Operations

Accepted by:

Jagdish Gajanan Chaudhari

Date:

Attached: Annexure - Compensation Structure



STRICTLY CONFIDENTIAL

Date: Nov 28, 2022

Jagdish Gajanan Chaudhari

You will be entitled to emoluments as per the below structure, with effect from Nov 28, 2022.

Employee Number: APR562 Date of Joining: Nov 28, 2022

Employee Name: Jagdish Gajanan Chaudhari Department: Quality Management

Designation: Apprentice (Trainee) Section: Quality Assurance

	Monthly	Annually
Figures in INR		
Salary & Allowances (A)		
Basic	7,500	90,000
Personal Allowance	1,810	21,725
HRA	2,250	27,000
Conveyance Allowance	1,600	19,200
Education Allowance	200	2,400
Canteen Allowance	806	9,672
Medical Allowance	1,330	15,960
Gross Salary	15,496	185,957
Statutory Contributions (B)		
Employer's Contribution ESIC	504	6,044
Total (C) = A+B	16,000	192,000
Total Cost to the Company(C)		INR 192.000

Please return a duly signed copy of this document as an acknowledgement and your acceptance.

Prepared by, Reviewed by Approved by,

for Fresenius Kabi India Private Limited,

Site Head-Human CHRO-South Head-Manufacturing Resources Asia Operations

Accepted with thanks,

Jagdish Gajanan Chaudhari
Date:

Advantmed 4

To, Kushal Rajkumar Kharode Tuesday, 9 August 2022

Employment Offer Letter- FULL TIME

Dear Kushal, Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

- 1. Designation: Medical Coder
- 2. Department: Medical Record Review (24_09)
- 3. Place of Reporting: 402, Pinnacle Business Park, Prahladnagar, Ahmedabad Office.
- 4. Date of Reporting: On Tuesday, 16 August 2022
- 5. Working Days: Monday to Saturday* (May vary based on business requirement)
- 6. Time of Reporting: 11:00 AM
- 7. Your Current Shift Timings: Morning Shift 1 (8:00 AM 5:30 PM N/A)
- 8. Compensation: Fixed compensation of ₹15,000.00 Per Month (CTC). Please refer to Annexure 1.
- 9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Yours truly,
Advantmed India LLP



Girish Gopalani Associate Director - Human Resources

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of the employment with the company. I understand that company operates in a 24x7environmet and that will entail working in different shifts and stretched working hours as per company requirements. My Allocated Shift is: (Morning Shift 1- 8:00 AM - 5:30 PM)

Signature:

Name: Kushal Rajkumar Kharode Date: Tuesday, 9 August 2022

Annexure 1 Compensation Details

Name of Employee: Kushal Rajkumar Kharode

Designation: Medical Coder

Department: Medical Record Review (24_09)

Total Cost To Company - INR 180000 P.A.					
Income					
Components	Per Month	Per Annum			
Basic Salary	10001.00	120012.00			
HRA	0.00	0.00			
Leave Encashment	323.00	3876.00			
Bonus @ 8.33%	833.00	9996.00			
Other Allowance	2209.00	26508.00			
Total Gross	13366.00	160392.00			
Employer Contribution					
P.F.	1200.00	14400.00			
ESIC	434.00	5208.00			
Total Employer Contribution	1634.00	19608.00			
Employee Deduction					
P.F. (EE)	1200.00	14400.00			
ESIC (EE)	100.00	1200.00			
P.T.	200.00	2400.00			
Total Deduction	1500.00	18000.00			
Net Pay	11866.00	142392.00			
Total Fixed compensation	15000.00	180000.00			
*Performance Bonus (Monthly)	0.00	0.00			
Total CTC (Fixed + Performance Bonus)	15000.00	180000.00			
*Certain components as well as other allowance will vary basis your selection of Flexi Reimbursements.					
*Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time.					
Disclaimer: This letter contains confidential information and is intended for					

the recipient only, as addressed. If you are not the intended recipient you are notified that disclosing, copying, distributing or taking any action in reliance on the contents of this letter is strictly prohibited and you should return the this letter to the HR department immediately.

Annexure 2 Joining Formality Detail

Please note, on the day of Joining:

- 1. Please report on time.
- 2. **Bring all original documents and clear photocopies** with you for document verification purpose, the original documents will be returned to you.
- 3. In case of any concern, please contact: +91-7874418329 Hiren Shah

Sr No	Particulars (Bring Original Document + Photocopy of Document)	Proof
		Passport
1	Identification & Address	Aadhar Card (Mandatory)
	Proof(Any one)	Driving License
		Voter ID
	I	I .
2	Bank Formality	PAN Card
_	(all documents compulsory)	2 Photo graphs
	<u>I</u>	I .
		10th Mark sheet
		12th Mark sheet
	Education Documents	School Leaving Certificate

3	(All applicable documents compulsory)	Graduation: Degree / Diploma Post-Graduation: Degree / Diploma Others
		Annaista ant Latter
4	Work Experience Documents Current/Last Company	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement
	Work Experience Documents Previous Company	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement

Annexure 3 BACKGROUND CHECK DISCLOSURE, AUTHORIZATION AND RELEASE

NOTICE

As part of the Company's ongoing security efforts and to ensure a safer environment for our employees, visitors and stakeholders; company policy requires that a background check and drug test be conducted on final candidates for staff appointments, temporary employees, interns and trainees. Current employees who changes jobs due to promotion, lateral transfer or reassignment or who undertakes new duties that permit a background check and drug check may also be subject to such checks. Back ground check and Drug screening check may be conducted in random manner as well.

Current employees must notify the Company within 5 days of receipt of court notice/police summons/ arrests because of any criminal offenses and are subject to the verification.

Any negative Back ground check and Drug screening will lead to cancellation of employment offer or promotion offer or may lead to disciplinary action up to or including separation.

DISCLOSURE

This document, which you should read carefully, has been provided to you because the company may obtain information about you for employment purposes from various agencies. Thus, you may be the subject of a "Verification report" and/or an "investigative verification report" which may include information verification including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. The scope of this notice and authorization is all-encompassing, however, allowing the company to obtain from any outside organization all manner of verification reports and investigative verification reports now and throughout the course of your employment.

AUTHORIZATION & RELEASE

I, hereby authorize Advantmed India LLP and/or its agents/employees to make an independent investigation including but may not be limited to information regarding your

character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. Including those maintained by both public and private organizations and all public records. The purpose of this authorization is to confirm the information contained on my Application and to obtain other information which may be material to my qualifications for service as an employee now and, if applicable, during the tenure of my employee service with the company.

To facilitate the background screening, I agree to provide the company with my full name, date of birth, and other personal information requested on the Background Screening Disclosure Form. I understand that my failure to provide this authorization or information may result in my ineligibility to serve the organization.

I approve release of any kind of information requested by **Advantmed India LLP**, for verification purpose. I agree that I will not hold any organization accountable for releasing any information about me to **Advantmed India LLP**. I appeal the organizations to cooperate with the verification details and do the needful.

I have carefully read and understand this **Background Check Disclosure**, **Authorization** and **Release** and, by signing below, I authorize **Advantmed India LLP** to collect all required information regarding me from all available resources, institutes, and companies.

Full Name: Kushal Rajkumar Kharode	
Driving License Number/ Pan Card Number/ Passport Number:	
Date:	
Signature:	



September 04, 2022 Mr. Mangesh Ramrao Satpute PRIMUS - Pune HQ: Aurangabad

Subject: Offer Letter

Dear Mr. Mangesh Ramrao Satpute

With reference to the interview you had with us, as mutually agreed, we are pleased to offer you the post of **MARKETING TRAINEE at MT Grade** in our **PRIMUS** division based at **Aurangabad**.

You are requested to submit the following on date of your joining:

- a. Copy of your resignation with your present employer, duly acknowledged by your superior.
- b. Two passport size photograph
- c. Copy of resignation acceptance letter from present employer (may be submitted at the time of joining)

You shall be paid gross remuneration of **Rs.250,000** /- per annum inclusive of Provident Fund, Bonus, Gratuity, ESIC, etc. given to employees as per rules.

You are requested to join Company on or before 05.09.2022.

Please contact Mr Rahul R. Bhagwat, Sr.Regional Sales Manager-Pune, mobile no. for further guidance.

The Appointment letter will be given to you on your joining the Company. Your appointment is subject to following:

- a. Submission of your medical fitness certificate on joining duties.
- b. Reference check.
- c. No Criminal records.
- d. Validation of all the submitted documents.

Kindly return the duly signed copy of this letter in acceptance of the offer.

Wishing you all the very best.

Yours faithfully,

FOR LUPIN LIMITED

SIDDHESH BORKAR Executive-HR

Enclosed: Remuneration structure

LUPIN LIMITED

Registered Office: 3rd Floor, Kalpataru Inspire, Off W.E. Highway, Santacruz(East), Mumbai - 400055 India. Tel: (91-22) 6640 2323 Corporate Identity Number: L24100MH1983PLC029442 www.lupin.com

LUPIN LIMITED

REMUNERATION STRUCTURE



Mr. Mangesh Ramrao Satpute

Grade	ſ	MT
DESIGNATION	N MARKETING TRAINEE	
	PM(Rs)	PA(Rs)
BASIC	15,031	180,372
ADHOC ALLOWANCE	394	4,731
GROSS MONTHLY	15,425	185,103
PROVIDENT FUND (12%) OF BASIC		21,645
GRATUITY (4.81%) OF BASIC		8,676
ESIC (3.25 GROSS SALARY)		6,016
TOTAL RETIRALS		36,337
TOTAL FIXED CTC		221,440
BONUS / EXGRATIA		28,560
COST TO COMPANY		250,000

- 1. In-addition to the above, you will be covered under the following Schemes as per Company Policy:
 - A. Mediclaim: This Policy covers self, spouse, two children and dependent parents, subject to a limit of Rs 125,000 /-
 - B. Group Accident Insurance: The Insurance coverage for your grade is Rs. 1,000,000 /-.
- 2. All payments are subject to the provisions of Income Tax Act.

SIDDHESH BORKAR Executive-HR



Date: 22nd November 2022

To, Mr. Mangesh Rajesh Shelke Mola, Buldana Maharashtra - 443301

Dear Mr. Mangesh Rajesh Shelke,

With reference to your application for the post of Executive under department Risk Adjustment Services and subsequent interview, you had with us, the management is pleased to appoint you on the following terms and conditions,

- You are appointed as Executive on probation for a period of 12 months with effect from 22nd
 November 2022.
- 2. Your services will be automatically terminated on the expiry of 12 months i.e. on 21st November 2023.
- You will be purely treated as probationer in the company and you will not be entitled to any other benefits which the permanent employees are enjoying in the company.
- 4. During the probationary period if your services are not found satisfactory, the management will be free to terminate your services with 30 days' notice before the expiry of the probation period and you will not be entitled to any legal dues under the Law. In case, you wish to resign during the probation period you will give us 30 days' notice in writing or 30 days salary in lieu of the notice period.
- 5. You will be entitled for one day leave as a special case in a month during the probation period.
- You will be treated as probationer for all the practical purpose and you will not be treated as permanent employee of the company unless you are informed in writing to that effect.
- You'll be paid wage of Rs. 17,000 per month, government taxes will be applicable as per norms and will be deducted based on prevailing laws.
- During the probationary period you are required to do the work as per the instructions of your superiors.
 You will work honestly and diligently to the satisfaction of the management.
- During the period of probation your services are transferable from one department to the department or from one company to its sister concern and your refusal to obey the orders of the management will be free to terminate your services without any notice.



- 10. After the expiry of probation period management may extend your probation period for further six months or may appoint you as temporary employee. It is also the sole discretionary power of the management to give you suitable appointment as per the requirement.
- 11. You will not join any other company when you are working with our company if management comes to know about the same your services will be terminated without any notice.
- 12. You will abide by all the rules and regulations of the company.
- 13. You will not disclose any information, secret documents etc. to our competitors during or after the service with the company.
- 14. If you are found committing any misconduct of any nature in the company, your services will be terminated with immediate effect.
- 15. During the period of your probation if company declares lay off or lockout in the company you will not get any wages/salary for the days lay off or lockout continues.
- 16. For any litigation, jurisdiction will be Ahmedabad court only.
- 17. If the above terms and conditions are acceptable to you, you are requested to sign the duplicate of this appointment letter and return the same to the undersigned.
- 18. If any information furnished by you to the company is found false, your services will be terminated with immediate effect.

With Best Wishes,
GUHILOP ENTERPRISE PVT. LTD.

Mr. Parth Pathak Manasar DEFARTMENT

I agree to accept employment on the terms and conditions above mentioned. The original of this letter is in my possession.

Date: 22/11/22

0

ign:

Name: Mr. Mangesh Rajesh Shelke



Annexure

Name: Mr. Mangesh Rajesh Shelke

Designation: Executive

Department: Risk Adjustment Services

Salary Effective Date: 22nd November 2022

Gross Salary	17000
Basic+DA	17000
HRA	0
Advance Bonus	0
Child Education	0
Vehicle Running Allowance	0
Gross Salary	17000
Professional Tax	0
P.F.	0
ESIC	0
TDS	170
Total Ded.	170
NET Salary	16830
ESIC Employer 3.25%	0
Employer PF 12%	0
CTC	17000

Note:

- (1) Your Fix Salary will be Rs 17,000 per Month. Also note, for the first month, 15 days of salary will be kept as security deposit which will be released after one year of completion of service with the company / upon completion of notice period at the time of leaving - whichever comes first.
- (2) Above salary is applicable as per the salary effective date mentioned above.
- (3) Above salary supersedes any previous salary commitments by the company
- (4) Salary deductions will be applicable as per the prevailing govt. laws and company policy

For, Guhilot Enterprise Pvt. Ltd

UHILOTEKTERPRISE PVT. LTD.

Mr. Parth Pathak Managero-BERRTMENT I agree and accept

Signature: Mehry

Name: Mr. Mangesh Rajesh Shelke

+91(79) 48433233

info@guhilot.com

www.guhilot.com

Place: Ahmedabad

BOARD OF APPRENTICESHIP TRAINING (WESTERN

(An Autonomous Body Under Ministry of Education, Department of Higher Education, Government of India) 2nd Floor ,Administrative Building , ATI Campus, V.N.Purav Marg, Sion , Mumbai - 400022



Phone No: 022 - 24055635 / 24053682 Fax No: 022-2405 5923 Email: placement.boatwr@gmail.com

Website: http://www.mhrdnats.gov.in/



APPRENTICESHIP CONTRACT REGISTRATION FORM

APPRENTICE INFORMATION

NameGenderDate of BirthAgeMohan Rajesh AhirMale23-May-199923

 Father / Mother Name
 Enrollment Number
 Caste
 PWD

 Rekha
 WMHG149220700014
 OBC
 NO

.....

Address for Communication Mobile Number Email Address

Awar, Awar 9579090400 mohanahir014@gmail.com

Sangrampur, BULDANA
MAHARASHTRA - 444201

EDUCATIONAL QUALIFICATION

Name of the Institution / College / Univ. Regn. Number / DOTE / DTE Month & Year of passing Educational Qualification

University Regn. Number / +2 Regn

RAJASHRI SAHHU COLLEGE OF 32591 Jul-2022 Graduate in PHARMACY PHARMACY, BULDHANA. (Engineering)

TRAINING DETAILS

Training start date Period of Training Stipend Rs. per month

08-Aug-2022 12 Months 11500.0

Contract Regn. No. Approved On Approved By

WMHGP22149000059 30-Sep-2022 mhgofficer5

The apprentice would be undergoing training under section 22 (1)

NAME AND ADDRESS OF THE EMPLOYER

CIPLA LTD - WMHRGP000094

MANUFACTURING DIVISION, M.I.D.C, PATALGANGA, M.I.D.C, Patalganga

RAIGAD, MAHARASHTRA - 410220

We, the Employer, Apprentice hereby declare that we have read the contents of the Apprenticeship Contracts as per the Apprenticeship Rules, 1962, as amended from time to time and agree to abide by all the provisions made thereunder. We also declare that all the provisions of the Apprentices Act, 1961, as amended from time to time including those relating to Registration and Termination of Contract are binding on us. However, we declare that the 50% stipendiary reimbursement for this contract shall not be claimed from the Government of India. According to the apprentice, it is inferred, that the apprentice has not undergone apprenticeship training elsewhere or had work. We will impart Apprenticeship training according to the approved training module/programme.

It is requested that the Registration Number may kindly be noted in your records and the claims for the reimbursement of Government share of stipend if any, may please be sent to this office once in a quarter along with Progress Report of the apprentices in the prescribed Form Apprenticeship -3.

NOTE

This is system generated ACRF document. Agreeing to the terms and conditions in the workflow is as good as signing of physical contract form on mutual agreement between Student and Establishment. It has all legal binding as per the law if mutual trust is breached.

TERMS AND CONDITIONS OF THE CONTRACT OF APPRENTICESHIP FOR GRADUATE AND TECHNICIAN APPRENTICES

- 1. The period of training shall be one year (In the case of Sandwich students the period of the training shall be as stipulated in curriculum)
- 2. It shall not be obligatory on part of the employer to offer any employment to the apprentice on successfully completing the apprenticeship training in their establishment nor shall it be obligatory on part of the apprentice to accept an employment under the employer

NOTE: If, however, there is a condition in the contract of apprenticeship that the apprentice shall after the successful completion of training serve the employer, the employer shall, on such completion be bound to offer suitable employment to the apprentice and the apprentice shall be bound to serve the employer in that capacity for such period and for such remuneration as may be specified in the contract subject to the approval of the Central Apprenticeship Adviser.

- 3. Every apprentice undergoing apprenticeship training in an establishment shall be a trainee and not a worker and as such the provisions of any law with respect to labor shall not apply to or in relation to such apprentice
- 4. (i) The apprentice shall abide by the rules and regulations of the establishment in all matters of conduct and discipline and safety and carry all lawful order of the employer and superiors in the establishment
- ii) The apprentice shall learn his subject field conscientiously and diligently and attend to practical and instructional classes regularly
- iii) The apprentice shall maintain a record of his work during the period of apprenticeship training in a proforma approved by the apprenticeship advisor
- iv) Where the contract of apprenticeship is terminated for failure on the part of the apprentice of carry out terms of contract, the apprentice shall refund to the employer as cost of training such as amount as may be determined by the apprenticeship adviser. In such event, the apprentice shall not be entitled to enter into another contract of apprenticeship under the act with any other employer
- (v) The contract of apprentice can be terminated without compensation payable by the apprentice (a) If he/she secures gainful employment (on production of copy of the appointment order) and (b) If he/she is unable to continue training on medical grounds (on production of a certificate to this effect from a medical officer not below the rank of civil surgeon)
- (vi) For breach of contract by the employer, the employer shall pay compensation to the apprentice an amount equivalent to his three months last drawn stipend
- (vii) Continuance of payment of stipend shall depend on the satisfactory performance of the apprentice during the period
- 5. (i) The employer shall make a suitable arrangement in his establishment for imparting a course of apprenticeship training to the apprentice in accordance with the provisions for the Act and Rules made there under and with the approval of the respective Regional Central Apprentice Adviser
- (ii) Every employer is required to formulate a "Training Programme" for the training of Graduate/Technician apprentices and get it approved by the respective Regional Central Apprentice Adviser
- (iii) The employer will arrange for suitable person to be placed in charge of training of apprentices as laid down
- 6. (i) A Graduate/Technician Apprentice shall work according to the normal hours of work of the department in the establishment to which they are attached for training. Leaves for apprentices will be guided by the training establishments leave policy.
- (ii) The stipend of a particular month shall be paid on or before the 10th of the following month
- 7. Please preserve copy of the ACRF and Certificate submitted by the candidate for future reference
- * Graduate indicates both Engineering and Non-Engineering

Enrollment No: WMHG149220700014

Note: This is a computer generated report. No signature is required.



Ref: Glenmark/HR/Offer/Sep/2022/102 September 22, 2022

Mr. Pavan Sevakram Dambare Kated, Katel Kolad, Buldana, Maharashtra - 444204.

Dear Mr. Pavan Sevakram Dambare,

Subsequent to the meetings that we had, we believe there is an excellent match between your skills and the career opportunities available with us for you as a member of our Organization. It gives us great pleasure to extend to you an offer to join our Organization as **Trainee- Production** in the Grade **TR** at **Goa**, **Unit I**. You are required to join as early as possible, but not later than **September 26**, **2022**.

As mutually agreed your compensation is given in Annexure A.

You are required to provide the following documents at the time of joining:

- 1. Certified photocopies of educational certificates (2 Sets)
- 2. Proof of date of birth
- 3. Employment relieving letter from previous employer
- 4. Certificate for last drawn salary
- 5. Four photographs (passport size)
- PAN number (mandatory)
- 7. Adhar Card

Please note, your employment with Glenmark is subject to your being found medically fit subsequent to the preemployment medical checkup, satisfactory completion of background check which will be conducted by the Company / or its authorized agents at any time prior to or after your effective start date. In case the information / documentation furnished by you is found to be false, inadequate, erroneous and / or incorrect, then the Company has the sole right to terminate the employment contractby issuing a letter of termination without notice and without any liability on the Company whatsoever.

Please note that all costs incurred by the Company towards your Joining Bonus, Notice Pay and Relocation costs will be recovered from you in case you voluntarily leave the services of the Companywithin 24 months from your date of joining.

This letter is being issued to you in duplicate. You are requested to return one copy of this letter duly signed by you towards the acceptance of our offer.

Yours sincerely

For GLENMARK PHARMACEUTICALS LTD.

Accepted

Rohit Kumar Gupta General Manager- HUMAN RESOURCES

Pavan Sevakram Dambare



To, Pranav Moreshwar Wakade Monday, 26 December 2022

Employment Offer Letter- FULL TIME

Dear Pranav, Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

- 1. Designation: Medical Coder
- 2. Department: Medical Record Review (24_09)
- 3. Place of Reporting: Infocity Tower 1, 5th Floor, Gandhinagar
- 4. Date of Reporting: On Friday, 30 December 2022
- 5. Working Days: Monday to Saturday* (May vary based on business requirement)
- 6. Time of Reporting: 11:00 AM
- 7. Your Current Shift Timings: Morning Shift 1 (8:00 AM 5:30 PM N/A)
- Compensation: Fixed compensation of Please refer to Annexure 1.
- 9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Yours truly, Advantmed India LLP Ref No.: Atos Manual / 2022

Date: 08-Nov-2022



Mr. Prajwal Gajanan Nakat, C/O dr. ramesh nakat Flat A5-701 whistling palmmankar chowak wakad pune 411057.

Dear Prajwal,

Subject: Employment Letter

We are pleased to inform that you have been selected for employment with Syntel Pvt Ltd as Officer KPO (GCM 1). Your total emoluments are Rs.205000 /- per annum and are described in "Annexure A". Your salary/emoluments shall be kept strictly confidential and you shall not disclose the same to any third party.

The Company is fully entitled to place you at any of its location/affiliates in India or abroad or at the Company's customer location within India or outside India as the Company deems appropriate based on its business requirements. You shall also be subject to any transfer by the Company on a temporary or permanent basis to other job functions, departments and/or locations or any affiliates of the Group Company, based on the Company's business requirements. Any rejection or non-acceptance by you shall be deemed to be a breach of the Terms of Employment agreement and shall be subject to disciplinary action including but not limited to termination of employment by the Company. While every attempt would be made to give you reasonable advance notice of such transfer, however in case of emergency such transfers may be made effective immediately

Your employment shall be confirmed effective from your date of joining the Company.

Either party can terminate this employment agreement by providing a notice period of 45 Days, to the other party. Payment of basic pay in lieuof such notice, to the other party, will be at the sole discretion of the company.

For Company Initiated relocation request, relocation reimbursement will be fully recovered in case of separations due to default from your end including but not limited to neglect of duties, misconduct/ misdemeanor or any other reason owing to breach of your employment agreement within 12 months of relocation.

Your retention in Company's employment will be subject to your being found and remaining medically (physically and mentally) fit. The Company reserves the right to ask you to undergo medical examination as and when considered necessary.

The Company shall conduct reference checks, background checks and/or drug test before your date of joining with the Company through a third party agency at its sole discretion to verify and authenticate details and documents furnished by you to the Company. This offer is subject to your satisfactory completion of all the above verification made by the Company. The Company also reserves the rights to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. Background verification includes but—is not limited to verification of your employment history and qualifications. The company reserves the right to make suitable formal/informal checks with the educational institutions and your former employers at its own discretion and you shall be deemed to have consented the Company to do so. Company reserves the right to withdraw this offer of employment or terminate your employment if the result of any background screening check (which may be conducted at any time prior to or during your employment) or any act on your part which demonstrates (at the discretion of the Company) that you will not be able to carry out the inherent requirements of your employment to the Company's standards of integrity and professionalism

The terms and conditions of the employment are listed in "Annexure B".

You are requested to report to duty in our office on 11-Nov-2022, at 9.30 am at the following address: Unit S -4, Training Room No-1, A- Wing, Plot No B-1, Software Technology Park, MIDC Talawade, failing which this employment offer shall be considered null and void.

Please return the acceptance copy (Annexure C) after affixing your full signature in token of your formal acceptance of the terms and conditions of employment offered herein.

Company is committed to protect your privacy. The Privacy Statement ("Statement") explains how we use and protect your personal data in our human resources systems throughout the course of your employment relationship with the Company. This privacy statement is available on our website portal (https://www.atos-syntel.net/legal) for your reference.

We take this opportunity to welcome you to the Company and look forward to a very fruitful association with you.

Yours sincerely,

For Syntel Private Ltd,

10-man -1

Antony Kumar

Deputy General Manager

Encl: Annexure A - Remuneration Details; Annexure B - Terms and Conditions of Employment Annexure C - Acceptance Copy.

I accept the employment offer on the stipulated terms and conditions (including Annexure A and B) and shall join the Company on

Date & Signature
_______.

Block S-5 Plot No. B-1,MIDC Software Technology Park, Talawade, Tal - Haveli, Pune-411062,India, Tel:020-30615000/40701000 Registered Office: 2nd Floor, Building No 4, Raheja Mindspace, Airoli Navi Mumbai – 400708, India. T.: +91 22 6704 6402



Ref No: 23809826 20-Dec-2022

Pratik Anandrao Nichat



Dear Pratik.

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Voice** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Pune**.

Your annual total compensation will be **INR 249,996**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before 28-Dec-2022.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For Cognizant Technology Solutions India Private Limited ("Cognizant"),

Shibu Balakrishnan AVP – HR

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: Date:



Compensation and Benefits

Name: Pratik Anandrao Nichat Designation: Process Executive -

Voice

SI. No.	Description	Monthly	Yearly
1	Basic	7300	87,600
2	HRA*	2920	35,040
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	4227	50,724
8	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	536	6,432
	Annual Gross Compensation		249,996
	Annual Total Compensation		249,996
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		269,496

As an associate you are entitled to the following additional benefits:

- Floating medical insurance coverage
- Round-the-clock group personal accident insurance coverage
- Group term life insurance coverage
- Employees' compensation insurance benefit as per the Employee's Compensation Act
- Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

Leave and vacation:

• From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

Category of Leave

- Earned Leave 18 days
- Sick Leave 12 days
- Casual Leave 6 days
- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.



Provident Fund Wages:

For the purpose of computing contributions to the Provident Fund, Pension Fund and EDLI Scheme, "Monthly Gross Salary" as stated in "Compensation and Benefits" of this letter, excluding "Advance Statutory Bonus" and "House Rent Allowance," will be considered. This does not include payments made through "Special Payout.

Determination of PF wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser.

Employee State Insurance (ESI):

Eligible Wages Eligibility for ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF and ESI contribution from the monthly Gross Compensation (AGC/12) as stated in Compensation and Benefits of this letter.

Earned ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an associate in a particular month, including any recurring (or) ad hoc special payouts during the month.

ESI contribution shall continue until the end of the contribution period (April – September and October – March), if the associate contributes for at least one month in the contribution period.

* Flexible Benefit Plan:

Your compensation has been structured to ensure that you can apportion components of your salary to suit your individual preferences. This plan will enable you to

- 1. Choose from an array of allowance or benefits
- 2. Redefine your salary structure within prescribed guidelines
- 3. Optimize your earnings

#* Advance Statutory Bonus is in line with the provisions of the Payment of Bonus Act

Note:

- Any statutory revision of Provident Fund/ESI contribution or any other similar statutory benefits will result in a change in the net take-home salary. The Annual Gross Compensation will remain the same
- Cognizant has made this offer in good faith after expending significant time and resources during the hiring process. We hope you will join us, but recognize your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you decide not to join us after signing the offer letter, Cognizant reserves the right not to consider you for future career opportunities with the company. We look forward to welcoming you to Cognizant

Employment Agreement – Cognizant Technology Solutions India Private Limited

This Employment Agreement ("Agreement") is made effective as of 20-Dec-2022 between:

Cognizant Technology Solutions India Private Limited, a company incorporated under the Companies Act, 1956 with its registered office at 5/535, Okkiam Thoraipakkam, Old Mahabalipuram Road, Chennai - 600096, Tamil Nadu, India; (hereinafter referred to as "Company" or "Cognizant," which shall, unless counter to the context or meaning thereof, be deemed to mean and include its successors and assigns) of the ONE PART;

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



AND

Pratik	Anandrao	Nichat,	(Age)	,residing	at
			(hereinafter refe	rred to as "you," "yo	our" or
"yourself,"	which shall, unless o	counter to the cont	ext or meaning therec	of, be deemed to me	an and
include his	her heirs, executors	and administrator	s) of the OTHER PAR	RT.	

The Company and you are, wherever the context so requires, hereinafter collectively referred to as the "Parties" and individually as "Party."

RECITAL:

WHEREAS, you desire to be employed by the Company and the Company has made an employment offer ("Employment Offer Letter") to you and in pursuance thereof desires to employ you on the terms and conditions set forth below.

NOW, THEREFORE, in consideration of the mutual promises, covenants and conditions set forth herein, the Parties hereto mutually agree to the below mentioned terms and conditions governing your employment with Cognizant:

1. Duties and Responsibilities

- a) You agree that at all times during your employment with Cognizant, you will faithfully, industriously, and to the best of your skill, ability, experience and talent, perform any and all of the duties required of your position. In carrying out these duties and responsibilities, you shall comply with all policies, procedures, rules and regulations, both written and oral, as are announced or implemented by the Company from time to time, and shall honor and comply with all rules and statutory requirements under applicable law as amended from time to time, in letter and spirit.
- b) Your unprofessional behavior or misconduct in violation of Cognizant's Code of Business Ethics and/or other organizational policies shall entitle the Company to take appropriate disciplinary action(s) including termination of your employment.
- c) You shall, at all times, maintain satisfactory performance and upskill yourself in accordance with the business requirements of the Company. Unsatisfactory or poor performance shall entitle Company to take appropriate disciplinary action(s) including termination of your employment.

2. Place of Employment

You will be employed at any one of Cognizant's offices as per business requirements. The Company reserves the right to transfer you on a temporary or permanent basis to the other office locations, functions or departments within the Company and/or other affiliated entities and assign such other duties as may be deemed fit in the interest of the Company. The Company also reserves the right to require you to work remotely from time to time as per business needs or government mandate.

3. No Alternate Employment, No Conflict, Etc.

During your employment with the Company, you shall not, without the Company's prior written consent, directly or indirectly employ or engage with any other person, business or entity, whether or not for any gain or profit, irrespective of whether it is during or outside your hours of work in the Company. Additionally, you are not allowed to undertake any other gainful employment, engagement, business, assume any public office or private office, honorary or remunerative position, without prior written permission of the Company. During your employment with the Company, you shall not directly or indirectly engage in any conduct in conflict with or



averse to the best interests of the Company, as determined by the Company at its sole discretion. In addition, you shall not disclose, divulge or bring on to Cognizant's systems or offices, your prior employer's and/or their clients' proprietary or confidential information, or violate any agreement or obligations that you have with them.

4. Confidentiality

- a) During the course of your employment with the Company, you shall have access to information and/or documents of the Company, its affiliates, its clients or certain third parties (with which the Company has any dealings), which are private, business sensitive, confidential and/or proprietary (together, "Confidential Information"). You are obliged to keep this Confidential Information as secret and must not, without prior and specific written permission from the Company, disclose any such information, received from whatever source and however you may learn it, to any person or third party.
- b) Any breach of your confidentiality obligations as specified above may be a cause for termination of your employment with the Company, besides the Company's entitlement to initiate legal action against you for such a breach. The obligations imposed upon you under this clause 4 will survive even after cessation of your employment with the Company.
- c) You shall not take copies of any Confidential Information for your own purposes without prior permission of the Company and forthwith upon termination of your employment with the Company, you shall return to the Company all such copies of Confidential Information including but not limited to documents, records and accounts in any form (including electronic, mechanical, photographic & optical recording) relating to matters concerning the business or dealings or affairs of the Company.
- d) You shall not, during your employment with the Company and at all times thereafter, do or say anything that may cause direct or indirect damage to the business of the Company, its affiliates or their clients.
- e) You shall be governed by Cognizant's Social Media Policy and shall, at all times, refrain from posting potentially malicious, libelous, obscene, political, anti-social, abusive, and threatening messages or disparaging clients, associates, competitors, suppliers or any third parties.
- f) You will not make any false, defamatory or disparaging statements about Cognizant, its clients, or any other employees or directors, irrespective of whether any such statements are likely to cause damage to any such entity or person.
- g) The Company reserves the right to require you to sign confidentiality and non-disclosure agreements with any clients on whose project you are being assigned on behalf of the Company.

5. Data Protection

By signing below,

- a) you hereby provide your consent to Cognizant, its affiliates and their clients for the holding and processing of your personal data for all purposes of the administration and management of your employment and/or the Company's business,
- b) you hereby provide your consent to your personal data including any sensitive personal data or information being collected and the same being transferred, stored and/or processed by Cognizant in India and any other countries where Cognizant, its affiliates and their clients have offices,
- c) you agree that Cognizant and its affiliates may make such data available to its advisors, service providers, other agencies such as pension providers, medical, insurance providers, payroll administrators, background verification agencies and regulatory authorities,
- d) you have the right to amend, modify or alter your personal information. The Company will exercise all reasonable diligence for safeguarding your personal information, as has been disclosed by you. It is clarified that the obligation will not be applicable in case of legally required disclosures, and
- e) you acknowledge and agree that the Company may, in the course of its business, be required to disclose personal data relating to you, after the end of your employment to any group/statutory



bodies/authorities as required under applicable law/requirements.

6. Work Schedule

- a) The Company's normal working hours shall typically comprise of nine (9) hours per day, exclusive of any applicable break, subject to the limit of daily working hours, as prescribed by the applicable laws. The Company may require you to work for extended working hours/days including weekends, depending on the project requirements, business exigencies and/or for conscientious and complete performance of your duties and responsibilities towards the Company, subject to the limit of working hours as prescribed by the applicable laws. Any changes made to the Company's working hours shall be communicated to you.
- b) The Company may, at its discretion, vary the normal working hours or days for any employee or class of employees or for all the employees based on project requirements, Company policies and prevailing laws, as may be applicable from time to time/in accordance with any applicable laws currently in place. Any changes to be made to the above work timing or days shall be made by the Company at its sole discretion and notified to you in advance.
- c) The Company may also require you to work on a shift basis. The shifts may be scheduled across 24 hours a day, 7 days a week and 365 days a year. Shift timing may change from time to time as per any Company policy, and will be communicated to you in advance.
- d) Your working hours shall be monitored by the Company through appropriate systems and processes, as updated from time to time. You are expected to comply with these processes and policies at all times.

7. Background Check

Your employment with Cognizant is conditional and subject to satisfactory background and reference checks in line with Company policy. An independent agency may conduct internal and external background checks, for which you provide your consent. The Company's offer of employment and/or continued employment is subject to a satisfactory background verification report.

The Company shall be entitled to withdraw its employment offer if the background verification checks reveal unfavorable results at any time. Similarly, if your background verification report is found to be unfavorable or unsuccessful after you join the Company, the Company reserves the right to terminate your employment.

8. Compliance with Company Policies

As a condition of employment with the Company and as part of your joining formalities, you are required to comply or execute the following Company agreement and attest your understanding and adherence to following Company policies:

- i. IP Assignment Agreement
- ii. Code of Business Ethics
- iii. Acceptable Use Policy and Social Media Policy
- iv. Dress Code Policy

Additionally, you will be governed by other applicable Company rules, processes, procedures and policies as may be drafted, enforced, amended and/or altered from time to time and that are not specifically mentioned in this Agreement. The applicable rules/processes/procedures/policies are available on the Company's intranet and you are expected to go through them carefully as a condition of your employment. For any clarification in relation to applicable policies, guidelines or processes, please reach out to your HR talent manager. It is your responsibility stay informed of any and all changes made by the Company to such policies from time to time. If at any time during your employment with the Company, you are found in violation of any applicable rules,



processes, procedures or policies of the Company, the Company reserves the right to take disciplinary action against you, including termination your employment without notice period.

9. Non-Compete and Non-Solicit Restrictions

During the term of your employment with Cognizant and until two (2) years after the termination of such employment, you will not directly or indirectly, either as an individual on your own account or as a partner, employee, consultant, advisor, agent, contractor, director, trustee, committee member, office bearer, or shareholder (or in a similar capacity or function), (a) solicit, attempt to solicit, contact or otherwise encourage any employee to leave the Company's employment, (b) solicit business from competitor(s) or client(s) of the Company or (c) be employed or engaged with any competitor(s), or (d) be employed or engaged with any client(s) of the Company with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of termination of your employment.

10. Representations and Warranties

By signing below,

- a. you warrant that your employment with the Company does not and will not violate or otherwise conflict with any agreement (oral or otherwise) to which you are or have been a party and that you possess all the requisite permits, work visas and clearances to be able to lawfully and rightfully employed in India with the Company under the terms of this Agreement;
- b. you warrant that you have satisfactorily completed all of your obligations under any employment contract or other contract or agreement with any company(ies), person(s) or entity (ies) that previously employed or contracted with you and that any previous employment contract and/or relationships have terminated and/or expired prior to the effective start date of your employment at the Company and you have all the requisite power and authority, and do not require the consent of any third party to be employed with the Company;
- c. you represent and warrant that you shall not bring into Company premises or systems (or use in any manner) any third-party documents (regardless of media) or materials (including but not limited to proprietary information or trade secrets), or any such documents or materials of your previous employer, without written permissions/approvals from such previous employer or third parties; and
- d. you represent that unless authorized by the Company in writing, you shall not sign any contract or agreement that binds the Company or creates any obligation (financial or otherwise) upon the Company.

11. Indemnity

You agree to indemnify and hold harmless the Company and its affiliates from and against any and all direct or indirect losses or damages, injury or liability for a claim of damage, loss or injury to person or property, suffered or sustained by Company and its affiliates which is attributable to you, resulting from any of your act or omission irrespective of whether it constitutes a breach of the terms of your employment or negligent performance of your duties as expected from you while in employment of the Company.

12. Business Engagement, Learning and Development and Project Deployment

In order to ensure that you are fully equipped to adapt to client needs, the Company has several policies and processes relating to deployment of employees to projects, Career Architecture program, performance evaluation, learning and development/training and up-skilling opportunities. As a condition of your employment with the Company, you are responsible for upskilling yourself to make yourself eligible for appropriate business/client projects, thereby promoting the spirit of meritocracy and career development with the goal of providing world-class

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



services to our clients. Therefore, you shall adhere to and meet the obligations under all such policies and processes, including the Associate Deployment Pool Policy and those that may be changed by the Company from time to time.

13. Unauthorized Absence

If you are absent from work for a continuous period of three (3) days or as prescribed by applicable laws, without the prior written consent from your approving authority, it will be construed that you have voluntarily abandoned your employment with the Company. The Company shall be entitled to take appropriate disciplinary action(s) against you as per the Company's Job Abandonment Policy.

14. Retirement

You will automatically retire from employment with the Company on the last day of the month in which you attain the age of fifty-eight (58) years. It is hereby clarified that the Company reserves its right to change the retirement age at its sole discretion.

15. Termination of Employment

a. The Company may terminate your employment at any time with or without assigning any reasons by providing 90 days' advance notice to you by paying you pro rata salary in lieu of any notice or balance notice period.

You may resign or terminate your employment with the Company by providing 90 days' advance notice to the Company. When you serve notice to resign from employment with the Company, the Company may at its sole discretion allow you to pay salary in lieu for the notice period; and/or adjust the vacation accumulated towards part of the notice period.

- b. Notwithstanding the aforesaid or anything else to the contrary, the Company may, at its sole discretion, suspend, lay off, dismiss, discharge and/or terminate your employment with immediate effect by a notice in writing (without any notice period or salary in lieu of any notice period) in the event of your:
- Misconduct, as provided in Misconduct and Disciplinary Action Policy
- Non-adherence to Associate Deployment Pool Policy
- Violation of Social Media Policy or Conflict of Interest Policy
- Breach of integrity, embezzlement, misappropriation, misuse or causing damage to the Company's assets/property or reputation
- Insubordination or failure to comply with the directions given to you by persons so authorized
- Insolvency or conviction for any offence involving moral turpitude
- Breach of any terms or conditions of the Agreement and/or Company's policies or other documents or directions of the Company
- Violation of non-disparagement obligations
- Conduct regarded by the Company as prejudicial to its own interests or to the interests of its client

16. Deputation, Assignment and Transfer

The Company may second, depute or assign you to work with any of its affiliates or transfer your services to any group company worldwide. On any such secondment, deputation, assignment or transfer of your employment, the Company and/or affiliate may require you to sign the applicable Overseas Deputation/International Employment Agreement(s) of the specific country, based on the policies of the Company.

17. Survival



Clauses 4, 5, 9 and 11 and any other clauses, which by their nature are expected to survive, shall all survive the termination of your employment (for any reason) and shall continue to apply to you even after cessation of your employment with the Company.

18. Dispute Resolution and Governing law

The Parties shall make our best efforts to settle by mutual conciliation any claim, dispute or controversy ("Dispute") arising out of, or in relation to, this Agreement, including any Dispute with respect to the existence or validity hereof, the interpretation hereof, or the breach hereof. This Agreement and your employment with the Company shall be governed and interpreted in accordance to the laws of India and the courts in Chennai only shall have exclusive jurisdiction over any Dispute. Notwithstanding the aforesaid, the Company shall be entitled, in addition to all other remedies, to any interim relief including but not limited to an injunction, whether interlocutory or preliminary, restraining any breach of the provisions of this Agreement.

19. General

This Agreement and your employment is personal to you and you cannot assign, subcontract or transfer your rights or obligations hereunder to any other person or entity. No delay or failure by the Company to exercise any of its powers, rights or remedies under this Agreement or otherwise will operate as a waiver of such powers, rights or remedies. If any provision of this Agreement is held by any competent authority to be invalid or unenforceable, the validity of the other remaining provisions of the Agreement shall not be affected. You shall not make any announcement concerning the Company, its affiliates and their employees, contractors or clients without the Company's prior written consent, and you shall not use or disclose the name, trademark, domain name, service mark, logo or any other intellectual property of the Company and its affiliates and their employees, contractors or clients.

This Agreement, together with the agreements and policies of the Company, Employment Offer Letter (and any attachments thereto, are the exclusive and entire agreement between the Parties relating to its subject matter, and supersedes all prior and contemporaneous discussions, agreements, negotiations, representations, and proposals relating to the subject matter hereof. You shall be required to treat the terms of this Agreement as strictly confidential. The Company reserves the sole right to change any terms or conditions provided in this Agreement based on applicable laws or business exigencies.

IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as of the day and year first above written.

Cognizant Technology Solutions India Private Limited	Pratik Anandrao Nichat
Shibu Balakrishnan	
AVP – HR	
I have read, understood and accept the above-mentioned term	S.

Signature: Date:





MF-2\OL\14299

Mr. Rameshwar Haribhau Mundhe Kawade Wasti Wagholi Pune - 412207 Maharashtra (M) 8390629536

Dear Mr. Mundhe,

This has reference to your application and the subsequent interviews you had with us for the position of 'Medical Representative'.

We are glad to inform you that you have been selected for the above position in our Organisation at Pune as your H.Q. The detailed appointment letter shall be issued to you after you join duties.

You are advised to contact Mr. Ram Kumar - Deputy General Manager - Sales at the below mentioned address on or before 05-Oct-22.

Aristo Pharmaceuticals Private Limited Godown No. 1, Ground Floor Kundan Pharmacon Compound, Wadki, Pune - 412308 M. S.

Upon joining you will be required to furnish the following documents:

- 1 -> A copy of resignation acceptance letter
- 2 -> Academic Certificates (from 10th to Highest) and Age proof.
- 3 -> Last drawn salary slip / showing monthly salary.
- 4 -> Two passport size photo and copy of ADHAR card.
- 5 -> One cancelled cheque pertaining to your present bank account.
- 6 -> Form-11 prescribed under EPF Rules.(Form enclosed)
- 7 -> PAN card for Income Tax purpose
- 8 -> UAN card (If you are member of EPF)

Kindly sign the duplicate copy of this letter as a token of your acceptance of this offer and let us know your earliest date of joining.

'WELCOME TO ARISTO FAMILY' 'WISH YOU ALL THE BEST'

Yours faithfully,

for Aristo Pharmaceuticals Private Limited

R. N. Prasad

Senior Vice President - Corporate Planning & Systems

Encl: Form-11 for PF

: www.aristopharma.co.in : aristo@aristopharma.co.in CIN No.: U24239MH1971PTC015425

URL

Email



Offer: BUSINESS PROCESS SERVICES Ref: TCSL/DT20229460364/Pune/BPS/BTN

Date: 30/08/2022

Ms. Rupali Ravindra Patil Yughandhar Niwas Somanth Nagar Sundherkhed Buldhana-443001 Maharashtra Tel# 91-9860046074

Dear Ms. Rupali Ravindra Patil,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL).** You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **11,250/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.



OTHER BENEFITS

1. Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme (HIS). You are automatically covered under a default HIS Plan.

You have the flexibility to choose a plan which is higher than the existing default plan, by paying the applicable additional premium plus Service Tax, in which case the below benefits can be availed:

- a) Domiciliary Cover: This is a provision to cover the cost incurred towards any domiciliary treatment up to a specified limit for each insured person per annum.
- b) Base Cover: This is a provision to cover the cost incurred on hospitalization treatments up to a specified limit for each insured person per annum.
- c) Floater Cover: This benefit covers the hospitalization expenses incurred over and above the basic hospitalization cover limit. This is a family floater cover for you and your enrolled dependents.

The total premium is split between Base Cover and Floater Cover Premium as per the plan applicable.

- i. Base Cover Premium: Towards Domiciliary and Base cover for self, spouse and up to three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.
- ii. Floater Cover Premium: Towards Floater cover is to be borne by you.
- *Note: The above Health Insurance Scheme is subject to revision. The policy changes if any, in future, will prevail . For further details, please refer to the policy document

2. Professional Memberships:

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

3. Social Security - Employees' State Insurance:

The company will contribute 3.25% of your stipend or such amount as determined by law towards ESI contribution till you remain covered under Employee's State Insurance Act, 1948.

4. Compensation Benefits under ESI Act / Employees' Compensation Act:

If you are covered under Employees State Insurance Act (ESI Act), 1948 you are entitled to claim the benefits in the event of accidental injury resulting into death or disablement arising out of and in the course of employment, from Employees' State Insurance Corporation.

If you are out of the purview of ESI Act, you will be eligible for compensation benefit in the event of death / disablement arising out of and in the course of employment as per the benefits under the Company's Afterlife Benefit Policy / Personal accident insurance scheme, whichever is applicable. For more details on this, refer TCS India policy - Afterlife Benefits and TCS India policy - Health Insurance after joining the organization.

* Inclusion or exclusion of an employee under 'Employee State Insurance Corporation' is as defined as per the ESIC Act

5. Night Shift Stipend:

Trainees assigned to night shifts for training would be eligible for a Night Shift Stipend of Rs. **200/-** per shift as per the company policy.

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6. Process Specific Stipend:

Based on your allocation, to a process and on account of the process complexity involved, you may be eligible for additional process specific stipend, as defined by the Company.

TERMS OF TRAINEESHIP

1. Traineeship Pre-requisites

Your appointment as a Trainee / Apprentice under the model / certified Standing Order will be subject to successful completion of your graduation examination without any pending arrears / back logs during the entire course duration.

It is clearly understood, agreed and made abundantly clear that in case you do not successfully clear your graduation your traineeship with TCSL will be discontinued without any notice or notice pay

It is mandatory to declare the gaps / arrears / back log, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer of traineeship at any time at its sole discretion in case of any discrepancy or false information is found in the details submitted by you.

2. Traineeship Period:

During the period of your training of 12 months, you may be required to undergo classroom and on the job training. During this period, you may be appraised to evaluate your performance and if your performance is found to be satisfactory, you may be absorbed / appointed in the regular employment of the Company at its sole discretion.

It is hereby specifically clarified that the Company is under no obligation whatsoever to absorb / appoint you on regular basis upon successful completion of your training period of 12 months. You shall not be deemed to have been absorbed / appointed in the regular employment of the company, unless & until you receive a written communication in this regard from the Company.

If your performance is found unsatisfactory, TCSL may terminate your traineeship forthwith by giving you 30 calendar days' notice in writing or payment of stipend for 30 calendar days in lieu thereof.

If you remain on unauthorized absence for a consecutive period of 3 days during the training programme without authorisation or intimation, a presumption shall arise that you have abandoned your traineeship and the company shall be entitled to disqualify and disentitle you forthwith for any further training and your name is liable to be automatically stand discontinued from the list of ILP trainees without any further intimation / separate communication to you.

3. Hours of Training:

You may be required to undergo training in shifts and / or in extended training hours as permitted by law.

4. Leave:

You will be entitled for leaves as per the company's policy.

5. Transport:

TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements and the routes are predetermined and not permitted to be varied under any circumstances. The company will make appropriate provisions for those working in night shift as permitted by law/ policy.

6. Alternative Occupation / Traineeship:



During the period of your traineeship at TCSL, you are not permitted to undertake any other traineeship, employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of the company.

7. Confidentiality. Data and Intellectual Property Protection:

As part of the joining formalities, you are required to sign a Confidentiality, Data and IP Protection Terms, which aims to protect the intellectual property rights and business information of TCSL and its clients. The detailed Confidentiality, Data and IP Protection related terms and conditions are set out in Annexure 2

8. Work in SBWS mode:

TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

9. TATA Code of Conduct:

You are required to sign the TATA Code of Conduct and follow the same in your day to day conduct as a trainee of TCSL.

10. Notice Period:

You will have to give at least 30 calendar days' prior notice in writing before discontinuing your traineeship with the Company. The Company may discontinue your traineeship by giving you 30 calendar days' notice in writing or payment of stipend for 30 days in lieu thereof.

11. Medical Test:

You are required to undergo a pre-Traineeship medical check-up and obtain a fitness certificate from the registered medical practitioner/Doctor. This is a pre-condition for Traineeship. Please collect the medical check-up authorization letter from the company HR executive, at the time of submitting your written acceptance of this offer. To verify your identification, we request you to carry a photograph and a photo identification document issued by government like passport, PAN card, Election Card, Driving License etc. If you are a campus recruit, you may produce your current educational institute's photo identification card in the absence of government photo identification document.

Retention of reasonable medical fitness is also a condition of Traineeship. The company also reserves the right to get yourself examined by a doctor at any time during your Traineeship and futher employment(if absorbed in Regular Employment) to ascertain your medical fitness. The opinion of the doctor appointed by the company shall be final and binding on both parties. Your failure, refusal or inability to appear for such medical examination will result in the determination of your Traineeship or Employment as the case may be without any notice or notice pay in lieu of notice.

Your Traineeship or further Employment (if absorbed in Regular Employment) is liable to be discontinued / terminated on account of your continued ill health or if you are found to be medically unfit for the job as may be certified by the company's doctor.

12. Background Check:

Your traineeship will be subject to a background check in line with the Company's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background checks are unfavorable or at a variance with your own

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declarations, your traineeship will be discontinued without any notice.

13. Submission of Documents:

At the time of your joining traineeship, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Standard X and XII Mark sheets equivalent
- Degree certificate and mark sheets for all semesters
- Postgraduate degree certificate and mark sheets for all semesters (if you are a Post-graduate)
- Birth Certificate / Proof of Age
- Passport
- 6 photographs passport size
- An affidavit / notarised undertaking that there is no criminal offence registered/pending against you. Your original documents will be returned to you after verification.

14. Initial Learning Programme (ILP)

On joining TCSL as Trainee, you will be given the benefit of formal & on the job training ("Initial Learning Programme") at the location, as identified, for such a period as TCSL may decide. The said training programme forms a critical part of your traineeship and is an ongoing process. TCSL continues to make investment on training and development of its trainees. This will be of immense value to you and a large part of ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

15. Letter of Appointment

Your will be issued a letter of appointment on your joining and after completing joining formalities as per TCSL policy

16. Personal Data Processing:

Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

It will be processed for various organizational purposes such as recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

In case of oversees deputation, available privacy rights would be governed as per regulatory provisions and / or



TCS policies/notice provided applicable at your overseas location.

17. Terms and conditions:

The above terms and conditions of traineeship are specific to your traineeship period in India.

18. Rules and Regulations of the Company:

Your traineeship will be governed by the policies, rules, regulations, practices, processes and procedures of the Company as applicable to you and the changes therein from time to time.

19. Compliance to all clauses:

You will be required to fulfill all the terms and conditions mentioned in this letter of offer of traineeship. Any failure to fulfill any term and /or condition and/or failure to clear any test successfully would entitle TCSL in withdrawing this letter of traineeship at its sole discretion.



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Traineeship and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited.

Londra.

Girish V. Nandimath
Global Head Talent Acquisition & AIP



<u>Click Here</u> or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Acceptance

Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms



ANNEXURE 1

Name:

For the candidate to complete:

This is to confirm that I have received the letter of offer and TCSL/DT20229460364/Pune/BPS/BTN on I hereby accept this Offer and intend to join traineeship on:	Terms of Traineeship ref No (MMM/DD/YYYY).
Signature:	



Annexure 2

Confidentiality, Data and Intellectual Property Protection Terms

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS and its subsidiaries as applicable (Collectively termed as TCS) (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

- (a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,
- (b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS)
- (c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,
- (d) Customer and prospective customer lists, and
- (e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.

2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly any Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with TCS. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by



TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.

4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

Associate expressly agrees that Associate shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS;

- a) use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.
- b) Participate in any activity for creation (including conception, design, development, testing, implementation, support or marketing) of any Intellectual Property for or on behalf of TCS or its affiliates if Associate has been exposed, directly or indirectly, to any Third Party IP which is in the same subject area (such as research area, technology or application area) as, or which is same or similar to, the Intellectual Property or any portion thereof, to be so created, unless:
- i) Associate has expressly declared to TCS in a prescribed form whether such exposure was owing to publically available information or under and subject to any agreement; AND
- ii) TCS has expressly confirmed to the Associate that TCS has proper authorization or license or approval of the respective owner of such Third Party IP to use the same in Intellectual Property or portion thereof to be created and authorized in writing Associate's participation in such activity.
- c) knowingly access, make reference to or use any Third Party IP (except as permitted under Section 5(a), directly or indirectly, during the period of association with the creation (conception, design, development, testing, implementation, support or marketing) of TCS Intellectual Property or portion thereof, which is in the same subject area of TCS Intellectual Property or which is same or similar to such TCS Intellectual Property or portion thereof being created. In case, Associate access or is exposed to any such Third Party IP during such association, Associate shall promptly bring it to the notice of TCS IP asset owner or TCS project manager in writing and immediately cease to participate in any such activity

6. Security policies and Guidelines.

- 6.1 Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Information Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.
- 6.2 Associate acknowledge and agree that in the course of, and as a result of his/her engagement with TCS, Associate will have access to, obtain or come across personal data or information of other TCS Associates or Clients, including without limitation, sensitive personal data or information (collectively "Personal Data and Information") within the meaning of the applicable Indian Law and Rules or any other applicable Law, directive or regulation anywhere in the world. In respect of any such Personal Data and Information accessed, obtained,



acquired or processed by Associate for and on behalf of TCS, its affiliates or Clients, Associate undertake that he/she will:

- (a) process the Personal Data and Information only on behalf of TCS, its Affiliates or Clients, as the case may be, and only on and in accordance with instructions received from the data controller from time to time;
- (b) abide by such technical and organizational measures necessary to prevent the accidental or unlawful destruction or accidental loss, alteration, un-authorized disclosure or access to the Personal Data and Information;
- (c) promptly (and in any event within 24 hours of awareness) bring to notice of TCS or its Affiliates, as the case may be, of any actual or suspected incident of unauthorized or accidental disclosure of, or access to, the Personal Data and Information or other breach of this section (a "Security Breach");
- (d) promptly provide TCS with all information in Associate's notice, possession or control concerning any Security Breach and not make any public announcement regarding a Security Breach without TCS's prior written consent;
- (e) not do, or omit to do, anything, which would cause TCS or any of its employees, officers or agents to be in breach of its obligations under any privacy or data protection policy, regulation or legislation;
- (f) upon expiry or termination of Associate's engagement with TCS, return all copies of the Personal Data and Information to TCS in Associate's possession or control; and
- (g) promptly bring to TCS notice of any request received from a data subject to have access to his/her Personal Data and Information or of any other communication relating to the access, use or processing of any Personal Data and Information (including any notice from the regulatory body) and fully co-operate and assist TCS in relation to any such request or communication.
- 6.3 Associate expressly consent that TCS and/or its affiliates may collect, use, transfer, retain or otherwise process Associate's Personal Data and Information in connection with his/her engagement with TCS, in accordance with the then / current TCS policies and procedures and applicable privacy and data protection legislation. TCS may use third party services or sub-contractors to collect or otherwise process Associate's Personal Data and Information for which TCS shall remain responsible for such third party services provider or sub-contractor's compliance with TCS's obligations hereunder.

7. Working in SBWS Framework:

Associate may be required to work in TCS offices or its Client's premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

- a) Will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.
- b) Will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.
- c) Will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.
- d) Will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.



- e) Will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.
- f) Will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).
- g) Will not allow anybody to share the official asset being used.

8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

9. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.

10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of the Confidentiality, Data and IP Protection Terms by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

11. General

- (a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.
- (b)In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or any claim or liability of any party, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1996 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.
- (c)If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.
- (d)This Confidentiality, Data and IP Protection Terms along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.
- (e)This Confidentiality, Data and IP Protection Terms may not be amended except in writing signed by authorized



representatives of both parties.

(f)The obligations of Associate in terms of this Confidentiality, Data and IP Protection Terms shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

Please complete and return these documents to the TCSL HR executive, within 7 days of receiving this offer.

This is to confirm that I have received the Letter of Offer on		
I hereby accept this Offer and intend to join service on		
Name:		
Address:		
Signature:		
Date:		





Sandesh Shivanand Jadh...









Ref No: 23902102 19-Dec-2022

Sandesh Shivanand Jadhav



Dear Sandesh,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of Trainee - Junior Data Analyst with Cognizant Technology Solutions India Private Limited ("Cognizant"). Your place of posting will be Mumbai.

Your annual total compensation will be INR 249,996. Please see Compensation and Benefits for additional details on your compensation. Cognizant has considered 0 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before 26-Dec-2022.

Please note:

- · This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For Cognizant Technology Solutions India Private Limited ("Cognizant"),

Shibu Balakrishnan

fil.

AVP - HR

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



Compensation and Benefits

Name: Sandesh Shivanand Jadhav Designation: Trainee - Junior Data

Analyst

SI. No.

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damento.



Offer Letter of Mr. Shubham Nivrutti Bhaltadak contd....

-2-

5. The detailed appointment letter containing terms and condition of employment as applicable to you as **Business Officer** shall be given to you on your joining. However, after joining your duties if you remain absconding without information, management will be free to withdraw the offer of appointment without assigning any reason in writing or otherwise

You are requested to confirm your acceptance of the above offer and your joining latest by 20/01/2023.

It may be noted that, in case you fail to join on or before 12/02/2023 this offer letter shall stand automatically cancelled without any reference to you.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

Yours faithfully,

For Ipca Laboratories Ltd

Vishal Arora Vice President Sales & Marketing

* The letter is computer generated and does not need any signature.

Encl: as above



STATEMENT OF GROSS REMUNERATION (AS PER LETTER OF OFFER DATED: 13.01.2023)

Name : Shubham Nivrutti Bhaltadak	HQ : PUNE	Bionova
PARTICULARS	Rs.(P.M)	Rs.(P.A)
Basic	6500	78000
House Rent Allowance	3070	36840
Education Allowance	300	3600
Metro Allowance	950	11400
Advance Against Bonus	600	7200
Kit Allowance	200	2400
Personal Allowance	7500	90000
Vehicle Maint Allowance	350	4200
Total (1)	19,470	2,33,640
ANNUAL	BENEFITS	
Bonus **	400	4800
Provident Fund	1800	21600
Total (2)	2,200	26,400
Total (1 + 2)	21,670	2,60,040

^{*} The amount shown in the statement under the monthly earnings as 'Advance against Bonus' is against the statutory bonus payment prescribed under the payment of Bonus Act, 1965, as amended.

Vishal Arora	
Vice President Sales & Marketing	
	Accepted

Ipca Laboratories Ltd.

Signature

^{* *} The amount shown in the statement under the annual benefits as 'Bonus / Ex-gratia' shall vary on month to month basis and shall only be payable based on computation of available and allocable surplus under the provisions of the Bonus Act, 1965.



Date: 30-06-2022

To,

Mr. Siddhesh Kailas Malge,

Sub: Provisional Offer Letter

With reference to the interview you had with undersigned for the post of **Business Executive** for our **Aura** division, we are pleased to inform that you have been shortlisted and initially you will be based at **Pune** H.Q. Your CTC as discussed and mutually agreed upon shall be **Rs. 22000/- per month**.

Further, you are invited to attend 'HO induction training program' from 15th July 2022 to 29th July 2022 at Ahmedabad. Accordingly you are suggested to book your train tickets (Sleeper Class) as per the following schedule:

Date of Arrival & Check in at Hotel: 14th July 2022 (on or after 12:00 pm)

Hotel Address: Hotel Treatotel, B/H Sterling Hospital, Off. Gurukul Road, Memnagar, Ahmedabad

Date of Check out from Hotel: 29th July 2022 (before 9:00 am)

Return ticket booking & departure from Ahmedabad: 29th July 2022 (evening after 7 pm)

Documentation & HO Induction Training			
Date & Time of reporting for Documentation at training center	14 th July 2022 between 2:00pm to 4:00pm		
Training Centre Address	Troikaa Pharmaceuticals, 2 nd Floor, ISCON Plaza, Opp. Star India Bazaar, Near Jodhpur Cross Roads, Satellite, Ahmedabad		
Submission of Documents (photocopy & original for verification) at the time of reporting	 Four Passport size photograph All Mark sheets(10th/12th/UG/PG) Aadhar & PAN Card Bank Passbook/ Statement Experience Certificate (if applicable) Original train tickets 		
Submission of dully filled documents at the time of reporting (as attached)	 Candidate Assessment Form Candidate Form Provident Fund Form ESIC Form Medical Fitness Form 		

Kindly note that appointment letter will be issued after successful completion of training, submission & verification of all documents as stated above and submission of resignation acceptance letter from your current organization (if employed).

Thanking you,

For, Troikaa Pharmaceuticals Ltd.

Rakesh Prabhu

General Manager - HRD Mktg.



Guidelines during your stay at Ahmedabad

- ❖ During the entire duration of the Training and Stay, you have to strictly exercise COVID PROTOCOLS without fail.
- Maintaining social distancing, Use of hand sanitizers and wearing of face mask is compulsory whenever you are in public space (except at the time of having food)
- ❖ In case you have cough, or are feeling feverish, you have to contact and inform your trainer about the same, without delay.
- Any violation of these protocols will be viewed seriously.
- Breakfast & Dinner are arranged at your Hotel on all days
- Lunch shall also be arranged for Sunday/Holiday and on the Check-in Day (on training days, lunch will be at Training centre)
- ❖ One pair of laundry per day (1 shirt & 1 trouser) is allowed
- Auto fare eligibility for training days: Rs.50 per day
- ❖ You will receive reimbursement of your journey ticket on the last date of training along with auto fare as per your eligibility
- ❖ Never share your salary & perks with anyone including your colleagues.
- You shall be expected to follow the instructions given by the Trainers at all times

Note: In case it is decided that your training will be held at the Hotel itself, your lunch will be at Hotel during entire stay & no auto fare shall be applicable.





Provisional Offer: BUSINESS PROCESS SERVICES

Ref: TCSL/DT20223484622/Nagpur/BPS/BTN

Date:10/03/2023

Dear Ms. Vaishali Khandu Chavan,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with Tata Consultancy Services Limited(TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

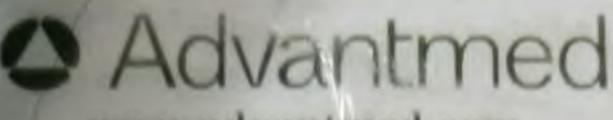
This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

1



www.advantmed.com



Vaishnavi Madiwale

Emp. Code : 27856

Department : Medical Record Review

Advantmed India LLP
02-504, Pinnacle Business Park, Corporate Road
Prahladnagar, Ahmedabad-15.
Contact: +91 99981 56303









:

Offer Letter- Medical Coding Trainee Inbox





Renuka Mann 1:40 PM

to v





Dear Candidate,

We are excited to present this offer of employment to you for the position of **Trainee Medical Coding**

Your Training commencement details are mentioned below.

Training starts from 16th December 2022 (Friday)

Reporting Time- 9:30am

You will have to submit copies of the documents below.

- Education Proof staring from 10th Mark sheet till latest qualification. (1 Set Photocopy)
- Address Proof, Photo ID Proof & Pan card (2 Sets Photocopy)
- Seven Passport Size Photograph.























Optum (Episource)-On-Premise (Pune)- Joining Confirmation - 27 February 2023





Grishma Naidu 5:53 PM to Prajakta, Pallavi, Priyas...







Dear Candidate,

Subsequent to our earlier updates, we are excited to inform you that, Optum has taken over Episource.

We will officially be referred as "Optum Health & Technology (India) Private Limited"

The CTC offered & other points discussed during the HR interview will remain same.

Please read through this mail for details about your joining and plan accordingly.

Date of Joining	27 February 2023 (Monday)
Reporting Time	19.00 AM
Venue	Episource > Optum Health & Technology (India) Private Limited Que Spaces, 2nd Floor, Seasons Mall, Magarpatta, Hadapsar, Pune, Maharashtra —
Point of Contact	Priyasha Tiwary

We care about giving our new joiners everything they need to perform their best. You will soon experience the on-boarding program followed by the training sessions. Please report at least 15 minutes prior.

As part of joining formalities, we request you to complete below mentioned Google Form latest by 12:00 noon tomorrow. Only those filling the link within the timeline will be able to take part in onboarding.

Joining Registration Link - Registration Form

You are also requested to carry the documents as per the checklist furnished here :

Advantmed 4

To, Yuvraj Subhash Rajput Monday, 26 December 2022

Employment Offer Letter- FULL TIME

Dear Yuvraj, Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

- 1. Designation: Medical Coder
- 2. Department: Medical Record Review (24_09)
- 3. Place of Reporting: Infocity Tower 1, 5th Floor, Gandhinagar
- 4. Date of Reporting: On Friday, 30 December 2022
- 5. Working Days: Monday to Saturday* (May vary based on business requirement)
- 6. Time of Reporting: 11:00 AM
- 7. Your Current Shift Timings: Morning Shift 1 (8:00 AM 5:30 PM N/A)
- 8. Compensation: Fixed compensation of ₹15,000.00 Per Month (CTC). Please refer to Annexure 1.
- 9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Yours truly,
Advantmed India LLP



Girish Gopalani Associate Director - Human Resources

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of the employment with the company. I understand that company operates in a 24x7environmet and that will entail working in different shifts and stretched working hours as per company requirements. My Allocated Shift is: (Morning Shift 1- 8:00 AM - 5:30 PM)

Signature:

Name: Yuvraj Subhash Rajput Date: Monday, 26 December 2022

Annexure 1 **Compensation Details**

Name of Employee: **Yuvraj Subhash Rajput** Designation: **Medical Coder**

Department: Medical Record Review (24_09)

Total Cost To Company - INR 180000 P.A.				
Income				
Components	Per Month	Per Annum		
Basic Salary	10001.00	120012.00		
HRA	0.00	0.00		
Leave Encashment	323.00	3876.00		
Bonus @ 8.33%	833.00	9996.00		
Other Allowance	2209.00	26508.00		
Total Gross	13366.00	160392.00		
Employer Contribution				
P.F.	1200.00	14400.00		
ESIC	434.00	5208.00		
Total Employer Contribution	1634.00	19608.00		
Employee Deduction				
P.F. (EE)	1200.00	14400.00		
ESIC (EE)	100.00	1200.00		
P.T.	200.00	2400.00		

Total Deduction	1500.00	18000.00
Net Pay	11866.00	142392.00
Total Fixed compensation	15000.00	180000.00
Total CTC (Fixed + Performance Bonus)	15000.00	180000.00

*Certain components as well as other allowance will vary basis your selection of Flexi Reimbursements.

*Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time.

Disclaimer: This letter contains confidential information and is intended for the recipient only, as addressed. If you are not the intended recipient you are notified that disclosing, copying, distributing or taking any action in reliance on the contents of this letter is strictly prohibited and you should return the this letter to the HR department immediately.

Annexure 2 Joining Formality Detail

Please note, on the day of Joining:

- 1. Please report on time.
- 2. **Bring all original documents and clear photocopies** with you for document verification purpose, the original documents will be returned to you.
- 3. In case of any concern, please contact: +91-7874418329 Hiren Shah

Sr No	Particulars (Bring Original Document + Photocopy of Document)	Proof
		Passport
1	Identification & Address	Aadhar Card (Mandatory)
	Proof(Any one)	Driving License
		Voter ID
	J	ı
2	Bank Formality	PAN Card
_	(all documents compulsory)	2 Photo graphs
	ı	
		10th Mark sheet
		12th Mark sheet
	Education Documents	School Leaving Certificate
3	(All applicable documents	

	compulsory)	Graduation: Degree / Diploma Post-Graduation: Degree / Diploma	
		Others	
		Appointment Letter	
Work Experience Docume	Work Experience Documents	Relieving Letter	
	Current/Last Company	Experience Letter	
4		Last 3 months pay slip/Bank Statement	
		Appointment Letter	
	Work Experience Documents	Relieving Letter	
	Previous Company	Experience Letter	
		Last 3 months pay slip/Bank Statement	

Annexure 3 BACKGROUND CHECK DISCLOSURE, AUTHORIZATION AND RELEASE

NOTICE

As part of the Company's ongoing security efforts and to ensure a safer environment for our employees, visitors and stakeholders; company policy requires that a background check and drug test be conducted on final candidates for staff appointments, temporary employees, interns and trainees. Current employees who changes jobs due to promotion, lateral transfer or reassignment or who undertakes new duties that permit a background check and drug check may also be subject to such checks. Back ground check and Drug screening check may be conducted in random manner as well.

Current employees must notify the Company within 5 days of receipt of court notice/police summons/ arrests because of any criminal offenses and are subject to the verification.

Any negative Back ground check and Drug screening will lead to cancellation of employment offer or promotion offer or may lead to disciplinary action up to or including separation.

DISCLOSURE

This document, which you should read carefully, has been provided to you because the company may obtain information about you for employment purposes from various agencies. Thus, you may be the subject of a "Verification report" and/or an "investigative verification report" which may include information verification including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. The scope of this notice and authorization is all-encompassing, however, allowing the company to obtain from any outside organization all manner of verification reports and investigative verification reports now and throughout the course of your employment.

AUTHORIZATION & RELEASE

I, hereby authorize **Advantmed India LLP** and/or its agents/employees to make an independent investigation including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of

living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. Including those maintained by both public and private organizations and all public records. The purpose of this authorization is to confirm the information contained on my Application and to obtain other information which may be material to my qualifications for service as an employee now and, if applicable, during the tenure of my employee service with the company.

To facilitate the background screening, I agree to provide the company with my full name, date of birth, and other personal information requested on the Background Screening Disclosure Form. I understand that my failure to provide this authorization or information may result in my ineligibility to serve the organization.

I approve release of any kind of information requested by **Advantmed India LLP**, for verification purpose. I agree that I will not hold any organization accountable for releasing any information about me to **Advantmed India LLP**. I appeal the organizations to cooperate with the verification details and do the needful.

I have carefully read and understand this **Background Check Disclosure**, **Authorization and Release** and, by signing below, I authorize **Advantmed India LLP** to collect all required information regarding me from all available resources, institutes, and companies.

Full Name: Yuvraj Subhash Rajput	
Driving License Number/ Pan Card Number/ Passport Number:	
Date:	
Signature:	





State Common Entrance Test Cell, Maharashtra State, Mumbai 8th Floor, New Excelsior Building, A.K. Nayak Marg, Fort, Mumbai-400001. (M.S.)

Receipt-cum-Acknowledgement of Institute Reporting for Admission to First Year Of Two Year Full Time Post Graduation Technical Course In Pharmacy (M. Pharmacy/Pharm. D.(Post Baccalaureate)) for the year 2022 - 2023



	Dorcor				
	Person	nal Details			
Full Nam	e OVHAR ADESH PURUSHOTTAM				
Nationalit	y Indian		Gende	er Male	
Date of Birt	h 30-10-1998	Annu	al Family Income (15,001 - 50,	000
Category-Cast	te OBC				
Religious Minority/Linguist Minorit	N-A				
PWD Typ	e N.A.				
Type of Candidatur	e Maharashtra State Candidate - Typ	e A			
EWS Statu	IS N.A.		Orphan Statu	s N.A.	
Seat Acceptance Fee is fil	led by online payment of Rs. 1	000/-			
Paid Amount (₹) ₹ 1000/			Successful	Transaction Id	order_KsRMejfVSiaLu
Allotment Details					
	All India Merit Number	2833			
	Allotted Choice Code	113381	710		
	Allotted Seat Type	GOPEN			
Preference No.					
Reporting Details					
Institute	Anuradha College Of Pharmacy, Chik	hli			
Tution Fees (₹)	33867/-		Cours	e 113381710-F	Pharmaceutics
Development Fees (₹)	10274/-		Admission Dat	e 05-01-2023	
Other Fees (₹)	0/-		Admission Typ	e CAP Round	
Total Fees (₹)	44141/-				
Remark Reclaration by Candidate I bareby a	Checked and Verified				
	gree to conform to rules, acts and laws enforced compelling the authorities to take disciplinary a te, for any infringement of the rules prescribed.			Principal/Director of ent and the undertaking Signal (OVHAR AD	
as paid the Fees mentioned in this rece	: We hereby declare that, we are admitting (M. Pharmacy/Pharm. D.(Post Baccalaur ipt. We also declare that the admission of the control of th	ng this Can	didate to our College / Insti	tute for First Year of Candida e Candidate.	Of Two Year Full Time Post te's Identity.The candidate
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SINHGAD TECHNICAL EDUCATION SOCIETY, PUNE

RECEIPT

CHAIL THE CHAIR THE CHAIR

Smt. Kashibai Navale college of Pharmacy

S.No 40/2/2/+3,Kondhwa - Saswad Road,

Kondhwa (Bk) Pune 411048

Phone No.: 020-26931322

Email: steskaccounts@sinhgad.edu

Form No. : 2223KKNP41496 Academic Year : 2223

Enquiry No. : 2223KKNP48030 Course : MASTER OF PHAF

Received From : Aditi Ishwardas Pawar Class : MPHARM-I

Branch : PH CHEMISTRY

: 04-01-2023

Receipt No.: KKNP/2023/48739

Date

Description	Amount (Rs)
Sale of Admission Kit	800.00
Total	800.00

Mode of Payment : e_Payment

Amounts in Words: INR Eight Hundred Only Instrument No. : pay_L02OvjQ0tTsyMy

Regd. No.

Regd. No.

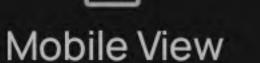
MAH/7199-93/
Pune Dt. 6/7/93
& F-8282 (Pune)
Dt. 12/8/93

Date: 04-01-2023



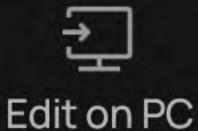












^{*} This is a computer generated receipt, no signature is required



Shri Sadashivrao Patil Shikshan Sanstha's

Smt. Kishoritai Bhoyar College of Pharmacy

UGC Approved Research Centre of RTM Nagpur University, Nagpur

Approved By ■ All India Council For Technical Education, New Delhi & ■ Pharmacy Council of India, New Delhi. Recognised By | Directorate of Technical Education, Mumbal & | Maharashtra State Government. Affiliated To Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur.

Dr. Milind J. Umekar Principal (M.Pharm., Ph.D., MBA, Ph.D., FASc, FIPS)

DTE CODE: 4199 PCI ID: 2234 University Code: 358

Shri. S. Y. Bhoyar

Bonafide Certificate

This is to certify that Mr. Aditya Dnyaneshwar Waghmare is studying in M. Pharm First Year (P' Ceutics) in this Institution and is a Bonafide student of college. (Session 2022-23). As per our College Record Register His/Her Date of Birth is 06/09/2000.

As far as I know He/She bears a good moral character.



Principal

Smt. Kisherthai Bhoyar College of Pharmacy Behind Railway Station, New Kamptee Nagpur, Maharashtra-441002





















State Common Entrance Test Cell, Maharashtra State, Mumbai 8th Floor, New Excelsior Building, A.K. Nayak Marg,Fort,Mumbai-400001.(M.S.) Provisional Allotment for CAP Round - III for Admission to First Year Of Two Year Full Time Post Graduation Technical Course In Pharmacy (M. Pharmacy/Pharm. D.(Post Baccalaureate)) for the year 2022 - 2023



Personal Details

1 Cloonal Detailo			
Candidate's Full Name	ANKITA BHAGWAN BAGE	Application ID	MPH22106682
Gender	Female	DOB (DD/MM/YYYY)	24-04-2001
Candidate Category	NT 1 (NT-B)	Category for Admission	NT 1 (NT-B)
Candidature Type	Maharashtra State Candidate - Type A	Person with Disability	N.A.
Religious Minority	N.A.	Linguistic Minority	N.A.
EWS Status	N.A.	Orphan Status	NO
Home University	Sant Gadge Baba Amravati University		

Provisional Allot ment Details

Provisional Allotment Details		
Institute Allotted	R. C. Patel Institute of Pharmaceutical Education and Research, Shirpur	
Choice Code Alloted	518681810 -Fresh Allotment	
Course Allotted	Pharmaceutical Analysis	
Seat Type Allotted	GOPEN	
Preference No. Alloted	2	
CAP Round Allotted	3	
All India Merit No	1989	
State General Merit No	1960	
Merit Score	95	

IMPORTANT INSTRUCTIONS:

- 1. Check the allotment made in the CAP Round III through candidate's Login & Verify the correctness of the credentials used in seat allotment made to him/her in CAP round III as per the Rules & Regulations.
- 2. After ensuring the correctness of the allotment, The candidate who have been allotted the seat first time in Round III shall pay the seat acceptance fee through his/her login by online mode.
- 3. In later stage, if it is found that the seat allotted to the candidate on the false claims made in the application by the candidate, then such allotment/admission taken in the allotted institute shall be cancelled automatically.
- 4. It is mandatory for the candidate to report directly to the Allotted Institute for confirmation of admission.
- 5. It is mandatory for the candidate complete self-verification and seat acceptance(In Case of first time Seat Alloted).
- 6. Reporting dates for admission in the allotted Institute 03-01-2023 to 05-01-2023 up to 05.00 PM

Printed On:03-01-2023 05:50:25 PM

Printed By:MPH22106682

 $\textbf{URL}: \texttt{https://mpharm2022.mahacet.org.in/cet2022/mpharm22/index.php/AllotmentController/displayAllotment?} id = \texttt{MTA2Njgy\&rnd=Mw==} \\ \texttt{MNA2Njgy\&rnd=Mw==} \\ \texttt{MNA2Njgy\&rnd=Mw==}$

Published On: 02-01-2023



NIPER JOINT ENTRANCE EXAMINATION - 2022 CONDUCTED BY NIPER, HYDERABAD | AHMEDABAD | GUWAHATI | HAJIPUR | HYDERABAD | KOLKATA | RAEBARELI | SAS NAGAR |



NIPER Joint Entrance Examination 2022 for Admission in MS (Pharm)/M.Tech (Pharm) / M.Tech/ M.Pharm/MBA (Pharm)/Ph.D/Integrated PG-PHD.

Provisional Seat Allotment Letter

Congratulations! This is to inform that you have been allotted seat in NIPER SAS Nagar as per your AI Rank obtained in NIPER JEE-2022 for Admission in MS (Pharm)/M.Tech (Pharm) / M.Tech/ M.Pharm/MBA (Pharm)/Ph.D/Integrated PG-PHD.

Application No	11810068833	
Secret Code	48E8F17ED44	13.5
HallTicket No	2214112906	0,-
Candidate's Name	JEUGHALE ASHWINI SHRIKRUSHNA	60
All India Rank	132	Manual Ma
Category Allotted	GEN	-ATT.
Course Allotted	M.S.(Pharm.) Regulatory Toxicology	- Jean
Institute Allotted	NIPER SAS Nagar	Candidate's Signature

Undertaking:-

- I undertake that my admission is provisional subject to the submission and verification of valid document mentioned overleaf.
- I declare, that in case I am unable to submit the above mentioned certificates / documents for physical verification/validation within the time limit that is notified by the NIPER-JEE 2022, I shall not claim any equity on account of admission against the allotted seat. I also state that I am well aware of the fact that my admission is completely subject to the physical verification/validation of my original certificates otherwise my admission is liable to be cancelled & all the fees deposited by me shall be forfeited.
- · I agree, that if any falsified records are detected at any stage of admission or during the course of study & even after I pass out my course, my admission to the course shall liable to be cancelled or the degree awarded by the NIPER shall be taken back. Further, I will be debarred from attending any course at NIPER for the next 05 (Five) years and in addition, a criminal case under relevant section(s) of law in force may be initiated against me.
- I undertake that I shall abide by the Rules & Regulations of the NIPER. I also hereby undertake that I shall accept the decision of the NIPER- JEE Committee-2022 as final if the seat allotted to me is taken back or if my admission is cancelled due to submission of incorrect certificates/non -submission of certificates within the duration of time allotted as above, to furnish the same.
- I further declare that I have submitted the result of qualifying degree exam / will submit the result of qualifying degree/certificate as stated above, before the commencement of Final Semester examination at respective NIPER, otherwise my provisional admission shall be cancelled and full fees deposited by me shall be forfeited and no claim will be made by me.
- I have a knowledge that as per the norms of NIPER a fellowship is given to all successful candidates who are granted admission in different courses (except MBA (Pharm)) through NIPER JEE 2022 counseling. I understand if till the date I do not submit my result of qualifying examination and other required documents mentioned overleaf as per the NIPER JEE 2022 norms, I would not be eligible for fellowship and further till that date I will not claim any fellowship from the

(Signature of the Candidate)





GOVERNMENT OF MAHARASHTRA

State Common Entrance Test Cell, Maharashtra State, Mumbai
8th Floor, New Excelsior Building, A.K. Nayak Marg, Fort, Mumbai-400001.(M.S.)
Seat Acceptance Status Form for Admission to First Year Of Two Year Full Time Post Graduation
Technical Course In Pharmacy (M. Pharmacy/Pharm. D.(Post Baccalaureate)) for the year 2022

- 2023



Version No : 1 Application ID: MPH22102243 Personal Details PAWAR ATUL NANDU **Full Name** Date of Birth 28-09-1998 Gender Male Maharashtra State Candidate - Type Type of Candidature ST - Pardhi **Admission Category** ST -Pardhi Category N.A Religious Minority Linguistic Minority N.A Person with Disability N.A. Orphan N.A. **EWS** N.A. SSC Aggregate 70.00 % Qualifying Exam SSC 55.08 % **HSC Aggregate** Qualifying Exam HSC 69.94% **Bpharmcy Aggregate** Bpharmcy (Passed) Qualifying Exam **GPAT Examination Details GPAT Score** 66 **GPAT Roll No** MR04001449 Merit Status All India Merit No 4343 Provisional Allotment Details for CAP Round - II 2251-Shri Balaji Shikshan Prasarak Mamdal's , B.Pharmacy College, Ambajogai Institute Allotted Course Allotted Pharmaceutics 225181710 Choice Code Allotted 8 Pref No Allotted Seat Type Allotted GST Seat Acceptance Details Freeze Seat Acceptance Status: Confirmed Seat Acceptance Confirmation Details: Seat Acceptance Payment Details Paid Amount 1000/-Payment Status Successful Declaration 1 have read all the rules of admission and on understanding these rules, I have filled this Seat Acceptance form for First Year Of Two Year Full Time Post Graduation Technical Course In Pharmacy (M. Pharmacy/Pharm, D.(Post Baccalaureate)) for the year 2022 - 2023. The information given by me in this application is true to the best of my knowledge & belief. If at later stage, it is found that I have furnished wrong information and/or submitted false certificate(s), I am aware that my admission stands cancelled and fees paid by me will be forfeited. Further I will be subject to legal and/or penal action as per the provisions of the law.

Date: 24-12-2022

Place :

Signature of Candidate (PAWAR ATUL NANDU)

Confirmed On:23-12-2022 06:57:15 AM

Printed On:24-12-2022 04:01:29 PM

Last Modified On:23-12-2022 06:57:15 AM

Confirmed By::MPH22102243

Printed By::MPH22102243

Last Modified By:

IMPORTANT INSTRUCTIONS:

- 1. Check the allotment made in the CAP Round II through candidate's Login & Verify the correctness of the credentials used in seat allotment made to him/her in CAP round II as per the Rules & Regulations.
- In later stage, if it is found that the seat allotted to the candidate on the false claims made in the application by the candidate, then such allotment/admission taken in the allotted institute shall be cancelled automatically.
- 3. It is mandatory for the candidate those who are freezed their seat to report directly to the alloted institute for confirmation of Admission.
- 4. Reporting dates for admission in the allotted Institute 23-12-2022 to 26-12-2022 up to 05.00 PM

URL: https://mpharm2022.mahacet.org.ln/cet2022/mpharm22/index.php/candidateSelfArc/rec_arc_fr_sl_fit_status?application_id=MTAyMjQz&rnd=Mg==





Reported On:23

Last Modified On :23-12

2022 04:09:26 PM

Printed On:23-1

State Common Entrance Test Cell, Maharashtra State, Mumbai 8th Floor, New Excelsior Building, A.K. Nayak Marg, Fort, Mumbai-400001.(M.S.)

Receipt-cum-Acknowledgement of Institute Reporting for Admission to First Year Of Two Year Full Time Post Graduation Technical Course In Pharmacy (M. Pharmacy/Pharm. D.(Post Baccalaureate)) for the year 2022 - 2023



Mode of Admission : Non Sponsored

Application ID : MPH22		A CONTRACT OF THE PROPERTY OF		A CONTRACTOR OF THE PARTY OF TH
	Person	al Details	price and the second section of	
Full Name	KOLHE CHETAN MAHESH	Gender Male		
Nationality	/ Indian	Annual Family Income (E 4144 MA 1994
Date of Birth	Date of Birth 27-06-2000		ncome (50,001 - 1,00,000 ₹)	
Category-Caste OBC		and the state of t	particular transfer or the state of the stat	to the state of th
Religious Minority/Linguistic Minority			and the second second second second second	
PWD Type	The state of the s	and the state of t	and the second second	and the state of t
Type of Candidature	Maharashtra State Candidate - T	ype A	A Orehan Status N.A.	
EWS Status	N.A.	Orphan Status		
Seat Acceptance Fee is	filled by online payment of	Rs. 1000/-		order_KriBvNt3gpUk
Paid Amount (₹) ₹ 1000/-		Successful Trans	saction Id	Order_Kilo
Allotment Details	No constitution of the second			
Allotment Details	All India Merit Number	1951		
Characteristics of Marca States and Associated and Associated Asso	Allotted Choice Code	519681710	A T C C C C C C C C C C C C C C C C C C	
The state of the s	Allotted Seat Type	MI-MH		
	Preference No.	5		
Reporting Details			and the second second second second	
Institute	H. R. Patel Institute of Phamaceut	tical Educatiion & Research ,Shirpu	Ir, Dhuie	In Pharmaceutics
Tution Fees (₹)	29131/-	Course 519681/10-Pilatiliacedites		
Development Fees (₹)	20869/-	Admission Date 23-12-2022		
Other Fees (₹)	0/-	Admission Type CAP Round		······································
Total Fees (₹)	50000/-		***************************************	
Remark	Admission Confirmed		La that as los	a as I am student of Collec
Declaration by Candidate: I hereb nstitute, I will not behave in a man rincipal/Director of the institute/colle ollege/institute/university/Government	Admission Confirmed y agree to conform to rules, acts and laws e ner which may result in compelling the ge will have rights to expel, rusticate and the undertaking given above.	enforced by Government. I hereby underta authorities to take disciplinary action me from the institute, for any infrin	against me.	I fully understand that the rules prescribed by t
			100	Culte.
Date:23-12-2022				ture of The Candidate (E CHETAN MAHESH)
Place: Shippur				
	INSTITUTE	USE ONLY		
andidate's Identity. The candidate in researce of the Candidate.	ute: We hereby declare that, we are a Course In Pharmacy/Phas paid the Fees mentioned in this r	admitting this Candidate to our Colleg	e / Institute e year 2022 mission of C	for First Year Of Two Ye - 2023 on verification Candidate is confirmed
Seal of H. R. Paret Institut Education & Research	ite of Phamaceutical		Regist	te Officer (5196)
Reported On:23 2002 0	:09:26 PM	H. R. Patel	Institute of	Reported By 5196

Last Modified By:5196

Education & Research By:5196 Shirpur Dist. Dhule (M.S.) 425 405

Shirpur Education Society's

H. R. PATEL INSTITUTE OF PHARMACEUTICAL EDUCATION AND RESEARCH, & H. R. PATEL INSTITUTE OF PHARMACY, SHIRPUR



Approved By: PCI, AICTE New Delhi, DTE/CET Cell and Govt. of Maharashtra, Mumbai Affiliated to: KBC North Maharashtra University, Jalgaon / MSBTE Mumbai

An ISO 9001:2008 Certified





Accredited by National Board of Accreditation, New Delhi (B.Pharm Course 2019-22)



Excellent College Award (2019-20) by Kavayitri Bahinabai Chaudhari North Maharashtra University, Jalgaon

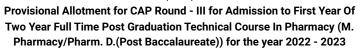


Very Good Institute Grade by Maharashtra State Board Education, Mumbai





State Common Entrance Test Cell, Maharashtra State, Mumbai 8th Floor, New Excelsior Building, A.K. Nayak Marg,Fort,Mumbai-400001. (M.S.)





Personal Details

reisoliai Detalis				
Candidate's Full Name	BHOSALE DARSHANA SHIVAJI	Application ID	MPH22102417	
Gender	Female	DOB (DD/MM/YYYY)	06-12-2000	
Candidate Category	OBC	Category for Admission	OBC	
Candidature Type	Maharashtra State Candidate - Type A	Person with Disability	N.A.	
Religious Minority	N.A.	Linguistic Minority	N.A.	
EWS Status	N.A.	Orphan Status	NO	
Home University	Sant Gadge Baha Amrayati Univ	Sant Gadge Baha Amrayati University		

Provisional Allotment Details

Institute Allotted	Department of Pharmacutical Sciences, R. T. M. Nagpur University, Nagpur			
Choice Code Alloted	400682010 -Change In Choice Code			
Course Allotted	Pharmacognosy and Physochemistry			
Seat Type Allotted	GOPEN			
Preference No. Alloted	4			
CAP Round Allotted	3			
All India Merit No	558			
State General Merit No	542			
Merit Score	133			

IMPORTANT INSTRUCTIONS:

- 1. You have got betterment in CAP Round III. Your earlier allotment in CAP Round II is automatically cancelled.
- 2. Check the allotment made in the CAP Round III through candidate's Login & Verify the correctness of the credentials used in seat allotment made to him/her in CAP round III as per the Rules & Regulations.
- 3. Candidate shall ensure through login that his/her claims related with Qualifying Marks, category, gender, reservation, special reservation made by himself/herself in the applications form are correct and the relevant documents uploaded to substantiate his/her claims are authentic and correct.
- 4. After ensuring the correctness of the allotment, The candidate who have been allotted the seat first time in Round III shall pay the seat acceptance fee through his/her login by online mode.
- 5. Allotment is made to the candidate based on the claims made by him/her in the applications form. If candidate found that the claim made by him is not correct during self verification of the allotment, and if he wants to correct the error/descripency, the candidate has to report the grievance At FC without fail.
- 6. There shall be no further betterment option available to the candidate after Round III The allotment made and/or allotment retained in Round III for participating candidates in Round III shall be final.
- 7. It is mandatory for the candidate to report directly to the Allotted Institute for confirmation of admission. If such Candidate does not report to the allotted Institute within scheduled time, then his allotted seat shall be cancelled and the seat shall be available for Institute level admissions.
- 8. In later stage, if it is found that the seat allotted to the candidate on the false claims made in the application by the candidate, then such allotment/admission taken in the allotted institute shall be cancelled automatically.
- 9. Reporting dates for admission in the allotted Institute 03-01-2023 to 05-01-2023 up to 05.00 PM



Printed On:04-01-2023 06:11:41 AM

Printed Bv.MPH22102417

 $\begin{tabular}{ll} \textbf{URL} : https://mpharm2022.mahacet.org.in/cet2022/mpharm22/index.php/AllotmentController/displayAllotment? id=MTAyNDE3&rnd=Mw== \end{tabular}$

Published On: 02-01-2023



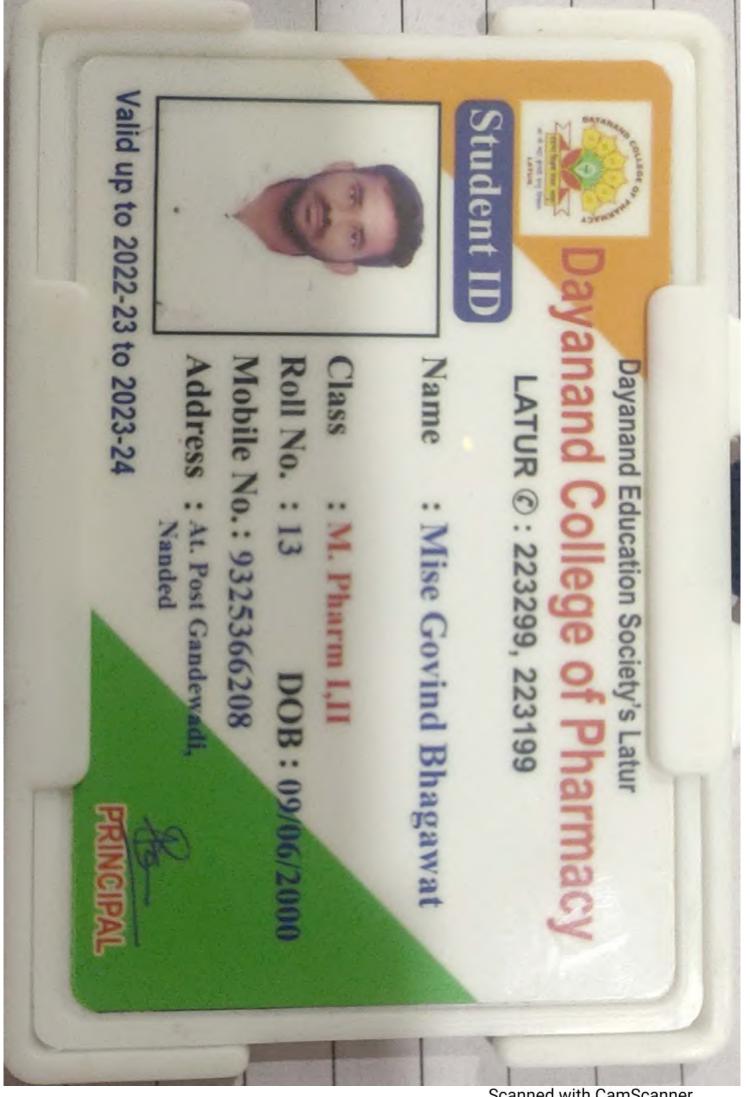


State Common Entrance Test Cell, Maharashtra State, Mumbai 8th Floor, New Excelsior Building, A.K. Nayak Marg, Fort, Mumbai-400001. (M.S.)

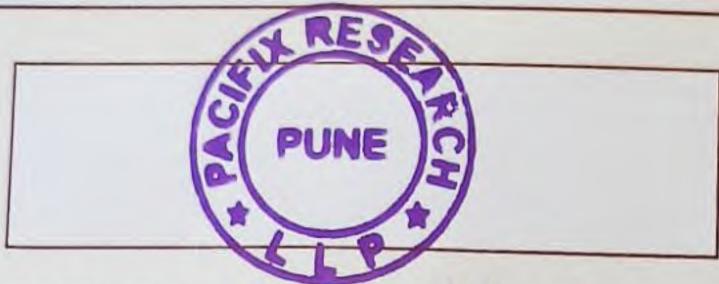
Receipt-cum-Acknowledgement of Institute Reporting for Admission to First Year Of Two Year Full Time Post Graduation Technical Course In Pharmacy (M. Pharmacy/Pharm. D.(Post Baccalaureate)) for the year 2022



	- 203		
Application ID : MPH22103	572		Mode of Admission : Non Sponsured
- Lease Constant	Personal	Details	
Full Name Nationality	SORMARE GAJANAN KARBHARI Indian	Gender	Male
Date of Birth	28-05-1999	Annual Family Income (₹)	15,001 - 50,000
Category-Casts	NT 2 (NT-C)	Amina	
Religious Minority/Linguistic	N.A		
Minority			
PWD Type	N.A.		
Type of Candidature	Maharashtra State Candidate - Type	Orphan Status	NA:
EWS Status	N.A.	00/-	
4.44641	d by online payment of Rs. 10	Successful Tran	neaction 1d order_Ks4G1Gk0Ps7M6V
Paid Amount (₹) € 1000/-	- Fallmens-		
Allotment Details	All India Merit Number	1456	
	Allotted Choice Code	419981710	
	Allotted Seat Type	GNTC	
Preference No.		1	
1			- CONTROL
Reporting Details Institute	S.Patil Shikahan Sanatha's Smt. Kish	orital Bhoyar College of Pharmacy.	se 419981710-Pharmaceutics
Tution Fees (₹)	0/-	Admission Di	The state of the s
Development Fees (₹)	10000/-	Admission Ty	
Other Fees (₹)	0/-		
Total Fees (₹)	10000/-		The second secon
- which	ADMISSION CONFIRMED	ed by Government. I hereby undertake the	is so tong as I am student of Codego Institute, on the Principal/Oracles of the institute/codego will
ples to expel, rusticate me from the mathu Date: 04-01-2023	ADMISSION CONFIRMED pres to conform to rules, acts and laws enforcementing the authorities to take decipilinary compating the authorities to take decipilinary compating the authorities of the rules prescribed in, for any infringement of the rules prescribed		Signature of The Candida (SORMARE GAJANAN KARSHAR
Place:		OTT USE ONLY	Cont Name Of Two Year Pull Tim
eclaration by the College/Instituti	INSTITU : We hereby decare that, we are admit cy (M. Phurmacy/Pharm. D.(Post Baccala cipt. We also declare that the admission o	tting this Candidate to our College / I ureate)) for the year 2022 - 2023 on f Candidate is continued in presence of	verification of Candidates Identity. The car
Seal of S.Patil Shikshan Sa	ipt. We and dealers	eta	nature brosnetitute Officer (4:
Seal of S.Patil Shikshan Sa Bhoyar College of Pharmat	ipt. We and dealers	eta	
Seal of S.Patil Shikshan Sa	nstha's Smt. Kishorital cy, Kamptee 8:49 PM	eta	nature of Englitute Officer (4: shorilot Bhoyar College of Pharmocy d Railway Station, New Yamotoe, d Railway Station, New Yamotoe,



Scanned with CamScanner



No.

PR21-01082

Date:

17/10/22

the sum of Rupees Three thous and Rupees only

For PDCR-OCt-22 by cheque / draft / cash, in full / part / advance

payment of our Bill No. PR21-01082 Dated 17 110122 / A/c of. Pacifix

Research LLP

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3000 -

This receipt is valid subject to Realisation of cheque.

and the second section

Poolele

Signature



NIPER JOINT ENTRANCE EXAMINATION - 2022 CONDUCTED BY NIPER, HYDERABAD



| AHMEDABAD | GUWAHATI | HAJIPUR | HYDERABAD | KOLKATA | RAEBARELI | SAS NAGAR |

NIPER Joint Entrance Examination 2022 for Admission in MS (Pharm)/M.Tech (Pharm) / M.Tech/M.Pharm/MBA (Pharm)/Ph.D/Integrated PG-PHD.

Provisional Seat Allotment Letter

Dear Candidate,

Congratulations! This is to inform that you have been allotted seat in **NIPER Hyderabad** as per your AI Rank obtained in NIPER JEE-2022 for Admission in MS (Pharm)/M.Tech (Pharm) / M.Tech/ M.Pharm/MBA (Pharm)/Ph.D/Integrated PG-PHD.

Application No	11810058250	
Secret Code	934645A4936	
HallTicket No	2214112796	
Candidate's Name	KALMEGH RADHA NARENDRA	
All India Rank	318	
Category Allotted	OBC	Pur Imaal
Course Allotted	M.S.(Pharm.) Regulatory Toxicology	Tokalmegh
Institute Allotted	NIPER Hyderabad	Candidate's Signature

Undertaking:-

- I undertake that my admission is provisional subject to the submission and verification of valid document mentioned overleaf.
- I declare, that in case I am unable to submit the above mentioned certificates / documents for physical verification/validation within the time limit that is notified by the NIPER-JEE 2022, I shall not claim any equity on account of admission against the allotted seat. I also state that I am well aware of the fact that my admission is completely subject to the physical verification/validation of my original certificates otherwise my admission is liable to be cancelled & all the fees deposited by me shall be forfeited.
- I agree, that if any falsified records are detected at any stage of admission or during the course of study & even after I pass out my course, my admission to the course shall liable to be cancelled or the degree awarded by the NIPER shall be taken back. Further, I will be debarred from attending any course at NIPER for the next 05 (Five) years and in addition, a criminal case under relevant section(s) of law in force may be initiated against me.
- I undertake that I shall abide by the Rules & Regulations of the NIPER. I also hereby undertake that I shall accept the decision of the NIPER- JEE Committee-2022 as final if the seat allotted to me is taken back or if my admission is cancelled due to submission of incorrect certificates/non –submission of certificates within the duration of time allotted as above, to furnish the same.
- I further declare that I have submitted the result of qualifying degree exam / will submit the result of qualifying degree/certificate as stated above, before the commencement of Final Semester examination at respective NIPER, otherwise my provisional admission shall be cancelled and full fees deposited by me shall be forfeited and no claim will be made by me.
- I have a knowledge that as per the norms of NIPER a fellowship is given to all successful candidates who are granted admission in different courses (except MBA (Pharm)) through NIPER JEE 2022 counseling. I understand if till the date I do not submit my result of qualifying examination and other required documents mentioned overleaf as per the NIPER JEE 2022 norms, I would not be eligible for fellowship and further till that date I will not claim any fellowship from the NIPER.

kindly note - Admission is provisional till the submission of following documents at the time of reporting at the allotted NIPER. The candidates will be required to submit the following documents in original and one set of self attested photocopies of these certificates at the time of reporting at the allotted NIPER (if any)., failing which, the candidature shall be summarily rejected: S.No Please present following documents at the time of admission reporting at the allotted NIPER Hall Ticket & Rank Card of NIPER JEE 2022. 2. Birth Certificate/ Matriculation Certificate as a proof of age and correct name. 3. Original Migration Certificate (Last Attended University/Institute) Mark sheets of all the semesters/years of the qualifying degree. 5. GPAT/GATE/NET score card, wherever applicable. Attested copy of Aadhar Card. 6. Medical Certificate to be provided as per Annexure – I of brochure of NIPER JEE 2022. Economically Weaker Sections (EWSs) Certificate as per government norms in prescribed format, if 8. applicable Sponsorship certificate from the employer in case of Government/Industry sponsored candidates as per Annexures of brochure of NIPER JEE 2022, if applicable. Affidavit to be provided in the form of Undertaking by the Student (against Ragging) provided in 10. Annexures of brochure of NIPER JEE 2022. Undertaking to be given by the parents regarding ragging for their wards to abide by rules of the 11. Institute to be given in the form given in Annexures of brochure of NIPER JEE 2022. Affidavit to be provided in the form of Undertaking in prescribed format which was uploaded at 12. the time of web counselling. 13. Certificate of reservation, if applicable. Certificate of reservation and certificate of income (showing non-creamy layer status of the OBC candidates as provided in OM No. 36033/3/2004-Estt. (Res) dated 9th March, 2004 of the Department 14.

of Personnel and Training, Ministry of Personnel, Public Grievances and Pension or any

subsequent order issued by the Government of India in this regard). If applicable.

Documentary proof in support of the NRI status. If applicable.

Certificate of disability, if applicable.

15.

16.





J.S.P.M's Rajarshi Shahu College of Pharmacy & Reasearch

S.No. 82/2, Pune - Mumbai Bypass Highway, Tathawade, Pune - 411033 Ph - 8237076935/8237076936



Kamble Sandesh M.

Course

: M.Pharm (): O+ve



Department: Pharmaceutics

Mobile No. : 9579340258 Roll No. 4





Rajarshi Shahu College of Pharmacy, Buldana

Malvihir, Botha Road, Buldana Tq. Dist. Buldana

BONAFIDE CERTIFICATE

RSCP/ADM/M.PH/BC30.

(Session 2022-23)

Date :- 24-01-2023

This is to certify that KU. SANJANA RAJESH BALI is a bonafide student of this Institute Studying in M.Pharm First Year (Pharmaceutics).

The College is affiliated to S.G.B.A.U., Amravati and approved by A.I.C.T.E. and PCI "NEW Delhi" To the best of my knowledge he / she bears a good moral character.



Principal
Rajarshi Shahu College of Pharmacy
Malvihir, Buldana.

DNYANSAGAR INSTITUTE OF MANAGEMENT & RESEARCH

(Approved by AICTE, New Delhi, Recognized By Govt of Maharashtra, Affiliated to S. P. Pune University)



TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Band Sanket Vasant is a bonafide student of Dnyansagar Institute of Management and Research, Balewadi, Pune-45.

He is enrolled in First Year MBA for the academic year 2022-23 & is a regular student of this institute.

This certificate is being issued on his request.

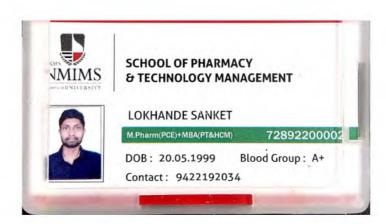
Date: 27/01/2023

Balewadi Pune-45

Dr. Sajid Alvi Director

Director

Anyansagar Institute of Management and
Research
Balewadi, Pune-411045





Student Address:

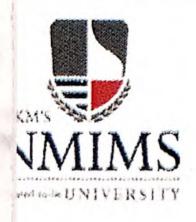
SHRIKRUSHANA NAGAR, CHIKHLI ROAD SUNDARKHED TQ. DIST. BULDHANA

Buldhana 443001

l Year	II Year	III Year	IV Year	V Year	VI Year

If found, please return to: SVKM' Narsee Monjee Institute of Management Studies Babulde, Bank Of Tapi River, Mumbai-Agra Road, Shirpur-425405. Ph: 02563-295545,46,47,48,49 / Fax: 91-2563-286552 E. nmims@nmims.edu • W. www.nmims.edu

Registrar



SCHOOL OF PHARMACY & TECHNOLOGY MANAGEMENT



LOKHANDE SANKET

M.Pharm(PCE)+MBA(PT&HCM)

72892200002

DOB: 20.05.1999

Blood Group: A+

Contact: 9422192034



Student Address:

SHRIKRUSHANA NAGAR, CHIKHLI ROAD SUNDARKHED TQ. DIST. BULDHANA

Buldhana 443001

l Year	II Year	III Year	IV Year	V Year	VI Year

If found, please return to:

SVKM' Narsee Monjee Institute of Management Studies Babulde, Bank Of Tapi River, Mumbai-Agra Road, Shirpur-425405.

Ph: 02563-295545,46,47,48,49 / Fax: 91-2563-286552

E. nmims@nmims.edu • W. www.nmims.edu

Prokene

Registrar



INDIRA BAHUUDDESHIYA SHIKSHAN SANSTHA, BULDHANA'S

DR. RAJENDRA GODE COLLEGE OF PHARMACY MALKAPUR

Buldana Road, MALKAPUR - 443101 Dist - Buldana (M.S.)

Phone: 8308827339, Fax: (07267) 227338

E-mail: drgcopmalkapur@gmail.com cop_malkapur@rediffmail.com Web: www.drgcop.co.in Recognized by AICTE & PCI, New Delhi and Affiliated to S.G. B. Amravati University, Amravati

hri. Yogendra R. Gode President Dr. Yogesh R. Gode Secretary Dr. P. K. Deshmukh Principal

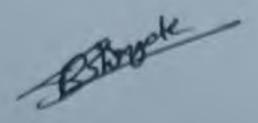
Ref. No.DRGCOPM/2023/

Date :- 06/02/2023

BONAFIDE CERTIFICATE

This is to certify that, Mr. Sanket Marke studying in M.Pharam Ist Year, in our College of Pharmacy, Malkapur during Academic Year 2022-2023 and his date of birth 15/07/2000 (in word Fifteenth July Two Thousand) as per college record. This Certificate is issued on the request of student.

Date. 06/02/2023





Principal Principal, Dr.Rajendra Gode College of Pharmacy, Malkapur Dist.Buldana. Paramhans Ramkrushna Maunibaba Shikshan Sanstha's

ANURADHA COLLEGE OF PHARMACY

M-PHARM

OBC

Date: 04/01/2023

Chikhli Dist.-Buldana

Received from Shri Ki ROthe Soman Chankassao

For the year 22-23 of Pharmacy 18-164. Tot course

Sr. No.	Particulars	Rs. Amount Ps.
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Subject to chikhli jurisdiction

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Cash Received



- YAVATMAL ZILLA VIKAS SAMITI'S

P. WADHWANI COLLEGE OF PHARMACY

AON ROAD, YAVATMAL 445001.

Email: pwcopytl yml@sanchanet.in Web:www.pwcpharmacy.edu.in

11.07232-255147

IDENTITY CARD

Fax: 07232-238747



KANTALE SONALI ARUN

COURSE : M.PHARM (P. CHEMISTRY)

ENR. NO. :

DOB : 08.12.1999

GROUP : A+ve

19

PROF (DR)A.V.CHANDEWAR

Pataldhamal Wadhwani College Of Pharmacy Yavatmal-445001 AT. POST. BORGAON MANJU

DIST. AKOLA

-: Address :-

9130953145

IN A NOTE WHEN

Dr. D. Y. PATIL VIDYAPEETH, PUNE (DEEMED TO BE UNIVERSITY)

CENTRE FOR ONLINE LEARNING



Name: Swapnil Uddhav Honmane

Gender: Male

Programme: Master of Business

Administration

Batch: MBA Online - July 2022



Director

Bonafide Student Certificate of PG Scholarship

(Duly signed by Director/Principal/Head of the institute)

This is to certify that Shri/Smt./Kumari SWAPNIL GULABRAO UGLE Son/ daughter/ ward of Shri/Smt GULABRAO date of Birth 2000-09-04 is a bonafide student of DEPARTMENT OF PHARMACEUTICAL SCIENCES, RTM NAGPUR UNIVERSITY, NAGPUR having AICTE permanent ID (PID) 1-416073582.



He/She is bearing registration/enrollment no. MS205 and is studying in Programme PHARMACY Level POST GRADUATE Course PHARMACEUTICAL CHEMISTRY Course ID 1-1407166000 in the current Academic Year 2022-23 as first year/fifth year (Integrated course) student (Tick whichever is applicable).

The institute and course in which student is studying as above is approved by AICTE in 2022-23. He/She has applied for AICTE PG scholarship Scheme and his/her student ID is PG2205098.

Place: Magpur

Date: 30 - 12 - 2022

HEAD

Usignature of the Director remcipal/

NAGPUR-440033

Name: Pr. P. B. Khedekar

Designation: Professor and head

Address: Department of Pharmaceutical sciences, F.T.M. Nagpur University

campus Amravati Road, Nagpur - 440033

Office Phone No.: 97.1.2 - 25.00324

Mobile No.: 09827472079

Email ID: pbkhedekarudps@gnailcom





GOVERNMENT OF MAHARASHTRA State Common Entrance Test Cell, Mumbai.

Address: 8th Floor, New Excelsior Building, A. K. Nayak Marg, Fort, Mumbai- 400 001.(M.S.)

Provisional Allotment List of CAP Round - III For First Year of Full Time Master Program in M.PHARM & PHARM.D(Post Baccalaureate) for AY 2022-23



6833 - Dattakala College of Pharmacy, Chincholi, Daund

Published On: 02-01-2023

Course	683357510 - Pharmaceutical Quality Assurance
Status	Un-Aided
Total Seats	15 [CAP MS Seats: 15 + Minority Seats: 0 + IL Seats: 0] EWS: 2

CAP MS Seats

Sr.No.	Merit No	GPAT Score	Application ID	Name of Candidate	Gender	Category	PWD	Seat Type
1	667	129	MPH22104983	KHANDAGALE PRATIKSHA SHRIRAM	F	SC	-	^GOPEN
2	1302	109	MPH22101354	BADAVE PRATIK PRAVIN	М	SBC/OBC	-	^GOPEN
3	1357	108	MPH22105438	PRATIK GOVIND PAWAR	М	DT/VJ NT(A) \$	-	*GOPEN
4	1371	107	MPH22107224	KOLEKAR SUHAS RADHAKISAN	М	NT 2 (NT-C)	-	^GOPEN
5	1564	103	MPH22101692	GAVADE SUNIL BANDU	М	NT 2 (NT-C)	-	&GOPEN
6	1720	100	MPH22104316	MORE RUTUJA SOMNATH	F	OPEN	-	^GOPEN
7	1734	100	MPH22107960	PATIL KISHOR ANIL	М	OPEN	-	^GOPEN
8	2070	95	MPH22106945	MANE SIDDHESH ULHAS	М	SC	-	^GSC
9	2110	94	MPH22102375	SALUNKE VIVEK RAMESH	М	OPEN	-	^PWD-OPEN
10	2138	94	MPH22105354	PATHAN TABBU RAJEKHAN	F	OPEN	-	*GST
11	2211	92	MPH22109627	RAUT RUPALI MAHADEV	F	OBC	-	^GOBC
12	2714	85	MPH22104984	SONU BHAGWAN TANDALE	М	NT 3 (NT-D)	-	&GNTD
13	3176	79	MPH22100072	RAUT ROHIT BHAUSAHEB	М	OBC	-	&GOBC
14	3230	79	MPH22105160	PATIL DINESH SHAMRAO	М	OBC	-	&GOBC
15	4169	68	MPH22105997	GOSAVI PRAJAKTA ASHOK	F	NT 1 (NT-B)	-	&GNTB

EWS Seats Allotted to EWS Candidates

Sr.No.	Merit No	GPAT Score	Application ID	Name of Candidate	Gender	Category	PWD	Seat Type
16	782	125	MPH22101970	KOKATE CHAITANYA SUNIL	М	OPEN /EWS	-	^EWS
17	2310	91	MPH22101598	CHAVAN DIPALI VILAS	F	OPEN /EWS	-	^EWS

Legends: G - General, L - Ladies, Merit No - General Merit No., Institute Level Seats,

Seat Type: * Green Color indicates Betterment in Choice Code, @ Blue Color indicates Betterment in Seat Type,

~ Red Color indicates No Change,

& Black Color indicates Newly Allotted,

^ Gray Color indicates Admitted to Institute,

STATE CET CELL, Mumbai Page 1 of 6

Course	683381710 - Pharmaceutics
Status	Un-Aided
Total Seats	15 [CAP MS Seats : 15 + Minority Seats : 0 + IL Seats : 0] EWS : 2

Sr.No.	Merit No	GPAT Score	Application ID	Name of Candidate	Gender	Category	PWD	Seat Type
1	99	173	MPH22100024	BUDHE MAHESH BABASAHEB	М	NT 2 (NT-C)	-	^GOPEN
2	305	148	MPH22103937	SHIVSHETTI NITIN IRANNA	М	OPEN	-	^GOPEN
3	316	147	MPH22106576	METKARI SANKET ARUN	М	NT 2 (NT-C)	-	^GOPEN
4	353	145	MPH22106779	KALE SHITAL RAJENDRA	F	OBC	-	^GOPEN
5	775	125	MPH22107957	SAWANT PRATIKSHA SARJERAO	F	OPEN	-	^PWD-OPEN
6	1141	113	MPH22106906	ASHWINI HARIBHAU JADHAV	F	OBC	-	^GOBC
7	1174	112	MPH22107326	SHENDE HEMA CHANDRAKANT	F	OBC	-	^GOBC
8	1201	111	MPH22109626	DADAS DIPAK DNYANDEO	М	NT 2 (NT-C)	-	^GNTC
9	1507	105	MPH22108670	PATIL ASMITA SADASHIV	F	OPEN	-	*GOPEN
10	1596	103	MPH22104109	PATIL ROHAN SHIVAJI	М	OPEN	-	*GOPEN
11	1646	102	MPH22102554	PHULSUNDAR VISHAL BHIMRAO	М	OBC #	-	*GOBC
12	2056	95	MPH22107422	SATPUTE KIRAN KUNDLIK	М	SC	-	^GSC
13	2062	95	MPH22100580	POUNIKAR RAHUL DILIP	М	SC	-	^GSC
14	3009	81	MPH22108611	PAWAR RAHUL RAMESH	М	DT/VJ NT(A)	-	*GNTA
15	4676	62	MPH22101301	SUTAR JAY RAVINDRA	М	ST	-	&GST

EWS Seats Allotted to EWS Candidates

Sr.No.	Merit No	GPAT Score	Application ID	Name of Candidate	Gender	Category	PWD	Seat Type
16	1890	97	MPH22107211	MANE SURAJ KAILAS	М	OPEN /EWS	-	^EWS
17	3518	75	MPH22101568	PAYAL SOMANATH NIKAM	F	OPEN /EWS	-	*EWS

Legends: G - General, L - Ladies, Merit No - General Merit No., IL - Institute Level Seats,

Seat Type: * Green Color indicates Betterment in Choice Code, @ Blue Color indicates Betterment in Seat Type,

~ Red Color indicates No Change,

Course	683381910 - Pharmacognosy
Status	Un-Aided
Total Seats	15 [CAP MS Seats : 12 + Minority Seats : 0 + IL Seats : 3] EWS : 2

Sr.No.	Merit No	GPAT Score	Application ID	Name of Candidate	Gender	Category	PWD	Seat Type
1	1184	112	MPH22101468	DETHE SHUBHAM VINAYAK	М	OBC	-	^GOPEN
2	2034	95	MPH22107553	SAMADHAN PANACHAND JAGTAP	М	OPEN	-	&GOPEN
3	2254	92	MPH22104794	PATIL ASHWINI VASANTRAO	F	OPEN	-	^GOPEN
4	2539	88	MPH22105974	DHAYAGUDE NILAM BAJIRAO	F	NT 2 (NT-C)	-	^GOPEN
5	2667	86	MPH22100397	MAGAR VAISHALI DNYANDEV	F	OPEN	-	^GST
6	2848	83	MPH22105269	BORKAR DHIRAJ RANJEET	М	NT 2 (NT-C)	-	&GOPEN
7	3486	75	MPH22102906	KOLAPKAR ONKAR PRALHADRAO	М	OBC	-	~GOBC
8	4000	70	MPH22104538	THORAVE PRANIT NANASO	М	NT 3 (NT-D)	-	^GNTD
9	4013	70	MPH22105609	KAMBLE ROHIT HARSHAD	М	OBC	-	&GOBC
10	4058	69	MPH22102456	GOPIKA DATTATRAY DONGARE	F	OPEN /Sponsored	-	^GOPEN
11	4911	60	MPH22102273	SEEMA DATTATRAY KALE	F	DT/VJ NT(A) #	-	*GNTA
12	5465	54	MPH22107807	BAGADE SURAJ SUNIL	М	SC	-	&GSC

EWS Seats Allotted to EWS Candidates

Sr.No.	Merit No	GPAT Score	Application ID	Name of Candidate	Gender	Category	PWD	Seat Type
13	3464	75	MPH22107313	MAGAR ASHWINI ARJUN	F	OPEN /EWS @	-	^EWS
14	3962	70	MPH22103297	GALGUNDE MADHURI AGATRAO	F	OPEN /EWS	-	~EWS

Legends: G - General, L - Ladies, Merit No - General Merit No., IL - Institute Level Seats,

Seat Type: * Green Color indicates Betterment in Choice Code, @ Blue Color indicates Betterment in Seat Type,

~ Red Color indicates No Change,

Course	683382210 - Pharmaceutical Chemistry
Status	Un-Aided
Total Seats	15 [CAP MS Seats : 15 + Minority Seats : 0 + IL Seats : 0] EWS : 2

Sr.No.	Merit No	GPAT Score	Application ID	Name of Candidate	Gender	Category	PWD	Seat Type
1	1534	104	MPH22104327	KHADE PRIYANKA MARUTI	F	NT 3 (NT-D)	-	^GOPEN
2	1544	104	MPH22107007	KARANDE SWAPNALI JAYKUMAR	F	NT 2 (NT-C)	-	^GOPEN
3	1616	102	MPH22100605	SHINDE RANJIT RAMDAS	М	OPEN	-	^GOPEN
4	2063	95	MPH22104600	CHAVAN AARATI BHARAT	F	NT 1 (NT-B)	-	^GOPEN
5	2290	91	MPH22103370	SALMAN SHAHANAWAJ PATHAN	М	OPEN	-	@GOPEN
6	2328	90	MPH22107835	KAMTHE RUSHIKESH SHIVAJI	М	OPEN	-	~GOPEN
7	2675	85	MPH22101400	KALE PRASAD PRAMOD	М	OPEN	-	&GOPEN
8	2789	84	MPH22101486	KORE MONALI DATTATRAYA	F	OBC	-	^GOBC
9	3081	80	MPH22109601	MANE VAISHNAVI ANIL	F	OPEN	-	*PWD-OPEN
10	3122	80	MPH22105056	ALASE PADMASHREE MAHAVIR	F	OPEN	-	*GST
11	3144	80	MPH22101439	SWAPNIL SAMBHAJI SHELKE	М	OPEN	-	&GST
12	3448	76	MPH22105222	PAWAR ADITYA NAVNATH	М	OBC	-	&GOBC
13	3615	74	MPH22107793	LINGE PRANALI VISHNU	F	OBC	-	&GOBC
14	3862	71	MPH22102584	SAKAT RANI ARJUN	F	SC	-	^GSC
15	3927	70	MPH22105182	KOMAL SANJAY SATPUTE	F	SC	-	~GSC

EWS Seats Allotted to EWS Candidates

Sr.No.	Merit No	GPAT Score	Application ID	Name of Candidate	Gender	Category	PWD	Seat Type
16	4601	63	MPH22101526	DESHMUKH RAMDAS SHIVAJI	М	OPEN /EWS	-	~EWS
17	5017	59	MPH22108962	DESHMUKH PARAG SAYAJI	М	OPEN /EWS	-	&EWS

Legends: G - General, L - Ladies, Merit No - General Merit No., IL - Institute Level Seats,

Seat Type: * Green Color indicates Betterment in Choice Code, @ Blue Color indicates Betterment in Seat Type,

~ Red Color indicates No Change,

Course	683399510 - Regulatory Affairs
Status	Un-Aided
Total Seats	15 [CAP MS Seats : 12 + Minority Seats : 0 + IL Seats : 3] EWS : 2

Sr.No.	Merit No	GPAT Score	Application ID	Name of Candidate	Gender	Category	PWD	Seat Type
1	1175	112	MPH22105603	KHOKALE SHIVAM VIJAY	М	OBC #	-	&GOPEN
2	1477	105	MPH22105770	VISHWASE SAGAR ARJUN	М	OPEN	-	~GOPEN
3	1905	97	MPH22106213	SHEJAL SUPRIYA BANDU	F	NT 2 (NT-C)	-	@GOPEN
4	2087	95	MPH22108576	MAHADIK AMOL SANJAY	М	OPEN	-	&GOPEN
5	2449	89	MPH22103455	SHINDE BALAJI UTTAM	М	NT 2 (NT-C)	-	*GOPEN
6	2553	87	MPH22102236	ABHISHEK PARASHURAM SARANGKAR	М	OPEN	-	*GOPEN
7	2618	86	MPH22103745	RANMODE VIRAJ DATTATRAY	М	OPEN	-	&GST
8	2715	85	MPH22102378	SHENDAGE RASHMI SUNIL	F	SC	-	&GSC
9	2742	85	MPH22107316	WAGHMODE PALLAVI NANA	F	NT 2 (NT-C)	-	&GNTC
10	2771	85	MPH22106332	MANIYAR DANISH SADIK	М	OBC	-	^GOBC
11	2949	82	MPH22104437	VAIBHAV SANJAY PADOLE	М	OBC	-	^GOBC
12	3332	77	MPH22100680	UBALE KOMAL SANJAY	F	NT 1 (NT-B)	-	^GNTB

EWS Seats Allotted to EWS Candidates

Sr.No.	Merit No	GPAT Score	Application ID	Name of Candidate	Gender	Category	PWD	Seat Type
13	2452	89	MPH22108048	ZOL SHWETA MAHADEV	F	OPEN /EWS	-	&EWS
14	3050	80	MPH22106121	PURBE AJINKYA ABHIMAN	М	OPEN /EWS	-	~EWS

Legends: G - General, L - Ladies, Merit No - General Merit No., IL - Institute Level Seats,

Seat Type: * Green Color indicates Betterment in Choice Code, @ Blue Color indicates Betterment in Seat Type,

~ Red Color indicates No Change,

Important Instructions:

- 1) Candidates to whom the first time allotment is made or got betterment in allotment or No betterment (Earlier seat retained) In Round III shall be final. Such a candidate must report to allotted institute for confirmation of admission in given schedule only.
- 2) The Institute shall verify the required documents (original documents as per the photo copies of the required documents verified by FC) and upload the admission of the candidates in the online system through Institute Login immediately within the schedule without fall and shall issue a system generated receipt of confirmation of admission & fee paid receipt to the candidate.
- 3) No institution, who has in its possession or custody, of any document in the form of certificates or any other documents deposited with it by a person for the purpose of seeking admission in such institution, shall refuse to return such certificates or other document with a view to induce or compel such person to pay any fee or fees in respect of any course or program of study which such person does not intend to pursue or avail any facility in such institution. In such cases action shall be taken as per the directives given by the Government from time to time.
- 4) The institution shall not recover the fees for the subsequent years from the student seeking cancellation of his admission at any point of time.
- \$-The SC, ST, VJ/DT- NT(A), NT(B), NT(C), NT(D), OBC, SBC Candidates who submitted receipt of Caste/Tribe Validity Certificate, during registration, physical document verification and confirmation period should upload and verify original Caste/ Tribe Validity Certificate at FC and submit original certificate to the admitted institute on or before 05-01-2023 up to 03.00 p.m. otherwise these candidates admission will get automatically cancelled and shall be considered as Open category candidates for next institute level round provided candidate full fill eligibility criteria for open category.
- # The SC, ST, VJ/DT- NT(A), NT(B), NT(C), NT(D), OBC, SBC Candidates who submitted receipt of Non Creamy Layer Certificate, during registration, physical document verification and confirmation period should upload and verify original Non Creamy Layer Certificate at FC and submit original certificate to the admitted institute on or before 05-01-2023 up to 03.00 p.m. otherwise these candidates admission will get automatically cancelled and shall be considered as Open category candidates for next institute level round provided candidate full fill eligibility criteria for open category.
- @ -The EWS Candidates who submitted receipt of, EWS Certificate during registration, physical document verification and confirmation period should upload and verify original EWS Certificate at FC and submit original certificate to the admitted institute on or before 05-01-2023 up to 03.00 p.m. otherwise these candidates admission will get automatically cancelled and shall be considered as Open category candidates for next institute level round provided candidate full fill eligibility criteria for open category.

Reporting Dates: January 03, 2023 to January 05, 2023 upto 05:00 PM.

Commissioner & Competent Authority.
State CET Cell, MS, Mumbai

Published on Date: 02 January 2023.

Legends: G - General, L - Ladies, Merit No - General Merit No.. IL - Institute Level Seats,

Seat Type: * Green Color indicates Betterment in Choice Code, @ Blue Color indicates Betterment in Seat Type,

~ Red Color indicates No Change,

STATE CET CELL . Mumbai





State Common Entrance Test Cell, Maharashtra State, Mumbai 8th Floor, New Excelsior Building, A.K. Nayak Marg, Fort, Mumbai-400001.(M.S.)

Receipt-cum-Acknowledgement of Institute Reporting for Admission to First Year Of Two Year Full Time Post Graduation Technical Course In Pharmacy (M. Pharmacy/Pharm. D.(Post Baccalaureate)) for the year 2022 - 2023



		Baccalaureate)) for	the year 2022 - 20	23		
Application ID :	MPH22	101279		Mode	of Adm	ission : Non Sponsored
1		Person	al Details			
Fu	II Name	MANKAR VAISHNAVI RAJARA	M			
Natio	nality	Indian	Ge	nder	Female	
Date of Birth 18-03-20		18-03-2000	Annual Fa	200000	50,00	1 - 1,00,000
Categor	y-Caste	OBC				
R Minority/Linguistic	eligious Minority	N.A				
PWI	Туре	N.A.				
Type of Candid	dature	Maharashtra State Candidate	- Type A			
EW	S Status	N.A.	Orphan :	Status	N.A.	
Seat Acceptance	e Fee is	filled by online payme	nt of Rs. 1000/-			
Paid Amount (₹)	1000/-	Payment Status	Successful	Transac Id	tion	order_KsG4BJsByd9o
Allotment Details						
		All India Merit Number	1713			
		Allotted Choice Code	113512510			
		Allotted Seat Type	GOPEN			
		Preference No	1			
Reporting Details						
Ir	stitute	Shri Gurudatta Shikshan Pras	arak Sanstha's Institute o	of Pharm	nacy, K	aulkhad, Akola
Tution F	ees (₹)	25000/-		Course		12510-Quality ance
Development F	ees (₹)	0/-	Admission Date		26-12	2-2022
Other F	ees (₹)	0/-	Admission	п Туре	CAP R	tound
Total F	ees (₹)	25000/-				
	Remark	ok ereby agree to conform to rules, act				and the second

student of College/ Institute, I will not behave in a manner which may result in compelling the authorities to take disciplinary action against me. I fully understand that the Principal/Director of the institute/college will have rights to expel, rusticate me from the institute, for any infringement of the rules prescribed by the college/institute/university/Government and the undertaking given above.

Date: 26-12-2022

Place:

Signature of The Candidate (MANKAR VAISHNAVI RAJARAM)

INSTITUTE USE ONLY

Declaration by the College/Institute: We hereby declare that, we are admitting this Candidate to our College / Institute for First Year Of Two Year Full Time Post Graduation Technical Course In Pharmacy (M. Pharmacy/Pharm. D.(Post Baccalaureate)) for the year 2022 -2023 on verification of Candidate's Identity. The candidate has paid the Fees mentioned in this receipt. We also declare that the admission of Candidate is confirmed in presence of the Candidate.

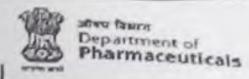
Kaulkhed

Seal of Shri Gurudatta Shikshan Prasara Sanstha's Institute of Pharmacy, Kaulkhart Akola



NIPER JOINT ENTRANCE EXAMINATION - 2022 CONDUCTED BY NIPER, HYDERABAD

| AHMEDABAD | GUWAHATI | HAJIPUR | HYDERABAD | KOLKATA | RAEBARELI | SAS NAGAR |



NIPER Joint Entrance Examination 2022 for Admission in MS (Pharm)/M.Tech (Pharm) / M.Tech/ M.Pharm/MBA (Pharm)/Ph.D/Integrated PG-PHD.

Provisional Seat Allotment Letter

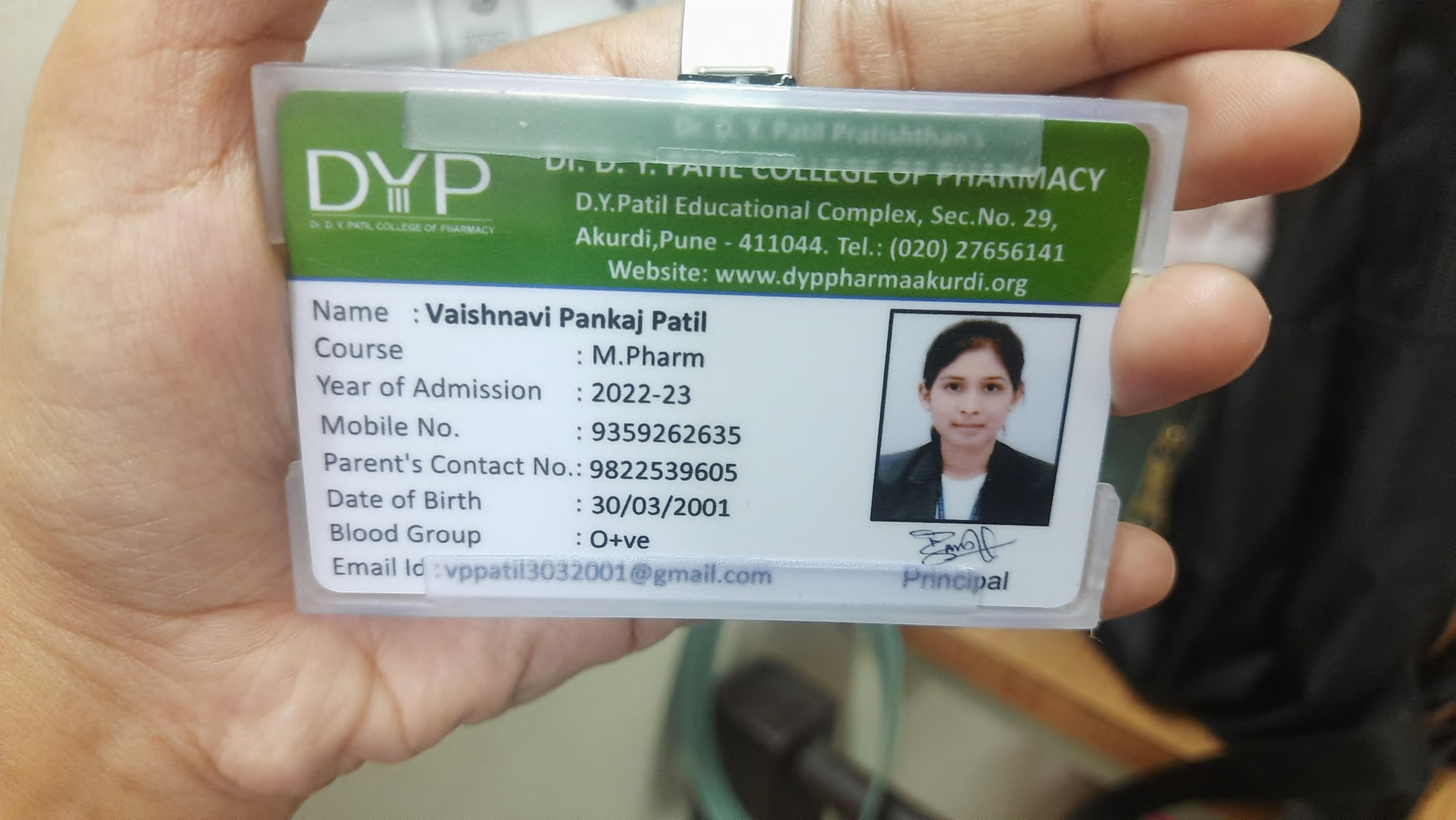
Dear Candidate,
Congratulations! This is to inform that you have been allotted seat in NIPER SAS Nagar as per your AI Rank obtained in NIPER JEE-2022 for Admission in MS (Pharm)/M. Tech (Pharm) / M. Tech/ M. Pharm/MBA (Pharm)/Ph. D/Integrated PG-PHD.

/ Application No	11810059820	
Secret Code	6BC4236FE9B	
HallTicket No	2214112693	
Candidate's Name	MISAL VAISHNAVI MAHADEO	
All India Rank	2069	
Category Allotted	PH	
Course Allotted	M.S.(Pharm.) Pharmacology and Toxicology	Jelis on 8
Institute Allotted	NIPER SAS Nagar	
		Candidate's Signature

Undertaking:-

- I undertake that my admission is provisional subject to the submission and verification of valid document mentioned overleaf.
- I declare, that in case I am unable to submit the above mentioned certificates / documents for physical verification/validation within the time limit that is notified by the NIPER-JEE 2022, I shall not claim any equity on account of admission against the allotted seat. I also state that I am well aware of the fact that my admission is completely subject to the physical verification/validation of my original certificates otherwise my admission is liable to be cancelled & all the fees deposited by me shall be forfeited.
- I agree, that if any falsified records are detected at any stage of admission or during the course of study & even after I pass out my course, my admission to the course shall liable to be cancelled or the degree awarded by the NIPER shall be taken back. Further, I will be debarred from attending any course at NIPER for the next 05 (Five) years and in addition, a criminal case under relevant section(s) of law in force may be initiated against me.
- I undertake that I shall abide by the Rules & Regulations of the NIPER. I also hereby undertake that I shall accept the decision of the NIPER- JEE Committee-2022 as final if the seat allotted to me is taken back or if my admission is as above, to furnish the same.
- I further declare that I have submitted the result of qualifying degree exam / will submit the result of qualifying degree/certificate as stated above, before the commencement of Final Semester examination at respective NIPER, be made by me.
- I have a knowledge that as per the norms of NIPER a fellowship is given to all successful candidates who are granted admission in different courses (except MBA (Pharm)) through NIPER JEE 2022 counseling. I understand if till the date I do not submit my result of qualifying examination and other required documents mentioned overleaf as per the NIPER JEE 2022 norms, I would not be eligible for fellowship and further till that date I will not claim any fellowship from the NIPER.

(Signature of the Candidate)







State Common Entrance Test Cell, Maharashtra State, Mumbai 8th Floor, New Excelsior Building, A.K. Nayak Marg, Fort, Mumbai-400001.(M.S.)

Receipt-cum-Acknowledgement of Institute Reporting for Admission to First Year Post Graduation Technical Course in Management Admissions (MBA/MMS) for the year 2022 - 2023



Application ID: MB22149011

Personal Details

Full Name	KOTHARI YASH SHANTIL	AL		_
Nationality	Indian	Gender	Male	
Date of Birth(DD- MM-YYYY)	08-12-1998	Annual Family Income (₹)	3,50,001 - 4,00,000	ned Am
Category-Caste	OPEN	PwD Type	N.A.	1
EWS Status	YES	Orphan Status	N.A.	
Religious Minority/Linguistic Minority	Religious Minority - Jain/N.A.	Type of Candidature	Maharashtra State Cand	didate - Type A
eat Acceptance Fee i	s filled by online pay	ment of Rs. 1000/-		

Paid Amount (₹)	₹ 1000/-	Payment Status	Successful	Transaction Id	order_KaKPIcXpxKGXqK

Allotment Details

Allotted Choice Code	612010110
Allotted Seat Type	EWS
Preference No.	3

Reporting Details

Institute	Shri. Khanderai Pratishthans Dnyan Pune	sagar Institute of Managemen	t and Research, Balewad	
Tution Fees (₹)	0/-	Course	612010110-M. B. A.	
Development Fees (₹)	0/-	Admission Date		
Other Fees (₹)	0/-	Admission Type		
Total Fees (₹)	0/-			
	CAD Davied II Admitted			

Remark CAP Round - II Admitted

Declaration by Candidate: I hereby agree to conform to rules, acts and laws enforced by Government. I hereby undertake that so long as I am student of College/ Institute, I will not behave in a manner which may result in compelling the authorities to take disciplinary action against me. I fully understand that the Principal/Director of the institute/college will have rights to expel, rusticate me from the institute, for any infringement of the rules prescribed by the college/institute/university/Government and the undertaking given above.

Date:08-11-2022

Place .

Signature of The Candidate (KOTHARI YASH SHANTILAL)

INSTITUTE USE ONLY

Declaration by the College/Institute: We hereby declare that, we are admitting this Candidate to our College / Institute for First Year Post Graduation Technical Course in Management Admissions (MBA/MMS) for the year 2022 - 2023 on verification of Candidate's Identity. The candidate has paid the Fees mentioned in this receipt. We also declare that the admission of Candidate is confirmed in presence of the Candidate. OF MANAG

BALEWAD

PUNE -

Seal of Shri. Khanderai Pratishthans Dnyansagar Institute of Management and Research, Balewadi, Pune

Reported On:08-11-2022 11:54:47 AM

Printed On :08-11-2022 11:54:52 AM

Last Modified On :08-11-2022 11:54:47 AM

Signature of Institute Officer (6120)

Reported By::6120

Printed By:6120

Last Modified By:6120

URL: https://mba2022.mahacet.org.in/cetmba22/mba22/index.php/InstituteReportingController/admitReceipt?id=MTQ3NzA=&rnd=Mg==